Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

MINNEAPOLIS MN 55435 Section of the City (3) arganizations and 4947(4)1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 999-EZ). Hand I are not applicable to section 572 organizations was attach a completed Schedule A (Form 990 or 999-EZ). Hand I are not applicable to section 572 organizations (4) is this a group return for affiliates? Yes X/A	A	For the	e 200	05 calendar year, or tax year beginning SEI	1,	2005	and en	ding	AUG 31	, 2	006	
Summer of INTERNATIONAL ADOPTION SERVICES, INC. 41-1715177		Check i	f.	Please C Name of organization						D Emp	oloyer id	dentification number
Contract	1			use IRS								
The complete return with the IRS; but if the organization chooses to file a return, be sure to file a complete return. Some states require a complete return. Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 To Contributions, girts, grants, and similar amounts received: 1		Addr	ress ige	print or INTERNATIONAL ADOPTION	I SE	RVICE	S, INC			4	1-1	715177
Tradition Trad		Nam chan	ie ige		elivered	to street ac	idress)		Room/suite	E Tele	phone	number
City or town, state or country, and ZIP + 4 Facceuting emitted Cash X Acon A		lnıtia retur	il Th	Specific 4940 VIKING DRIVE			•					
MINNEAPCLIS MN 55435 Sections (19(3) arganizations and 4947(4)1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ). Hand I are not applicable to sections 527 organizations must attach a completed Schedule A (Form 990 or 990-EZ). Hand I are not applicable to section 527 organizations must attach a completed Schedule A (Form 990 or 990-EZ). Hand I are not applicable to section 527 organizations must attach a completed Schedule A (Form 990 or 990-EZ). Hand I are not applicable to section 527 organizations must attach a complete return with the IRS, but if the organization chooses to file a return, be sure to file a cerular with the IRS, but if the organization chooses to file a return, be sure to file a complete return. Some states require a complete return. Form 12 Form 13 Form 14 Form 15				Instruc-								
Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 e790-E2). Hand I are not applicable to section 527 organizations. Hand I are not applicable to section 527 organizations. Hand I are not applicable to section 527 organizations. Hand I are not applicable to section 527 organizations. Hand I are not applicable to section 527 organizations. Hand I are not applicable to section 527 organizations. Hand I are not applicable to section 527 organizations. Hand I are not applicable to section 527 organizations. Hand I are not applicable to section 527 organizations. Hand I are not applicable to section 527 organizations. Hand I are not applicable to section 527 organizations. Hand I are not applicable to section 527 organizations. Hand I are not applicable to section 527 organizations. Hand I are not applicable to section 527 organizations. Hand I are not applicable to section 527 organizations. Hand I are not applicable to section 527 organizations. Hand I are not applicable to section 527 organizations. Hand I are not applicable to section 527 organization or affiliates. Hand I are not applicable to section 527 organization or affiliates. Hand I are not applicable to section 527 organization organization for the section. Hand I are not applicable to section 527 organization for a fill a defined in the fill are not applicable. Hand I are not applicable to section 527 organization for a fill a defined in the fill are not the section. Hand I are not applicable for a fill a defined in the fill are not the section. Hand I are not applicable for the fill are not the section. Hand I are not applicable for section 527 organization for a fill a fill are not have a complete return. Hand I are not applicable for section 527 organization organization for a fill are not hand 25,000. Hand I are not applicable for section 527 organization need to file a fill are not hand 25,000. Hand I are not applicable f		Ame	nded		5						Other (specify)	•
Sewbists:		Appl	licatio ting	 Section 501(c)(3) organizations and 4947(a)(1) r 	onexer	npt charital	ole trusts	Hand	d I are not appi			
Creamization type lebek-on/verol			_	must attach a completed Schedule A (Form 990 o	r 990-E	Z).						
K Check here If the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if the organization chooses to file a return, be sure to file a complete return. Some states require a complete return. Composition Normal Norma	G '	Websi	te:	►WWW.IAS-WW.COM				H(b)	If "Yes," enter nu	ımber d	of affilia	tes▶ <u>N/A</u>
organization need not file a return with the IRS; but if the organization chooses to file a return, be sure to file a complete return. Some states require a complete return. L Gross recepts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 954, 367. Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances C Contributions, girls, grants, and similar amounts received: a Direct public support b Indirect public support c Government contributions (grants) d Total (add lines 14 through 15) (cash \$ noncash \$ 16 2 Program service revenue including government fees and contracts (from Part VII, line 93) 3 Membership dues and assessments 4 Interest on savings and temporary cash investments 5 Dividends and interest from securities 6 a Gross rents b Less: rental expenses c Net rental income or (loss) (subtract line 6b from line 6a) 7 Other investment income (describe ▶ 8 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) (catach schedule) d Net gain or (loss) (catach schedule), if any amount is from gaming, check here ▶ a Gross revenue (inclinding \$ of contributions reported on line 1a) b Less: cost or other basis and sales expenses c Net rental income or (loss) (subtract line 6b from line 9a) a Gross revenue (inclinding \$ of contributions reported on line 1a) b Less: cost or other basis and sales expenses c Net rental income or (loss) (subtract line 6b from line 9a) a Gross revenue (inclinding \$ of contributions reported on line 1a) b Less: cost or other basis and sales expenses c Net rental income or (loss) (subtract line 6b from line 9a) 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Gross profit or (loss) (from line 4d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 1) C Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 1) 11 Other revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 1) 12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 1) 13	J	Organi	izatio	on type (check only one) \blacktriangleright \mathbf{X} 501(c) (3)	\sim	4947(a)(1)	or 527				d?]	N/A Yes No
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Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12	:	sure to	file	a complete return. Some states require a complete retur	n.			ı	Group Exemption	n Num	ber ►	N/A
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d Total (add lines 1a through 1c) (cash \$			b I	ndirect public support			1b					
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13 Program services (from line 44, column (B))		1		•	and 1			-6			т	
14 Management and general (from line 44, column (C)) 15 Fundraising (from line 44, column (D)) 218,978	_	7	_		<u> </u>	RE	CEIVE	<u>:</u>				
15 Fundraising (from line 44, column (D))	es	14			1				기정시			
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16 Payments to affiliates (attach schedule)	Ř	16		_ ·	†	∞ † **		•			-	
	ш	4		-	1	<u></u>	10 F 11	115	,			943,335.
18 Excess or (deficit) for the year (subtract line 17 from line 12)		18			2)	U (JUEN,	U 1				11,032.
	ام بر م	19		•	7	umn (A))			•		-	<46,117.
20 Other changes in net assets or fund balances (attach explanation) SEE STATEMENT 1 20 117,470	N	20					SEE	STA	TEMENT	1	-	117,470.
" "	٩	•		•	-	and 20)				_	$\overline{}$	82,385.
523001	5230 02-0						te instructions	 B.				Form 990 (2005)

