Fòrm 990

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2004

Open to Public Inspection

OMB No. 1545-0047

Department Internal Reve	of the Treasury  benefit trust or private foundation)  The organization may have to use a copy of this return to satisfy state reporting requirements.	nts.	Open to Public Inspection							
	e 2004 calendar year, or tax year beginning , and ending									
_	f applicable Please C Name of organization	D En	ployer identification no.							
X Addre	use IRS label or 34-1718583									
Namo	change print or European Adoption Consultants, Inc.	E To	lophono numbor							
Initial	rotum typo. Number and street (or P.O. box if mail is not delivered to street address) Room/suite	44	40-237-3554							
Final	roturn Soo 9800 BOSTON ROAD	F Ac	counting mothod: Cosh							
Amon	dod return Instruc- City or town, state or country, and ZIP + 4	X Ac	crual Other (specify)							
Applic	ation pending tions. NORTH ROYALTON OH 44133	<b>_</b>								
	Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable H and I are not applicable to	oction 527	organizations.							
	trusts must attach a completed Schedule A (Form 990 or 990-EZ). H(a) is this a group return for	or affiliates?	Yos X No							
G Websi	te: ▶ www.eaci.com H(b) If "Yes," enter number	of affliates	<b>•</b>							
J Organ	ization type H(c) Are all affiliates include	id?	Yes No							
(check	only one) ► X 501(c) ( 3 ) < (insert no.) 4947(a)(1) or 527 (If "No," att a list See	instr)								
K Check	here if the organization's gross receipts are normally not more than \$25,000 H(d) is this a separate return	n filed by a	n							
The or	ganization need not file a return with the IRS; but if the organization received a organization covered to	y a group r	ruling? Yes X No							
Form 9	990 Package in the mail, it should file a return without financial data. Some states 1 Group Exemption N	lumber 🕨								
require	e a complete return. M Check ▶ X if the	ne organiz	ation is not required							
L Gross	receipts: Add lines 6b, 8b, 9b, and 10b to line 12 > 7,568,621 to attach Sch B (Fi	orm 990, s	990-EZ, or 990-PF)							
Part I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 18	of the	instructions)							
1	Contributions, gifts, grants, and similar amounts received.									
а	Direct public support 1a		•							
b	Indirect public support 1b		*							
c	Government contributions (grants)	7								
d	Total (add lines 1a through 1c) (cash \$ noncash \$)	1d	0							
2	Program service revenue including government fees and contracts (from Part VII, line 93)	2	7,551,977							
3	Membership dues and assessments	3								
4	Interest on savings and temporary cash investments	4	16,644							
<b>り</b> 5	Dividends and interest from securities	5								
$O \mid _{6a}$	Gross rents 6a									
<b>₽</b>   ь	Less' rental expenses 6b									
SCANNER & NOV	Net rental income or (loss) (subtract line 6b from line 6a)	6c								
面,	Other investment income (describe)	7								
<b>₩</b> 8a	Gross amount from sales of assets other (A) Securities (B) Other									
ė	than inventory 8a									
ф ь	Less: cost or other basis and sales expenses 8b									
l C	Gain or (loss) (attach schedule)	7								
	Net gain or (loss) (combine line 8c, columns (A) and (B))	8d								
°, °	Special events and activities (attach schedule). If any amount is from gaming, check here ▶									
<b>3</b> a	Gross revenue (not including \$ of									
<b></b>	contributions reported on line 1a) 9a									
b	Less direct expenses other than fundraising expenses 9b									
С	Net income or (loss) from special events (subtract line 9b from line 9a)	9c								
10a	Gross sales of inventory, less returns and allowances									
b	Less cost of goods sold	7								
С	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c								
11		11								
12	Other revenue (architectus, 8, 4, 9, 6c, 7, Bd, 9c, 10c, and 11)	12	7,568,621							
E 13	Program services (from line 44, column (E))2	13	6,366,411							
x p 14	Management sand sand sand from Millish, column (C))	14	1,120,686							
p 14 e 15 n 15	Fundraising (Rom line 44, column (D))	15								
s   16	Payments to affiliates (attach schedule)	16								
e s 17	Total expenses (ad mes E and 44 column A))	17	7,487,097							
	Excess or (deficit) for the year (subtract line 17 from line 12)	18	81,524							
NS 19	Net assets or fund balances at beginning of year (from line 73, column (A))	19	809,059							
e e t t 20	Other changes in net assets or fund balances (attach explanation)	20								
s 21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	890,583							
For Privac	cy Act and Paperwork Reduction Act Notice, see the separate		Form <b>990</b> (2004)							
DAA	iis.		(300)							

DAA

Form 990 (2004)

Part II Statement of All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations Functional Expenses and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See page 22 of the instructions.) Do not include amounts reported on line (B) Program (C) Management (A) Total (D) Fundraising 6b, 8b, 9b, 10b, or 16 of Part I. services and general 22 Grants and allocations (attach schedule) cash \$ 22 (cash \$ 303,317 303,317 23 Specific assistance to individuals 23 24 Benefits paid to or for members ...... 24 194,000 194,000 Compensation of officers, directors, etc. 25 688,888 688,888 26 Other salaries and wages 26 250,547 250,547 Pension plan contributions ...... 27 100,103 100,103 Other employee benefits ...... 28 57,217 29 57,217 29 Payroil taxes Professional fundraising fees .... 30 31 Accounting fees 31 Legal fees .... 32 32 132,049 281,387 149,338 33 Supplies 33 159,592 159,592 Telephone 34 106,540 106,540 35 35 Postage and shipping 86,511 86,511 36 Occupancy 36 37 51,<u>506</u> 51,506 Equipment rental and maintenance 37 Printing and publications <u>155,346</u> 155,346 38 38 205,160 39 39 205,160 Travel 60,617 60,617 40 40 Conferences, conventions, and meetings 41 90,309 90,309 42 Depreciation, depletion, etc. (attach schedule) 42 43 Other expenses not covered above (itemize):a 43a 4,696,057 3,927,141 768,916 b See Statement 2 43b C 43c d 43d 43e 44 Total functional expenses (add lines 22 - 43). Organizations 6,366,411 1,120,686 7,487,097 0 completing columns (B)-(D), carry these totals to lines 13-15 Joint Costs. Check ▶ I If you are following SOP 98-2. Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes X No , (ii) the amount allocated to Program services \$ If "Yes," enter (i) the aggregate amount of these joint costs (iii) the amount allocated to Management and genera\$ , and (iv) the amount allocated to Fundraising\$ Statement of Program Service Accomplishments (See page 25 of the instructions) Program Service What is the organization's primary exempt purpose? Expenses CHARITABLE (Required for 501(c)(3) & All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.) (4) orgs , & 4947(a)(1) trusts, but optional for others) See Statement 3 303,317 (Grants and allocations \$ (Grants and allocations \$ (Grants and allocations \$ (Grants and allocations 6,063,094 e Other program services (attach schedule) (Grants and allocations ) 6,366,411 f Total of Program Service Expenses (should equal line 44, column (B), Program services)

