Form 990 .	Return of Organ	527, or 4947(a)(1) of the Ir				2002
Department of the Treasury	(except black l	ung benefit trust or priva	te found	lation)		Open to Public
Internal Revenue Service	The organization may have to use		atisfy s			Inspection
_	ndar year, or tax year beginning Sep	1 , 2002	, and er	······································		, 2003
B Check if applicable	Please use			["		entification Number
Address change	IRS label The Gladney Fund	nail is not delivered to street addr)	Room	/sute	75-241 Telephone n	
Name change	specific 6300 John Ryan Dr		110011			922-5945
Final return	instruc- tions City, town or country		te ZIP c	ode + 4		Cash X Accrua
Amended return	Fort Worth	T>	(76	132	<u> </u>	specify)
Application pendir	charitable trusts must attach a co	nd 4947(a)(1) nonexempt ompleted Schedule A	- I	and I are not applicat		
	(Form 990 or 990-EZ).		1	l (b) If 'Yes,' enter n		
G Web site: ► GLa	dneyfund.org			(C) Are all affiliates		Yes N
J Organization typ (check only one)	e ► 🗶 501(c) 3 ◄ (inser	t no) 4947(a)(1) or	527	(If 'No,' attach	a list. See instru	
	if the organization's gross receipts are			(d) Is this a separa organization co		
	anization need not file a return with the 990 Package in the mail, it should file a					<u> </u>
Some states req	uire a complete return.			I Check ►		zation is not required
L Gross receipts A	dd lines 6b, 8b, 9b, and 10b to line 12	3,004,068.	"			90, 990-EZ, or 990-PF)
	ie, Expenses, and Changes in N		Balanc	es (See Instruct	ions)	
1 Contributio	ns, gifts, grants, and similar amounts rec	ceived				
a Direct publi			1a	1,852,9		
b Indirect put			1b	768,	532.	
c Governmen d Total (add line	t contributions (grants)	¢ 0.67	1c			
d Total (add line la through 1c)			·	- 02)	1d 2	2,621,434
	rvice revenue including government fees o dues and assessments	s and contracts (from Pan	. vn, m	6 95)	3	48,515
	savings and temporary cash investments	s			4	
	ind interest from securities	-			5	334,119
6a Gross rents			6a			
b Less renta	expenses		6 b			
	ncome or (loss) (subtract line 6b from lir	ne 6a)			<u>6c</u>	· · · · · · · · · · · · · · · · · · ·
R 7 Other investigation V V 8a Gross amound than invent V U b Less cost of cost	tment income (describe		1	(2) Other) 7_	
8a Gross amo	unt from sales of assets other	(A) Securities		(B) Other		
h than invent	ory or other basis and sales expenses		8a 8b			
c Gain or (loss)			80			
	(loss) (combine line 8c, columns (A) an	d (B))	1.001			
	ints and activities (attach schedule)					
REGEOSS Fever	nue (not including \$	of contributions	, .			
reported on	line n a)		9a			
APR 1 Cos 2069	expenses other than fundraising expenses or (mass) from special events (subtract I	ses	9b			
c Net income	or (coss) from special events (subtract	ine 9b from line 9a)	10		9c	
OGDEN	of inventory, less returns and allowance if goods sold	55	10 a 10 b			
	(loss) from sales of inventory (attach schedule) (s				10 c	
	ue (from Part VII, line 103)				11	·····
	ue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c	c, 10c, and 11)			12	3,004,068
13 Program se	rvices (from line 44, column (B))				13	3,766,972
	nt and general (from line 44, column (C))			14	388,225
E 15 Fundraising	(from line 44, column (D))				15	710,322
-	o affiliates (attach schedule)				16	4 005 510
	ises (add lines 16 and 44, column (A))				17	4,865,519
	deficit) for the year (subtract line 17 from				18	-1,861,451 26,573,612
	or fund balances at beginning of year (fr ges in net assets or fund balances (attac				20	1,883,413
	or fund balances at end of year (combined)				20	26,595,574
1	a land balances at the of year (combine					Form 990 (200)

