Return of Organization Exempt from Income Tax

Under Section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

ONES No 1545-0047 2001

Department of the Treasury Internal Reverse Secons

Open to Public Inspection

			eraus Service	<u>►</u> The	organization ma	y have to	use	a copy of t	his return t	satisfy	state n	eporting re	quireme		inspec	tion
A	F	or th	ne 2001 calend	dar year, o	r tax year begint	nıng ()ct	1	, 20	01, and	ending	Sep	30		2002	
3	C	nock d	f applicable		C Name of organiza	ation				-	-		D Emi	oloyer idesti	Scation Number	7
	Γ	Ad	ktress change	Please use (RS label	Reaching (Jut Th	ากน	Intern	ational	Adop	tion	, Inc	22	-3569	848	
	Ī	Na	me change	or prints	Number street (or PO box	d mail	is not delivere	d to street addr) Ro	om/surte		E Tele	phone main	bei	
	ľ	inr	tai return	See apecific	312 South	Linco	oln	Avenue							21-0777	
	Γ	Fır	nal return	instruc- Sons.	City Town or Co	untry				State ZIP	code + 4	1	F Acc	poq poq	Cash	X Acc
		An	nended return		Cherry Hil	11				NJ O	8002			Other (spe	ecify) ►	
	Ī	آ 🗚	plication pending	• Section	on 501(c)(3) orga	inization	s and	4947(a)(1) nonexem	ot	H and i	are not apple	cable to Se	ction 527 on	ganizations	
				chant	able trusts must 990 or 990-EZ)	attach a	COL	pleted Sci	redule A		H (a)	Is this a grou	ap neturn fo	r affiliates?	Yes	. <u>X</u>
				(FOIII)) 330 G(330-EZ)						H (b)	If yes ente	r number o	f affiliates	>	_
_	-	(OD !	site. >							•	H (c)	Are all affilia	ites include	ed?	Yes	· [X
			nization type	_	X 501(c)	2 -	_	. 🗆		—		(If no atta-	chanse Se	ee instructioi	ns)	
			k only one)		<u> </u>	3 🔻			47(a)(1) or	527	H (d)	is thus a sep	arate retur	n filed by an		
					nization's gross re ed not file a retur					nn	L	organization	covered by	a group ru	ling? Yes	, [
	r€	ceiv	ved a Form 99	0 Package	in the mail, it sh	ould file	a ret	urn without	financial d	ata		Enter 4 d	igit grou	p GEN	>	
	S	ome	states requir	re a compl	ete return						M	Check	- X if th	e organizati	ion is not requir	ed
	Ģ	ross	receipts Add	lines 6b, i	8b, 9b, and 10b t	to line 12	2 -	584,92	0		1	to attach Sc	hedule B (Form 990, 9	990 EZ, or 990-P	Ð
a	ırt	ı	Revenue	e, Expen	ses, and Cha	inges i	n Ne	t Assets	or Fund	Balan	ces (see instruc	tions)			
	Т	1	Contributions	, gifts, grai	nts, and similar a	mounts	recen	<i>r</i> ed						T = T		
	1	8	Direct public :	support						1:				1 1		
		Ь	Indirect public	support						1	ь		 _	1		
		c	Government of	contribution	ns (grants)					1.	c		-	1 1		
	1	d	Total (add lines la through lc) (ca	rsh \$	- ,	TK.	ncash	\$						14		
					e including gover	rnment f	ees a	nd contract	s (from Par	τ VII line	93)			2	58	4,3
		2 Program service revenue including government fees and contracts (from Part VII line 93) 3 Membership dues and assessments									3					
	ŀ	4 Interest on savings and temporary cash investments								4		1,1				
	1	5	Dividends and	d interest f	rom securities									5		
	l	6a	Gross rents							6	a				-	
	l	Ь	Less rental e	xpenses						61	ь					
	1	c Net rental income or (loss) (subtract line 6b from line 6a) 7 Other investment income (describe							6c							
2									7							
E		Яз	Gross amoun	t from sale	es of assets other			(A)	Securities		$\prod_{i=1}^{n}$	(B) Oth	er			
	ļ	oa	than inventor		is or assets outer					8	8			7		
!	1	ь	Less cost or	other basis	s and sales expe	nses				8	ь					
•		c	Gain or (loss) (at	tach schedule	·)					8	С					
		d	Net gain or (kg	oss) (comb	oine line 8c colui	mns (A)	and (B))			•			8 8		
	ı	9	Special event	s and activ	vities (attach schi	edule)										
	1	a	Gross revenu	e (not inch	uding \$	•	16,5	556 of	contribution	าร				1		
			reported on li	ne la)						9.	a		-527	}		
	l	Ь	Less direct e	xpenses o	ther than fundrais	sing exp	enses	;		9	ь	-	874	1		
	ļ	С	Net income o	r (loss) fro	m special events	(subtrac	t line	9b from la	ne 9a)		See	L-9 S	tot	9c	-	1.4
		10a	Gross sales o	f inventory	y, less returns an	d allowa	nces			10.	a					
	l	Ь	Less cost of	goods sold	i					10				1		
	l	С	Gross profit or (k	oss) trom sak	es of inventory (attact	schedule)	(subtr	act line 10b fr	om line 10a)					10c		
	1	11			irt VII, line 103)	·	-		•					11		
_		12	Total revenue	e (add line	s 1d, 2, 3, 4 5, 6	5c, 7, 8d	9c '	10c and 11) .	_			_	12	58	4,0
-	Γ	13			line 44, column		•					The same	1	13		9,7
		14			al (from line 44,		(C))		F	Perm	TI	ED_	-L	14		4,6
E	.	14 Management and general (from line 44, column (C)) 15 Fundraising (from line 44, column (D))						15								
Š		16			attach schedule)				1 1		. .	0000]	61	16		
5	-	17	-		nes 16 and 44 co	olumn (A))		18	IAN	1 3	5983	% ₩	17	80	4 3
,	1	18			ne year (subtract			ne 12)	180	ــــــــــــــــــــــــــــــــــــــ	-	, , , , , , , , , , , , , , , , , , , 	-1	18	-22	
SET	!	19			nces at beginning				olumn (A))	α :	DEN	i, UT		19		4,7
5	1	20			sets or fund bala									20		•
÷									-					21		