13-15)	44	943,335.	724,357.	218,978.		
Joint Costs. Check > I if you are following	SOP 9	8-2.				
Are any joint costs from a combined educational campaig	n and	fundraising solicitation rep	orted in (B) Program services	? ▶[Yes 🗓	No
f "Yes," enter (i) the aggregate amount of these joint cos	ts \$	<u>N/A</u> ; (i	i) the amount allocated to Pro	gram services \$	N/A	
iii) the amount allocated to Management and general \$		N/A ; and (i	v) the amount allocated to Fu	ndraising \$	N/A	

Form **990** (2005)

0.

SEE STATEMENT 3

	m 990 (2005) INTERNATIONAL ADOPTION SERVICES, INC. 41-1 art III Statement of Program Service Accomplishments (See the instructions.)	.715177 Page 3
For	m 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a pay we the public perceives an organization in such cases may be determined by the information presented on its return. Therefore urn is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.	-
	at is the organization's primary exempt purpose? ▶	Program Service
All	proganizations must describe their exempt purpose achievements in a clear and concise manner. State the number of ints served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) anizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
а	A NONPROFIT ADOPTION AGENCY LICENSED BY THE STATE OF	
	MINNESOTA, SPECIALIZING IN PLACING FOREIGN CHILDREN WITH AMERICAN ADOPTIVE FAMILIES.	
b	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	724,357.
c	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	
d	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	
е	(Grants and allocations \$) If this amount includes foreign grants, check here Other program services (attach schedule)	
_	(Grants and allocations \$) If this amount includes foreign grants, check here	

523021 02-03-08

f Total of Program Service Expenses (should equal line 44, column (B), Program services)

724,357. Form **990** (2005)

Form **990** (2005)

	990 (2005) INTERNATIONAL ADOPTI	ON SERVICES,	INC.	41-1715			age 6
Par	t V-A Current Officers, Directors, Trustees, and K	ey Employees _{(contin}	ued)			Yes	<u> No</u>
75 a	Enter the total number of officers, directors, and trustees permitted	to vote on organization bu	isiness at board	_ [. 1		
	meetings		. ▶	3			
b	Are any officers, directors, trustees, or key employees listed in Forr	n 990, Part V-A, or highest	compensated emp	olovees	-		
	listed in Schedule A, Part I, or highest compensated professional a	nd other independent cont	ractors listed in Sc	hedule A,			
	Part II-A or II-B, related to each other through family or business rel	ationships? If "Yes," attach	a statement that	identifies			
	the individuals and explains the relationship(s)				75b		_X_
c	Do any officers, directors, trustees, or key employees listed in Form	990 Part V-A or highest o	compensated emp	lovees			
•	listed in Schedule A, Part I, or highest compensated professional a						
	Part II-A or II-B, receive compensation from any other organizations						
	organization through common supervision or common control?				75c		X
	Note. Related organizations include section 509(a)(3) supporting or	rganizations.					
	If "Yes," attach a statement that identifies the individuals, explains the relation	nship between this organizatio	n and the other organ	nization(s), and		i i	
	describes the compensation arrangements, including amounts paid to each	individual by each related orga	inization.				
d	Does the organization have a written conflict of interest policy?				75d	\mathbf{x}_{\perp}	
Par	t V-B Former Officers, Directors, Trustees, and K	ey Employees That I	Received Com	pensation of	or Ot	her	
	Benefits (If any former officer, director, trustee, or key e						
	the year, list that person below and enter the amount of c	ompensation or other bene	fits in the appropri				
	(A) Name and address	(B) Loans and Advances	(C) Compensation	(D) Contributions to		E) Expe ccount:	
	(A) Name and address NONE	(B) Loans and Advances	(C) Compensation	plans & deferred compensation plan	1 4		
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Par	t VI Other Information (See the instructions.)		<u> </u>	<u> </u>		Yes	No
		to the IDO0 If IVes II -444	a dotoiled			. 03	
76	Did the organization engage in any activity not previously reported	to the inor it tes, attacr	ı a Uətanəu		70		v
77	description of each activity				76		X
77	Were any changes made in the organizing or governing documents	sout not reported to the IR	or		_77	+ -	
70 -	If "Yes," attach a conformed copy of the changes.	OO aaramaan ahuudan ahuun	animenal his this		70-		•
	Did the organization have unrelated business gross income of \$1,0			TUM7	78a		X
	- · · · · · · · · · · · · · · · · · · ·			N/.A	78b	<del>                                     </del>	v
79	Was there a liquidation, dissolution, termination, or substantial con				79	-	X
80 a	Is the organization related (other than by association with a statew	=		ion			
	membership, governing bodies, trustees, officers, etc., to any other	r exempt or nonexempt org	anization?		_80a	<b> </b>	<u> X</u>
þ	If "Yes," enter the name of the organization ► N/A		<del></del>	<del></del>			
		_ and check whether it is	1 1	nonexempt			
	Enter direct or indirect political expenditures. (See line 81 instruction	ns.)		0.			
<u> </u>	Did the organization file Form 1120-POL for this year?	<u> </u>			81b		X
523161	/02-03-08				Form	990	(2005)

