Return of Organization Exempt from Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2004

Open to Public Inspection

Department of the Treasury Internal Revenue Service The organization may have to use a copy of this return to satisfy state reporting requirements , 2005 For the 2004 calendar year, or tax year beginning Sep 1 , 2004, and ending Aug D Employer Identification Number C Name of organization Check if applicable 75-2414153 Address change IRS label The Gladnev Fund or print or type Telephone number Number and street (or P O box if mail is not delivered to street addr) Name change Initial return 6300 John Ryan Dr (817)922-5945 specific instruc-Accounting method City, town or country ZIP code + 4 Cash X Accrual Final return Other (specify) Amended return Fort Worth ТX 76132 Application pending • Section 501(c)(3) organizations and 4947(a)(1) nonexempt H and I are not applicable to section 527 organizations charitable trusts must attach a completed Schedule A H (a) Is this a group return for affiliates? (Form 990 or 990-EZ). H (b) If 'Yes,' enter number of affiliates Web site: ► Gladneyfund.org H (c) Are all affiliates included? Organization type (If No, attach a list See instructions) 501(c) 3 ◀ (insert no.) 4947(a)(1) or (check only one) H (d) Is this a separate return filed by an Check here ► If the organization's gross receipts are normally not more than organization covered by a group ruling? \$25,000 The organization need not file a return with the IRS; but if the organization Group Exemption Number received a Form 990 Package in the mail, it should file a return without financial data Some states require a complete return. Check ► If the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF) Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 ► 11, 322, 956. Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Instructions) Contributions, gifts, grants, and similar amounts received 1,611,571 a Direct public support 1 a 392,761 b Indirect public support 1 b Government contributions (grants) 1 c Total (add lines 1a through 1c) (cash \$ 2,004,332. noncash \$ 1 d 2 Program service revenue including government fees and contracts (from Part VII, line 93) 2 45,776. Membership dues and assessments 3 4 Interest on savings and temporary cash investments 461,505. Dividends and interest from securities 5 6a Gross rents 6 a 6Ь **b** Less rental expenses 6 c c Net rental income or (loss) (subtract line 6b from line 6a) 7 Other investment income (describe 7 (A) Securities (B) Other 8a Gross amount from sales of assets other 7,948,212. 8 a than inventory **b** Less cost or other basis and sales expenses 7,174,933. 8 b c Gain or (loss) (attach schedule) 773,279. 8 c See L-8 Stmt 773,279. d Net gain or (loss) (combine line 8c, columns (A) and (B)) 8 d Special events and activities (attach schedule) If any amount is from gaming, check here a Gross revenue (not including 186, 105. of contributions 9 a 863,131 9 b xpenses other than fundraising expenses 816,184 c Net income or (63) from special events (subtract line 9b from line 9a) MARa 2 2 2 3 5 2 4 6 of inventory, less returns and allowances 46,947. 9с 10 a b Less cost of goes sold 10b 10 c (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a) (from Part VII, line 103) 11 3,331,839. 12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11) 12 13 2,349,446. 13 Program services (from line 44, column (B)) 14 486,662. Management and general (from line 44, column (C)) 15 Fundraising (from line 44, column (D)) 15 367,837. 16 Payments to affiliates (attach schedule) 16 17 3,203,945. Total expenses (add lines 16 and 44, column (A)) 18 127,894. 18 Excess or (deficit) for the year (subtract line 17 from line 12) 19 Net assets or fund balances at beginning of year (from line 73, column (A)) 19 26,809,644. Other changes in net assets or fund balances (attach explanation) 20 5,691,304. 20

Net assets or fund balances at end of year (combine lines 18, 19, and 20)

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2004) TEEA0101 01/07/05

21

32,628,842.

Form 990 (2004) The Gladney Fund 75-2414153

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are converted for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for oth