#### Part IV Balance Sheets (See page 25 of the instructions.)

	Note:	Where required, attached schedules and amounts wit column should be for end-of-year amounts only.		ption	(A) Beginning of year		(B) End of year
_	45	Cash-non-interest-bearing			810,244	45	971,910
	46	Souland and tomportal each investments		·		46	
	4		1 1	400 345			
	47a	Accounts receivable	478	490,345	446 077	\	400 245
	Ь	Less: allowance for doubtful accounts	47b		446,277	47c	490,345
	48a	Pledges receivable	48a				
	ь	Less allowance for doubtful accounts	48b			48c	
	49	Grants receivable				49	
	50	Receivables from officers, directors, trustees, and key	employees	· [			<del></del>
A		(attach schedule)				50	
8	51a	Other notes and loans receivable (attach	, , ,	·			
9		schedule)	51a				
е	ь		51b			51c	
t	52	Inventories for sale or use				52	
s	53	Prepaid expenses and deferred charges			45,935	53	78,298
	54	Investments-securities	▶ 🗍	Cost FMV		54	
	55a	Investments-land, buildings, and	–				
		equipment basis	55a				
	Ь	Less accumulated depreciation (attach					
		schedule)	55b		<del></del>	55c	
	56	Investments-other (attach schedule)		. L		56	
	57a	Land, buildings, and equipment: basis	57a	600,718			
	ь	Less accumulated depreciation (attach				i i	
		schedule)	57b	299,834	266,314		300,884
	58	Other assets (describe  See Statemen	t 4)	Ļ	39,705	58	34,205
		Tabal	~ ~		1 600 475	50	1 075 642
_	59	Total assets (add lines 45 through 58) (must equal lines 45 through 58)			1,608,475 470,796		1,875,642 403,688
L	60	Accounts payable and accrued expenses		-	470,196	61	403,666
l	61	Grants payable		303,702		567,954	
a b	62 63	Deferred revenue			303,102	02	301,934
Ĩ	63	Loans from officers, directors, trustees, and key empl	oyees (attach			63	
	642	schedule)	* 4		<del></del>	64a	
ť	1	Tax-exempt bond liabilities (attach schedule)  Mortgages and other notes payable (attach schedule)		}		64b	
i	65	Other liabilities (describe	`	F	24,918		13,417
e s	03	Other liabilities (describe		-	24,310	0.5	13,417
•	66	Total llabilities (add lines 60 through 65)			799,416	66	985,059
			and complete	lines			
		67 through 69 and lines 73 and 74					
NF	67	Unrestricted				67	
e u	68	Temporarily restricted			·	68	
t n	69	Permanently restricted				69	
d A	1	anizations that do not follow SFAS 117, check here	▶ 🗓 and	Ī			
s B		complete lines 70 through 74		1			
s a	70	Capital stock, trust principal, or current funds				70	
e I	71	Paid-in or capital surplus, or land, building, and equip	ment fund	Ì	<del> </del>	71	
t a s n		Retained earnings, endowment, accumulated income		is I	809,059	72	890,583
С	73	Total net assets or fund balances (add lines 67 thro					
Оe	i	70 through 72,	J	į			li
rs		column (A) must equal line 19, column (B) must equal	al line 21)		809,059	73	890,583
	74	Total liabilities and net assets / fund balances (add		73)	1,608,475		1,875,642