Reaching Out Thru International Adoption, Inc. 22-3569848

Statement of Functional Expenses All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others Part II

ı	Do not include amounts reported on line 6b 8b, 9b 10b or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (att sch)	 	_			
	(cash \$	İ				
	non-cash \$)	22				
	Specific assistance to individuals (att sch)	23				
24	Benefits paid to or for members (att sch)	24	170 422	170 477	<u> </u>	0
25	•	25	170,432 64,442	170,432 64,442	0	0
26 27		27	04,442	04,442		
28	Other employee benefits	28	4,330	4,330	0	0
29	Payroll taxes	29	23,448	23,448	0.	0
30	Professional fundraising fees	30	0	25,445		0
31	Accounting fees	31	9,054	0	9,054	0
322	Legal fees	32	2,689.	2,689	0	0
33	Supplies	33	5,035	2,009	5,035	0
34		34	11,929	11,929	0	0
35	Postage and shipping	35	9,137	9,137	0	0
36		36	33,872	33,872	Ö	0
37		37	0	0	0	0
38	Printing and publications	38	2,891	2,891	0	0
39	Travel	39	6,179.	6,179	0	0
40	Conferences, conventions, and meetings	40	5,301	5,301	0	0
41	Interest	41	2,975	0	2,975	0
42	Depreciation depletion, etc (attach schedule)	42	11,162	11,162	0	0
43	Other expenses not covered above (itemize)					
2	See Schedule	43a	441,500	433,951	7,549	0_
t)	43b				
	:	43c				
•		43d				
•)	43e				
44	Total functional expenses (add lines 22 - 43) Organizations completing columns (B) (D) carry these totals to lines 13 - 15	44	804,376	779,763	24,613	0
Join	t Costs. Check If you are following	SOP 9		, , , , , , ,		
If 'Ye \$ _		joint d		, (ii) the a	Program services? mount allocated to progr , and (iv) th	
	ndraising \$					
Par						
wna All o clien izatio	t is the organization's primary exempt purp rganizations must describe their exempt puts is served, publications issued, etc. Discuss ons & section 4947(a)(1) nonexempt charita	ose / • irpose achiev able tru	achievements in a clear rements that are not me usts must also enter the	f Orphans with ado and concise manner Sta asurable (Section 501(c) amount of grants & alloc	ate the number of ()(3) & (4) organ (attors to others)	Program Service Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts but optional for others)
1	Corporation aided in the sadoptive families in FYE s			ants with		
			 (Grants an	d allocations \$		779,763
ŧ)			· - *		
			Grants an	d allocations \$		
ď		-				
		 -				
ď			(Grants an	d allocations \$	<u>_</u>	
				d allocations \$		
	Other program services	1.1		d allocations \$)_	779 763

Page 3

Part IV	Balance	Sheets	(See instructions)

Note	Where required attached schedules and amounts with column should be for end of year amounts only	(A) Beginning of year		(B) End of year					
	45 Cash - non-interest bearing			248,308	45	216,061			
İ	46 Savings and temporary cash investments				46				
	47 a Accounts receivable	47 a Accounts receivable 47 a 3							
	b Less allowance for doubtful accounts	47 b		517,666	47 c	355,138			
]									
	48a Pledges receivable	48a							
}	b Less allowance for doubtful accounts	48b			48c	·			
}	49 Grants receivable				49				
ASSETS	50 Receivables from officers, directors, trustees, and employees (attach schedule)	key			50				
Ē	51 a Other notes & loans receivable (attach sch)	51 a				. <u>-</u>			
5	b Less allowance for doubtful accounts	51 b			51 c				
- 1	52 Inventories for sale or use	 -			52				
- 1	53 Prepaid expenses and deferred charges		[53				
-	54 Investments – securities (attach schedule)	▶[Cost FMV		54				
- 1	55a Investments - land, buildings, & equipment basis	55a			}				
	b Less accumulated depreciation (attach schedule)	55 b			55 c				
	56 Investments – other (attach schedule)	<u> </u>			56				
- [57 a Land buildings, and equipment basis	57 a	56,294						
	b Less accumulated depreciation (attach schedule) L-57 Stmt	57 b	37,493	29,584	57 c	18,801			
	58 Other assets (describe ► Undeposited Fu) I	14,867	58				
ĺ	59 Total assets (add lines 45 through 58) (must equal		 -'	810,425	59	590,000			
一	60 Accounts payable and accrued expenses	X		165	60				
Ļ	61 Grants payable				61				
A	62 Deferred revenue			· · · · ·	62				
LIABILITIES	63 Loans from officers, directors, trustees, and key employees (alla	ch schedule)		35,551	63	35,551			
ij	64a Tax exempt bond liabilities (attach schedule)				64a				
<u>i</u>]	b Mortgages and other notes payable (attach schedule)			_	64 b				
5	65 Other liabilities (describe ►) [65				
	66 Total liabilities (add lines 60 through 65)			35,716	66	<u>35,551</u>			
"	Organizations that follow SFAS 117, check here 💆 💢	and complet	e lines 67						
N E T	through 69 and lines 73 and 74								
- 1	67 Unrestricted		ļ	774,709	67	554,449			
AWWEL-S	68 Temporarily restricted				68				
Ĭ	69 Permanently restricted		<u> </u>	<u>.</u>	69				
R	Organizations that do not follow SFAS 117, check here	and	complete lines						
	70 through 74				70				
B	70 Capital stock, trust principal, or current funds	en en en en en en en en en en en en en e							
		7 Paid in or capital surplus or land, building, and equipment fund							
Ĉ.	72 Retained earnings, endowment, accumulated incor	72 Retained earnings, endowment, accumulated income, or other funds							
日本して云しいの	73 Total net assets or fund balances (add lines 67 thr 72 column (A) must equal line 19 and column (B)	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72 column (A) must equal line 19 and column (B) must equal line 21)							
<u> </u>	74 Total liabilities and net assets/hund balances (add	ines 66 a <u>nd</u>	73)	774,709. 810,425	74	590,000			