Form 990 (2002) The Gladney Fun Part II Statement of Functional		S All organizations mu	st complete column (A)	75-2414 Columns (B), (C), and	
required for section 501(c)(3) an Do not include amounts reported on line	id (4) orgar	nizations and section 494	(B) Program	(C) Management	al for others
6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	services	and general	(D) Fundraising
22 Grants and allocations (att sch)					
$(cash \ \frac{3,467,899}{0})$	20	2 467 800	2 467 800		
non-cash \$ 0) 23 Specific assistance to individuals (att sch)	22	3,467,899.	<u>3,467,899</u> 0.		
24 Benefits paid to or for members (att sch)	23	0	<u>0.</u>		
25 Compensation of officers, directors, etc	25	314,599.	0.	92,821.	221,778
26 Other salaries and wages	26	255,295.	0.	67,732.	187,563
27 Pension plan contributions	27	29,476.	0.	11,663.	17,813
28 Other employee benefits	28	35,659.	0.	10,312.	25,347
29 Payroll taxes	29	41,242.	0.	13, <u>526</u> .	27,716
30 Professional fundraising fees	30	0.	0.	0.	0
31 Accounting fees	31	11,202.	0.	11,202.	0
32 Legal fees	32	0.	0.	0.	
33 Supplies	33	84,425.	55,907.	11,583.	16,935
34 Telephone	34	12,257.	0.	11,193.	1,064
B5 Postage and shipping	35	24,670.	485.	12,135	12,050
36 Occupancy	36	37,456.	0.	37,456	C
37 Equipment rental and maintenance	37	2,162.	0.	2,162.	<u> </u>
88 Printing and publications	38	138,914.	113,462.	0.	25,452
39 Travel	39	67,305	39.	9,142.	58,124
Conferences, conventions, and meetings	40	1,584.	0.	1,385.	199
11 Interest	41	0.	0.	0.	0
Depreciation, depletion, etc (attach schedule)	42				<u> </u>
Other expenses not covered above (itemize)		0 750		0 750	0
a Misc expense	_ 43a	-9,759.	0.	-9,759.	0
b Board Meetings	- 43b	6,823.		6,823.	0
c Bank/CC fees	_ 43c	10,396.	0.	10,396.	3,526
d Dues/subscriptions e See Other Expenses Stmt	_ 43d 43e	<u>5,793</u> 328,121.	129,180.	<u>2,267</u> . 86,186.	112,755
	- 43e		129,100.	00,100.	112,755
14 Total functional expenses (add lines 22 - 43) Organizations completing columns (B) - (D), carry these totals to lines 13 - 15	44	4,865,519.	3,766,972.	388,225.	710,322
int Costs. Check			5,700,572.1		110, 522
e any joint costs from a combined education	•		citation reported in (B)	Program services?	► Yes X No
'Yes,' enter (i) the aggregate amount of the	•	• •		nount allocated to progra	
		o management and gene			amount allocated
fundraising \$					
art III Statement of Program Se	rvice Ac	complishments			
hat is the organization's primary exempt pu			<u>t for the Gladney Ce</u>	nter for Adoption	Program Service Expense (Required for 501(c)(3) and
Il organizations must describe their exempt ients served, publications issued, etc. Disci ations and 4947(a)(1) nonexempt charitable	purpose ac	chievements in a clear a	nd concise manner St	ate the number of	(4) organizations and 4947(a)(1) trusts, but optional for others)
					optional for others)
a The Gladney Fund exists	to prov	<u>ide continuous</u>	_support_to_th	e	
<u>Gladney Center</u> . During	the yea	ar its financia	l support assi	sted	
the Center in placing ov	<u>er 300</u>	children_with	adoptive paren	ts	
·	· = -	(Grants and a	Illocations \$	1,750,000.)	1,750,000
b The Fund raised funds to	assist	t the Center in	building new	facilities	
to enable it to better s			cess and to pr	ovide	
a better environment for	_the_b				
		(Grants and a		1,717,899.)	1,717,899
c The Gladney Fund conduct				tuents	
<u>more aware of its progra</u>					
Outreach was conducted t	hrough	its magazine a	nd an on-site		
·		(Grants and a	Illocations \$	0.)	299,073
d					
		(Grants and a	Illocations \$)	· · · · · · · · · · · · · · · · · · ·
e Other program services		(Grants and a	illocations \$)	
		(arana ara a		/	

TEEA0102 01/22/03

f Total of Program Service Expenses (should equal line 44, column (B), program services)

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3,766,972 Form 990 (2002)