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Return (See page 27 of the instructions.)  a Total reverue, gains, and other support per audited financial statements		990 (2004) rt IV-A	European Adope Reconciliation of Rev Financial Statements	enue per Audited	nts	Part IV-B R	718583 econciliation of nancial Stateme			
a Total revenus, galns, and other support per excited financial statements b Amounts included on line a but not on ine 12. Form 990.  (1) Net unrealized gains on investments \$  Amounts excited gains on investments \$  Add amounts on lines (1) through (4) b  Add amounts on lines (1) through (4) b  C Line a minus line b  A Amounts included on line a but not on ine strip and strip and strip and strip  Add amounts on lines (1) through (4) b  A Add amounts on lines (1) through (4) b  C Line a minus line b  A Add amounts on lines (1) through (4) b  A Amounts included on line a: (1) investment expenses on included on line a: (1) investm				•					····.	o
b. Amounts included on line a but not on line 12 from 990:  (1) Not unrealized gains on investments \$ (2) Donated services and use of facilities \$ (3) Recoverise of prior year grants \$ (4) Other (speechy)  Add amounts on lines (1) through (4)    b	a	Total revenu			- 1					
Illies 12. Form 990: (1) Not unrealized gains on investments 3 (2) Donated services and use of facilities \$ (3) Recoveries of prior year grants \$ (4) Other (specify)  Line a minus line b  C Line a minus line b  C Announts included on line 12, Form 990 b  C Announts included on line 12, Form 990 b  C (2) Other (specify)  Add amounts on lines (1) through (4) b  C Line a minus line b  C Announts included on line 12, Form 990 b  C (2) Other (specify)  Add amounts on lines (1) and (2) b  Total revenue per line 12, Form 990 c  (2) Other (specify)  Add amounts on lines (1) and (2) b  Add amounts on lines (1) and (2) b  Total revenue per line 12, Form 990 c  (3) None and address  Add amounts on lines (1) and (2) b  Total revenue per line 12, Form 990 c  (4) None and address  Add amounts on lines (1) and (2) b  Total revenue per line 12, Form 990 c  (4) None and address  TRUSTEE  O O  CARL F RASUNICC  KRALAND OH  MARGARET A COLE  KNALAND PARK FL  MARGARET A COLE  MORTH ROYALTON OH 44133  TRUSTEE  O O  ARROSARE FL  MARGARET A COLE  MORTH ROYALTON OH 44133  TRUSTEE  O O  ARROSARE FL  MARGARET A COLE  MORTH ROYALTON OH 44133  TRUSTEE  O O  ARROSARE FL  MARGARET A COLE  MORTH ROYALTON OH 44133  TRUSTEE  O O  ARROSARE FL  MARGARET A COLE  MORTH ROYALTON OH 44133  TRUSTEE  O O  O  O  ARROSARET A COLE  MORTH ROYALTON OH 44133  TRUSTEE  O O  O  O  O  O  TRUSTEE  O  O  O  O  O  O  O  O  TRUSTEE  O  O  O  O  O  O  O  O  O  O  O  O		per audited f	inancial statements	a 7,568,6	21	audited financial	statements	•	а	7,487,097
(1) Not unrealized gains on investments \$ (2) Donated services and use of facilities \$ (3) Receveries of prior year grants \$ (4) Other (specify)  C Line a minus line b   c 7,568,621   C Line a minus line b   c 7,487,09   C Line a minus line (1) line ai	b	Amounts inc	luded on line a but not on			b Amounts include	d on line a but not			
investments \$		line 12, Form	າ 990:	1 1	- 1	on line 17, Form	990·			
(2) Prior year adjustments reported on line 20.	(1)	Net unrealize	ed gains on			(1) Donated service	s and use			
of facilities \$ (3) Recoverles of prior year grants \$ (4) Other (specify)  Add amounts on lines (1) through (4)    Through (4)    Add amounts on lines (1) through (4)    Amounts included on line 12. Form 990    Amounts included on line 2. (1) Investment expenses not included on line 3. (1) Investment expenses not included on line 3. (1) Investment expenses not included on line 6. Form 990    (2) Other (specify)  Add amounts on lines (1) and (2)    Total revenue per line 12, Form 990    (3) Lasses reported on line 20. Form 990    Amounts included on line 12. Form 990 but not on line a: (1) Investment expenses not included on line 6. Form 990    (2) Other (specify)  Add amounts on lines (1) and (2)    Total expenses per line 17, Form 990    (3) Lasses reported on line 20. Form 990    (4) Amounts included on line 17, Form 990    (5) Form 990    (6) Form 990    (7) Coher (specify)  Add amounts on lines (1) and (2)    Total expenses per line 17, Form 990    (8) Total expenses per line 17, Form 990    (9) Total expenses per line 17, Form 990    (1) Investment expenses in the intervitions.)  Total expenses per line 17, Form 990    (1) Coher (specify)   Add amounts on lines (1) and (2)    Total expenses per line 17, Form 990    (1) Coher (specify)   Total expenses per line 17, Form 990    (1) Coher (specify)   Total expenses per line 17, Form 990    (2) Other (specify)   Total expenses per line 17, Form 990    (1) Coher line 2.    Total expenses per line 17, Form 990    (2) Other (specify)   Total expenses per line 17, Form 990    (3) Lasses reported on line 20.    7, 487, 09    7, 568, 621     Total expenses per line 17, Form 990    (1) Coher line 2.    Total expenses per line 17, Form 990    (2) Other (specify)   Total expenses per line 17, Form 990    (3) Total expenses per line 17, Form 990    (4) Total expenses per line 17, Form 990    (5) Coher line 2.    7, 568, 621     Total expenses per line 17, Form 990    (6) Form 990    (7) Coher line 2.    (7) Coher line 2.    (7) Coher line 2.    (8) Total expenses per li		investments	<u>\$</u>	]		of facilities \$				
(3) Recoveries of prior year grants \$ (3) Losses reported on line 20. Form 990 \$ (4) Other (specify).  Add amounts on lines (1) through (4)    C Line a minus line b    C T, 568, 621    C Line a minus line b    C T, 568, 621    C Line a minus line b    C T, 568, 621    C Line a minus line b    C T, 487, 09     Add amounts on lines (1) and (2)    E Total revenue per line 12, Form 990    C (2) Other (specify)   Add amounts on lines (1) and (2)    E Total revenue per line 12, Form 990    C (line c plus line d)    E Total revenue per line 12, Form 990    C (line c plus line d)    E Total revenue per line 12, Form 990    C (line c plus line d)    E Total revenue per line 12, Form 990    C (line c plus line d)    E Total revenue per line 12, Form 990    C (line c plus line d)    E Total revenue per line 12, Form 990    C (line c plus line d)    E Total revenue per line 12, Form 990    C (line c plus line d)    E Total revenue per line 12, Form 990    C (line c plus line d)    E Total revenue per line 12, Form 990    C (line c plus line d)    E Total revenue per line 12, Form 990    C (line c plus line d)    E Total revenue per line 12, Form 990    C (line c plus line d)    E Total revenue per line 12, Form 990    C (line c plus line d)    E Total revenue per line 12, Form 990    E	(2)	Donated sen	vices and use			(2) Prior year adjust	ments			
year grants \$ (3) Losses reported on line 20. Form 990 \$ (4) Other (specify).  Add amounts on lines (1) through (4)    C Line a minus line b    C Amounts included on line 12. Form 990 but not on line a: (1) Investment expenses not included on line 13. Form 990 but not on line a: (1) Investment expenses not included on line a: (1) Investment expenses not included on line 66, Form 990 \$ (2) Other (specify)  Add amounts on lines (1) and (2)    Add amounts on lines (1) and (2)    Total revenue per line (12, Form 990    (Investment expenses not included on line 66, Form 990 \$ (2) Other (specify)  Add amounts on lines (1) and (2)    Total revenue per line (12, Form 990    (Investment expenses not included on line 17, Form 990    (Investment expenses not included on line 66, Form 990    (Investment expenses not included on line 17, Form 990    (Investment expenses not included on line 18, Form 990    (Investment expenses not included on line 19, Form 990    (Investment expenses not included on line 19, Form 990    (Investment expenses not included on line 19, Form 990    (Investment expenses not included on line 19, Form 990    (Investment expenses not included on line 19, Form 990    (Investment expenses not included on line 20, Form 990    (Investment expenses not included on line 20, Form 990    (Investment expenses not included on line 20, Form 990    (Investment expenses not included on line 20, Form 990    (Investment expenses not included on line 20, Form 990    (Investment expenses not included on line 20, Form 990    (Investment expenses not included on line 20, Form 990    (Investment expenses not included on line 20, Form 990    (Investment expenses not included on line 20, Form 990    (Investment expenses not included on line 20, Form 990    (Investment expenses not included on line 20, Form 990    (Investment expenses not included on line 20, Form 990    (Investment expenses not included on line 20, Form 990    (Investment expenses not included on line 20, Form 990    (Investment expenses not included on		of facilities	\$	1	1	reported on line	20.			
Add amounts on lines (1) through (4)   c Line a minus line b  c 7,568,621  d Amounts included on line 12. Form 990 but not on line a: (1) Investment expenses not included on line a: (1) Investment expenses not included on line 6b, Form 990 \$ (2) Other (specify)  Add amounts on lines (1) and (2)   a Total revenue per line 12, Form 990 (line c plus line d)   C Line a minus line b  c 7,487,09   d Amounts included on line 12. Form 990 \$ (2) Other (specify)  Add amounts on lines (1) and (2)   a Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   Add amounts on lines (1) and (2)   a Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c plus line d)   C Total revenue per line 12, Form 990 (line c)   C C Company line d)   C C C C C C C C C C C C C C C C C C	(3)	Recoveries	of prior							
Add amounts on lines (1) through (4)    c Line a minus line b   c 7,568,621   c Line a minus line b   d Amounts included on line 12.   Form 990 but not on line a: (1) Investment expenses not included on line 13.   Form 990 but not on line a: (1) Investment expenses not included on line 6b. Form 990 \$ (2) Other (specify)  Add amounts on lines (1) and (2)   d Total revenue per line 12, Form 990 \$ (2) Other (specify)  Add amounts on lines (1) and (2)   d Total revenue per line 12, Form 990   (line c plus line d)   (A) Name and address    Add amounts on lines (1) and (2)   d Total revenue per line 17. Form 990   (line c plus line d)   (A) Name and address   (B) Fire and average hours per west devices to position 2 defined position 3 defined positio		year grants	\$	1		(3) Losses reported	on line 20,			
Add amounts on lines (1) through (4)    c Line a minus line b   c Add amounts on lines (1) through (4)   c Line a minus line b   c Add amounts on lines (1) through (4)   c Amounts included on line 12.   Form 990 but not on line a:   (1) Investment expenses not included on line 6b. Form 990 \$ (2) Other (specify)    Add amounts on lines (1) and (2)   e Total revenue per line 12, Form 990   c Total expenses per line 17, Form 990   c Total expenses per line 19, Form 990   c Total expense	(4)	Other (specif	fy)		- 1	-				
c Line a minus line b c 7,568,621 c Line a minus line b c 7,487,09 d Add amounts included on line 12, Form 990 but not on line a:  (1) Investment expenses not included on line 6, Form 990 \$ (2) Other (specify)  Add amounts on lines (1) and (2) b g Total revenue per line 12, Form 990 \$ (2) Other (specify)  Add amounts on lines (1) and (2) b g Total revenue per line 12, Form 990 \$ (2) Other (specify)  Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see page 27 of the instructions.)  (A) Name and address   Shaker HEIGHTS OH 44122   O   O    SHAKER HEIGHTS OH 44122   O   O    KALA KAMINSKY   TRUSTEE   O   O   O    KALA KA						(4) Other (specify).				
c Line a minus line b c 7,568,621 c Line a minus line b c 7,487,09 d Add amounts included on line 12, Form 990 but not on line a:  (1) Investment expenses not included on line 6, Form 990 \$ (2) Other (specify)  Add amounts on lines (1) and (2) b g Total revenue per line 12, Form 990 \$ (2) Other (specify)  Add amounts on lines (1) and (2) b g Total revenue per line 12, Form 990 \$ (2) Other (specify)  Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see page 27 of the instructions.)  (A) Name and address   Shaker HEIGHTS OH 44122   O   O    SHAKER HEIGHTS OH 44122   O   O    KALA KAMINSKY   TRUSTEE   O   O   O    KALA KA			\$	1.1		_				
c Line a minus line b		Add amounts	s on lines (1) through (4)	Ь		<u>\$</u>			.	
d Amounts included on line 12, Form 990 but not on line a:  (1) Investment expenses not included on line as: (1) Investment expenses not included on line as: (2) Other (specify)  **Section 10 of 10				7.500.6	21		· -		ь	7 407 007
Form 990 but not on line a: (1) Investment expenses not included on line 6b, Form 990 \$ (2) Other (specify)  **Add amounts on lines (1) and (2)   **Total revenue per line 12, Form 990   (ine c plus line d)   **Total revenue per line 12, Form 990				c 1,568,6					<del>C</del>	1,481,091
(1) Investment expenses not included on line 6b, Form 990 \$ (2) Other (specify)  **Sadd amounts on lines (1) and (2)	ď		•							
not included on line 6b, Form 990 \$ (2) Other (specify)  S Add amounts on lines (1) and (2) e Total revenue per line 12, Form 990 (ine c plus line d)  List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see page 27 of the instructions.)  (A) Name and address  (B) Title and everage hours previous deviced to provide the instructions.)  (A) Name and address  (B) Title and everage hours previous (iff not paid, enter prophyse) spending previous previous (iff not paid, enter prophyse) spending encountered	741				-				ļļ	
6b, Form 990 \$ (2) Other (specify)  Add amounts on lines (1) and (2)    • Total revenue per line 12, Form 990   (ine c plus line d)    • Total revenue per line 12, Form 990   (ine c plus line d)    • Total evenue per line 12, Form 990   (ine c plus line d)    • Total evenue per line 12, Form 990   (ine c plus line d)    • Total evenue per line 17, Form 990   (ine c plus line d)    • Total evenue per line 12, Form 990   (ine c plus line d)    • Total evenue per line 12, Form 990   (ine c plus line d)    • Total evenue per line 12, Form 990	(1)		•		i	•				
(2) Other (specify)  S Add amounts on lines (1) and (2)  Total revenue per line 12, Form 990 (line c plus line d)  (line c plus line							une			
S Add amounts on lines (1) and (2)  Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see page 27 of the instructions.)    Compensation   Compensat	(2)			4		·				
Total revenue per line 12, Form 990 (line c plus line d)  Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensation the instructions.)  (A) Name and address (A) Name and address (A) Name and address (B) Title and average hours per week devoted to position (If not paid, enter per line 12, Form 990 (II) Contribution (III) Compensation (III) Contribution (III) Compensation (III) Compensation (III) Contribution (III) Compensation (III) Compen	(2)	Other (Speci	·y) .		l	(2) Other (specify)			\ \ \ ``	
Total revenue per line 12, Form 990 (line c plus line d)  Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensation the instructions.)  (A) Name and address (A) Name and address (A) Name and address (B) Title and average hours per week devoted to position (If not paid, enter per line 12, Form 990 (II) Contribution (III) Compensation (III) Contribution (III) Compensation (III) Compensation (III) Contribution (III) Compensation (III) Compen		•	•			ę				
Total revenue per line 12, Form 990 (line c plus line d)  Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensation the instructions.)  (A) Name and address (A) Name and address (A) Name and address (B) Title and average hours per week devoted to position (If not paid, enter per line 12, Form 990 (II) Contribution (III) Compensation (III) Contribution (III) Compensation (III) Compensation (III) Contribution (III) Compensation (III) Compen		Add amount	s on lines (1) and (2)	۱ ا		Add amounts on	lines (1) and (2)	<u> </u>		
Compensation   Comp	A		•		$\dashv$			n _		
Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see page 27 of the instructions.)  (A) Name and address (A) Name and address (A) Name and address (B) Title and average position (If not paid, onter plans & selegred compensation (If not paid, onter plans & selegred compensation) (If not paid, onter plans & selegred account and othe plans & selegred account and othe compensation) (If not paid, onter plans & selegred account and othe plans & selegred account and other plans & selegred account and other plans &	•			7.568.6	- 1			` ▶	e	7.487.097
the instructions.)  (A) Name and address (A) Name and address (A) Name and address (A) Name and address (B) Title and average hours per week devoted to position (if not paid, enter plans & deferred plans & deferred companisation (if not paid, enter plans & deferred plans & deferred companisation (if not paid, enter plans & deferred plans & defe	Pa							pensa		
LISA NESPECA SHAKER HEIGHTS OH 44122 CARL P KASUNIC KIRTLAND OH KALA KAMINSKY OAKLAND PARK FL NORTH ROYALTON OH 44133 VICTOR COLE FT LAUDERDALE FL LUCILLE COLE WILLIAMSFIELD OH  DID any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your				· · · · · · · · · · · · · · · · · · ·	•	, ,				
LISA NESPECA SHAKER HEIGHTS OH 44122  CARL P KASUNIC KIRTLAND OH  KALA KAMINSKY OAKLAND PARK FL  MARGARET A COLE NORTH ROYALTON OH 44133  VICTOR COLE FT LAUDERDALE FL  LUCILLE COLE WILLIAMSFIELD OH  75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your			(A) Name and address	3	(I hou	rs per week devoted to	(If not paid, enter	l embl	lovee benefit	account and other
SHAKER HEIGHTS OH 44122 0 0 0  CARL P KASUNIC TRUSTEE  KIRTLAND OH 0 0  KALA KAMINSKY TRUSTEE  OAKLAND PARK FL 0 0 0  MARGARET A COLE  NORTH ROYALTON OH 44133 194,000 70,000  VICTOR COLE  FT LAUDERDALE FL 0 0  LUCILLE COLE  WILLIAMSFIELD OH SEC./TREASUR  WILLIAMSFIELD OH 0  75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your	<del></del>	TCA NEC	DECA	<del></del>	1777		-0- )	CO	mpensation	allowances
CARL P KASUNIC KIRTLAND OH  KALA KAMINSKY OAKLAND PARK FL O MARGARET A COLE NORTH ROYALTON OH 44133 VICTOR COLE FT LAUDERDALE FL O LUCILLE COLE WILLIAMSFIELD OH  75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your					11	RUSIEE	0		٥	0
KIRTLAND OH  KALA KAMINSKY  OAKLAND PARK FL  MARGARET A COLE  NORTH ROYALTON OH 44133  VICTOR COLE  FT LAUDERDALE FL  LUCILLE COLE  WILLIAMSFIELD OH  75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your				<u> </u>	וייי	RIISTEE				
KALA KAMINSKY OAKLAND PARK FL OAKLAND PARK FL EXECUTIVE DI NORTH ROYALTON OH 44133 VICTOR COLE FT LAUDERDALE FL OO LUCILLE COLE WILLIAMSFIELD OH O  75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your	•				1 -		o		0	о
OAKLAND PARK FL  MARGARET A COLE NORTH ROYALTON OH 44133  VICTOR COLE FT LAUDERDALE FL  LUCILLE COLE WILLIAMSFIELD OH  O  Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your					T)	RUSTEE				
MARGARET A COLE NORTH ROYALTON OH 44133  VICTOR COLE FT LAUDERDALE FL  LUCILLE COLE WILLIAMSFIELD OH  75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your				• • • • • • • • •	~		0		0	0
NORTH ROYALTON OH 44133  VICTOR COLE FT LAUDERDALE FL  LUCILLE COLE WILLIAMSFIELD OH  75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your					Εž	ECUTIVE DI				
VICTOR COLE FT LAUDERDALE FL 0 0 LUCILLE COLE WILLIAMSFIELD OH 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				3	_,				70,000	о
TENT LAUDERDALE FL 0 0 0  LUCILLE COLE SEC./TREASUR 0 0 0  WILLIAMSFIELD OH 0 0  75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your					T	RUSTEE				
LUCILLE COLE WILLIAMSFIELD OH  SEC./TREASUR  0  0  1  Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your					_		o		0	) o
WILLIAMSFIELD OH 0 0  75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your	_				SE	C./TREASUR				
The and sendent and the property of the proper	W	ILLIAMS	FIELD OH			•	0		0	0
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The and sendent and the property of the proper								L		
The and sendent and the property of the proper										
C C										<u></u>
organization and all related organizations, of which more than \$10,000 was provided by the related organizations?	75		•					īL		
		organization	and all related organizations	of which more than \$10,0	00 wa	s provided by the rela	ited organizations?		<b>&gt;</b>	∐ Yes 🏋 No