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

BAA

Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? ► TYes X No If 'Yes,' attach schedule - see instructions Form 990 (2001) TEEA0104 10/18/01

Form 990 (2001) Reaching Out Thru International Adoption, Inc.	22-356984	8	Ŧ	Page 5
Part VI Other Information (See specific instructions)			Yes	No
76 Did the organization engage in any activity not previously reported to the IRS2 If 'Yes,'		7.5		
attach a detailed description of each activity	00.2	76		X
77 Were any changes made in the organizing or governing documents but not reported to the lf if 'Yes,' attach a conformed copy of the changes	75'	 " 		 ^
78a Did the organization have unrelated business gross income of \$1,000 or more during the year	or covered by this return?	78a		×
b if 'Yes,' has it filed a tax return on Form 990-T for this year?	i covered by this return.	78ъ		T x
		1	-	 ^
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement		79		X
80 a Is the organization related (other than by association with a statewide or nationwide organization membership governing bodies, trustees officers etc to any other exempt or nonexempt or	ation) through common ganization?	80 a		x
b If 'Yes,' enter the name of the organization ▶				
	exempt or Inonexempt	1		
81 a Enter direct or indirect political expenditures. See line 81 instructions.	81a 0	81 b		×
b Did the organization file Form 1120-POL for this year?		810		 ^- -
82 a Did the organization receive donated services or the use of materials, equipment, or facilities substantially less than fair rental value?	s at no charge or at	82 a		x
bil Yes, you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III)	82ь			
83a Did the organization comply with the public inspection requirements for returns and exemption	on applications?	83a	X	
b Did the organization comply with the disclosure requirements relating to quid pro quo contrib	utrons?	83b	X	
84a Did the organization solicit any contributions or gifts that were not tax deductible?		84a		X
b If Yes, did the organization include with every solicitation an express statement that such contact tax deductible?	ontributions or gifts were	84 Ь		
85 501(c)(4) (5) or (6) organizations a Were substantially all dues nondeductible by members	,	85a		
b Did the organization make only in house lobbying expenditures of \$2,000 or tess?		85 b		
If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the waiver for proxy tax owed for the prior year	ne organization received a			
c Dues, assessments, and similar amounts from members	85c			
d Section 162(e) tobbying and political expenditures	85 d	1		Ì
e Aggregate nondeductible amount of Section 6033(e)(1)(A) dues notices	85 e]		
f Taxable amount of lobbying and political expenditures (line 85d less 85e)	85 f] [
g Does the organization elect to pay the Section 6033(e) tax on the amount on line 85f?		85 g		
h if Section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reason dues allocable to nondeductible lobbying and political expenditures for the following tax year?	pnable estimate of	85 h		
86 501(c)(7) organizations Enter a Initiation fees and capital contributions included on]
fine 12	86 a]		1
b Gross receipts, included on line 12, for public use of club facilities	86 b]		
87 501(c)(12) organizations Enter a Gross income from members or shareholders	87 a			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	87ь			
88 At any time during the year, did the organization own a 50% or greater interest in a taxable or an entity disregarded as separate from the organization under Regulations Sections 301.7	corporation or partnership, 701 2 and 301 7701-32			
If 'Yes,' complete Part IX 89a 501(c)(3) organizations Enter Amount of tax imposed on the organization during the year u	nder	88		X
Section 4911 ► 0 , Section 4912 ► 0 , Section	4955 ►0]		
b 501(c)(3) and 501(c)(4) organizations Did the organization engage in any Section 4958 exceduring the year or did it become aware of an excess benefit transaction from a prior year? If explaining each transaction	ss benefit transaction 'Yes,' attach a statement	89 Ь		X
c Enter Amount of tax imposed on the organization managers or disqualified persons during tyear under Sections 4912, 4955, and 4958	he 🕨			0
d Enter Amount of tax on line 89c, above, reimbursed by the organization	•			
90 a List the states with which a copy of this return is filed New Jersey				
b Number of employees employed in the pay period that includes March 12, 2001 (see instruct		90 b		6
91 The books are in care of > Jeanene Smith Telephone in	•			
Located at ► 312 South Lincoln Avenue, Cherry Hill	NJ ZIP + 4 - 0800	2		
92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check	here	-	_	
and enter the amount of tax exempt interest received or accrued during the tax year	▶ 92 }			