Note	e: Wł coi	here required, attached schedules and amounts within lumn should be for end-of-year amounts only	the description	(A) Beginning of year		(B) End of year
	45	Cash – non-interest-bearing	· · · -	553,642.	45	610,202
	46	Savings and temporary cash investments			46	
	47 a	a Accounts receivable	47a			
	ł	b Less allowance for doubtful accounts	47 b		47 c	
	48 a	Pledges receivable	48a 4,509,767.			
1		D Less allowance for doubtful accounts	48b 185,823.	5,986,647.	48 c	4,323,944.
	49	Grants receivable		5,500,011.	49	., 525, 511
A S S E T	50	Receivables from officers, directors, trustees, and ke employees (attach schedule)	у		50	
S E	51 a	a Other notes & loans receivable (attach sch)	51 a			
s	t	b Less allowance for doubtful accounts	51 b		51 c	
	52	Inventories for sale or use			52	
	53	Prepaid expenses and deferred charges		3,200.	53	
	54	Investments – securities (attach schedule) L-54	Stmt► Cost FMV	20,292,937.	54	22,054,299.
	55 a	a investments - land, buildings, & equipment basis	55 a			
	ł	Less accumulated depreciation (attach schedule)	55 b		55 c	
	56	Investments – other (attach schedule)			56	
	57 a	a Land, buildings, and equipment basis	57 a			· · · · · · · · · · · · · · · · · · ·
	Ł	Less accumulated depreciation (attach schedule)	57 b		57 c	
	58	Other assets (describe ► Loan Receivable		58	17,191.	
	59	Total assets (add lines 45 through 58) (must equal ii	ne 74)	26,836,426.	59	27,005,636.
	60	Accounts payable and accrued expenses		262,814.	60	410,062.
ΥÌ	61	Grants payable			61	
B	62	Deferred revenue			62	
- 2	63	Loans from officers, directors, trustees, and key employees (attach		63		
+		a Tax-exempt bond habilities (attach schedule)			64a	<u></u>
1	b	Mortgages and other notes payable (attach schedule)			64 b	·····
E S		Other liabilities (describe >)		65	
		Total liabilities (add lines 60 through 65)		262,814.	66	410,062.
N	Organ	Izations that follow SFAS 117, check here ► X ar through 69 and lines 73 and 74	nd complete lines 67			
F	67	Unrestricted		8,572,973.	67	8,745,703.
ş	68	Temporarily restricted		9,450,361.	68	9,090,348.
へいいビーい		Permanently restricted		8,550,278.	69	8,759,523.
		izations that do not follow SFAS 117, check here	and complete lines	0,550,270.		0,755,525.
R	organ	70 through 74		¥		
	70	Capital stock, trust principal, or current funds		70		
	71	Paid-in or capital surplus, or land, building, and equi		71		
BA	72	Retained earnings, endowment, accumulated income			72	
BALAZCEN		Total net assets or fund balances (add lines 67 throi	ugh 69 or lines 70 through			
Ē		72, column (A) must equal line 19, column (B) must	equal line 21)	26,573,612.	73	26,595,574.
	74	Total liabilities and net assets/fund balances (add lin	nes 66 and 73)	26,836,426.	74	27,005,636.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

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Form	1 990 (2002) The Gladney Func	d	75-2414153 Pa	ige 4
Pai	t IV-A Reconciliation of Reven Financial Statements wit per Return (See instruction	ith Revenue	Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return	
а	Total revenue, gains, and other support per audited financial statements	a 4,887,481	a Total expenses and losses per audited financial statements a 4,865,51	19.
b	Amounts included on line a but not on line 12, Form 990		 Amounts included on line a but not on line 17, Form 990 	ł
. (1)	Net unrealized gains on investments \$_1,883,413_		(1) Donated serv- ices and use of facilities \$	1
(2)	Donated serv- ices and use of facilities		(2) Prior year adjust- ments reported on line 20, Form 990 \$	
	Recoveries of prior year grants \$ Other (specify)		 (3) Losses reported on line 20, Form 990 (4) Other (specify) 	
(-)	c			,
с	Add amounts on lines (1) through (4)	b 1,883,413 c 3,004,068		 19.
d	Amounts included on line 12, Form 990 but not on line a:		d Amounts included on line 17, Form 990 but not on line a:	1
(1)	Investment expenses not included on line 6b, Form 990 \$		(1) Investment expenses not included on line 6b, Form 990 \$	
(2)	Other (specify)		(2) Other (specify)	
	Add amounts on lines (1) and (2)		Add amounts on lines (1) and (2)	
e	Add amounts on lines (1) and (2) Total revenue per line 12, Form		e Total expenses per line 17. Form	<u> </u>
Par	990 (line c plus line d) ► V List of Officers, Directors,	e 3,004,068	990 (line c plus line d) e 4,865,5 Employees (List each one even if not compensated, see instructions	
	(A) Name and address	(B) Title and average h per week devoted to position		
See	attached list	-		
		-		
<u> </u>		-		
		-		
		-		
		-		
		-		

Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations?
 If 'Yes,' attach schedule – see instructions

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► Yes, X No

Form 990 (2002)

