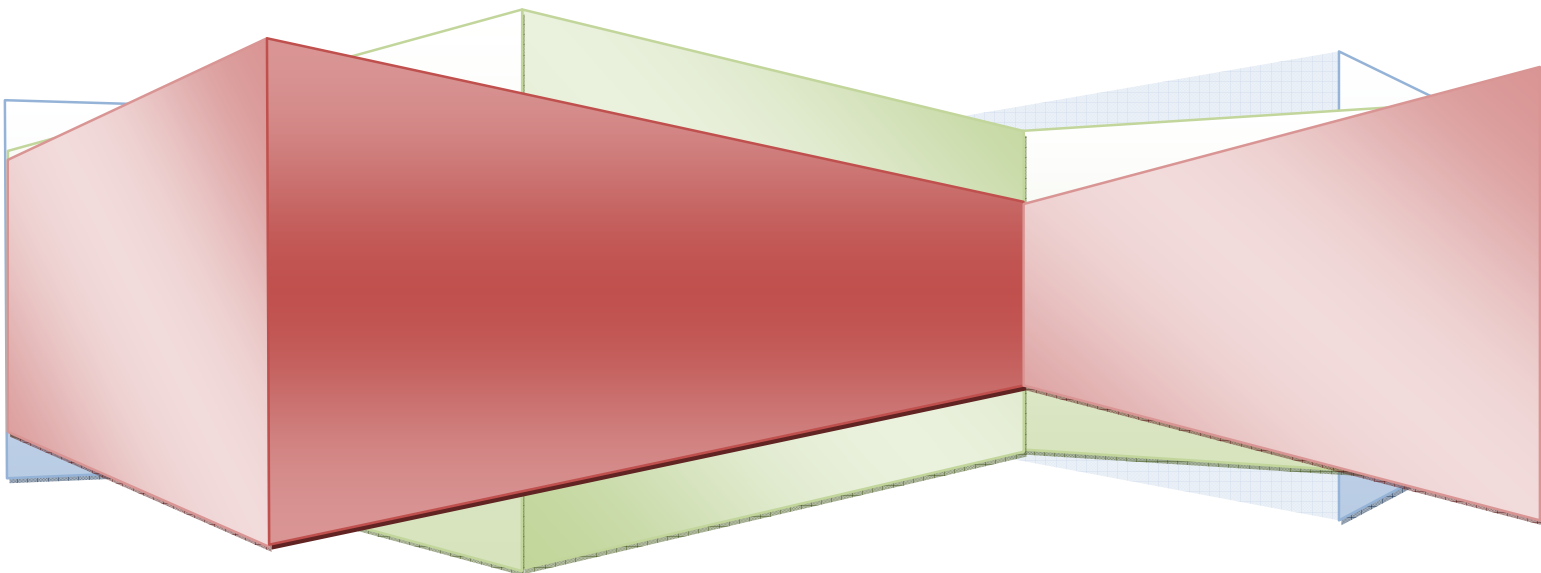


Grace Centre For Children and Families Bahir Dar, Ethiopia

Working together
Sharing God's Love

Building a Hope for the future through sponsorship,
childcare, family support education and training



1. Project summary

Name of the project	Grace Centre for children and families
Project holder	Catholic Church Archdiocese of Addis Ababa
Project location	The Bahir Dar municipality has pledged a 12 acre plot of land on the Blue Nile River, outside Kebele 6, Bahir Dar
Project Duration	2007-2011 establishment period (75 year lease)
Project Budget	12,547,570.00 Birr (AUS1,699,050.00)

2. Project Description

The Grace Centre for Children and Families is a multi-faceted, integrated, holistic approach to meeting the need of a broad range of children and their families in the town of Bahir Dar, and its surrounding environment. The Grace Centre is an autonomous project under the auspice of the Catholic Church Archdiocese of Addis Ababa. Issues related to finance, programs, staffing and administration are the responsibility of the Board of Directors (1 Ethiopian Catholic priest, 2 Americans, 3 Australians, 1 Bahir Dar town official)

The Grace Centre was founded by a group of people from different nations, professions and backgrounds who, in faith, have focused upon the common goal of seeing children growing healthy, strong and educated so they can become future citizens and leaders in their communities. Children hold the keys to the future, and should therefore be given opportunities to be nourished and encouraged. There is no better time to begin this project than now, as Ethiopia prepares to enter the 21st Century.