Form	990 (2005) INTERNATIONAL ADOPTION SERVICES, INC. 41-171!			age 7
Pa	rt VI Other Information (continued)		Yes	No
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially			
	less than fair rental value?	82a		<u>X</u>
b	If "Yes," you may indicate the value of these items here. Do not include this			
	amount as revenue in Part I or as an expense in Part II.			
	(See instructions in Part III.)	_		
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b		
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not			
	tax deductible?	84b		
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? N/A	85a		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a			
	waiver for proxy tax owed for the prior year.			
C	Dues, assessments, and similar amounts from members			
d	Section 162(e) lobbying and political expenditures	]		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A	]		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)  85f N/A	] '		
a	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?  N/A	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f			
	to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the			
	following tax year? N/A	85h		
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on			
••	line 12			
b	Gross receipts, included on line 12, for public use of club facilities  86b N/A	1 '	1	
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders  87a N/A	1 '		
	Gross income from other sources. (Do not net amounts due or paid to other sources	1		
_	against amounts due or received from them.)  87b  N/A	1		
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,	<b>1</b> '		
•	or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?			
	If "Yes," complete Part IX	88		Х
2Q 2	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:			
	section 4911 ▶ 0 • ; section 4912 ▶ 0 • ; section 4955 ▶ 0 •			
h	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			
-	transaction during the year or did it become aware of an excess benefit transaction from a prior year?			
	If "Yes," attach a statement explaining each transaction	89b		Х
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under		·	
٠	2014 AND			0.
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization			0.
90 a	The same of the sa			
oo a				6
91 a		93-1	343	
J 1 G	Located at \$\infty 4940 VIKING DRIVE, MINNEAPOLIS, MN ZIP+4 \$\infty\$			_
h	At any time during the calendar year, did the organization have an interest in or a signature or other authority	<u> </u>		
U	over a financial account in a foreign country (such as a bank account, secunties account, or other financial		Yes	No
	3.3.3.40	91b		X
	account)?	0 10		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.	044		v
C	At any time during the calendar year, did the organization maintain an office outside of the United States?	91c	Ι	_X_
	If "Yes," enter the name of the foreign country   N/A			$\neg$
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here	 7.7 /	. <b>ד</b> ∟ 'א	
	and enter the amount of tax-exempt interest received or accrued during the tax year 92	N/	1990	(2005)
		FULLE	・ココリ	にといいつ