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Form	n 990 (2002) The Gladney Fund	75-2414153	3	F	Page 5
Par				Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity		76		×
77	Were any changes made in the organizing or governing documents but not reported to the IRS?		77		X
	If 'Yes,' attach a conformed copy of the changes				
78 a	a Did the organization have unrelated business gross income of \$1,000 or more during the year cover	red by this return?	78 a		X,
	o If 'Yes,' has it filed a tax return on Form 990-T for this year?		78 b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement		79		X
80 a	a Is the organization related (other than by association with a statewide or nationwide organization) th	nrough common			· · · · · ·
	membership, governing bodies, trustees, officers, etc, to any other exempt or nonexempt organizat	ion?	80 a		<u> </u>
b	o If 'Yes,' enter the name of the organization ►				
01 -	a Enter direct or indirect political expenditures. See line 81 instructions				
		0.	81 b		
C	Did the organization file Form 1120-POL for this year?		010		
82 a	a Did the organization receive donated services or the use of materials, equipment, or facilities at no substantially less than fair rental value?	charge or at	82 a	X	·
Ł	b If 'Yes,' you may indicate the value of these items here. Do not include this amount as	1			
	revenue in Part I or as an expense in Part II (See instructions in Part III) 82b				.
	a Did the organization comply with the public inspection requirements for returns and exemption appl		83 a	<u>X</u>	
	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?		83 b	Х	+
84 a	a Did the organization solicit any contributions or gifts that were not tax deductible?		84 a		X
b	o If 'Yes,' did the organization include with every solicitation an express statement that such contribut	tions or gifts were	~ ~ ~		·[l
05	not tax deductible?		84b		┼──
	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?		85 a 85 b		
C	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		000		<u> </u>
	If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the orga waiver for proxy tax owed for the prior year	1			
c	Dues, assessments, and similar amounts from members	1			
d	Section 162(e) lobbying and political expenditures 85d				ļ
	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices . 85e				
	Taxable amount of lobbying and political expenditures (line 85d less 85e)	<u> </u>			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		85 g		
ł	h if section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable e dues allocable to nondeductible lobbying and political expenditures for the following tax year?	stimate of	85 h		
86	501(c)(7) organizations Enter a Initiation fees and capital contributions included on				
	line 12 86 a				
b	Gross receipts, included on line 12, for public use of club facilities 86b)			
87	501(c)(12) organizations Enter a Gross income from members or shareholders 87 a				
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them) 87b	<u> </u>			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation an entity disregarded as separate from the organization under Regulations sections 301 7701-2 at the taxable corporation and the section of t	ation or partnership, and 301.7701-3?	88		×
90 ~	If 'Yes,' complete Part IX a 501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under		00		\uparrow
054	section 4911 ►0 , section 4912 ►0. ; section 4915 ►	• 0.			
L					1
	501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess ber during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' explaining each transaction	attach a statement	89 b		x
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	►			0.
-	gear under sections 4912, 4955, and 4958 d Enter Amount of tax on line 89c, above, reimbursed by the organization	▶			0.
	List the states with which a copy of this return is filed $\mathbf{r} = \mathbf{P} \mathbf{A}$		-		
	DNumber of employees employed in the pay period that includes March 12, 2002 (See instructions)		90 b		9
91 91	The books are in care of ► The Gladney Fund Telephone number	► <u>(817)</u> <u>922-</u>			
51	Located at ► 6300 John Ryan Drive, Fort Worth TX	ZIP + 4 ► 76132			
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 – Check here				▶□
	and enter the amount of tax-exempt interest received or accrued during the tax year	► 92			

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	2002) The Gladney Fund	cina Activities	(See instructions)	· · ·	75-2414	153 Page 6
Turcen	Analysis of medine 1 rodu	······································		1	ction 512, 513, or 514	····
Note: Ente otherwise i	er gross amounts unless Indicated	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	(E) Related or exempt function income
	ogram service revenue					
						·
b			, ,			·····
с d						<u> </u>
	····· 4. ·		· · · · · ·			· · · · · · · · · · · · · · · · · · ·
e f_Me	dicare/Medicaid payments					······································
	s & contracts from government agencies		• • ·			
-	mbership dues and assessments					
	rest on savings & temporary cash invents	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·		·
	idends & interest from securities		· · ·	14	334,119.	
	rental income or (loss) from real estate			***		
	ot-financed property					
	debt-financed property					
	rental income or (loss) from pers prop					
	ner investment income		·			
	in or (loss) from sales of assets					
	er than inventory					
	income or (loss) from special events					
102 Gros	s profit or (loss) from sales of inventory					
103 Oth	er revenue a					
b						
c	······					
d						
e					224 110	
	total (add columns (B), (D), and (E))	<u> </u>		l	334,119.	224 110
	al (add line 104, columns (B), (D),				· · · · · · · · · · · · · · · · · · ·	334,119.
	105 plus line 1d, Part I, should equ			<u> </u>		
	Relationship of Activities t	o the Accomp	lishment of Ex	empt Purpos	es (See instructions)	
Line No.	Explain how each activity for whic	h income is report	ed in column (E) o	f Part VII contribu	ited importantly to the a	ccomplishment
•	of the organization's exempt purpo	oses (other than by	y providing funds fo	or such purposes)	
			· · ·			
		_				
_						
					· · · · · · · · · · · · · · · · · · ·	
Part IX	Information Regarding Tax	able Subsidia	ries and Disred	arded Entitie	S (See instructions)	N/A
·	(A)	(B)	(0		(D)	(E)
Nome						
	address, and EIN of corporation, thereship, or disregarded entity	Percentage of ownership interes	Nature of	activities	Total income	End-of-year assets
			6			
·		9				- <u>-</u>
		9				<u> </u>
	·_ 		and the second se			· · · ·
Part X	Information Regarding Tra		•	onal Benefit (ontracts (See instru	ctions)
			······	onal Dellent		
	e organization, during the year, receive any fi					
	ne organization, during the year, pa		,			
Note: //	f 'Yes' to (b), file Form 8870 and Fo		· · ·			
	Under penalties of perjury, I declare that I hat true correct, and complete Declaration of p	eparer (other than office	ncluding a			
Please	► (Yataish I	mark				
Sign	Signature of officer	prag	-un			
Here	▶ Patrick J. Monaghar	1. VP Financ				
	Type or print name and title	i, VP Financ	C			
Paid	Preparer's	•				
Pre-	signature	,				
parer's	Firm's name (or The Gladn	······································				
Use	self employed) > 6300 John	Ryan Dr.				
Only	address, and ZIP + 4 Fort Wort	h				