Do	o not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (att sch)					
	(cash \$ 2,040,002]
	non-cash \$)	22	2,040,002.	2,040,002.		İ
	Specific assistance to individuals (att sch)	23				
	Benefits paid to or for members (att sch)	24	225 225		101 616	100 105
	Compensation of officers, directors, etc	25	225,396.	20,625.	101,646.	103,125
	Other salaries and wages	26	327,141.	131,430.	82,628.	113,083
	Pension plan contributions	27	23,015.	4,000.	9,915.	9,100
	Other employee benefits	28	47,640.	16,010.	12,617.	
	Payroll taxes	29	39,938.	11,326.	13,841.	14,771
	Professional fundraising fees	30				
	Accounting fees	31	11,045.		11,045.	
	Legal fees	32				
	Supplies	33	33,594.	5,618.	16,393.	11,583
34	Telephone	34	9,648.		9,377.	271.
	Postage and shipping	35	30,147.	8,040.	6,464.	15,643
	Occupancy	36	34,500.	9,500.	25,000.	
37 E	Equipment rental and maintenance	37	4,697.		4,697.	
38 F	Printing and publications	38	95,828.	4,025.	66,640.	
39 7	Travel	39	53,129.	26,483.	3,512.	23,134.
40 0	Conferences, conventions, and meetings	40	1,706.	473.	1,038.	195.
41 li	nterest	41				•
42 D	Depreciation, depletion, etc (attach schedule)	42				
43 0	Other expenses not covered above (Itemize)					
a 1	Misc expense	43a	-9,307.	-513.	-8,794.	
	Board Meetings	43b	9,150.		9,150.	
	Bank/CC fees	43 c	14,969.		14,969.	
_	Dues/subscriptions	43 d	5,179.	1,035.	2,512.	1,632.
	See Other Expenses Stmt	43 e	206,528.	71,392.	104,012.	31,124.
44 T	otal functional expenses (add lines 22 43) Organizations completing columns (B) - (D), arry these totals to lines 13 - 15	44	3,203,945.	2,349,446.	486,662.	
	Costs. Check If you are following			2/313/1101		
	y joint costs from a combined educationa			citation reported in(B) P	rogram services?	► Yes X No
	' enter (i) the aggregate amount of these				ount allocated to Prog	
\$, (III) the amount all	-			, and (iv) the	
o Func	draising \$					
art I	II Statement of Program Serv	ice A	ccomplishments		·	
	the organization's primary exempt purp			for the Gladney Cen	ter for Adoption	Program Service Expenses
dl orga lients zations	anizations must describe their exempt pu served, publications issued, etc. Discuss s and 4947(a)(1) nonexempt charitable tr	rpose achie usts m	achievements in a clear a vements that are not meas oust also enter the amount	nd concise manner Sta surable (Section 501(c) of grants & allocations	ate the number of (3) & (4) organ-to others.)	(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, but optional for others)
	he Gladney Fund exists to					
_	Gladney Center. During th					
t	the Center in placing over	300	children with a	doptive parent	s.	
_			Grants and al		1,151,450.)	1,151,450.
b T	he Gladney Fund raised fu	nds	to assist the Ce	nter with its	debt service	
	on its campus and faciliti					
_	ind post adoption services					
			(Grants and all	locations S	888,552.)	888,552.
c T	he Gladney Fund conducted	011	· · · · · · · · · · · · · · · · · · ·			
_	nd public more aware of i					
_	outreach was conducted thr				~·	
_	dereden man conducted this	<u>oug.</u>	(Grants and all		-	309,444.
d			(Oranio and an	JUGANOTIA Y	· /	
۰-						
-		-				
-				ocations ¢		
- C	ther program services		(Grants and all	· · · · · · · · · · · · · · · · · · ·		
_	ther program services	ld oau	(Grants and all			2 349 446

Part IV Balance Sheets (See Instructions)

No	te: W	There required, attached schedules and amounts within plumn should be for end-of-year amounts only	the des	cription	(A) Beginning of year		(B) End of year
	45	Cash - non interest-bearing			240,499.	45	46,972.
	46	Savings and temporary cash investments		Ì		46	373,476.
	17	a Accounts receivable			1 1		
	4/	b Less allowance for doubtful accounts	47a			47 c	
		b Less anowance for doubtful accounts	4/5		····	4/0	
	48	a Pledges receivable	48 a	2,316,320.			
		b Less allowance for doubtful accounts	48b	204,190.	2,990,448.	48 c	2,112,130.
	49	Grants receivable				49	
A S	50	Receivables from officers, directors, trustees, and ke employees (attach schedule)	ey .			50	
A S E T	51	a Other notes & loans receivable (attach sch)	51 a	Ī			
S		b Less allowance for doubtful accounts	51 b			51 c	
	52	Inventories for sale or use				52	
	53	Prepaid expenses and deferred charges				53	
	54	investments – securities (attach schedule) L-54	Stmt	Cost X FMV	23,782,313.	54	30,790,653.
	55	a Investments - land, buildings, & equipment basis	55 a				
	ļ	b Less accumulated depreciation (attach schedule)	55 b			55 c	
	56	Investments – other (attach schedule)				56	
	57 a	a Land, buildings, and equipment basis	57 a				
İ	ł	Less accumulated depreciation (attach schedule)	57 b			57 c	
j	58	Other assets (describe Loan Receivable)	488.	58	4,796.
		Total assets (add lines 45 through 58) (must equal lines 45)	ne 74)		27,013,748.	59	33,328,027.
	60	Accounts payable and accrued expenses			204,104.	60	206,810.
Ļ	61	Grants payable		, [61	
L I A B I L	62	Deferred revenue				62	
]	63	Loans from efficers, directors, trustees, and key employees (attach	schedule)			63	-
Ī	64 a	Tax-exempt bond liabilities (attach schedule)				64 a	
1 1	t	Mortgages and other notes payable (attach schedule)				64 b	·
E S	65	Other liabilities (describe - Due to Gladney	Cente	er)		65	492,375.
	66	Total liabilities (add lines 60 through 65)			204,104.	66	699,185.
N	Organ	•	d compl	ete lines 67			
Ĕ		through 69 and lines 73 and 74					
	67	Unrestricted			8,730,582.	67	13,354,735.
ASSETS	68	Temporarily restricted			9,364,230.	68	10,545,165.
		Permanently restricted	_		8,714,832.	69	8,728,942.
စ္က ြ	Organi	zations that do not follow SFAS 117, check here	∐ and	d complete lines			
		70 through 74			ļ		
F UND		Capital stock, trust principal, or current funds				70	
	71	Paid-in or capital surplus, or land, building, and equip				71	
Ĉ	72	Retained earnings, endowment, accumulated income,	or other	tunds		72	
BALANCES		Total net assets or fund balances (add lines 67 throu 72, column (A) must equal line 19, column (B) must equal line 19, colu	equal lin	e 21)	26,809,644.	73	32,628,842.
	74	Total liabilities and net assets/fund balances (add lin	es 66 ar	nd 73)	27,013,748.	74	33,328,027.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