3. Background and Justification

The town of Bahir Dar, approximately 500km from Addis Ababa, lies on Lake Tana and as such is a tourist centre for the Gojam Region. Being a tourist centre popular with local and foreign visitors it draws many rural folk in search of work. Young people come to Bahir Dar for the university education, but support they are drawn into the night life and tourist trade. Due to the transient population and tourism, the sex industry has a high incidence of HIV/Aids. The area has one of the highest infant mortality rates, lowest age of women at first birth (i.e. under 14 years), high level of abortion, maternal complications and sexually transmitted diseases in Ethiopia.

Many women are alone with their children escaping abuse, servitude or poverty, lacking the traditional generational family support that has been stripped away by war, drought, famine and disease of the past 50 years. When a family is in need of care for their children when in difficult situations, there are very few options. Many mothers do not feel they have a choice to raise their

children, when they do not have work, training or sufficient food to feed themselves. A family in need of childcare for any duration has nowhere to turn. Therefore, they abandon or relinquish their children into orphanages.

4. Project Aims, Objectives and Outcomes

4.1. Project aims

The aims of the Grace Centre are to:

- 1) Work together with families in the local community to assist children and offer hope for the future.
- 2) Providing quality flexible childcare so mothers can work knowing their children are safe and cared for well.
- 3) Provide sponsorship, education and training for children who live with their families in the local community.
- 4) Seek extended family or community foster care for children who have no immediate family to care for them and provide sponsorship and assistance for those families.
- 5) Establish a Mother and Child Clinic so mothers can access free health services and learn to better care for their infants and children.

4.2. Project outcomes:

It is anticipated that outcomes of the project will include:

- 1) Alleviate the burden of care and education for the underprivileged young children of the area by offering childcare and educational opportunities.
- 2) Offer alternative care options for children without family support
- 3) Assist the local community to achieve better education and childcare
- 4) Provide work for a number of local men and women

5. Project Sustainability

It is anticipated that the project will grow with the needs of the community and the families that the project serves. By involving members of the community in the ongoing development and expansion, as well as employment and use, it is expected that the project will continue beyond the time frames of the project and may reach a stage of self-sustainability in a number of areas, specifically in food production for the centre and maintenance.

6. Project Activities

Grace provided assistance to needy families through

- 1) school sponsorship for children who would not otherwise be able to attend school,
- 2) child care for families where there is no appropriate carer when parents work,
- 3) temporary care for infants and children when families are in crisis,

- 4) transitional care and ultimately permanent family care for infants and children who are orphaned or abandoned,
- 5) health and counselling services for mothers and families, and
- 6) training in child care and allied services for local families.

7. Project status

7.1. What we have

- The Bahir Dar City council have provided the project with 12 acres of flat arable land which is bound by the Management school of the University of Bahir Dar, the Orthodox Church, the new Ring Road and the Abay River (Nile)
- US\$1mill for the buildings has been raised in the USA
- A local builder has been located who is capable of completing the project well within the time frame and plans for the first building are being finalised
- We have a ready and enthusiastic team to oversee the building and begin to establish the project. The paperwork for registration as tax deductible organisation has been completed in Australia and USA, and the project registration documents have been translated and are before the Catholic Diocese of Addis Ababa under whom the project will be based.
- A small 4WD has been used for the past 9 months.
- Grace's first clients! We have 3 families who have sought assistance. Two of these are young single mothers have sought temporary care for their sons while they seek approval and support from their families. A grandmother brought very malnourished twins seeking care for them after the death of her daughter, their mother. We have not and will not turn them away!!!