Form	990 (2004) European Adoption Consultants, Inc. 34-1/18583			age 5
_ <u>Pa</u>	art VI Other Information (See page 28 of the instructions.)		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of			
	each activity	76		<u>X</u>
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		<u>X</u>
	If "Yes," attach a conformed copy of the changes.	l i		
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		<u>X</u>
þ	If "Yes," has it filed a tax return on Form 990-T for this year?	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a			
	statement	79		<u>X</u>
80a	is the organization related (other than by association with a statewide or nationwide organization) through common			
	membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a		<u>_x</u> _
þ	If "Yes," enter the name of the organization ▶			
	and check whether it is exempt or nonexempt			
81a	Enter direct and indirect political expenditures. See line 81 instructions			
þ	Did the organization file Form 1120-POL for this year?	81b		<u>X</u>
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge			
	or at substantially less than fair rental value?	82a		<u>x</u>
b	If "Yes," you may indicate the value of these items here. Do not include this amount as			
	revenue in Part I or as an expense in Part II. (See instructions in Part III.)	Ì	'	
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		<u>X</u>
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions		,	
	or gifts were not tax deductible? N/A	84b		
85	501(c)(4), (5), or (6) organizations, a Were substantially all dues nondeductible by members?  N/A	85a		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization			
	received a waiver for proxy tax owed for the prior year.			
С	Dues, assessments, and similar amounts from members 85c			
d	Section 162(e) lobbying and political expenditures	<u> </u>		
9	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices  85e			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)  85f	]	1	
9	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its			
	reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax			
	year? N/A	85h		
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12	1		
b	Gross receipts, included on line 12, for public use of club facilities	1		
87	501(c)(12) orgs Enter a Gross income from members or shareholders 87a			
b	Gross income from other sources. (Do not net amounts due or paid to other		ı	
	sources against amounts due or received from them.)	1		
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or			
	partnership, or an entity disregarded as separate from the organization under Regulations sections			
	301 7701-2 and 301.7701-3? If "Yes," complete Part IX	88	<u> </u>	X_
89a	501(c)(3) organizations. Enter Amount of tax imposed on the organization during the year under	ļ	ļ	
	section 4911 ▶ 0 , section 4912 ▶ 0 , section 4955 ▶ 0			
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction		ĺ	
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach			
	a statement explaining each transaction	89b	<u>L</u>	_X_
С	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under			
	sections 4912, 4955, and 4958			_ 0
d	Enter Amount of tax on line 89c, above, reimbursed by the organization			0
90a	List the states with which a copy of this return is filed   OH			
b	Number of employees employed in the pay period that includes March 12, 2004 (See instructions )			24
91	The books are in care of ▶ COLAGIOVANNI & GREENE INC  Telephone no ▶ 440-	729	-82	84
	Located at ► CHESTERLAND, OH ZIP+4 ► 44026			
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here			
_	and enter the amount of tax-exempt interest received or accrued during the tax year			
		Forr	n 990	(2004)