BAA

Pa	rt IV-A Reconciliation of Reven Financial Statements wi per Return (See Instruct	th	Revenue	Pai	rt IV-B Reconcili Financial per Retur	Statements wit	es h E	per Audited xpenses
a	Total revenue, gains, and other support per audited financial statements	a	9,023,143.	а	Total expenses and financial statements	losses per audited	а	3,203,945.
b	Amounts included on line a but not on line 12, Form 990			ь	Amounts included o			
(1)	Net unrealized gains on investments \$ 3,058,743.			(1) Donated serv- ices and use of facilities	§ 0.		
(2)	Donated services and use of facilities \$,	(2	Prior year adjust- ments reported on line 20, Form 990	· · · · · · · · · · · · · · · · · · ·		
(3)	Recoveries of prior year grants \$		3	(3	Losses reported on fine 20, Form 990	0.		
(4)	Other (specify) Transfer		ş	(4) Other (specify)			
	of trusts \$ 3,253,584.		er a designation of the second of the second of the second			0.		
_	Add amounts on lines (1) through (4) Line a minus line b	b c	6,312,327. 2,710,816.	_	Add amounts on lines (1) Line a minus line b	through (4)	b c	0. 3,203,945.
q	Amounts included on line 12, Form 990 but not on line a:	٦	2,710,816.	c d	Amounts included or Form 990 but not on	n line 17,	-	3,203,943.
(1)	Investment expenses not included on line 6b, Form 990 \$ 0.		*	(1)	Investment expenses not included on line 6b, Form 990 \$			
(2)	Other (specify)		,	(2)	Other (specify)			
	\$ 0.		,		. \$	0.		
	Add amounts on lines (1) and (2)	d	0.		Add amounts on line	es (1) and (2)	d	0.
e	Total revenue per line 12, Form 990 (line c plus line d)	e	2,710,816.	e	Total expenses per i 990 (line c plus line	<u>d)</u>	e	3,203,945.
Part	V List of Officers, Directors,	$\overline{}$						
	(A) Name and address	(E	3) Title and average hou per week devoted to position	rs	(C) Compensation (if not paid, enter -0-)	(D) Contributions employee benefit plans and deferre compensation	t	(E) Expense account and other allowances
See	attached list							
							ĺ	
		<u> </u>		+-				
				İ			ļ	
				+			\dashv	
75	Did any officer, director, trustee, or key							
	than \$100,000 from your organization a \$10,000 was provided by the related order 'Yes,' attach schedule — see instruction	gan	an related organizations izations?	s, or \	windii more than	•		Yes X No
BAA		U113			 			Form 990 (2004)