7.2. What we need

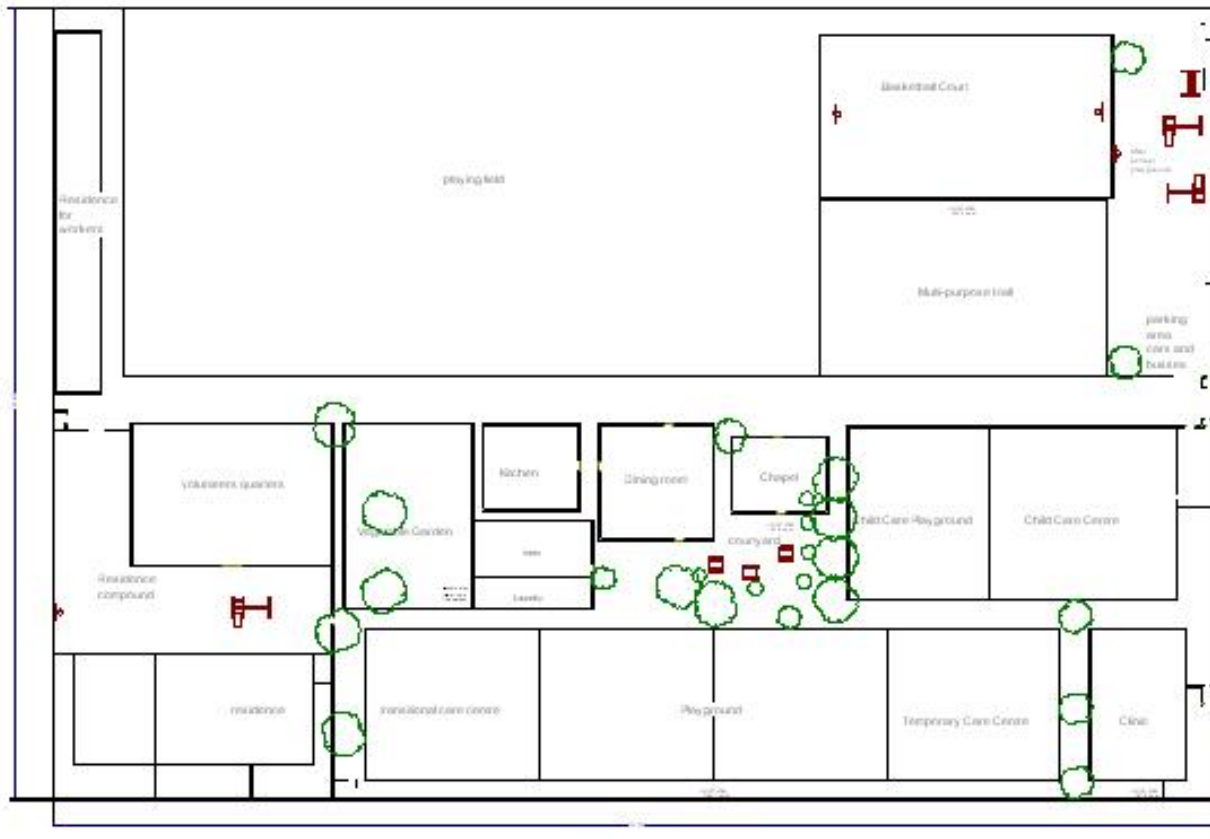
- The team of 5 is ready to locate to Bahir Dar from Addis Ababa but they need financial support to help with travel (Bahir Dar is a 10 hour drive or flight from Addis Ababa) living expenses and accommodation costs. Approximate cost AUS\$20,000.
- As the roads are rough and the terrain hard on all vehicles it is necessary for the Grace development team to have a large reliable 4wd and/or a 4wd mini bus. During establishment of the project, it will be necessary for team members to travel to Addis Ababa regularly for administrative purposes. As the project grows there will be a need for this vehicle to transport children and/or families to and from the centre and to and from medical treatment etc. Eventually more vehicles will be required. Approximate cost AUS\$25,000

7.3. The future

With the land and building fund secured for the project the plans have been drawn and we expect to break ground before the rainy season.

7.3.1. Physical facilities

As there are no existing structures all buildings and facilities will be constructed on the 12 acre site. The child care facility has been designed as below:



Vehicles

Three four wheel drive vehicles for the team and volunteers, for bringing children from rural areas, and for bringing the children to and from Addis Ababa for medical treatment etc. Two buses used for transporting the children in the child day care centre and sponsorship program to and from school, the centre and their homes. Vehicles signage rights will be awarded to companies and/or individuals who provide and support the vehicle.

Child needs

indoor toys & books		outdoor play equipment	water
and sand play items			
baby cribs	beds & mattresses	bed linen and blankets	
tables & chairs	dining and kitchen items	storage items and mats	
clocks	Paint easels, paint & brushes	posters and displays	
highchairs	shelving/book case	stationary	
change tables	cloth diapers & plastic pants	clothing	
microwave	cd player	first aid kit and fire/smoke items	
staff chairs & desk	computer	intercom	

8. Organisation and Management

Grace will be providing the local community with a range of employment opportunities for professional, manual, security, garden, cleaning, cooking, childcare, etc. Wherever possible, local workers will be employed for building and staffing of the centre.

While the staff will be predominantly local, assistance will be sought in the form of volunteers from Australia and the USA, as well as from other nations, who may be able to offer their expertise and training. Foreign and local workers will be able to share their knowledge and skills, enhancing each others understanding, language and talents.

Grace Centre will be accountable to stakeholders in the project and therefore monitoring and evaluation will be an ongoing process to ensure the aims, objectives and development occur in accordance with the project plan. Grace will be bound to report on the progress of the project to its benefactors both in the USA and Australia in accordance with the project objective and plans. This monitoring will provide the project team with valuable feedback necessary to make changes, corrections, and adjustments in a timely manner.