Part VII Analysis of Income-Producin		ed business income	Exclud	ed by section 512, 513, or 514	·
Note: Enter gross amounts unless otherwise indicated.	(A)	(B)	(C)	(D)	(E) Related or exempt
93 Program service revenue:	Business code	Amount	sion	Amount	function income
a PROGRAM SERVICE FEES					954,338.
b					
c			-		
d	_		<del>  </del>		
f Medicare/Medicaid payments	-		+-+		
g Fees and contracts from government agencies	<u> </u>		$\dagger$		
4 Membership dues and assessments					
5 Interest on savings and temporary cash investments					
6 Dividends and interest from securities				·	
7 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property			-		<del> </del>
8 Net rental income or (loss) from personal proper	rty	- <del></del> .			
9 Other investment income			$\vdash$		
Gain or (loss) from sales of assets     other than inventory					
Net income or (loss) from special events					
2 Gross profit or (loss) from sales of inventory				1181	
3 Other revenue:					
a MISCELLANEOUS			01	29.	<u> </u>
b					
C					
d	_				
e	_		$\vdash$		054 220
4 Subtotal (add columns (B), (D), and (E))		0.	<u> </u>	29.	954,338 954,367
5 Total (add line 104, columns (B), (D), and (E)) ote: Line 105 plus line 1d, Part I, should equal the a		2 Port I		· · · · · ·	934,307
Part VIII Relationship of Activities to t	he Accompl	ishment of Exemp	ot Pur	DOSES (See the instructi	ons l
ine No. Explain how each activity for which income is					
exempt purposes (other than by providing fur	•	` '			
3A CHILDREN TO BE PLACED	UP FOR	ADOPTION WE	RE L	OCATED AND HO	
PERFORMED IN ORDER TO				ITH CHILDREN.	FEES WERE
CHARGED TO OFFSET THE	COSTS O	F THESE SERV	/ICE	<u>s.</u>	
art IX Information Regarding Taxab	la Cubaidia	ice and Diagona	lad Ca	Altico	<u> </u>
	Jie Subsidiar	(C)	IEG EI	(D)	ns.) (E)
		Nature of activities		Total income	End-of-year assets
Name, address, and EIN of corporation, Percentage					
Name, address, and EIN of corporation, partnership, or disregarded entity ownership in				· · · · · · · · · · · · · · · · · · ·	
partnership, or disregarded entity ownership in	%				
Name, address, and EIN of corporation, partnership, or disregarded entity  N/A	%				
partnership, or disregarded entity ownership in	% % %				
partnership, or disregarded entity ownership in	% % %	ited with Personal	l Bene	efit Contracts (See the	instructions.)
partnership, or disregarded entity ownership in	% % % % fers Associa				Yes X No
N/A  Part X Information Regarding Trans  (a) Did the organization, during the year, receive any fun	% % % % fers Associa	rectly, to pay premiums or	a perso	nal benefit contract?	Yes X No
N/A  Part X Information Regarding Trans  (a) Did the organization, during the year, receive any fun  (b) Did the organization, during the year, pay premiums,  Note: If "Yes" to (b), file Form 8870 and Form 4720	% % % % fers Associa dds, directly or induction of the control of	rectly, to pay premiums or tly, on a personal benefit c as).	n a perso ontract?	nal benefit contract?	Yes X No
N/A  Part X Information Regarding Trans  (a) Did the organization, during the year, receive any fun  (b) Did the organization, during the year, pay premiums,  Note: If "Yes" to (b), file Form 8870 and Form 4720  Under penalties of perjury, I declare that I have examine corpore, and compensations of preparer by the the	% % % % fers Associa dds, directly or induction of the control of	rectly, to pay premiums or tly, on a personal benefit c as).	n a perso ontract?	nal benefit contract?	Yes X No Yes X No
N/A  Part X Information Regarding Trans  (a) Did the organization, during the year, receive any fun  (b) Did the organization, during the year, pay premiums,  Note: If "Yes" to (b), file Form 8870 and Form 4720  Under penalties of perjury, I declare that I have examine correct, and complete because of preparer before the	% % % % fers Associa dds, directly or induction of the control of	rectly, to pay premiums or tly, on a personal benefit c as). In accompanying schedules and all information of which prepar	ontract?	nnal benefit contract?  Ints, and to the best of my knowled throwing the second	Yes X No
N/A  Part X Information Regarding Trans  (a) Did the organization, during the year, receive any fun  (b) Did the organization, during the year, pay premiums,  Note: If "Yes" to (b), file Form 8870 and Form 4720  Under penalties of perjury, I declare that I have examine correct, and complete beclaming of preparer other than the state of perjury of preparer other than the state of perjury of preparer other than the state of perjury of preparer other than the state of perjury.	% % % % fers Associa dds, directly or induction of the control of	rectly, to pay premiums or tly, on a personal benefit cos).  In a companying schedules and the first of the preparation of which preparation of the preparation of th	ontract?	nal benefit contract?	Yes X No Yes X No
N/A  Part X Information Regarding Trans  (a) Did the organization, during the year, receive any fun  (b) Did the organization, during the year, pay premiums,  Note: If "Yes" to (b), file Form 8870 and Form 4720  Case Correct, and complete Declaration of preparer (other the part of	% % % % fers Associa dds, directly or induction of the control of	rectly, to pay premiums or tly, on a personal benefit cos).  In a companying schedules and the first of the preparation of which preparation of the preparation of th	ontract?	nnts, and to the best of my knowled throwing the contract?  I MAS of Lacute throwing the contract of the contr	Yes X No Yes X No ge and belief, it is true,
N/A  Part X Information Regarding Trans  a) Did the organization, during the year, receive any function b) Did the organization, during the year, pay premiums, Note: If "Yes" to (b), file Form 8870 and Form 4720	% % % fers Associa ds, directly or indirectly is based on officer) is based on	rectly, to pay premiums or tly, on a personal benefit cos).  In a companying schedules and the first of the preparation of which preparation of the preparation of th	ontract?	nnal benefit contract?  Ints, and to the best of my knowled to the bes	Yes X No Yes X No ge and belief, it is true,  Live Microsoft  Preparer's SSN or PTIN
N/A  Part X Information Regarding Trans  (a) Did the organization, during the year, receive any fun  (b) Did the organization, during the year, pay premiums,  Note: If "Yes" to (b), file Form 8870 and Form 4720  ease Under penalties of perjury, I declare that I have examine correct, and complete Declaration of preparer other than the later of the later than the later th	% % % % fers Associa ds, directly or indi- directly or induction of the return, includin an officer) is based on	rectly, to pay premiums or tly, on a personal benefit cost.  so accompanying schedules and all information of which prepared to the part of the part o	a perso ontract? d statement of has any ype or p	nnts, and to the best of my knowled throwing the first force of the contract?  If the contract?  The contract?  The contract?  The contract?  The contract?	Yes X No Yes X No ge and belief, it is true,

