



Our Agency
Our Staff



Christian World Adoption has been blessed by a wonderful staff. Parents will never know the hours of work and worry spent bringing each child home. Yet each time a parent brings their new child by to visit we feel rewarded and the meaning of our work is once more clear.

Our staff looks forward to serving you and to answering your questions about international adoption. Many have lived in the countries they work with, and all travel regularly to establish programs and contacts so that your adoption will work smoothly.



Tomilee Harding—Director

Tomilee travels internationally frequently to work with government officials and to develop new programs. She is also responsible for the daily operations of CWA, is an advocate for pro adoption legislation and a Board Member of the Joint Council International Children's Services. Robert and Tomilee adopted their daughter, Rachelle from South America. She has been the joy which motivated them to found CWA in 1990. Tomilee is a Certified Adoption Investigator licensed to do Homestudies in the State of South Carolina.

hardingt@cwa.org



Robert Harding—Chief Financial Officer (CWA) and Chairman of CWA Foundation

Robert owned an investment firm before deciding that the Lord wanted him to help needy children. He organizes traveling doctors to operate on children, volunteers to

remodel orphanages, and badly needed medical shipments. hardingt@cwa.org



Nancy Brennan - Assistant Director of Operations & Education.

Nancy has a degree in Chinese Literature and Language



Nancy has a degree in Chinese Literature and Language and is a former Case Manager for the China Program. She coordinates the activities of CWA and networking adoption professionals around the country, to provide the best service possible to families. brenmann@cwa.org



Patricia Deussing-Program Manager-Bolivia

Living in Spain as a child, Pat became fluent in Spanish. She later lived in Lima, Peru where her father was attached to the U.S. Embassy. Pat travels frequently to South America and has become a specialist in their international adoption laws. Pat is a Certified Adoption Investigator licensed to do Homestudies in the State of South Carolina. deussinp@cwa.org



Nancy Betancourt-Program Manager-Guatemala

A native of Colombia, South America, Nancy understands first hand the needs of the children. She works closely with the courts in Guatemala and the U.S. Consul to coordinate each adoption case. Nancy coordinates the Post-Adoption reporting for all the CWA South American cases. betancon@cwa.org



Maria Hanley-Program Manager-Mexico

Originally from Guadalajara, Mexico, Maria developed the CWA Mexican adoption program. She believes strongly in helping the birth-mothers and helps them find vocational training, helps care for their other children, and offers safe, professional pregnancy and delivery service that they would not otherwise have. Maria also helps coordinate the transport and distribution of massive humanitarian aid shipments which are donated to CWA. hanleym@cwa.org



Yu-Qin Jiao (Jane) - Program Manager, China

Yu- Qin (pronounced Yu-shin) has a bachelor degree in American and English Literature. She is a former language and travel coordinator for the Chinese Government. She

facilitated groups of adopting American parents in China before coming to the U.S. Jane travels to China frequently to meet with Chinese officials. She personally oversees each child's adoption. yuqinjj@cwa.org



Joe Jones— China Program Assistant

Joe Jones is a retired Naval Officer and an adoptive father. He works with Yu-Qin in the China Program. He also works for the Charleston County Sheriffs Department. joej@cwa.org



Allison Wierman - Program Manager, Russia and Ukraine

Allison works closely with our many International Associates in Russia to film children, gather medical information, set court dates and coordinate travel plans. She travels throughout Russia to visit with the children and



often hosts officials to the U.S. where they visit the families who have adopted children from their area.

wiermana@cwa.org



Patti Liebenrood

pattil@cwa.org



Beatriz Carillo - Case Manager, Mexico

A native of Ecuador, Beatriz is trained as a crisis pregnancy counselor. She works with adoptive families to help them prepare their documents in accordance with the requirements of Mexico. She also monitors the process of each adoption and keeps the parents updated on their case. carillob@cwa.org



Ruth Miller - Adoption Counselor

Ruth has worked for 22 years in Christian Ministry Administration and Counseling, including 5 years as a Crisis Pregnancy Counselor. Formerly the Russia Program Manager, she is the Adoption Counselor at CWA who's primary focus is adoption counseling and education for prospective adoptive parents, explaining the process and details of each country program. She is happy to answer your questions whether you are just beginning or familiar with international adoption. millerr@cwa.org



Camille Bingen - Program Manager, Romania

Camille has a huge heart for the needs of children. She is a conscientious professional, who takes pride in working closely with families preparing their documents and travel to Romania. She will be traveling to Romania during the year to visit with the children and associates. . Camille's experience in the Mexico program at CWA has provided her with valuable skills to facilitate the adoption of these beautiful children. bingenc@cwa.org



Wendy Cosby, Case Manager, Russia

Wendy has a B.A. in Russian and in International Affairs. She participated in a study abroad program where she lived in St. Petersburg, Russia and has traveled throughout Europe and Asia. Wendy works closely with the parents throughout their adoption process cosbyw@cwa.org



Ron Paxton, Accounting Manager

Previously a fiscal supervisor with the Department of Social Services, Ron brings 26 years of accounting experience to the CWA team, 17 years of that in investment .



Kevin Wierman - Case Manager, Russia

Kevin tracks the information about hundreds of Russian children sent to CWA for placement. He works with data entry, record maintenance, multi-media production, and coordination of referrals. Kevin is also responsible for all



COORDINATION OFFICIALS. KEVIN IS ALSO RESPONSIBLE FOR ALL of the Russian and Chinese Post-Adoption services.

wiermank@cwa.org



Linda Krogh, MSW

Linda joined CWA in November, 1997 as the Social Worker Supervisor. Linda holds a Master's Degree in Social Work from the University of Pennsylvania. Her background, a daughter of Christian missionaries to India, made her particularly interested in the field of international adoption. Linda also works with a parent support group teaching them parenting skills. She is available to talk with parents throughout and following their adoption process.

kroghL@cwa.org

Jess Turner - Systems Manager

Jess has a Masters Degree of Education in Computer Science. He maintains the computer network at CWA and handles the electronic communications. Jess also trains

few staff members in computer operations.

turnerj@cwa.org



Kerry Marks - Case Manager, Russia and China

Kerry has a BA in Russian and studied in St. Petersburg Russia. She has traveled extensively throughout the world and has a keen interest in Evangelical Mission work.

Kerry acts as translator for visiting Russian officials and works directly with parents throughout their adoption process. marksk@cwa.org



and last but not least...

Lynn Rathbun, Ph.D.

Lynn is volunteer Web Master, adoptive parent, great dad, advisor, counselor, baseball coach, balloon artist, and scientist, the latter being the only one he actually gets paid for (by Cornell University). He is proud to spend his spare time assisting CWA. lcr2@cornell.edu



Christian World Adoption is a 501(c)3 non-profit organization, licensed as a Child Placing Agency by the South Carolina Department of Social Services. Under United States law, Christian World Adoption may place children with qualified U.S. citizens in all fifty states and abroad.

The Board of Directors of CWA:

- the Rev. Marshal Blalock - Chairman of the Board
- Mr. Robert Harding - Secretary
- Mr. Charles Altman, Esq.- Chairman of the Financial Oversight Committee
- Mrs. Caroline Self - Chairman of the Oversight of Executive Director Committee
- Mrs. Cynthia Meyer - Chairman of the Community Relations Committee
- Mrs. Tomilee Harding



We believe that God is in control of our agency and your adoption.

For more information, contact

Christian World Adoption (in suburban Charleston, SC)

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