Part VII	Analysis of Income-Pro	ducing Activities (See p	age 33 of the inst	<u>ructions</u>	.)	
Note: Enter	gross amounts unless otherwise	Unrela	ated business income	Excluded	by sec 512, 513, or 514	(E)
indicated.		(A) Business coo	(B) Amount	(C) Exclusion	(D) Amount	Related or exempt function
93 Program	service revenue	Business Coc	Amount	code	Amount	income
	gram Service Reve	nue ·				7,551,977
			<del></del>			
			<del></del>			
		<del></del>	<del></del>	_		
°	<del></del>	<del></del>	<del></del>	_		
f Medicar	e/Medicaid payments				•	<del></del>
g Fees an	d contracts from government agen	cies			<u> </u>	<del></del>
94 Member	ship dues and assessments					
95 Interest	on savings and temporary cash inv	estments		14	16,644	
96 Dividend	ds and interest from securities	,				
97 Net rent	al income or (loss) from real estate	:				
	anced property					
h not debt	-financed property		<del></del>		<del></del>	
98 Net rent	al income or (loss) from personal p	recent	-	+		
90 Net lent	ar income or (loss) from personal p	roperty	<del></del>	+	<del></del>	<del></del>
99 Other in	vestment income		<del></del>			
	(loss) from sales of assets other th			-		
101 Net inco	ome or (loss) from special events			_		
102 Gross p	rofit or (loss) from sales of inventor	у				·
	venue a					
					!	
				<u> </u>		
				<u> </u>		
				+	<del></del>	
404 <u> </u>	(0) (0)			o	16 644	7 551 077
	I (add columns (B), (D), and (E))			U	16,644	7,551,977
	dd line 104, columns (B), (D), and		1		<b>&gt;</b>	7,568,621
Note: Line 10	5 plus line 1d, Part I, should equal					<del> </del>
Part VIII	Relationship of Activiti	es to the Accomplishme	nt of Exempt Pur	poses (	<u>See page 34 of th</u>	e instructions)
Line No.	Explain how each activity for whi	ch income is reported in column	(E) of Part VII contribu	ited impor	tantly to the accomplisi	nment
▼	of the organization's exempt pur	ooses (other than by providing fu	inds for such purposes	;)		
93a	FEES GENERATED I			THE		
	ORGANIZATION'S E					
					· · · · · · · · · · · · · · · · · · ·	<del></del>
	<del></del>	·	<del></del>			<del></del>
Post IV	Information Bosonding T	avable Subsidiation and	Distance and Ent	ition (Ca	24 of the	instructions
Part IX	Information Regarding T	(B)	(C)	ities (56	(D)	(E)
Name, ad-	dress, and EIN of corporation,	Percentage of	Nature of activities	ļ	Total income	End-of-year
	ship, or disregarded entity	ownership interest				assets
N/A	1	%				
		%				
		%				
		%				
Part X	Information Regarding T	ransfers Associated with	h Personal Renef	it Contr	acts (See page 34 of	the instructions \
	the organization, during the year, r					
	the organization, during the year, p		lly on a nemonal hene	fit contrac	12	Yes X No
Note: If "Y	es" to (b), file Form 8870 and For	n 4720 (see instructions)				
	Under penalties of perjury, I declare the	at I have examined this return, inclu-				
Disass	and belief, it is true, correct, and com-	plete. Declaration of preparer (other t				
Please		and liloto.				
Sign	Signature of officer	male in the second				
Here		Cole, Executive				
	Margaret A.	Cole, Exconoc				
	Type or print name and title					
		. N				
		\ /\				
Paid	Preparer's	P\~				
Paid	signature	77				
Preparer's	signature	agiovanni & Gre				
	signature  Firm's name (or yours CO]	agiovanni & Gre 8 Mavfield Rd S				
Preparer's	signature  Firm's name (or yours Coll if self-employed),	agiovanni & Gre 8 Mayfield Rd S sterland, OH 4				