Part VII	Analysis of Income-Produc		es (See instructions dibusiness income		on 512, 513, or 514	
	er gross amounts unless	(A)	(B)	(C)	(D)	(E) Related or exempt
otherwise	ındıcated	Business code	Amount	Exclusion code	Amount	function income
93 Pro	ogram service revenue					
a <u>H</u> C	omestudy Revenue			03	67,418	
	eting / Conference Revenue			03	346	
c Mi	scellaneous Revenue			03	215	
d Pr	rogram Revenue			03	493,778	
e Se	e Program Service Revenue Strnt				22,565	
f Me	dicare/Medicaid payments					·
g Fees	s & contracts from government agencies					· — — · · · · · · · · · · · · · · · · ·
94 Mc	mbership dues and assessments					· ·
95 inte	rest on savings & temporary cash invinints			003	1,125	
96 Div	ridends & interest from securities					
97 Net	rental income or (loss) from real estate					
a det	bt-financed property					
b not	t debt financed property					
98 Net	rental income or (loss) from pers prop		•			
99 Ott	ner investment income					
	in or (loss) from sales of assets					
	ner than inventory				1 401	·
	income or (loss) from special events			003	-1,401.	
102 Gros	ss profit or (loss) from sales of inventory		· -			
	ner revenue a			<u> </u>		
b						
·:—				- -		
d				+		
404 C.	111111111111111111111111111111111111111				F04 046	
	stotal (add columns (B), (D), and (E))		<u> </u>		584,046	E04 046
	tal (add line 104, columns (B), (D), a					584,046
	105 plus line 1d Part I should equ					
Line No	Relationship of Activities to	the Accor	nplishment of Ex	empt Purposes (See instructions)	
	of the organization's exempt purpo	oses (other the	an by providing funds	for such purposes)		
Part IX	Information Regarding Tax	able Subsid	fiaries and Disre	garded Entities o	See instructions)	N/A
	(A)	(B)		(C)	(D)	(E)
A		ì	1	(3)		
	, address, and EIN of corporation, rinership, or disregarded entity	Percentage ownership in		of activities	Total income	End-of-year assets
	or disregarded errary	Ownership in	%		TI COINC	4350
		+	2 2 2 2 2 2 2 2 2 2	·		
			%			 -
		 	<u>%</u>			
Part X	Information Regarding Train	nefore Ace		and Banaft Car	trocto Caranotaro	
				onal benefit Cor	itracts (See instruc	dons)
	e organization, during the year, receive any fu	-				
	he organization, during the year, pa					
Note /	If 'Yes to (b), file Form 8870 and Fo					
	Under penalties of penury I declare that I had true correct, and complete Declaration of pr	ve examined this i eparer (paper than	return including acc officer) is based or			
Please		Ann	<i>4</i> ,			
Sign	Signature of Officer	- mac	1			
Here	1. "//	360. +6	$D_{\epsilon a}$			
	Jeannene	mith	, Pres			
	Type or Print Name and Title					
Paid	Preparer s	// A				
Pre-	Signature >	1//	/			
parer's	Firm s name (or	Hillman				
Use	yours if self-employed) ► P 0 BOX 2.	270				
Only	and address Southhamp		ı			

Schedule A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust Supplementary Information — (See separate instructions.)

Supplementary Information — (see separate instructions)

Must be completed by the above organizations and attached to their Form 990 or 990-EZ.

OMB No 1545-0047

2001

Total number of other employees paid over \$50,000 Total number of other employees paid over \$50,000 Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions List each one (whether individuals or firms) If there are none, enter 'None')	Name of the Organization			Employer identification No	umber	
Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees Ges enstructions List each one if there are none, enter None		Adoption, Inc				
employee gast more than \$50,000 develot to position be entirely experienced by experien	Part I Compensation of the Five Hig	hest Paid Employees Other			rustees	
312 South Lincoln Dr., Cherry Hill NJ executive/Administrator 40 91, 293 0 0 Total number of other employees paid vover \$50,000 None [Part III Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions List each one (whether individuals or firms) If there are none, enter None 1 (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation None None	(a) Name and address of each employee paid more	(b) Title and average hours per week	(c) Compensation	to employee benefit plans & deferred	account and other	
Total number of other employees paid over \$50,000 None	Jeannene Smith					
Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions List each one (whether individuals or firms) If there are none, enter 'None') (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation None Total number of others receiving over	312 South Lincoln Dr, Cherry Hill N	J Executive/Administrator 40	91,293	00	0	
Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions List each one (whether individuals or firms) If there are none, enter 'None') (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation None Total number of others receiving over			,			
Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions List each one (whether individuals or firms) If there are none, enter 'None') (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation None Total number of others receiving over						
Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions List each one (whether individuals or firms) If there are none, enter 'None') (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation None Total number of others receiving over						
Over \$50,000 Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions List each one (whether individuals or firms) If there are none, enter 'None') (a) Name and address of each independent contractor paid more than \$50,000 None None Total number of others receiving over						
Over \$50,000 Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions List each one (whether individuals or firms) If there are none, enter 'None') (a) Name and address of each independent contractor paid more than \$50,000 None None Total number of others receiving over						
(c) Compensation (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation None Total number of others receiving over	over \$50,000	None				
None Total number of others receiving over		hest Paid Independent Cont er individuals or firms) If there are n	ractors for Profesone, enter 'None')	essional Servic	es	
Total number of others receiving over	(a) Name and address of each independent con-	tractor paid more than \$50,000	(b) Туре	of service	(c) Compensation	
Total number of others receiving over	None					
Total number of others receiving over				 		
Total number of others receiving over						
Total number of others receiving over						
Total number of others receiving over						
Total number of others receiving over						
	Total number of others receiving over					