## **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

2005

Name of the organization Employer identification number 41 1715177 INTERNATIONAL ADOPTION SERVICES, INC. Part i Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None.") (b) Title and average hours per week devoted to d) Contributions to employee benefit plans & deferred (e) Expense account and other (a) Name and address of each employee paid (c) Compensation more than \$50,000 allowances position compensation JULIE CHALMERS GUATEMALA COORD. 4640 VIKING DR., SUITE 388 40.00 53,543 0 0. EDINA Total number of other employees paid over \$50,000 0 Compensation of the Five Highest Paid Independent Contractors for Professional Services Part II-A (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation GUATEMALA PROGRAM TRACEY BONN 10898 THONE RIDGE, WOODBURY, COORDINATOR MN 55129 <u>171,260.</u> Total number of others receiving over 0 \$50,000 for professional services Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation NONE Total number of other contractors receiving over \$50,000 for other services 0

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2005

Sched	ule A (Form 990 or 990-EZ) 2005 INTERNATIONAL ADOPTION SERVICES, INC. 41-17	<u> 1517</u>	7 - 1	age 2
Pa	t III Statements About Activities (See page 2 of the instructions.)		Yes	No
1 0	uring the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence			
	ublic opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the			
	bbying activities > \$ \$ (Must equal amounts on line 38, Part VI-A, or	.		
	ne i of Part VI-B.)	1		X
	rganizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations			
	hecking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
	uring the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors,	İ		
t	ustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such		1	İ
	erson is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes,"			
	ttach a detailed statement explaining the transactions.) ale, exchange, or leasing of property?	2a		X
ac	die, exchange, or leasing of property?		<u> </u>	
	and the state of managers at a state of a condition	2b	1	х
D L	ending of money or other extension of credit?	- 20	<del>                                     </del>	
_		0.		v
C F	urnishing of goods, services, or facilities?	2c		X_
	A CONTRACTOR OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF TH			1
d F	ayment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V-A, FORM 990	2d	X	<u> </u>
	ransfer of any part of its income or assets?	2e	<b>├</b> ─	X
3 a [	o you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how			
У	ou determine that recipients qualify to receive payments.)	_3a		X
<b>b</b> [	o you have a section 403(b) annuity plan for your employees?	3b	ļ	X
c C	uring the year, did the organization receive a contribution of qualified real property interest under section 170(h)?	3c	<u> </u>	X
4 a [	id you maintain any separate account for participating donors where donors have the right to provide advice			
	n the use or distribution of funds?	4a		X
<b>b</b> (	o you provide credit counseling, debt management, credit repair, or debt negotiation services?	. 4b		X
	TIV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)			
Pa	TIV NedSoil for Ivoil-Fitvate Foundation Status (See pages 5 through 6 of the histractions.)			
The o	rganization is not a private foundation because it is: (Please check only ONE applicable box.)			
5	A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).			
6	A school. Section 170(b)(1)(A)(II). (Also complete Part V.)			
7	A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).			
Q	A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).			
۵	A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city,			
3	and state			
40	An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(i	<u></u>		
10		• /-		
44.	(Also complete the Support Schedule in Part IV-A.)  An organization that normally receives a substantial part of its support from a governmental unit or from the general public.			
11a				
	Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)			
11b	A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)			
12	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of			
	its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired			
	by the organization after June 30, 1975. See section 509(a)(2). (Also complete the <b>Support Schedule</b> in Part IV-A.)			
			_	
13	An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations des		:	
	(1) lines 5 through 12 above; or (2) sections 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). Check the box that des	cribes		
	the type of supporting organization:   Type 1  Type 2  Type 3			
	Provide the following information about the supported organizations. (See page 6 of the instructions.)	т		
	(a) Name(s) of supported organization(s)		ne num	
	[α] παιτισ(ο) οι ουμμοτισό στημιπεαιτοτίζο	<b>=</b>	rom ab	<del></del>
		<u> </u>		
14	An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)		-	
52311	1 Sahadula A (Fas	m 990 o	990-F	Z) 2005
02-03	OUI CUITO CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR C	555 51		-,