SCHEDULE A

(Form 990 or 990-EZ)

#### Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

OMB No 1545-0047

2004

Department of the Treasury Internal Revenue Service

Supplementary Information-(See separate instructions.) ▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Name of the organization Employer identification number European Adoption Consultants, Inc. Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None.") (d) Contributions to (o) Exponse (a) Name and address of each employee paid more (b) Title and average hours empl, ben, plans & account and other (c) Componsation than \$50,000 per week devoted to position deferred comp. allowancos CYNTHIA SUNDMAN 3512 NORWAY RD 0 CLEVELAND HTS OH 44118 45 54,630 0 Total number of other employees paid over 1 \$50,000 Compensation of the Five Highest Paid Independent Contractors for Professional Services Part II (See page 2 of the instructions, List each one (whether individuals or firms). If there are none, enter "None") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation STANLEY STAFFING 5510 PEARL RD. SUITE 102 PARMA OH 44129 TEMP STAFFING 822,268 VERONICA ZAHARIA 14418 POLO CLUB DR STRONGSVILLE OH 44136 CONSULTING 96,000 HILDEGARD SOURCE INC 2270 DELAWARE DR CLEVELAND HTS 44118 CONSULTING 81,085 OH RENEE MARIE CONSULTING INC 17826 HOWE RD STRONGSVILLE 44136 CONSULTING 60,000 OH JOSEPH CARBONE 800 STANDARD BLDG, #800 CLEVELAND OH LEGAL 59,673 Total number of others receiving over \$50,000 for 0 professional services

For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2004

Sche	dule A	(Form 990 or 990-EZ) 2004 European Adoption Consultants, Inc. 34-1718583		<u> </u>	age 2
Pa	ırt II	Statements About Activities (See page 2 of the instructions.)		Yes	No
1		ing the year, has the organization attempted to influence national, state, or local legislation, including any			
		mpt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid			
		ncurred in connection with the lobbying activities \$ (Must equal amounts on line 38,	1		x
	Oro	t VI-A, or line i of Part VI-B.) anizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other	•		
		anizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of			
	the	lobbying activities.			
2	Dur	ing the year, has the organization, either directly or indirectly, engaged in any of the following acts with any			
		stantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or	ļ	ļ	ļ
		any taxable organization with which any such person is affiliated as an officer, director, trustee, majority			1
		ner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the			
	trar	sactions.)			
а	Sal	e, exchange, or leasing of property?	2a		х
b		ding of money or other extension of credit?	2b	<del>                                     </del>	X
С		nishing of goods, services, or facilities?  See Statement 5	2c	X	
d		rment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d	X	
	•	See Statement 6	-		
е	Tra	nsfer of any part of its income or assets?	2e		X
3a	Do	you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how			
		determine that recipients qualify to receive payments )	3a		X
b		you have a section 403(b) annuity plan for your employees?	3b	ļ	X
4a		you maintain any separate account for participating donors where donors have the right to provide advice			
L		the use or distribution of funds?	4a	<u> </u>	X
<u> </u>	υo	you provide credit counseling, debt management, credit repair, or debt negotiation services?	4b	<u> </u>	
Pa	art l'	Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions )			
The	orgai	nization is not a private foundation because it is. (Please check only ONE applicable box )			
5		A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).			
6	Ц	A school Section 170(b)(1)(A)(ii). (Also complete Part V.)			
7	Ц	A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).			
8	Н	A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)			
9	$\Box$	A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii) Enter the hospital's name, or	ity,		
		and state ▶			
10	$\Box$	An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)	( <b>A</b> )(iv)		
		(Also complete the Support Schedule in Part IV-A)	(/ \/(\*/		
11a	$\Box$	An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Se	ction		
		170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)			
11b		A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)			
12	X	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross			
		receipts from activities related to its charitable, etc., functions-subject to certain exceptions, and (2) no more than 33 1/3% of			
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acqu	ıred		
		by the organization after June 30, 1975. See section 509(a)(2) (Also complete the Support Schedule in Part IV-A)			
13	Ш	An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations	•		
		described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See			
		section 509(a)(3) )  Provide the following information about the supported organizations (See page 5 of the instructions )			
		Provide the following information about the supported organizations (See page 3 of the instructions)	(b) Line	numb	er
		(a) Name(s) of supported organization(s)	from		
			3		
<u> 14</u>	$\perp \perp$	An organization organized and operated to test for public safety Section 509(a)(4) (See page 5 of the instructions)			

Schedule A (Form 990 or 990-EZ) 2004 European Adoption Consultants, Inc. 34-1718583

	irt IV-A Support Schedule (Co : You may use the worksheet in the instru				_	•
	dar year (or fiscal year beginning in)	(a) 2003	(b) 2002	(c) 2001	(d) 2000	_ (e) Total
15	Gifts, grants, and contributions received. (Do					
	not include unusual grants. See line 28.)					0
16	Mombership fees received					0
<u> 17</u>	Gross receipts from admissions, merchandise					
	sold or services performed, or furnishing of					
	facilities in any activity that is related to the					
	organization's charitable, etc., purpose	6,882,902	<u>5,518,550</u>	4,138,797	1,649,785	<u> 18,190,034</u>
18	Gross Income from Interest, dividends, amounts received from payments on securities teams (section 512(a)(5)), rents, royalties, and unrolated business taxable income (less section 511 taxes) from businesses acquired					
	by the organization after June 30, 1975	6,944	21,333	66,149	71,503	165,929
19	Net income from unrelated business				· · · · · · · · · · · · · · · · · · ·	
	activities not included in line 18					0
20	Tax revenues levied for the organization's					
	benefit and either paid to it or expended on					
	its behalf					0
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the					
	public without charge		·	ļ		0
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets					0
23	Total of lines 15 through 22	6,889,846				
24	Line 23 minus line 17	6,944				
25_	Enter 1% of line 23	68,898	<del></del>	<del></del>	17,213	
26	Organizations described on lines 10 or				▶ 26a	0
b	Prepare a list for your records to show the					
	governmental unit or publicly supported	•	-	~	ſ	
	amount shown in line 26a. Do not file th	•		these excess amounts		
C	Total support for section 509(a)(1) test: I	•	•		. ▶ <u>26c</u>	
đ	Add: Amounts from column (e) for lines:		19			
		22	26b		▶ <u>26d</u>	
e	Public support (line 26c minus line 26d t			, ,	26e	ļ
	Public support percentage (line 26e (n				▶ 26f	%
27 b	Organizations described on line 12: person," prepare a list for your records to Do not file this list with your return. Er (2003) (2 For any amount included in line 17 that we show the name of, and amount received (Include in the list organizations describe the difference between the amount received	o show the name of, ar her the sum of such an 002) was received from each for each year, that wan ed in lines 5 through 11	nd total amounts received total amounts for each year (2001 n person (other than "os more than the large , as well as individual	ved in each year from, ) disqualified persons"), r of (1) the amount on s ) Do not file this list	each "disqualified per (2000) prepare a list for your i line 25 for the year or i with your return. Afte	records to (2) \$5,000 or computing
_	•	2002)	(2001	)	(2000)	
C	Add Amounts from column (e) for lines 17 18,190,0	15 13 <b>4</b> 20	16 21	<del></del>	▶ 27c	18,190,034
d		and line 27b			≥ 27d	20,200,00
e	Public support (line 27c total minus line				▶ 27e	18,190,034
f	Total support for section 509(a)(2) test		23. column (e)	▶   27f   18	3,355,963	
g g	Public support percentage (line 27e (n				<b>▶</b> 27g	99.0960%
h					▶ 27h	0.9040%
28	Unusual Grants: For an organization de				g 2000 through 2003.	
	prepare a list for your records to show, for					