Sch	edule	A (Form 990 or 990 EZ) 2001 Reaching Out Thru International Adoption, Inc 22-356984	8	F	age 2
Pa	t III	Statements About Activities (See instructions)		Yes	No
1	to in	ing the year, has the organization attempted to influence national, state, or local legislation, including any attempt influence public opinion on a legislative matter or referendum? If 'Yes' enter the total expenses paid			
		ncurred in connection with the lobbying activities \$	1.1		ĺ .,
	-	st equal amounts on line 38. Part VI-A, or line i of Part VI-B.)			X
	orga	anizations that made an election under section 501(h) by filing Form 5768 must complete Part VI.A. Other anizations checking. Yes, must complete Part VI.B. and attach a statement giving a detailed description of the bying activities.		İ	
2	sub:	ing the year, has the organization, either directly or indirectly, engaged in any of the following acts with any stantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any able organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal eficiary? (If the answer to any question is 'Yes, attach a detailed statement explaining the transactions)			
	a Sale	e, exchange, or leasing of property?	2a	<u> </u>	X
ı	b Len	ding of money or other extension of credit?	2Ь		Х
•	: Furr	nishing of goods, services, or facilities?	2c		Х
•	d Pay	ment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d		X
•	e Trar	nsfer of any part of its income or assets?	2e		х
3 4		es the organization make grants for scholarships, fellowships, student loans, etc? (See Note below) you have a section 403(b) annuity plan for your employees?	3		X
Note	a. Atta	ach a statement to explain how the organization determines that individuals or organizations receiving		<u> </u>	
		loans from it in furtherance of its charitable programs qualify' to receive payments	<u> </u>		
Pa	rt IV	Reason for Non-Private Foundation Status (See Instructions)	 		
The	organ	nization is not a private foundation because it is (please check only One applicable box)			
5	Н	A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i)			
6	\Box	A school Section 170(b)(1)(A)(ii) (Also complete Part V)			
7		A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(III)			
8		A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)			
9		A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii) Enter the hospital's and state.	name, 	crty,	
10		An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section (Also complete the Support Schedule in Part IV A.)	, ,	(1)(A)	(17)
11 a	a []	An organization that normally receives a substantial part of its support from a governmental unit or from the general p Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV A)	oublic		
111	b 🗌	A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV A)			
12		An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and from activities related to its charitable, etc., functions — subject to certain exceptions, and (2) no more than 33-1/3% of from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)	f its sui	trogg	pts
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organization that is not controlled by any disqualified persons (other than foundation managers) and supports organization (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) section 509(a)(3))	anizatio) (See	ins	
		Provide the following information about the supported organizations (See instructions.)			
		(a) Name(s) of supported organization(s)	(b) Li	ne nui n abo	
					•
		<u></u>		_	
14		An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions.)	_		

	You may use the worksheet in the	1	1			' 1	
ægi ægi	ndar year (or fiscal year nning in)	2000	(b) 1999	1998	1997	[(e) Total
15	Gifts, grants, and contributions received (Do not include unusual grants See line 28)						
16	Membership fees received						
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc, purpose			622,47	73 92,	146	714,619
18	Gross income from interest, dividends, amounts received from payments on securities loans (Section 512(a)(5)), rents, royalties, and unrelated business taxable income (less Section 511 taxes) from businesses acquired by the organization after June 30, 1975						
19	Net income from unrelated business activities not included in line 18						
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets			6, 25	59		6,259
23	Total of lines 15 through 22			628,7		146	720,878
24	Line 23 minus line 17		<u> </u>	6,25		0	6,259
25	Enter 1% of line 23			6,28		921	-
26	Organizations described on lines	10 or 11. a Er	nter 2% of amount in	column (e) line 24	. •	26 a	
	Prepare a list for your records to show the supported organization) whose total gifts return. Enter the total of all these excess.	name of and amount con for 1997 through 2000 exer	tributed by each person (of	her than a governmental	unit or publicly	26ь	
c	Total support for Section 509(a)(1) test Enter line 24	column (e)		•	26c	
	Add Amounts from column (e) for	-		19			
		22 _		26Ъ	<u> </u>	26d	
e	Public support (line 26c minus lin	e 26d total)				26e	
27	Public support percentage (line 2 Organizations described on line For amounts included in lines 15	12: 16 and 17 that wer	e received from a 'du	squalified person."	prepare a list for yo	261	is to show the
	name of, and total amounts rece such amounts for each year (2000)	ived in each year fro	m, each 'disqualified	person Do not file	this list with your	return E	nter the sum of
ı	For any amount included in line show the name of, and amount r \$5,000 (include in the list organi computing the difference between	7 that was received eceived for each year zations described in the amount received	from each person (or	ther than 'disqualities the larger of (1) if	ed persons'), prepa	ire a list f	or your records i
	(the excess amounts) for each ye	(1999)	(1998)		_ 0_ (1997)	- 	0_
C	Add Amounts from column (e) for	orlines 15		16			
		/14,619 20		21		27 c	714,619
	Add Line 27a total		and line 27b total		<u> </u>	27 d	
	Public support (line 27c total min	•				270	714 619
	Total support for section 509(a)(2	N toct Enter amount	from line 23 column	ı(e) ► 27f	720,878	1 (
f		=	•	• • • • • • • • • • • • • • • • • • • •		-{!	
f	Public support percentage (line a linvestment income percentage (l	77e (numerator) divi	ded by line 27f (denor	ninator))	>	27 g	99.13

Schedule A (Form 990 or 990 EZ) 2001 Reaching Out Thru International Adoption, Inc

22-3569848

Page 3

Par	Private School Questionnaire (See instructions) (To be completed Only by schools that checked the box on line 6 in Part IV)	N/A		
			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws other governing instrument or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If 'Yes,' please describe, if 'No,' please explain (If you need more space, attach a separate statement)			
		1		
32	Does the organization maintain the following	-		
	a Records indicating the racial composition of the student body, faculty, and administrative staff?	32 a		
	b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32 b		<u> </u>
1	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32 c		
	d Copies of all material used by the organization or on its behalf to solicit contributions?	32 d		_
	If you answered. No to any of the above, please explain. (If you need more space, attach a separate statement.)			
		1		
33	Does the organization discriminate by race in any way with respect to			
,	a Students' rights or privileges?	33a		_
	b Admissions policies?	33 b		ļ
	c Employment of faculty or administrative staff?	330		
	d Scholarships or other financial assistance?	336		
	e Educational policies?	33e		
	f Use of facilities?	33f	_	_
	g Athletic programs?	33 ç		
	h Other extracurricular activities?	33 h		
	If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement.)			
		-		
34	Does the organization receive any financial aid or assistance from a governmental agency?	34 a	ļ	<u> </u>
ı	b Has the organization's right to such aid ever been revoked or suspended? If you answered 'Yes' to either 34a or b, please explain using an attached statement	34 6		-
35	Does the organization certify that it has compiled with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75.50, 1975.2.C.B. 587, covering racial provides remaining 1.5 No. 1 attach an explanation.	35.		