	t IV-A Support Schedule (Co	omplete only if you che	cked a box on line 10.	11, or 12.) Use cash	method of acc	ountin	g. Page 3
	Note: You may use the					of acco	
begin 15	ning in)  Gifts, grants, and contributions received. (Do not include unusual	(a) 2004	(b) 2003	(c) 2002	(d) 2001		(e) Total
	grants. See line 28.)						
16	Membership fees received						
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	732,765.	661,587.	561,149.	648,4	90.	2,603,991.
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975						
19	Net income from unrelated business activities not included in line 18						
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge						
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	170.		SEE STATEME	NT 4		170.
23	Total of lines 15 through 22	732,935.	661,587.	561,149.	648,4	90.	2,604,161.
24	Line 23 minus line 17	170.					170.
25	Enter 1% of line 23	7,329.	6,616.	5,611.	6,4	85.	
26	Organizations described on lines 10	<b>D or 11: a</b> Enter 2% of a	amount in column (e), line	e 24	. ▶	26a	N/A
b	Prepare a list for your records to sho			•			
	unit or publicly supported organization	•	*	ded the amount shown in	line 26a.		•-
	Do not file this list with your return.				<b>&gt;</b>	26b	N/A
	Total support for section 509(a)(1) to	-	• •		•	26c	N/A
đ	Add: Amounts from column (e) for li						/-
		22	26b			26d	N/A
е	Public support (line 26c minus line 2	,				26e	N/A
	Public support percentage (line 26)					26f	N/A %
27	Organizations described on line 12						
	records to show the name of, and to	tai amounts received in ea	ich year ironi, each uisqi	uaimeo person. Do not m	e tilis list with yo	ur retu	in. Enter the Sum of
	such amounts for each year:	• (2003)	0. (20	002)	0. (200	11\	0.
	(2004) 0  For any amount included in line 17 the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the co	, ,	•		•	•	
U	and amount received for each year, t						
	described in lines 5 through 11b, as						
	the larger amount described in (1) o						4
		• (2003)	0. (20		<b>0 .</b> (200	31)	0.
c	Add: Amounts from column (e) for li		(-	16		,	• •
	` '	03,991. 20		21		27c	2,603,991.
d			d line 27b total		<u>0.</u> ▶	27d	0.
е	Public support (line 27c total minus					27e	2,603,991.
f	Total support for section 509(a)(2) t		23, column (e)	<b>▶</b> 27f 2,	604,161.		
g	Public support percentage (lin			ominator))	<b>&gt;</b>	27g	99.9935%
<u>h</u>	Investment income percentage				or)) <b>&gt;</b>	27h	.0000%
28 (	Jnusual Grants: For an organization thow, for each year, the name of the cleurn. Do not include these grants in	n described in line 10, 11, ontributor, the date and ar	or 12 that received any u	nusual grants during 200	1 through 2004,	prepare Do not	a list for your records to file this list with your
	1 02-03-08	N	ONE			Sched	ule A (Form 990 or 990-EZ) 2005

### Private School Questionnaire (See page 7 of the instructions.) N/A (To be completed ONLY by schools that checked the box on line 6 in Part IV) Yes No 29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing 29 instrument, or in a resolution of its governing body? 30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, 30 and other written communications with the public dealing with student admissions, programs, and scholarships? Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of 31 solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known 31 to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.) 32 Does the organization maintain the following: a Records indicating the racial composition of the student body, faculty, and administrative staff? 32a b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 32b c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 32d d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.) 33 Does the organization discriminate by race in any way with respect to: Students' rights or privileges? 33a 33b Admissions policies? Employment of faculty or administrative staff? 33c Scholarships or other financial assistance? 33d е Educational policies? 33e f Use of facilities? 33f a Athletic programs? 33a Other extracurricular activities? If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.) 34a 34 a Does the organization receive any financial aid or assistance from a governmental agency? b Has the organization's right to such aid ever been revoked or suspended? 34b

Schedule A (Form 990 or 990-EZ) 2005

If you answered "Yes" to either 34a or b, please explain using an attached statement.