description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15

Part V Private School Questionnaire (See page 7 of the instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV) N/A Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, 29 Yes No other governing instrument, or in a resolution of its governing body? 29 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 30 31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? 31 If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.) Does the organization maintain the following. 32a Records indicating the racial composition of the student body, faculty, and administrative staff? Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 32b Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 32c Copies of all material used by the organization or on its behalf to solicit contributions? 32d If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement) 33 Does the organization discriminate by race in any way with respect to Students' rights or privileges? 33a Admissions policies? 33b Employment of faculty or administrative staff? 33c 33d Scholarships or other financial assistance? 33e 33f Use of facilities? Athletic programs? 33g Other extracurricular activities? 33h If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement) Does the organization receive any financial aid or assistance from a governmental agency? 34a 34b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement 35 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation

(	For reporting	ng only by d	organizations th	nat did not	: complete Pa	art VI-A) (	See page 11	of the instructions

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- b Paid staff or management (Include compensation in expenses reported on lines c through h.)
- С Media advertisements
- d Mailings to members, legislators, or the public
- Publications, or published or broadcast statements
- Grants to other organizations for lobbying purposes
- Direct contact with legislators, their staffs, government officials, or a legislative body
- Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- Total lobbying expenditures (Add lines c through h.)

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Yes	No	Amount
	x	<del></del>
	X X	
	X	
	X	
	X	
	X	
	X X	
	X	

Schedule A (Form 990 or 990-EZ) 2004

341718583 European Adoption Consultants, Inc.

34-1718583

## **Federal Statements**

FYE: 12/31/2004

#### Statement 1 - Form 990, Part II, Line 23 - Specific Assistance to Individuals

Description	Amount
HUMANITARIAN AID TO ORPHANS	\$303,317
Total	\$ 303,317

### Statement 2 - Form 990, Part II, Line 43 - Other Functional Expenses

Description	Total Expenses	Program Service	Mgt & General	Fund- Raising
	\$	\$	\$	\$
Expenses				
INSURANCE	212,329	212,329		
SUBCONTRACT	986,094	986,094		
CONSULTING	184,141	184,141		
ADVERTISING	478,670		478,670	
DOCUMENT LEGALIZATION EXPENSE	245,399	245,399		
BRANCH OFFICE EXPENSE	456,458	456,458		
SOCIAL WORK/HOMESTUDY	369,549	369,549		
FOREIGN PROGRAM EXPENSE	1,344,186	1,344,186		
DELIVERY EXPENSE	104,685	104,685		
ADMIN EXPENSES	134,705	24,300	110,405	
PROFESSIONAL FEES	<u> 179,841</u>		179,841	
Total	\$ <u>4,696,057</u>	\$ 3,927,141	\$ 768,916	\$0

### Statement 3 - Form 990, Part III, Line a - Statement of Program Service Accomplishments

PROVIDES ADVICE AND CONSULTATION WITH REGARD TO THE INTERNATIONAL ADOPTION OF CHILDREN. ENGAGES IN INTERNATIONAL ADOPTION SERVICES AND PERFORMS HOME STUDIES, POSTPLACEMENT SERVICES AND OTHER RELATED ADOPTION SERVICES.

SEVEN HUNDRED & EIGHTY-EIGHT ADOPTIONS (788) WERE COMPLETED IN 2004.

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341718583 European Adoption Consultants, Inc. 34-1718583 Federal Statements

34-1718583

FYE: 12/31/2004

# Statement 4 - Form 990, Part IV, Line 58 - Other Assets

Description	B	Beginning of Year		End of Year
	\$	37,280 2,425	\$	32,530 1,675
Total	\$	39,705	\$	34,205

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Federal Statements 34-1718583

FYE: 12/31/2004

# Statement 5 - Schedule A, Part III, Line 2c - Furnishing Goods, Services, or Facilities

FAMILY MEMBERS OF CERTAIN OFFICERS AND TRUSTEES OPERATE COMPANIES PERFORMING ADOPTION RELATED SERVICES.

# Statement 6 - Schedule A, Part III, Line 2d - Payment of Compensation / Reimbursement of

THE PRESIDENT OF THE BOARD RECEIVES COMPENSATION OF \$194,000.