Schedule A (Form 990 or 990 EZ) 2001 Part VI-A Lobbying Expenditures by Electing Public Chanties (See instructions)
(To be completed **Only** by an eligible organization that filled Form 5768)

		imits on Lobbying	-			(a) Affiliated gro totals		(b) To be completed for all electing
_		expenditures' means a	<u>`</u>					organizations
6	Total lobbying expenditu	•	·		36			
7	Total lobbying expenditu	-	• •	bying)	37			
В	Total lobbying expenditu		7)		38			
)	Other exempt purpose e				39			•
)	Total exempt purpose ex	·		40				
	Lobbying nontaxable am		_					
	If the amount on line 40		ei fruoma					
	Not over \$500,000		of the amount on line					
	Over \$500,000 but not over \$1,		000 plus 15% of the excess		1			
	Over \$1,000,000 but not over \$	• •	000 plus 10% of the excess		41			
	Over \$1,500 000 but not over \$		000 plus 5% of the excess o	over \$1,500 000				
	Over \$17 000 000		00,000	'	42			
:	Grassroots nontaxable a Subtract line 42 from line	•	•		42			
	Subtract line 42 from line Subtract line 41 from line				44			
	Caution If there is an a			No Form 1700	44			
	(Some organ	nizations that made a se	e the instructions for	do not have to co lines 45 through	omplete 50)	all of the five co		oclow
			Lobbying Expe	nditures During 4	4 -Year A	veraging Period	đ	
	Calendar year (or fiscal year beginning in) >	(a) 2001	(p)	(c) 1999		(d) 1998		(e) Total
;	Lobbying nontaxable amount							
;	Lobbying ceiling amount (150% of line 45(e))						·•	
_	Total lobbying expenditures							
3	Grassroots non taxable amount		····					
)	Grassroots ceiling amount (150% of line 48(e))							
	expenditures							
ırı	VI-B Lobbying Ac (For reporting o	tivity by Nonelection the by organizations that	ng Public Charitic t did not complete Pa	es irt VI A) (See ins	tructions)		N/A
511 .11.	ng the year, did the organing to influence public op	nization attempt to influe	nce national, state or	local legislation,	ıncludin	g any Yes	No	Amount
			at the second and the di		-	 	+	
	Volunteers	nt (makuda samaassii)		-d 1 #		<u> </u>	+	
	Paid staff or manageme	nt (molude compensatio	ii iii expenses reporte	eu on iines c thro	ugn n)	<u> </u>	+-	
	Media advertisements	giclatore, or the number				 		
C	l Mailings to members, le	• .	a -			 	+	
d	=		11L5			<u> </u>		
c d e	Publications, or published					ŀ	1 1	
c d e f	Publications, or published Grants to other organization	itions for lobbying purpo	ses	logiclobie + + + +		-		
c de f	Publications, or published	tions for lobbying purpo ators, their staffs, gover	ses rnment officials, or a l					

22-3569848 Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See instructions)

51 Did th	e reporting organization of	directly or in	directly engage in any of the followin rganizations) or in section 527, relati	g with any other organization describe	d in section	501(;)
	•		o a noncharitable exempt organization		1	Yes	No
O C	•	•	, 3		51 a (i)		X
	ther assets				a (ii)		X
b Other	transactions						
(i) S	ales or exchanges of ass	ets with a no	oncharitable exempt organization		b (i)		<u>X</u> _
(ii)P	urchases of assets from	a noncharita	ble exempt organization		b (ii)		Χ
(iii) R	ental of facilities, equipm	ent, or other	assets		b (III)		X
	eimbursement arrangeme	ents			p (iv)		_X_
• -	oans or loan guarantees				b (v)	-	X
			p or fundraising solicitations		p (vi)		X
c Shani d if the	ng of facilities, equipment	t, mailing list	is, other assets, or paid employees	umo (h) should always show the fair m	c rarket value	n!	X
the go	oods, other assets, or ser	rvices given	by the reporting organization. If the	umn (b) should always show the fair managerization received less than fair manager, other assets, or services received	rket value	กั	
(a) Line no	(b) Amount involved		(c) noncharitable exempt organization	Description of transfers, transactions, and			:\$
		 					
·	-			1			
	-				•		
					-		
						•	
					<u>.</u>		
		ļ					
				· · · · · · · · · · · · · · · · · · ·			
		ļ -			 		
	l organization directly or i ibed in section 501(c) of i s,' complete the following		iated with, or related to, one or more her than section 501(c)(3)) or in sect	e tax exempt organizations ion 527?	► [] Ye	s 🛛	No
<u> </u>	(a)	7 SCHOOLIC	(b)	(c)			
	Name of organization		Type of organization	Description of relation	nship		
	<u> </u>						
				-			
				-			
						-	
							
			· · · · · · · · · · · · · · · · · · ·				
	·			-			
•	<u></u>			 	<u>.</u> .		
							