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				1	OMB No 1545 0047
SCHEDULE A (Form 990 or 990-EZ)	(Except Priv 501(n), or	rganization Exempt U Section 501(c)(3) ate Foundation) and Section 501 Section 4947(a)(1) Nonexempt C tary Information — (See separa	(e), 501(f), 501(k), haritable Trust		2002
Department of the Treasury Internal Revenue Service		tary mormation — (See Separa ne above organizations and attac		90 or 990-EZ.	
Name of the organization	· · ·			Employer identification	number
The Gladney F	und pensation of the Five High	est Paid Employees Other	Than Officers.	75-2414153 Directors, and	Trustees
	structions List each one If there				
emp	and address of each loyee paid more han \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
<u>Nonya Jordan</u>					
<u>6300 John Rya</u>	n Dr, Fort Worth, TX	Director 40	58,098.	5,813.	
Total number of other over \$50,000	employees paid	None			
Part II Comp (See in	pensation of the Five High Istructions List each one (whethe	est Paid Independent Con r individuals or firms) If there ar	tractors for Pro	fessional Servi	ces
	Idress of each independent contra			of service	(c) Compensation
None					
,					
		·			
					· · ·
Total number of other \$50,000 for profession		, None	-		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

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<u>Sch</u>	edule	A (Form 990 or 990 EZ) 2002 The Gladney Fund	75-2414153		Page 2
Pa	rt III	Statements About Activities (See instructions)		Yes	No
1	to i	ring the year, has the organization attempted to influence national, state, or local legislation, including an influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid incurred in connection with the lobbying activities	y attempt 0.		
	(Mu	ust equal amounts on line 38, Part VI-A, or line i of Part VI-B)	1		X
	org	anizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Othe anizations checking 'Yes,' must complete Part VI-B AND attach a statement giving a detailed description bying activities	er of the		
2	sub tax	ing the year, has the organization, either directly or indirectly, engaged in any of the following acts with a Istantial contributors, trustees, directors, officers, creators, key employees, or members of their families, a able organization with which any such person is affiliated as an officer, director, trustee, majority owner, o reficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions.)	or with any		
	a Sal	e, exchange, or leasing of property?	2	a	X
	b Ler	iding of money or other extension of credit?	2	ь	x
	c Fur	nishing of goods, services, or facilities?	2	2c	<u> </u>
1	d Pay	ment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2	d	x
	e Tra	nsfer of any part of its income or assets?	2	e	x
3	Doe	es the organization make grants for scholarships, fellowships, student loans, etc? (See Note below)	3		X
4	Do	you have a section 403(b) annuity plan for your employees?	4	I X	
		ach a statement to explain how the organization determines that individuals or organizations receiving loans from it in furtherance of its charitable programs 'qualify' to receive payments			
Ра	rt IV	Reason for Non-Private Foundation Status (See Instructions)			
The	orga	nization is not a private foundation because it is (Please check only ONE applicable box)	·		
5		A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)			
6		A school Section 170(b)(1)(A)(ii) (Also complete Part V)			
7		A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(III)			
8		A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)			
9		A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter	the hospital's nam	ie, city,	
10		and state ► An organization operated for the benefit of a college or university owned or operated by a governmental (Also complete the Support Schedule in Part IV-A)	unit Section 170(t)(1)(A))(IV)
11;	a 📋	An organization that normally receives a substantial part of its support from a governmental unit or from Section $170(b)(1)(A)(v_1)$ (Also complete the Support Schedule in Part IV-A)	the general public		
11	5 🗌	A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)			
12		An organization that normally receives. (1) more than 33-1/3% of its support from contributions, member from activities related to its charitable, etc, functions – subject to certain exceptions, and (2) no more the from gross investment income and unrelated business taxable income (less section 511 tax) from busines organization after June 30, 1975 See section 509(a)(2) (Also complete the Support Schedule in Part IV	ian 33-1/3% of its s esses acquired by f	support	ıpts
13	X	An organization that is not controlled by any disqualified persons (other than foundation managers) and described in (1) lines 5 through 12 above, or (2) section $501(c)(4)$, (5), or (6), if they meet the test of se section $509(a)(3)$)	supports organizat ction 509(a)(2) (S	ions ee	
		Provide the following information about the supported organizations (See inst	ructions)		
		(a) Name(s) of supported organization(s)		Line ni rom ab	
		<u> </u>		<u> </u>	12
		-			