			2000	2000	2001	2001	2002	2002	2003	2003	2004	2004
ASSET DESCRIPTION	LIFE	COST	DEPR EXP	_A/D	DEPR EXP	Α/Ď	DEPR EXP	A/D	<b>DEPR EXP</b>	ĄD	DEPR EXP	A/D
OFFICE EQUIPMENT												
OFFICE EQUIPMENT 12/2000	5 YR/ SL	2 317 59	231 76	231 76	463 52	695 28	463 52	1 160 00	462.52	1 622 22	605.07	2 247 50
OFFICE EQUIPMENT 12/2000	5 YR/ SL	1.962 91		392 58	628 13	1.020 71	376 88	1,158 80 1,397 59	463 52 226 13	1,622 32 1,623 72	695 27 339 19	2,317 59 1,962 91
OFFICE EQUIPMENT 12/2000	5 YR/ SL	8.048 22		804 82	1,609 64	2,414 46		4,024 11	1,609 64	5,633 75	2,414 47	8,048 22
COMPUTER 2001	S/L 5 YR	2,320 59		00-1 02	464 12	464 12		928 24	464 12	1,392 35	464 12	1,856 47
PHONE SYSTEM 2/2001	S/L 5 YR				1,081 60	1.081 60		2,163 20	1,081 60	3,244 80	1,081 60	4,326 40
COMPUTERS 3/2001	S/L 5 YR	3 942 62			788 52	788 52	788 52	1,577.05	788 52	2,365 57	788 52	3,154 10
COPIER 4/2001	S/L 5 YR	2 002 00			500.00	538 60		1,077.00	538 60	1,615 80	538 60	2,154 40
AV EQUIPMENT 4/2001	S/L 5 YR	1984 19			396 84	396 84	396 84	793 68	396 84	1,190 51	396 84	1.587 35
OFFICE EQUIP SAFE FILES 5/01		12,222 89			2,444 58	2,444 58		4,889 16	2,444 58	7,333 73	2,444 58	9,778 31
COMPUTER 7/01	S/L 5 YR	1,991 60			398 32	398 32		796 64	398 32	1,194 96	398 32	1,593 28
COMPUTER 9/01	S/L 5 YR	1,194 51			238 90	238 90		477 80	238 90	716 71	238 90	955 61
EQUIPMENT 10/31	S/L 5 YR	4,437 27			887 45	887.45		1,774 91	887.45	2,662 36	887 45	3,549 82
CTS HEALTH- AIR PURIFIERS	S/L 5 YR	4,194 00			69 90	69 90		908 70	838 80	1,747,50	838 80	2,586 30
COMPUTERS - DEC/2001	S/L 5 YR	13,137 82			218 96	218 96	2,627.56	2,846 53	2,627 56	5,474 09	2,627 56	8,101 66
VOICEMAIL SYSTEM 6/01	S/L 5 YR	5,408 00			1,081 60	1,081 60		2,163 20	1,081 60	3,244 80	1,081 60	4,326 40
TELEPHONE EQUIPMENT	S/L 5 YR	2,897 00			48 28	48 28	579 40	627 68	579 40	1,207 08	579 40	1,786 48
COMPUTER & OFFICE EQUIP 2/02	S/L 5 YR	5,489 34					1,097 87	1,097 87	1 097.87	2,195 74	1,097 87	3,293 60
COMPUTERS & EQUIPMENT (3/02	S/L 5 YR	6,464 64					1,292.93	1,292.93	1,292,93	2,585 86	1,292 93	3,878 78
OFFICE EQUIPMENT (4/02)	S/L 5 YR	6,395 13					1,279 03	1,279 03	1,279 03	2,558 05	1,279 03	3,837 08
OFFICE EQUIPMENT (5/02)	S/L 5 YR	2.837 34					567.47	567,468	567 47	1,134 94	567 47	1,702 40
COMPUTERS & EQUIPMENT (6/02	S/L 5 YR	12,550 76					2,510 15	2510 152	2,510 15	5,020 30	2,510 15	7,530 46
<b>COMPUTERS &amp; EQUIPMENT (7/02</b>							1,860 60	1,860 60	1.860 60	3,721 20	1,860 60	5,581 80
COMPUTERS(DELL) 8/02	S/L 5 YR	6 776 39					1,355 28	1,355 28	1,355 28	2,710 56	1,355 28	4,065 83
COMPUTER- AMEX (9/02)	S/L 5 YR	1 207 41					241 48	241,482	241.48	482 96	241 48	724 45
OFFICE EQUIPMENT AMEX (10/02		5,207 41										
DIAMOND BUS MACHINES (10/02)		3,761 00					288 08	288 08	1,152 34	1,440 42	1,152 34	2,592 75
DELL COMPUTERS (11/02)	S/L 5 YR	9,042 96					62.60	62 6	250 42	313 02	250 42	563 43
CTS COMMUNICATIONS (12/02)	S/L 5 TR	3,042 90					301.43 43 92	301 43	1,808 59	2,110 02	1,808 59	3 918 62
COMPUTER (12/02)	S/L 5 YR	1 654 31					27 57	43 92	527 09	571 02	527 09	1,098 11
		1,004 31						27 57	330 86	358 43	330 86	689 30
CLEVELAND SAFE (12/02)	S/L 5 YR	1,090 00					28 26	28 26	339 10	367 36	339 10	706 46
CTS AIR MACHINE(12/02)	S/L 5 YR	5,177.36					86 29	86 29	1,035 47	1,121.76	1,035 47	2,157 23
DELL (12/02)	S/L 5 YR	1,877 00					31 28	31 28	375 40	406 68	375 40	782 08
COMPUTERS - AMEX (12/02)	S/L 5 YR	2,338 44					38 97	38 97	467 69	506 66	467 69	974 35
DELL COMPUTER (03/03)	S/L 5 YR								531 00	531 00	531 00	1,062 00
WAL-MART (COMPUTERS) 3/03 DELL COMPUTERS (4/03)	S/L 5 YR S/L 5 YR	1,065 72 8,270 00							213 14	213 14	213 14	426 29
CDW FILE SERVER (5/03)	S/L 5 YR	3 503 74							1,102 67 408 77	1,102 67 408 77	1,654 00 700 75	2,756 67 1,109 52
DELL (COMPUTERS) 6/03	S/L 5 YR	6,736 83							673 68	673 68	1,347 37	2,021 05
AMEX (COMPUTERS) 7/03	S/L 5 YR	3 573 61							357 36	357 36	714 72	1,072 08
COMPUTERS ( 8/2003 )	S/L 5 YR	10 960 00							913 33	913 33	2,192 00	3,105 33
GENERATOR (9/2003)	S/L 5 YR	4 190 00							279 33	279 33	838 00	1,117 33
AMEX- DELL COMPUTERS (10/03)		3 285 36							164 27	164 27	657 07	821 34
	S/L 5 YR	2.689 94							89 66	89 66	537 99	627 65
COMP USA ( 11/03)	S/L 5 YR	3 509 72							116 99	116 99	701 94	818 93
	S/L 5 YR	12 517 62							208 63	208 63	2,503 52	2,712 15
AUDIT ENTRY	S/L 5 YR	1,199 70							0.00	0 00	239 94	239 94
COMPUTERS(DELL)JAN 2004	S/L 5 YR	4 911 00		<del></del>							982 20	982 20
COMPUTERS(DELL)FEB 2004	S/L 5 YR	3,564 75									712 95	712 95
COMPUTERS (APR 2004)	S/L 5 YR	3 696 38									739 28	739 28
OFFICE ELECTRONICS (APR 2004		4,710 76									942 15	942 15
DELL COMPUTERS (APR 2004)	S/L 5 YR	2,855 00							<del></del>		571 00	571 00
TEC DATA ( PHONE CABLES)	S/L 5 YR	3,000 00									600 00	600 00
DELL COMPUTER (5/2004)	S/L 5 YR	4 847 50									969 50	969 50
COMPUTER & PROJECTOR (5/200		4,000 00		•							800 00	800 00
COMPUTERS (06/2004)	S/L 5 YR	5 123 43									512 34	512 34
COMPUTERS (7/2004)	S/L 5 YR	1,997 94									166 50	166 50
COMPUTERS (7/2004) REFRIGERATOR (8/2004)	S/L 5 YR	7,752 97									646 08	646 08
COMPUTER (8/2004)	S/L 5 YR S/L 5 YR	2,049 00									170 75 252 01	170 75 252 01
KETER REFRIGERATION (9/2004)		2,024 14									136 60	136 60
FEATHERS SECURITY (9/2004)	S/L 5 YR	3 425 00									228 33	228 33
DELL COMPUTER (11/2004)	S/L 5 YR	1 668 22									55 61	55 61
LAPTOP COMPUTER (11/2004)	S/L 5 YR	1 156 38									38 55	38 55
AMEX COMPUTER (11/2004)	S/L 5 YR	872 17									29 07	29 07
DELL LAPTOP (12/04)	S/L 5 YR	2,028 22				<del></del>					33 80	33 80
GATEWAY LAPTOPS (12/04)	S/L 5 YR	4,481 37									74 69	74 69
		•										
TOTAL EQUIPMENT		287 989 48	1 429 16	1,429 16	11,358 97	12 788 13	25,929 56	38,71768	36,216 19	74,933 87	53,799 86	128,733 73

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