				1			
			7	1			
DAA			·	·	_ 000 0		

Form **4562**

(Rev March 2002)

Depreciation and Amortization (Including Information on Listed Property)

> See separate instructions.
> Attach to your tax return.

OMB No 1545-0172

2001

67

Department of the Treasury Internal Revenue Service Name(s) Shown on Return

Reaching Out Thru International Adoption, Inc.

Identifying Number 22 - 3569848

Enr	m 990, page 2							
Par			Tangible Property	lindar Saction	170			
Fat	Note If you have	pense Certain anv listed properh	complete Part V before	re you complete i	Part i			
1	Maximum amount. See ins				<u> </u>		1	\$24,000
2	Total cost of Section 179 p	_					2	\$27,000
3	Threshold cost of Section		•	•			3	\$200,000
	Reduction in limitation Sul	,					4	\$200,000
4 5	Dollar limitation for tax year		•		arred file		1	
5	separately see instruction		nominae i nizero ories	ss, enter o min	iai i leu i i i i i	ig.	5	
6	(a)	Description of property		(b) Cost (business	use only)	(C) Elected cos	it	•
7	Listed property Enter the	amount from line 2	29		7			
8	Total elected cost of Section	on 179 property. A	dd amounts in column (c), lines 6 and 7			8	
9	Tentative deduction Enter						9	-
10	Carryover of disallowed de			62			10	
11	Business income limitation	Enter the smalle	r of business income (n	ot less than zero)	or line 5	(see instrs)	11	
12	Section 179 expense dedu	ction Add lines 9	and 10, but do not enter	r more than line 1	11		12	
13	Carryover of disallowed de	duction to 2002. A	dd lines 9 and 10, less	line 12	▶ 13	<u></u>	,	
Note	Do not use Part II or Part	III below for listed	property instead use	Part V			•••	
Par	t II Special Depre	ciation Allowa	nce and Other Dep	reciation (Do n	ot include	listed property)	
14	Special depreciation allows							
	2001 (see instructions)	•	, ,,			•	14	
	15 Property subject to Section 168(f)(1) election (see instructions)							
	Other depreciation (including						16	
Par	tili MACRS Depre	eciation (Do not	include listed property)	(See instructions	<u>s)</u>			
			Section					
17				_			17	11,162
18	If you are electing under S			d in service durin	ig the tax :	year 🛌 🗆		
	into one or more general a		in Service During 2001	Tay Year House #	h- C	l Dannaustian i	C4	
	(a)	(b) Month and	(C) Basis for depreciation	(d)	(e)	(f)	System	(g) Depreciation
	Classification of property	year placed	(business/in-estment use	Recovery period	Convento		ı	deduction
10.	3-year property	in service	only — see instructions)				-	
	5 year property	-			 		-	
	7-year property	-						
					-		+	
	15 year property	1			1			
	20-year property	-		25		S/L		
	property			27 5 yrs	MM	S/L		
		 		27 5 yrs	MM	S/L		
ı	Nonresidential real property			39 yrs	MM	5/L		
	· · · · · · · · · · · · · · · · · · ·				MM	S/L		 .
		- Assets Placed II	Service During 2001 T	ax Year Using the	e Alternatr		Syste	m
	Class life	-			 	S/L		
	12 year	<u> </u>		12 yrs		S/L		
	40-year	<u> </u>	<u> </u>	40 yrs	MM	S/L		
_i rar	t IV Summary (See	instructions)						

22 Total Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations — see instructions

21 Listed property Enter amount from line 28

23

11,162

21

22

	n 4562 (2001) (Rev 3 2002)	Reaching Out	Thru 1	Interna	tion	al Ado	ptı	on, Inc			22-3	5698 <u>4</u>	8	Page
Pa	t V Listed Property	(Include automo	biles, ce	rtain othe	r vehic	les, cell	lular t	elephones	, certain	compu	ters, and	d proper	ty used	for
	entertainment, recr Note - For any vehic columns (a) through	le for which you	are using	g the stan Section B	dard n and S	nileage r ection C	rate o	r deductin iplicable	g lease e	expense	e compl	ete onl j	124a 24	lh
	Section A - Dep							` -	uts for pa	assenge	er autom	obiles)		
24	Do you have evidence to support the	business/investmen	t use claimi	ed?		Yes	Щ	No 24b fi	Yes, is the	evidence	written?		Yes	No
ту	(a) (b) pe of property (list vehicles first) Date placed in service	(C) Business/ investment use percentage	(d Cost other t	or	(busine	(e) or deprects essinvestn ise only)		(f) Recovery penod	Me	(g) ethod/ vention	Depr	(h) reciation fuction	Sect	(I) ected bon 179 cost
25	Special depreciation allowar than 50% in a qualified business	nce for listed proj			r Sept	ember 1	0, 20	01 and us	ed more	25		_		_
26					instruc	tions)					···			
	 				_						<u> </u>			
											<u> </u>			
27	Property used 50% or less in	n a qualified busi	ness use	(see insti	ruction	s)	<u> </u>		ł. <u>. </u>		<u> </u>		<u> </u>	
				,					<u> </u>					
													_	
28	Add amounts in column (h),	lines 25 through	27 Ente	r here an	d on la	ne 21 n	1 ana		1	28	 	•	\dashv	
	Add amounts in column (i),	-				15 Z I, P	ayc i			20	<u> </u>	2	,	
				B — Infor	_	on Use	of V	ehicles						
	plete this section for vehicles													hicles
o yt	our employees, first answer th	ne questions in S	1				ксерп		1					
30	Total business/investment in during the year (do not inclumites — see instructions)			icle 1	•	b) icle 2		(с) тепісіе З	1	f) cle 4	1	e) icle 5		(f) icle 6
31	Total commuting miles driven during	ng the year									_			
32	Total other personal (noncomiles driven	mmuting)		-										
33	Total miles driven during the lines 30 through 32	eyear Add						125						_
	•		Yes	No	Yes	No	Ye	s No	Yes	No	Yes	No	Yes	No
	Was the vehicle available fo during off duty hours?	•												ļ
35	Was the vehicle used primare than 5% owner or related pe	rily by a more erson?				<u> </u>								
36	Is another vehicle available personal use?	for	Ì									}		
	Sects wer these questions to determ owners or related persons (se								•			ho are n	ot more	than
37	Do you maintain a written po by your employees?	olicy statement th	nat prohib	oits all per	sonalı	use of v	ehicle	es, includir	ng comm	uting,			Yes	No
38	Do you maintain a written po employees? See instructions	olicy statement this for vehicles use	nat prohib ed by cor	oits persor porate offi	nal use icers, c	of vehiclinectors	cles. s, or	except cor I% or more	mmuting e owners	by you	ır			
39	Do you treat all use of vehic	les by employees	s as pers	onal use?										<u> </u>
40	Do you provide more than fivehicles, and retain the infor	ve vehicles to you mation received	ur emplo	yees, obta	ain info	rmation	from	your emp	loyees a	bout th	e use of	the		
	Note If your answer to 37	nts concerning qu 38 39 40 or 41	valified at is Yes	utomobile do not cor	demor nplete	nstration Section	use' B fo	? (See inst r the cover	tructions) red vehic	ies				
Pai	t VI Amortization									_		Т		
	(a) Description of costs		Date ar	(b) mortization egins		(C) Amortizab amount		i d	(d) code rction	P	(e) ortization enod or centage		(1) Amortizatio for this yea	
42	Amortization of costs that be	egins during your	2001 tax	k year (se	e instr	uctions)						·	-	
			ļ		1				<u> </u>					
V3	Amortization of costs that b	agan hafara ::-	- 2001 +	V 140.55	<u> </u>						43	├		
~		EURITUEIQIE VOU	ことしいりしか	∧ ycdi							1 40			