14 An organization organized and operated to test for public safety Section 509(a)(4) (See instructions)

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Schedule A (Form 990 or 990 EZ) 2002 The Gladney Fund 75-2414153 Page 3 Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting. N/A Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting Calendar year (or fiscal year (a) 2001 (b) 2000 (c) 1999 (d) 1998 (e) Total beginning in) Gifts, grants, and contributions received (Do not include 15 unusual grants See line 28) 16 Membership fees received Gross receipts from admissions, 17 merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc, purpose 18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975 19 Net income from unrelated business activities not included in line 18 20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf 21 The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge 22 Other income Attach a schedule Do not include gain or (loss) from sale of capital assets 23 Total of lines 15 through 22 Line 23 minus line 17 24 25 Enter 1% of line 23 a Enter 2% of amount in column (e), line 24 26 Organizations described on lines 10 or 11: ► 26 a b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1998 through 2001 exceeded the amount shown in line 26a Do not file this list with your return. Enter the total of all these excess amounts ► 26 b 26 c c Total support for section 509(a)(1) test Enter line 24, column (e) d Add Amounts from column (e) for lines 18 19 22 26 b 26 d 26 e e Public support (line 26c minus line 26d total) % f Public support percentage (line 26e (numerator) divided by line 26c (denominator)) 26 f Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person.' Do not file this list with your return. Enter the sum of such amounts for each year 1 _____(2000) ______(1999) ______(1998) ______ (2001) bFor any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11, as well as individuals) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year

(2001)	(2000)		(1999)		(1998)			
c Add Amounts from co	olumn (e) for lines	15		16				
1	7	20		21			27 c	
d Add Line 27a total		and line	27b total			►[27 d	
e Public support (line 2)	c total minus line 27d to	tal)				▶	27 e	
f Total support for secti	on 509(a)(2) test Enter a	amount from lir	ne 23, column (e)) 🏲 27 f				ا اس محسب
g Public support percei	ntage (line 27e (numerate	or) divided by l	ine 27f (denomir	nator))			27 g	%
h Investment income p	ercentage (line 18, colun	nn (e) (numerat	or) divided by lir	ne 27f (denon	ninator))		27 h	%
28 Unusual Grants: For a	an organization described							

nature of the grant Do not file this list with your return. Do not include these grants in line 15

Sch	edule A (Form 990 or 990 EZ) 2002 The Gladney Fund 75-241415	3	F	age 4
Pai	rt V Private School Questionnaire (See instructions) (To be completed ONLY by schools that checked the box on line 6 in Part IV)	N/A		
			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs,			
	and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If 'Yes,' please describe, if 'No,' please explain (If you need more space, attach a separate statement)			
		-		
		-		
	Does the organization maintain the following. a Records indicating the racial composition of the student body, faculty, and administrative staff?			
		32 a		
	b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32 b		
C	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32 c		
(d Copies of all material used by the organization or on its behalf to solicit contributions?	32 d		
	If you answered 'No' to any of the above, please explain (If you need more space, attach a separate statement)			
		-		
		-		
33	Does the organization discriminate by race in any way with respect to			
a	a Students' rights or privileges?	33 a		
Ł	b Admissions policies?	33 b		
c	c Employment of faculty or administrative staff?	33 c		
c	Scholarships or other financial assistance?	33 d		
e	e Educational policies?	33 e		
f	Use of facilities?	33 f	_	
g	g Athletic programs?	33 g		
h	1 Other extracurricular activities?	33 h		
	If you answered 'Yes' to any of the above, please explain (If you need more space, attach a separate statement)			
34 a	a Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34 b		
	If you answered 'Yes' to either 34a or b, please explain using, an attached statement			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C B 587, covering racial			
RAA	nondiscrimination? If 'No,' attach an explanation Schedule A (Form 99)	35	0-F7	2002

Page 5

<u></u>	(To be completed ONLY by ar	n eligible organization that filed Form 5768)	cuons)		
Che	ck ► a If the organization belongs	to an affiliated group Check ► b if you	u checke	ed 'a' and 'limited contr	ol' provisions apply
		bbying Expenditures		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36	Total lobbying expenditures to influence	e public opinion (grassroots lobbying)	36		0
37	Total lobbying expenditures to influence	e a legislative body (direct lobbying)	37		
38	Total lobbying expenditures (add lines	36 and 37)	38		0.
39	Other exempt purpose expenditures		39		
40	Total exempt purpose expenditures (an	dd lines 38 and 39)	40		0.
41	Lobbying nontaxable amount Enter th	e amount from the following table -			
	If the amount on line 40 is -	The lobbying nontaxable amount is –			
	Not over \$500,000	20% of the amount on line 40			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	41		0.
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000			
	Over \$17,000,000	\$1,000,000			
42	Grassroots nontaxable amount (enter 2	25% of line 41)	42		0.
43	Subtract line 42 from line 36 Enter -0-	- if line 42 is more than line 36	43		0.
44	Subtract line 41 from line 38 Enter -0-	- if line 41 is more than line 38	44		0.
	Caution: If there is an amount on eithe	er line 43 or line 44, you must file Form 4720			

4 -Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50)