FU	m 330 (2004) The Gladney Fund	75-241413	<u>ي</u>		aye:
	Part VI Other Information (See instructions)			Yes	No
7	6 Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity		76		
7	Were any changes made in the organizing or governing documents but not reported to the IRS If 'Yes,' attach a conformed copy of the changes	37	77		Х
7	Ba Did the organization have unrelated business gross income of \$1,000 or more during the year b If 'Yes,' has it filed a tax return on Form 990-T for this year?	covered by this return?	78 a		X
7:	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement		79		Х
81	2a Is the organization related (other than by association with a statewide or nationwide organizat membership, governing bodies, trustees, officers, etc, to any other exempt or nonexempt organization.	ion) through common	80 a		X
	b If 'Yes,' enter the name of the organization ►				
8	a Enter direct and indirect political expenditures. See line 81 instructions	xempt or nonexempt 0.			
	b Did the organization file Form 1120-POL for this year?		81 b		<u> </u>
82	a Did the organization receive donated services or the use of materials, equipment, or facilities a substantially less than fair rental value?	at no charge or at	82a		Х
	b If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	82b			
83	a Did the organization comply with the public inspection requirements for returns and exemption b Did the organization comply with the disclosure requirements relating to guid pro guo contribut	• •	83a 83b	X	
84	a Did the organization solicit any contributions or gifts that were not tax deductible?	10113	84a		
	b If 'Yes,' did the organization include with every solicitation an express statement that such con	tributions or gifts were			
	not tax deductible?	and another or give were	84Ь		
85	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?		85 a		
	b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the	organization recoived a	85 b		[
	waiver for proxy tax owed for the prior year	1			
	c Dues, assessments, and similar amounts from members d Section 162(e) lobbying and political expenditures	85 c 85 d			
	e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e			-
	f Taxable amount of lobbying and political expenditures (line 85d less 85e)	85 f]
	g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		85 g		
	h if section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reason dues allocable to nondeductible lobbying and political expenditures for the following tax year?	able estimate of	85 h		
86	501(c)(7) organizations Enter a Initiation fees and capital contributions included on	1	[
	line 12	86 a	l		
	b Gross receipts, included on line 12, for public use of club facilities 501(c)(12) organizations Enter a Gross income from members or shareholders	86 b 87 a		1	1
	, , , , , , , , , , , , , , , , , , ,	67 a			Ì
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	87ь	-		l
00	At any time during the year, did the organization own a 50% or greater interest in a taxable cor or an entity disregarded as separate from the organization under Regulations sections 301 770 if 'Yes,' complete Part IX	1-2 and 301 7701-3?	88		X
89	a 501(c)(3) organizations Enter Amount of tax imposed on the organization during the year undo section 4911 ► 0., section 4912 ► 0.; section 49				
ļ	501(c)(3) and $501(c)(4)$ organizations. Did the organization engage in any section 4958 excess during the year or did it become aware of an excess benefit transaction from a prior year? If 'Ye explaining each transaction	benefit transaction es,' attach a statement	89b		X
	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 $$	-			0.
	Enter Amount of tax on line 89c, above, reimbursed by the organization	<u> </u>			0.
	List the states with which a copy of this return is filed PA		90b		
	Number of employees employed in the pay period that includes March 12, 2004 (See instruction The books are in care of The Gladney Fund Telephone number of the control of t	_			9
• •	Located at > 6300 John Ryan Drive, Fort Worth TX		- <u>-</u> 12_		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 – Check he	ere		-	
	and enter the amount of tax exempt interest received or accrued during the tax year	▶ 92			

		Unrelated	business income	Evaluded by sac	ction 512, 513, or 514	
	ter gross amounts unless a indicated	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	(E) Related or exempt function income
9 3 P	rogram service revenue					
a_						
				 -		
e					-	
f M	edicare/Medicaid payments					
_	es & contracts from government agencies					
	embership dues and assessments	<u> </u>		03	45,776.	
	terest on savings & temporary cash invmnts			1.4	461 505	
	vidends & interest from securities trental income or (loss) from real estate			14	461,505.	
	ebt-financed property		, , , , , , , , , , , , , , , , , , , 			
	ot debt-financed property					
98 Ne	t rental income or (loss) from pers prop					
	her investment income			14	773,279.	
otl	ain or (loss) from sales of assets ner than inventory			0.1	46.047	
	t income or (loss) from special events oss profit or (loss) from sales of inventory			01	46,947.	
	her revenue a					
				 		