44 Total Add amounts in column (f) See instructions for where to report

Form 990, Page 1, Part I, Line 9
Special Events and Activities Statement

List of Three Largest Events and Type and Number of Others	Gross Receipts	Less Contributions	Gross Revenue	Less Direct Expenses	Net Income (Loss)
2001 Chinese Auction	0	0	. 0	279	-279
Adopted Cambodian Orphans	200	0.	200	0	200
Cambodia Orphanage Drive	8,781	7,281	1,500	0	1,500
Families in Cambodia	1,158.	1,025	133	176	-43
General Fund Revenue	5,645	7,250	-1,605.	419	-2,024
Help for Victor Ramirez	245.	245	0	0	0
Help for Emmanuel	0	655.	-655	0	-655
Hurricane Relief	0	100	-100	0	-100
Total	16,029.	16,556	-527	874	-1,401

Form 990, Page 3, Part IV, Lines 57a & 57b Land, Buildings and Equipment Statement

	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Leasehold Improvements	5,081	2,642	2,439
Furniture & Fixtures	8,420	4,877	3,543
Office Equipment	42,793	29,974	12,819
Total	56,294	37,493	18,801

Form 990, Page 6, Part VII, Line 93 Program Service Revenue Strnt

	Unrelated business income		Exc section 5		
	(A) Business code	(B) Amount	(C) Exclusn code	(D) Amount	(E) Related or exempt function income
Program service revenue Subscriptions Humanitarian Aid Fees Corporate Travel Rebates Returned Customer Checks			03 03 03 03	17 29,500 3,300 -10,252	

Total

Supporting Statement of

Form 990 p 2/Line 28 column (B)

Description	Amount
Health Insurance Other	3,250 1,080
Total	4,330

Supporting Statement of.

Form 990 p 2/Line 29 column (B)

Description	Amount
Taxes - Payroll	20,448
Taxes - Unemployment	3,000
Total	23,448

Supporting Statement of.

Form 990 p 2/Line 31 column (C)

Description	Amount
Accounting Fees Bookkeeping	1,269 7,785
Total	9,054

Supporting Statement of

Form 990 p 2/Line 35 column (B)

Description	Amount
Express Shipping	1,965
Postage	6,344
Postage Equipment Lease	828
Total	9 127

Total

<u>9,137</u>

Supporting Statement of

Form 990 p 2/Line 36 column (B)

Description	Amount
Rent	9,000
Repairs & Maintenance	24,872
Totał	33,872

Supporting Statement of.

Form 990 p 2/Line 39 column (B)

Description	Amount
Airfare	1,340
Automobile Expense	1,219
Client Travel Fees	2,062
Lodging	1,558
Total	6,179

Supporting Statement of

Form 990 p 2/Line 43 Column (B)-1

Description	Amount
Branch Office Commissions	30,495
Clearances	2,968
Consulting	12,400_
Cooperative Fees	11,735
Country Fees- Azerbaijan	-4,577
Country Fees- Cambodia	54,900
Country Fees- Guatamala	286,948
Country Fees- Russia	13,300
Documentation/Certification Fee	30
Dues & Subscriptions	994
Insurance - Liability	1,117
Insurance - Workmen's Comp	496
Internet Service Fees	843
License & Permits	108
Miscellaneous Expense	50
Miscellaneous Expense	-902
Payroll Service Fees	1,620
Temporyary Help	16,566
Translation Fee	4,860_

Total 433, 951



Supporting Statement of.

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Description	Amount
Advertising & Client Promotion	3,353
Bank Service Charge	815
Credit Card Charge	274
Education & Training	427
Employment Advertising	935
Insurance - Administrative	1,691
Rounding Variance	-4
Taxes - Miscellaneous	58
Total	7,549