All activities undertaken by volunteers and foreign staff will be subject to reporting for accountability purposes. Therefore, all foreign volunteers will be required to report on their activities in the Grace Centre.

The Centres' evaluation process will include -

- Annual Audits will be conducted during the duration of the project.
- Each project component will undergo an in-house evaluation after 6 months, 12 months, 24 months and 36 months.
- At the completion of each stage an evaluation of the stage and its provision will be undertaken
- At the end of 5th year of the project life, an external evaluation by a nominated body will carry out summative evaluation and reports for the beneficiaries.

9. Budgets

AUD	
Stage 1	460,310.00
Stage 2	337,630.00
Stage 3	150,330.00
Total	948,270.00
Operational (p.a)	122,260.00
5 year total	753,830.00*

(* five years at inflation rate of 10.5%)

Immediate needs

Living expenses for 2 families total 5 adults and 4 children

<u>Support per family</u>	<u>AUD</u>
Travel expenses	3,000.00
Accommodation	4,000.00
Expenses	3,000.00
Total per family	10,000.00
Total	20,000.00

4WD vehicle

Second hand

AUS\$ 25,000

New AUS50,000

Sponsorship for children, staff training, and visiting/volunteer professionals in Aus\$

Sponsorship plan per month													
	child sponsorship		Child carers		teacher assistant		Nurse assistant		Visiting Doctor		Volunteer Staff		
	no.	\$ per	no.	\$ per	no.	\$ per	no.	\$ per	no.	\$ per	no.	\$ per	
School Sponsorship	40	35			3	100							
Day Care	30	50	3	100	3	100							
Short-term Care	15	80	3	100									
Orphanage	15	80	3	100									
Clinic							4	100	1	100			
Centre											4	1,000	
Total AUS\$	100	5,300	9	900	6	600	4	400	1	100	4	4,000	

Financial Plan for Child Day Care Centre

Projected Financial Plan for stage 1-3 for Child Day Care

CAPITAL BUDGET in BIRR

OPERATIONAL BUDGET in BIRR

Item Description	Stage		
	1	2	3
Building			
Housing	380,000	250,000	
Offices		75,000	
Ablutions			
Multipurpose			
Dining/Kitchen			
Fencing	1,000		
Plumbing	90,000		
Office Furniture		2,500	
Phone/Fax/Internet		500	
Computers		3,000	
Furniture			
Tables	1,200	1,300	1,400
Chairs	1,600	1,700	1,800
Beds/Cots	2,500	2,600	2,700
Floor Covering	300	300	350
Linen	500	600	700
Kitchenware	500		
Baby Furniture	2,000		
Fixtures			
Benches	2,000		
White goods			
Fridges	3,000		
Stoves	5,000		
Playground			
Play Equipment	20,000		
Sport Equipt/Toys	5,000		
Total	514,600	337,500	6,950
10% Contingency	51,460	33,750	695
TOTAL CAPITAL			
BUDGET in BIRR	566,060	371,250	7,645

Item Description	Number	Unit /month	Day Care	Total
Wages				
Administration				
Manager	1	2,000		24,000
Secretary	1	800		9,600
Office Assistant	1	500		6,000
Care Staff				
Supervisors	4	1,500	18,000	18,000
Carers	9	600	21,600	21,600
Teachers	5	1,000	26,000	26,000
Assistants	11	500	18,000	18,000
Professional staff				
Social Workers	2	1,500		36,000
Staff				
Trainer/Volunteer	2	n/a		
Support Staff				
Guards	2	150		3,600
Cleaning	2	200		4,800
Cooks	2	250		6,000
Kitchen Staff	2	150		3,600
Laundry Staff	4	150		7,200
Drivers	2	400		9,600
Medical				
Visiting Doctor	1	500		6,000
Nurse	1	1,000		12,000
Assistant Nurse	1	600		7,200
Consumables				
Utilities (Power,Water)				15,000
Food			9,000	31,000
Laundry Needs				3,000
Kitchen Needs				2,000
Stationery			3,000	18,000
Toys			6,000	10,000
Fuel				100,000
Maintenance				
Buildings			5,000	30,000
Vehicles				15,000
Total			103,600	439,200
10% Contingency			10,360	43,920

Total Child Day Care Budget

Capital
444,950

Operational
487,120

Vehicles (1 bus, 1 4WD)

850,000

Grace Centre For Children and Families Bahir Dar, Ethiopia

TOTAL 1,782,070	TOTAL OPERATIONAL BUDGET in BIRR		116,960	487,120
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