c						
d						
e				ļ	1 207 507	
	ototal (add columns (B), (D), and (E)) tal (add line 104, columns (B), (D), a			1	1,327,507.	1,327,507.
	tal (add line 104, columns (B), (D), a e 1 <u>05 plus</u> line 1d, Part I, should equa		line 12 Part I			1,327,307.
	Relationship of Activities to			empt Purposes	(See instructions.)	
Line No.						complishment
•	of the organization's exempt purpo	ses (other than	by providing funds for	r such purposes)	tu importantly to the at	20mpnsmnent
	N/A					
			·	· · · · · · · · · · · · · · · · · · ·		
Part IX	Information Regarding Tax					N/A
	(A)	(B)	(C))	(D)	(E)
	, address, and EIN of corporation,	Percentage of	Nature of a	activities	Total	End-of-year
par	thership, or disregarded entity	ownership intere			income	assets
		 	8			
			8			
			8			
Part X	Information Regarding Tran	sfers Assoc		nal Benefit Co	ntracts (See Instruc	tions)
a Did the	e organization, during the year, receive any fun					Yes X No
b Did th	ne organization, during the year, pay	premiums, direc	ctly or indirectly, on a	personal benefit	contract?	Yes X No
Note: /	f 'Yes' to (b), file Form 8870 and Fori	n 4720 (see ins	tructions)			_
	Under penalties of perjury, I declare that I have true, correct, and complete. Declaration of pre	e examined this returnater (other than office	n, including accompanying	schedules and statemen	its, and to the best of my knowledge	wledge and belief, it is
Please	► (Datal 0.2)		, , , , , , , , , , , , , , , , , , ,	non or which proporer his	13/15/01	
ign	Signature of officer	magn	<u> </u>		Date	
lere	Patrick J. Monaghan,	VP Financ	30			
	Type or print name and title	VI LINAIN		•		
 ام:ط	Propagatio			Date	Check II Gen	parer's SSN or PTIN (See
'aid 're-	Preparer's signature				self- employed	crammanuchom wy
arer's	Firm's name (or THE GLADNEY	TUND			1 11	
lse	yours if self employed), 6300 JOHN RYA			,	EIN ►	
Only	address, and ZIP + 4 FORT WORTH	· · . · ·	TX 761	32-4122	Phone no	
AA			-		TEEA0106 10/03/03	Form 990 (2004)

SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.)

2004

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

Name of the organization Employer identification number The Gladney Fund 75-2414153 Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See instructions List each one If there are none, enter 'None') (d) Contributions to employee benefit plans and deferred (a) Name and address of each (b) Title and average (c) Compensation (e) Expense employee paid more than \$50,000 hours per week devoted to position account and other allowances compensation Nonya Jordan 6300 John Ryan Dr, Fort Worth, TX Director 40 64,593 11,500 0. Total number of other employees paid over \$50,000 None Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions List each one (whether individuals or firms) If there are none, enter 'None.') (c) Compensation (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service None Total number of others receiving over \$50,000 for professional services None

Sched	le A (Form 990 or 990-EZ) 2004 The Gladney Fund 75-24	14155	 '	Tage 4
Part	Statements About Activities (See instructions)		Yes	No
te	ouring the year, has the organization attempted to influence national, state, or local legislation, including any attempt of influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities	ot		
	Must equal amounts on line 38, Part VI-A, or line i of Part VI-B)	1		X
0	Organizations that made an election under section 501(h) by filling Form 5768 must complete Part VI-A. Other organizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description of the obbying activities.			
s ta	uring the year, has the organization, either directly or indirectly, engaged in any of the following acts with any ubstantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with a exable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or princi eneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions)	any pal		
a S	ale, exchange, or leasing of property?	2a		Х
b L	ending of money or other extension of credit?	2b		Х
c F	urnishing of goods, services, or facilities?	2c		Х
d P	ayment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d		Х
e T	ransfer of any part of its income or assets?	2 e		Х
	o you make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an xplanation of how you determine that recipients qualify to receive payments)	3a		Х
	o you have a section 403(b) annuity plan for your employees?	3b	Х	<u> </u>
4aD	id you maintain any separate account for participating donors where donors have the right to provide advice in the use or distribution of funds?	4a	Х	
b D	you provide credit counseling, debt management, credit repair, or debt negotiation services?	4b		Х
Part I				
he org 5	anization is not a private foundation because it is. (Please check only ONE applicable box.)			
6	A church, convention of churches, or association of churches Section 170(b)(1)(A)(i). A school Section 170(b)(1)(A)(ii) (Also complete Part V)			
7	A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(III)			
8	A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)			
9	A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hosp and state >	oital's name,	city,	
10	An organization operated for the benefit of a college or university owned or operated by a governmental unit Sec (Also complete the Support Schedule in Part IV-A)	tion 170(b)(1)(A)(ı	v)
1a [An organization that normally receives a substantial part of its support from a governmental unit or from the generation 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)	eral public		
1 b [A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)			
12	An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees from activities related to its charitable, etc, functions — subject to certain exceptions, and (2) no more than 33-1/2 from gross investment income and unrelated business taxable income (less section 511 tax) from businesses accordant organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)	3% of its sup	port	ts
3 🛚		organization (a)(2) (See	IS	
	Provide the following information about the supported organizations (See instructions)		
	(a) Name(s) of supported organization(s)	(b) Lir	ne nun n abov	
	The Gladney Center			12
4	An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions.)			