	Lobbying Expenditures During 4 -Year Averaging Period						
Calendar year (or fiscal year beginning in) ►	(a) 2002	(b) 2001	(c) 2000		(d) 999		(e) Total
45 Lobbying nontaxable amount							
46 Lobbying ceiling amount (150% of line 45(e))					*		
47 Total lobbying expenditures							
48 Grassroots non- taxable amount							
49 Grassroots ceiling amount (150% of line 48(e))							
50 Grassroots lobbying expenditures							
Part VI-B Lobbying A (For reporting of	ctivity by Nonelectionly by organizations that	ng Public Charitie t did not complete Part	S VI-A) (See instruction	ns.)			N/A
During the year, did the organ attempt to influence public op	nization attempt to influe	nce national, state or lo	ocal legislation, includ		Yes	No	Amount
 a Volunteers b Paid staff or management c Media advertisements d Mailings to members, let e Publications, or publish f Grants to other organization g Direct contact with legis h Rallies, demonstrations 	egislators, or the public ed or broadcast statemen ations for lobbying purpo slators, their staffs, gover	nts ses mment officials, or a le	gislative body	, r			

If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities

7

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See instructions)

51	Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?	n 501(i	C)
			—

a Transfers from the reporting organization to a noncharitable exempt organization of		Yes	No
(i)Cash	51 a (i)		Х
(ii)Other assets	a (ii)		Х
b Other transactions			
(i)Sales or exchanges of assets with a noncharitable exempt organization	b (i)		Х
(ii)Purchases of assets from a noncharitable exempt organization	b (ii)		Х
(iii)Rental of facilities, equipment, or other assets	b (in)		Х
(IV)Reimbursement arrangements	b (iv)		Х
(v)Loans or loan guarantees	b (v)		Х
(vi)Performance of services or membership or fundraising solicitations	b (vı)		Х
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	c		X

d If the answer to any of the above is 'Yes,' complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
			· · · · · · · · · · · · · · · · · · ·
	·· <u></u>		
	<u> </u>		
	<u> </u>		
			· · · · · · · · · · · · · · · · · · ·
			· · · · · · · · · · · · · · · · · · ·

52 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?

► Yes X No

b If 'Yes,' complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship
	t	
		· · · · · · · · · · · · · · · · · · ·
	· · · · · · · · · · · · · · · · · · ·	

The Gladney Fund

Form 990, Page 2, Part II, Line 43 Other Expenses Stmt

Other expenses not covered above (itemize) [.]	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Membership exp Investment fees Other prof fees Liability insurance Public relations Uncollectable pledges Forgiven loan exp	<u>33,511.</u> <u>38,220.</u> <u>194,068.</u> <u>14,177.</u> <u>10,475.</u> <u>27,670.</u> <u>10,000.</u>	0. 0 119,180 0. 0. 0. 10,000.	0 38,220 33,789. 14,177 0. 0. 0.	33,511 0. 41,099. 0. 10,475 27,670. 0.
Total	328,121.	129,180	86,186.	112,755.

Form 990, Page 3, Part IV, Line 54 Investments - Securities Statement

Line 54 – Investments - Securities:	Beginning of Year	End of Year
Equity Securities	10,472,881.	12,878,130.
Debt Securities and Other Obligations	8,261,485.	8,689,935.
Money Market Mutual Funds	1,558,571.	486,234.

Total

20,292,937. 22,054,299.

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Supporting Statement of:

Form 990 p 1/Line 20

Description	Amount
Realized and unrealized market gains on investments	1,883,413
Total	1,883,413.

The Gladney Fund

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75-2414153 Supporting Schedule to Form 990 - 2002 Part V List of Officers, Directors, Trustees and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
Kenneth F. Albright 2600 Nations Bank Center Tulsa, OK 74119	Director 2 hours per wk	. 0.00	0.00	0 00
David W Amend 8150 N. Central Expwy, suite 1100 Dallas, TX 75206	Director 2 hours per wk	0.00	0.00	0.00
Diane S. Archer 6325 Hawkwood Lane Charlotte, NC 28277	Director 2 hours per wk	0.00	0.00	0.00
Kenneth Barr 1000 Macon Street Fort Worth, TX 76102	Director 2 hours per wk	0.00	0 00	0.00
David C Bauer 8 Bonnett Avenue Larchmont, NY 10538	Director 2 hours per wk	0.00	0.00	0.00
Mark H. Bettencourt 4888 Loop Central Drive, St. 860 Houson, TX 77081	Chairman 2 hours per wk	0.00	0.00	0.00
Cary Clayborn 300 Crescent Court Dallas, TX	Director 2 hours per wk	0.00	0.00	0.00
Byron Cook 2200 Arcady Lane Corsicana, TX 75110	Director 2 hours per wk	0 00	0.00	0 00
James Crawford 2501 Hurstview Dr Hurst, TX	Director 2 hours per wk	0.00	0.00	0.00
Rick Currey 4535 S Lindhurst Dallas, TX 75229	Director 2 hours per wk	0.00	[′] 0.00	0 00
Diane D'Agostino 5100 San Felipe ST, #644-E Houston, TX_77056	Director 2 hours per wk	0.00	0 00	0 00
C Thomas Daulton 5721 Stonegate Road Dallas, TX 75209	Board Treasurer 2 hours per wk	0.00	0.00	0.00
John Dziminski 3947 Vinecrest Dr Dallas, TX_75229	Director 2 hours per wk	0.00	, , 0.00	0.00