1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation

Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50,

		Expenditures by Ele	ONAL ADOPTION ecting Public Charitinization that filed Form 5768)				41-	-1715177 Page 5 N/A
Ch		ation belongs to an affiliated		b if	you che	cked "a" and "limited c	ontrol" j	provisions apply.
	Li	mits on Lobbying I	Expenditures			(a) Affiliated group		(b) To be completed for ALL
	(The terr	m "expenditures" means am	ounts paid or incurred.)			totals	-	electing organizations
	<b>-</b>					N/A		
36	Total lobbying expenditures to		•		36			
37	Total lobbying expenditures to Total lobbying expenditures (a		y (airect lobbyllig)		37			<u> </u>
38 39		·		•	39	<del></del>		
40	Total exempt purpose expend		1		40	·		
41		-				<u>'</u>		
	If the amount on line 40 is -		ng nontaxable amount is -					
	Not over \$500,000	-	mount on line 40	٦				
	Over \$500,000 but not over \$1,000	,000,000 \$100,000,	s 15% of the excess over \$500,000					
	Over \$1,000,000 but not over \$1,50	00,000 \$175,000 plus	s 10% of the excess over \$1,000,000	• <b>•</b>	41			
	Over \$1,500,000 but not over \$17,0	000,000 \$225,000 plus	s 5% of the excess over \$1,500,000					
	Over \$17,000,000	\$1,000,000		J			į	
42	Grassroots nontaxable amour	•			42			<del></del>
43					43			
44	Subtract line 41 from line 38.	Enter -0- if line 41 is more t	than line 38		44			,
	Caution: If there is an amo	unt on either line 43 or li	ine 44, you must file Form 4	720.				
	(	(Some organizations that m	Averaging Period Unade a section 501(h) election of structions for lines 45 through	lo not have t	o compl	ete all of the five colum	ins	
		DOIOTT. DOU THE HI				ar Averaging Period		
_		(0)				<u> </u>		N/A
	lendar year (or cal year beginning in)	(a) 2005	(b) 2004	(c) 200		(d) 2002		(e) Total
45	Lobbying nontaxable							
_	amount							0.
46	Lobbying celling amount (150% of line 45(e))				v			0.
47	Total lobbying							
_	expenditures					-		0.
48	Grassroots nontaxable							0.
40	Crescrects scaling amount							
45	Grassroots ceiling amount (150% of line 48(e))							0.
50	Grassroots lobbying	_						<u> </u>
_	expenditures							0.
F			cting Public Charities d not complete Part VI-A) (See		the instr	uctions.)		N/A
Du	ring the year, did the organizati					ot to	B1 -	
	luence public opinion on a legis					Yes	No	Amount
a	Volunteers							
b	Paid staff or management (In	clude compensation in expe	enses reported on lines <b>c</b> throu	gh <b>h</b> .)				
C								
d								
е	• •							<del></del>
f	Grants to other organizations					ļ		
9	Direct contact with legislators					<u> </u>		
h	· · · · · · · · · · · · · · · · · · ·		es, lectures, or any other means	S		<del>                                     </del>		0.
i	Total lobbying expenditures (	Add lines <b>c</b> through <b>h.)</b>	g a detailed description of the	lohhvina seti	vitiee	L		<u> </u>
	11 Yes to any of the above, a	nou attaun a otatement givin	ig a detailed description of the	oodynig acti	¥11153.			

Schedule Part	VII Information Reg		Transactions and	<u>ICES, INC. 41-17</u> Relationships With Noncharit		age 6
		ations (See page 12 of the instru				
		ectly or indirectly engage in any of t				
		ection 501(c)(3) organizations) or in		litical organizations?	Yes	Na
	· -	anization to a noncharitable exempt	organization of:		51a(i)	No
-	i) Cash				a(ii)	X
-	i) Other assets ther transactions:				4(1)	
		s with a noncharitable exempt organ	חחולבכור		b(i)	X
		noncharitable exempt organization	nzation		b(ii)	X
•	i) Rental of facilities, equipmen	,			b(iii)	X
-	/) Reimbursement arrangemen				b(iv)	X
()	Loans or loan guarantees				b(v)	<u>_X</u>
-	•	membership or fundraising solicitati			b(vi)	X
		mailing lists, other assets, or paid er			C	_X_
	-		• •	always show the fair market value of the		
		given by the reporting organization. ent, show in column (d) the value of			N/A	
			the goods, other assets, or	(d)	N/A	
(a) Line no.	(b) Amount involved	(c) Name of noncharitable exe	empt organization	Description of transfers, transactions, and	sharing arrangem	nents
			<u> </u>			
-						
	<u> </u>		· · · · · · · · · · · · · · · · · · ·			
	<del>    -                              </del>				-	
		<del></del>				
C	the organization directly or ind ode (other than section 501(c)( "Yes," complete the following so	(3)) or in section 527?	one or more tax-exempt org	anizations described in section 501(c) of the	Yes X	] No
	(a) Name of orga	anization	(b) Type of organization	(c) Description of relations	nip	
			<del></del>		<del></del>	
-					<del></del> -	
		<del></del>				
	<del></del>				·	
					· · · · · · · · · · · · · · · · · · ·	
		<del></del>				
523151 02-03-06				Schedule A (For	n 990 or 990-EZ	) 2005

FORM 990 OTHER C	HANGES IN NET	ASSETS OR FUND	BALANCES	STATEMENT	1
DESCRIPTION				AMOUNT	
PY NUMBERS SUBSEQUENTLY	AUDITED		•	117,4	70.
TOTAL TO FORM 990, PART	I, LINE 20		:	117,4	70.
FORM 990	ОТНЕ	R EXPENSES		STATEMENT	2
	(A)	(B) PROGRAM	(C) MANAGEMENT	(D)	
DESCRIPTION	TOTAL	SERVICES	AND GENERAL	FUNDRAISI	ŊĠ
CONTRACTED SERVICES TRANSLATION FEES LICENSES & FEES	72,506. 13,000. 23,799.	72,506.	13,000. 23,799.		
CONSULATE FEES DNA TESTING ADVERTISING	13,023. 2,330. 37,350.	13,023. 2,330. 37,350.			
OTHER PROFESSIONAL FEES PAYROLL/TAX SERVICE INSURANCE	274,663. 1,839. 16,622.	274,663. 11,137.	1,839. 5,485.		
MISCELLANEOUS WIRE TRANSFER FEES STORAGE	6,753. 3,999. 1,489.	1,273.	6,753. 3,999. 216.		
WEBSITE & INTERNET	1,489.	1,322.	651.		
TOTAL TO FM 990, LN 43	469,346.	413,604.	55,742.		