	rt IV-A Support Schedule	_					<i>ng.</i> N/2
Not	e. You may use the worksheet in the	ne instructions for cor	verting from the accr	rual to the cash metho	od of accounting		
	endar year (or fiscal year inning in)	(a) 2003	(b) 2002	(c) 2001	(d) 2000		(e) Total
15	Gifts, grants, and contributions received (Do not include unusual grants See line 28)						
16	Membership fees received						
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose						
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975						
19	Net income from unrelated business activities not included in line 18						
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets						
23	Total of lines 15 through 22						
24	Line 23 minus line 17						
25	Enter 1% of line 23]		
26	Organizations described on lines	10 or 11: a Ent	er 2% of amount in co	olumn (e), line 24		26a	
b	Prepare a list for your records to show the supported organization) whose total gifts for return. Enter the total of all these excess a	or 2000 through 2003 excee	ibuted by each person (oth ded the amount shown in I	er than a governmental uni ine 26a Do not file this lis	et or publicly st with your	26b	
С	Total support for section 509(a)(1)		olumn (e)		•	26 c	
d	Add Amounts from column (e) for	lines 18		19			
		22		26 b		26 d	
	Public support (line 26c minus line	,			•	26e	
	Public support percentage (line 2		ed by line 26c (denon	ninator))		26f	- 8
а	Organizations described on line 1 For amounts included in lines 15, name of, and total amounts receiv such amounts for each year	16, and 17 that were	received from a 'disq each 'disqualified pe	ualified person,' preparson ' Do not file this	are a list for you s list with your r	ır records eturn. Ent	to show the er the sum of
	(2003)	(2002)	(2001) _		_ (2000)	. 	
	For any amount included in line 17 show the name of, and amount rec \$5,000 (Include in the list organiz computing the difference between (the excess amounts) for each year	ceived for each year, ations described in lir the amount received	that was more than thes 5 through 11, as v	he larger of (1) the ar well as individuals)D	nount on line 25 to not file this li	for the ye st with yo	ear or (2) u r return. After
	(2003)	(2002)	(2001)		_ (2000)		
С	Add Amounts from column (e) for 17 Add Line 27a total	lines 15		16			
	17	20		21		27 c	
đ	Add Line 2/a total Public support (line 27c total minus	ani	u iine ∠/b total		[27 d 27 e	
			om line 22 selime /	e) ► 27f		2/6	
	Total support for section 509(a)(2) Public support percentage (line 27					27 g	
-	Public support percentage (line 27 Investment income percentage (fir		•			27g 27h	<u>*</u>
	Unusual Grants: For an organization				"		
	ist for your records to show, for ean ature of the grant. Do not file this	ch year, the name of	the contributor, the d	iate and amount of th	e grant, and a b	orief descr	iption of the

	(To be completed ONLY by schools that checked the box on line 6 in Part IV)	N/A		
			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If 'Yes,' please describe, if 'No,' please explain (If you need more space, attach a separate statement)			
32	Does the organization maintain the following			
ā	a Records indicating the racial composition of the student body, faculty, and administrative staff?	32 a		
ł	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32 c	 	
c	Copies of all material used by the organization or on its behalf to solicit contributions?	32 d		
	If you answered 'No' to any of the above, please explain (If you need more space, attach a separate statement)	-		
33	Does the organization discriminate by race in any way with respect to	-		
а	Students' rights or privileges?	33a		
b	Admissions policies?	33b		:
С	Employment of faculty or administrative staff?	33 c		
d	Scholarships or other financial assistance?	33 d		
е	Educational policies?	33e		
f	Use of facilities?	33 f		
g	Athletic programs?	33 g		
h	Other extracurricular activities?	33 h		
	If you answered 'Yes' to any of the above, please explain (If you need more space, attach a separate statement)			
		-		
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered 'Yes' to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2.C.B. 587, covering racial production? If 'No.' attach an explanation	35		