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The Gladney Fund 75-2414153

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Supporting Schedule to Form 990 - 2002 Part V List of Officers, Directors, Trustees and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
Susan Sykora Eçkman 1710 Pennington Way Oklahoma City, OK_73116	Director 2 hours per wk	0.00	0 00	0.00
Thomas Favrot 400 Fairway Dr New Orleans, LA	Director 2 hours per wk	0.00	0.00	0.00
Franz Josef Frechen 350 East 79th Street #44B New York, NY 10021	Director 2 hours per wk	0.00	0.00	0.00
Robert L. Freedman 380 Madison Ave, 3rd Floor New York, NY 10017	Director 2 hours per wk	0.00	0.00	0.00
Frank R. Garrot 192 Old Kings Highway North Darien. CT 06820	Director 2 hours per wk	0.00	0.00	0.00
Cathy Gildenhorn 5008 Baltan Road Bethesda, MD_20816	Director 2 hours per wk	0.00	0.00	0.00
Luther T. Griffith 2639 Arden Rd, NW Atlanta, GA 30327	Director 2 hours per wk	0.00	0.00	0.00
Kenneth H. Heitner 1070 Park Ave New York, NY 10128	Director 2 hours per wk	0.00	0.00	0.00
Eric F Hyden 5409 Benbridge Drive Fort Worth, TX 76107	Director 2 hours per wk	0.00	0.00	0.00
Frederick M Jackson 5859 Burgundy Dallas, TX 75230	Director 2 hours per wk	0.00	0 00	0.00
Drew Kanaly 4550 Post Oak Place Dr. Houston, TX 77027	Director 2 hours per wk	0 00	0.00	0.00
Joan Katz 5916 Cypress Point Fort Worth, TX 76132	Chairman-Elect 2 hours per wk	0.00	0 00	0.00
, Scott Kline 1717 Main St, Suite 3700 Dallas, TX 75201	, Director 2 hours per wk	0.00		0.00

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The Gladney Fund

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75-2414153 Supporting Schedule to Form 990 - 2002 Part V: List of Officers, Directors, Trustees and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
Mark McLeland 3451 Ranchview Court Fort Worth, TX_76109	Director 2 hours per wk	0.00	, 0.00	0.00
Michael J. McMahon 2300 Hemphill Fort Worth, TX_76110	Director 2 hours per wk	0.00	0.00	0.00
Mazell M. Merrill 6454 E. Lancaster Fort Worth, TX_76112	Director 2 hours per wk	0.00	0.00	0.00
Pat Muller 1 Cossant Manor Rd Chadds Ford, PA 19317	Director 2 hours per wk	0.00	0.00	0.00
Jan D. O'Neil 5 Weeping Hollow Midland, TX. 79705	Director 2 hours per wk	0.00	0 00	0.00
Stacey J. Reynolds 2683 Linda Maire Dr Oakton, VA 22124	Director 2 hours per wk	0.00	0.00	0.00
DeWitt T. Ray 3535 Travis Street, Suite 130 Dallas, TX_75204	Past Chairman 2 hours per wk	0.00	0.00	0.00
Mark A. Robertson 3033 Northwest 63rd St. Suite 160 Oklahoma City, OK 73116	Director 2 hours per wk	0.00	0 00	0 00
Delia Schulte 975 Park Avenue, #2C New York, NY 10028	Director 2 hours per wk	0.00	0.00	0.00
Marvin Schiebout P.O.Box 11842 Charlotte, NC 28220	Director 2 hours per wk	0.00	0.00	0.00
Dennis E. Singleton III 138 Isabella Atherton, CA 94027	Director 2 hours per wk	, 0.00	0.00	0.00
Barry Twomey 111 Congress Ave Austin, TX 78701	Director 2 hours per wk	0.00	0.00	0.00
Mary Williams Watt 819 Briar Ridge Houston, TX_77057	Director 2 hours per wk	↓ 0.00	0.00	• • 0.00

The Gladney Fund 75-2414153

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75-2414153 Supporting Schedule to Form 990 - 2002 Part V List of Officers, Directors, Trustees and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
James Huey 6300 John Ryan Dr Fort Worth, Tx 76132	President The Gladney Fund 40 hours per wk	134,862.00	0.00	0.00
Sally Ridgway 6300 John Ryan Dr Fort Worth, TX 76132	Vice President The Gladney Fund 40 hours per wk	100,382.00	12,000.00	
Patrick Monaghan 6300 John Ryan Dr Fort Worth, TX 76132	VP Finance, The Gladney Fund 40 hours per wk	79,355 00	0.00	0.00

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