FORM 990 OFFIC	ER COMPENSATIC PART II, LIN			STATEMENT 3
NAME OF OFFICER, ETC.	COMPENSATION	EMPLOYEE BEN. PLANS	EXPENSE ACCOUNTS	TOTALS
HOLLY MASET	63,000.	0.	0.	63,000.
A. PROGRAM SERVICES	42,210.			42,210.
B. MANAGEMENT AND GENERAL	20,790.			20,790.
C. FUNDRAISING				
NAME OF OFFICER, ETC.	COMPENSATION	EMPLOYEE BEN. PLANS	EXPENSE ACCOUNTS	TOTALS
TIMOTHY PUFFER	7,500.	0.	0.	7,500.
A. PROGRAM SERVICES				
B. MANAGEMENT AND GENERAL	7,500.			7,500.
C. FUNDRAISING				
TOTAL PROGRAM SERVICES				42,210.
TOTAL MANAGEMENT AND GENERA	L			28,290.
TOTAL FUNDRAISING				
TOTAL OFFICER, ETC., COMPEN	SATION INCLUDE	D ON PARTS V	-A AND V-B	70,500.
SCHEDULE A	OTHER I	NCOME		STATEMENT 4
DESCRIPTION	2004 AMOUNT	2003 AMOUNT	2002 AMOUNT	2001 AMOUNT
MISCELLANEOUS	170	0.	•	0. 0.

# Federal Statement 5 - Form 990 INTERNATIONAL ADOPTION SERVICES, INC. 41-1715177

	Cost	Depreciation Expense		Accumulated Depreciation		Book Value
Furniture & Equipment		<u>\$</u>	3,465	\$		\$ 4,230
TOTALS	\$ 34,468	\$	3,465	<u>\$</u>	30,238	\$ 4,230

Form 8868 (	(Rev. 12-2004)	Page 2				
	e filing for an Additional (not automatic) 3-Month Extension, complete only Part II and complete Part II if you have already been granted an automatic 3-month extension on a pr					
	e filing for an Automatic 3-Month Extension, complete only Part I (on page 1).					
Part II	Additional (not automatic) 3-Month Extension of Time - Must file	Original and One Copy.				
Type or	Name of Exempt Organization	Employer identification number				
print.	INTERNATIONAL ADOPTION SERVICES, INC.	41-1715177				
File by the extended	Number, street, and room or suite no. If a P.O. box, see instructions.	For IRS use only				
	4940 VIKING DRIVE, NO. 388					
return See	City, town or post office, state, and ZIP code. For a foreign address, see instructions.  MINNEAPOLIS, MN 55435					
Check typ	e of return to be filed (File a separate application for each return):					
X Form		n 1041-A Form 5227 Form 8870 n 4720 Form 6069				
STOP: Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.						
• The boo	oks are in the care of ▶ THE ORGANIZATION					
	one No ► 952-893-1343 FAX No. ► 952-8	93-9193				
· ·	ganization does not have an office or place of business in the United States, check this be	ox ▶ □				
If this is	for a <b>Group Return</b> , enter the organization's four <u>digit</u> Group Exemption Number (GEN)_	. If this is for the <b>whole</b> group, check this				
box 🕨 🗌	. If it is for part of the group, check this box 🕨 🔃 and attach a list with the names a	nd EINs of all members the extension is for				
4 I req	uest an additional 3-month extension of time until					
		and ending <u>AUG 31, 2006</u> .				
		I return Change in accounting period				
	e in detail why you need the extension	HE NECESSARY INFORMATION				
	EDED TO FILE A COMPLETE AND ACCURATE RETURN	HIE MICHODINA IN GRANTEGO				
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any						
nonr	refundable credits. See instructions					
b If thi	s application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and e payments made. Include any prior year overpayment allowed as a credit and any amount p	stimated and				
	viously with Form 8868	\$				
	ance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required on or, if required on or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instruct					
Coup	Signature and Verification	οιιο , , , , , , , , , , , , , , , , , ,				
Under pena	Ities of perjury declare that I have examined this form, including accompanying schedules and states irrect, and complete, and that am authorized to prepare this form.	nents, and to the best of my knowledge and belief,				
it is true, co	rrect, and complete, and that am authorized to prepare this form.	4/9/-				
Signature )		Date ▶ // /				
	//Notice to Applicant - To Be Completed by t	he IRS				
We have approved this application. Please attach this form to the organization's return.						
We have not approved this application. However, we have granted a 10-day grace period from the later of the date shown below or the due						
date of the organization's return (including any prior extensions). This grace period is considered to be a valid extension of time for elections						
	erwise required to be made on a timely return. Please attach this form to the organization's					
	have not approved this application. After considering the reasons stated in item 7, we car	mot grant your request for an extension of time to				
	We are not granting a 10-day grace period. cannot consider this application because it was filed after the extended due date of the r	aturn for which an extension was requested				
Othe	• •	etain for which air extension was requested				
	By:					
Director		Date				
	Mailing Address - Enter the address if you want the copy of this application for an addit han the one entered above.	onal 3-month extension returned to an address				
	Name					
Type or print	Number and street (include suite, room, or apt. no.) or a P.O. box number					
523832 05-01-05	City or town, province or state, and country (including postal or ZIP code)					
22-01-02	<u> </u>					