20	neaule A (Form 990 or 99	30-EZ) 2004 The GI	adney rund			/5-	2414	153 Page
Pa	art VI-A Lobbying (To be comple	Expenditures by Ele eted ONLY by an eligible of	cting Public Charit organization that filed Fo	ies (See instruc orm 5768)	ctions)			N/A
Che	eck ► a If the organ	nization belongs to an affi	liated group Check	► b If you	checke	d 'a' and 'limited	d contro	ol' provisions apply
		Limits on Lobbying	•	()		(a) Affiliated gro totals	up	(b) To be completed for ALL electing
20	. 				20			organizations 0.
36 37	• -	tures to influence public of tures to influence a legisli			36		0.	0.
38	• •	tures (add lines 36 and 3	• •	ng)	38			
39			')		39			
40		expenditures (add lines 3)	8 and 39)		40			
41	, , ,	mount Enter the amount	,	_	10			
••	If the amount on line 4		lobbying nontaxable am				[
	Not over \$500,000		of the amount on line 4		1 1		1	
	Over \$500,000 but not over \$		100 plus 15% of the excess ov		1 1		1	
	Over \$1,000,000 but not over		000 plus 10% of the excess ov	er \$1,000,000	41			
	Over \$1,500,000 but not over	\$17,000,000 \$225,0	000 plus 5% of the excess over	\$1,500,000				· · · · · · · · · · · · · · · · · · ·
	Over \$17,000,000	\$1,00	00,000					
42	Grassroots nontaxable	amount (enter 25% of line	e 41)		42			<u> </u>
43	Subtract line 42 from II	ne 36 Enter -0- if line 42	is more than line 36		43			
44	Subtract line 41 from li	ne 38 Enter -0- if line 41	is more than line 38		44			···
	Caution: If there is an .	amount on either line 43 o	or line 44, you must file	Form 4720	<u> </u>			
		Sec	Lobbying Expendi			eraging Period		
	Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2003	(c) 2002		(d) 2001		(e) Total
45	Lobbying nontaxable amount							
46 ——	Lobbying ceiling amount (150% of line 45(e))		* 4					
47 ——	Total lobbying expenditures							
48	Grassroots non- taxable amount			 				
49	Grassroots ceiling amount (150% of line 48(e))							
	Grassroots lobbying expenditures							<u>.</u>
Par	Lobbying Ac (For reporting o	ctivity by Nonelecting of the control of the contro	ng Public Charities did not complete Part V	I-A) (See instru	ctions)			
Durir atten	ng the year, did the organ npt to influence public opi	ization attempt to influent inion on a legislative mat	ce national, state or locater or referendum, throu	al legislation, inc gh the use of	cluding a	Yes	No	Amount
a	Volunteers						X	
b	Paid staff or manageme	nt (Include compensation	in expenses reported or	n lines c through	n h.)		X	
	Media advertisements						Х	
	Mailings to members, leg						X	
	· ·	d or broadcast statement					X	
f	f Grants to other organizations for lobbying purposes						X	

Χ

Х

g Direct contact with legislators, their staffs, government officials, or a legislative body

ı Total lobbying expenditures (add lines c through h.)

h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means

If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities

Schedule .	A (Form 990 or 990-EZ) 2	2004 Th	e Gladney Fund		75-2414153	F	Page (
Part VII	Information Regar Exempt Organizati	ding Trai	nsfers To and Transactions	and Relationships With	Noncharitable		-
51 Did t	he reporting organization	directly or	indirectly engage in any of the follo organizations) or in section 527, re	wing with any other organizations	n described in section	501(0	:)
			to a noncharitable exempt organiz	•		Yes	No
	Cash	, ga. n.zatron	to a nononantazio oxomptiorgame		51 a (i)		Х
,,	Other assets				a (ii)		Х
b Othe	r transactions						
(ı) S	Sales or exchanges of ass	ets with a r	noncharitable exempt organization		b (i)		X
(II)F	Purchases of assets from	a noncharit	table exempt organization		b (ii)		Х
(iii)F	Rental of facilities, equipm	ent, or othe	er assets		b (iii)		Х
(ıv)F	Reimbursement arrangeme	ents			b (iv)		X
	oans or loan guarantees				b (v)		Х
(vı)F	Performance of services of	r membersł	hip or fundraising solicitations	i	b (vi)		Х
c Shari	ng of facilities, equipmen	t, mailing li	sts, other assets, or paid employee	S		اا	X
d If the the g any ti	answer to any of the abo oods, other assets, or ser ransaction or sharing arra	ve is 'Yes,' vices given ingement, s	complete the following schedule (by the reporting organization If the show in column (d) the value of the	column (b) should always show e organization received less tha goods, other assets, or service:	the fair market value in n fair market value in s received:	of I	
(a) Line no	(b) Amount involved		(c) of noncharitable exempt organization		(d)		s

			· · · · · · · · · · · · · · · · · · ·				
-		-					
							
				 			
1	· · · · · · · · · · · · · · · · · · ·	····-			<u> </u>		
descri	organization directly or in bed in section 501(c) of the complete the following:	ne Code (ot	iliated with, or related to, one or mother than section 501(c)(3)) or in se	ore tax-exempt organizations ection 527?	► ☐ Yes		No
	(a)		(b)		(c) of relationship	-	
	Name of organization		Type of organization	Description	of relationship		_
							
						_	
					 		
							
							
		· · · · · · · · · · · · · · · · · ·					

Supporting Statement of:

Form 990 p 1/Line 1a

Description	Amount
Contributions	1,425,466. 186,105.
Total	1,611,571.

Supporting Statement of:

Form 990 p 1/Line 20

Description	Amount
Transfer of trusts from Gladney Center	3,253,584.
Net unrealized gains on investments	2,437,720.
Total	F 601 304

Total

<u>5,691,304.</u>

2004

Form 990
Line 8(A) and 8(B)
Statement

Schedule of Gains and Losses from Sale of Assets Other than Inventory

► Attach to return

Name The Gladney Fund	₫							I	Employer		ication Number
Part I, Line 8, Column (A)		Securities									
Public Securities		-									
Descri	iption			Gross Sales Price		Basis					
Publicly Traded Securities			7,948,212.		Cost Selling Expenses Basis			7,174,93 7,174,93			
Nonpublic Securitie	s										
Date Acquir Description and Metho					Gross n Sales Price		F	Cost, other basis or FMV when donated (State which on top)			
							-				
Total Securities							7,94	8,212	<u>. </u>	7	,174,933.
Gain or (Loss) from Sa	ale of Sec	curities					·				773,279.
Part I, Line 8, Colum	n (B)			Other A	ssets	.		т——			
Description		Acquired Method		Sold Whom		Gro:	ss Price	Cost, other basis or FMV when donated			
	-							Cost Depreciation Basis Donation FMV			
				-				Cost Depre Basis	ciation		
								Cost Depre Basis	ciation		
								Cost Depre Basis	ciation		
Total Other Assets								25.100			
Gain or (Loss) from Sal	e of Othe	er Assets									

Form 990, Page 2, Part II, Line 43 Other Expenses Stmt

Other expenses not covered above (itemize)	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Membership exp	57,038.	57,038.		
Investment fees	72,321.		72,321.	
Other prof fees	50,165.	3,316.	33,116.	13,733.
Liability insurance	9,648.		9,648.	
Public relations	6,617.	1,038.	5,165.	414.
Uncollectable pledges	-16,238.		-16,238.	
Forgiven loan exp	10,000.	10,000.		
Donor Recognition	16,977.			16,977.
Total	206,528.	71,392.	104,012.	31,124.

Form 990, Page 3, Part IV, Line 54 Investments - Securities Statement

Line 54 — Investments - Securities:	Beginning of Year	End of Year	
Equity Securities	14,275,285.	19,373,322.	
Debt Securities and Other Obligations	9,323,721.	10,947,512.	
Money Market Mutual Funds	183,307.	469,819.	
Total	23,782,313.	30,790,653.	

The Gladney Fund
75-2414153
Supporting Schedule to Form 990 - 2004
Part V' List of Officers, Directors, Trustees and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
David W Amend 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0 00	0 00
Keith T Anderson 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
Cary Clayborn 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
James L Crawford 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
Mark H. Bettencourt 6300 John Ryan Dr Fort Worth, TX 76132	Chairman 2 hours per wk	0.00	0.00	0.00
Diane D'Agostino 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
C Thomas Daulton 6300 John Ryan Dr Fort Worth, TX 76132	Board Treasurer 2 hours per wk	0.00	0.00	0.00
John Dziminski 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
Lisa Elder 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
Thomas Favrot 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
Franz Josef Frechen 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
Robert L Freedman 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
Frank R. Garrot 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00

The Gladney Fund 75-2414153

Supporting Schedule to Form 990 - 2004
Part V List of Officers, Directors, Trustees and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
Martin L Halbfinger 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0 00	0.00	0.00
Luther T Griffith 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0 00	0.00	0.00
Kenneth H Heitner 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
Eric F. Hyden 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0 00
Frederick M Jackson 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
Drew Kanaly 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0 00
Joan Katz 6300 John Ryan Dr Fort Worth, TX 76132	Chairman-Elect 2 hours per wk	0.00	0.00	0.00
Scott Kline 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
Mark McLeland 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
Michael J. McMahon 6300 John Ryan Dr Fort Worth, TX. 76132	Director 2 hours per wk	0.00	0.00	0.00
Mazell M. Merrill 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
Pat Muller 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
David Novelli 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0 00	0.00	0.00

The Gladney Fund

75-2414153

Supporting Schedule to Form 990 - 2004
Part V List of Officers, Directors, Trustees and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
Stacey J. Reynolds 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0 00	0.00	0 00
DeWitt T Ray 6300 John Ryan Dr Fort Worth, TX 76132	Past Chairman 2 hours per wk	0.00	0.00	0.00
James Rosenthal 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
Kent Robinson 831 Wade Hampton Drive Houston, TX 77024	Director 2 hours per wk	0.00	0.00	0.00
Marvin Schiebout 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0 00	0.00	0.00
Douglas A Schumacher 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
Dennnis Singleton 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
Barry C Twomey 6300 John Ryan Dr Fort Worth, TX 76132	Director 2 hours per wk	0.00	0.00	0.00
James Huey 6300 John Ryan Dr Fort Worth, Tx 76132	President The Gladney Fund 40 hours per wk	125,930.00	4,200.00	0.00
Patrick Monaghan 6300 John Ryan Dr Fort Worth, TX 76132	VP Finance, The Gladney Fund 40 hours per wk	87,323.00	0.00	0.00