Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Donato Dublic

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A	For the 2	2011 calen	dar year, or tax	year beginnir	ng		, 201	11, and endi	ing		•	
В			С						Ţ	D Employer Ider	ntification Nu	mber
	Addres	ss change	ADOPTION .							20-162	7323	
	Name	change	830 BUFFA	LO GROVE	ROAD #10)3			İ	E Telephone nur	_	
	BUFFALO GROVE, IL 60089									847-21	5-2755	
	Termir	nated										
	Amend	ied return								G Gross receipts	Ś	578,001.
	\vdash	ation pending	F Name and addr	ess of principal off	icer				H(a) Is this a	group return for at		Yes X No
		ation ponumy	SAME AS C						1 '''	affiliates included?	F	Yes No
ī	Tay-eyer	npt status	X 501(c)(3)	501(c) ()◀ (ınserl	t no')	4947(a)(1)	or 527	If 'No,' a	attach a list (see ir	structions)	
<u> </u>	Websit	•	W.ADOPTION) (11361	(110)	[+347(4)(1)	01 327	- Luca Croup a	vomation aumbor	>	
K		organization	X Corporation		ssociation	Other ►	1	L Year of Form		exemption number		e IL
_		Summar		Trust As	ssociation C	Julei		L rear or Form	ation 200) IVI State of	legal domicil	е тт
<u>. </u>			ibe the organiza	tion's mission	or most sign	uficant a	ctivities	DDOWTDT	אר אסספי	TTOM CEDV	TCEC	
_		eny descri	ibe the organiza	11011 5 1111551011	or most sign	iiiicaiii a	Cuvilles _	<u> LVOATDTI</u>	MG WDOL	TTON PEKA	TCE5	
17107 CO16.									- 	-		·
									- -			·
	2 Ch	eck this bo	ox ► If the	organization d	liscontinued	 its opera	tions or dis	sposed of m		5% of its net a		
			oting members of					5p0504 01 11	iore triari 2	3		5
. 9	9 A Ni.		ndependent votir					ine 1b)		4		5 5
I ocitivito	5 To		r of individuals e			2011 (Pa	art V, line 2	2a)		5		10
· ÷	[6 To		r of volunteers (6		0
<	7 4 10		ed business reve							7a		0.
	b Ne	t unrelated	d business taxab	ole income fro	<u>m Form 990-</u>	T, line 3	4			7b		0.
									Pi	rior Year	Curr	rent Year
4	8 Co		s and grants (Pa						į	18,118.		29,760.
Reventie	9 Pro	-	vice revenue (Pa							703,133.		548,241.
٥	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)											
ш	🌣									701 051	ļ <u>.</u>	F70 001
_		12 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)								721,251.	 	578,001.
	1)					
			to or for memb					5.40\		200 570		207 207
9	15 Sa	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Ba Professional fundraising (ees (Part IX, column (A), line (1))								380,578.	ļ <u></u> -	327,005.
Ì												
,	b To	tal fundrais	sing expenses (Part IX eolum	iH (Đ),¹ftne 2∤	592†			*		1991 199	
Ü	17 Ott	ner expens	ses (Part IX, col	mn (A), lines	_11a-11d_1	f-24e)				595,496.		272,047.
	18 Tot	tal expens	ses Add lines 13	-1/ (myst)equ	Part X c	olumn (A	A), line 25)			976,074.		599,052.
	19 Re	venue less	s expenses S ub	tract line 18 fi	rom line 12					-254,823.		-21,051.
- b		•								g of Current Year	End	l of Year
sects or	20 Tot	al assets	(Part X, line 16)							145,794.		89,308.
A	21 Tot	tal liabilitie	es (Part X, line 2	26)						304,469.		269,034.
Š	道 22 Ne	t assets or	r fund balances	Subtract line	21 from line	20				-158,675.		179,726.
έF			re Block	•				-	l		·	
_				amined this return	including accomi	nanvino set	nedules and st	atements and t	o the best of m	v knowledge and b	alief it is trice	correct and
<u>α</u>	omplete Decla	ration of prep	declare that I have exa parer (other than office	er) is based on all i	information of wh	ich prepare	r has any kno	wledge		,		, 50551, and
		- A	1. mol	ele no	ce					07/0	5/20	0/2
S	ign	Signatu	ure of officer		- L A				Dat	e		
Н	ere		Holchan	OVA. PE	esident	ı						
		Type or	r print name and title									
		Print/Type p	preparer's name	Pr	eparer's signatur		/ <u> </u>	Date		Check If	PTIN	
Ρ	aid	RONALI	D KARLIŃ		MM ST	2-	C.P.A.	177	2012	self-employed	P10229	744
Ρ	reparer	Firm's name	e KARLIN	KERSCHNI	ER SHARP	E & C	OMPANY.	LLP				
	se Only	Firm's addre	_	NDEE ROAL		_				Firm's EIN ► 36	-36707	69
				ROOK, IL				_			7) 272-	
M	ay the IRS	discuss th	ns return with th				(uctions)			(04	X Yes	
			Reduction Act No						EA0113L 08/			rm 990 (2011)

Form 990 (2011) ADOPTION ARK		527323 Page 2
Raitilll		
Check if Schedule O contains a response to any question	in this Part III	
1 Briefly describe the organization's mission		
PROVIDING ADOPTION SERVICES		
2. Did the organization undertake any complement account	di anno Alba i sa an	
2 Did the organization undertake any significant program services Form 990 or 990-EZ?	during the year which were not listed on the prior	
If 'Yes,' describe these new services on Schedule O		Yes X No
3 Did the organization cease conducting, or make significant change	acc in how it conducts, any program convices?	Yes X No
If 'Yes,' describe these changes on Schedule O	ges in now it conducts, any program services?	Yes X No
Describe the organization's program service accomplishments for	r each of its three largest program services, as n	neasured by expenses
Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of a	grants and allocations to
others, the total expenses, and revenue, if any, for each progran	n service reported	
4.60		
	g grants of \$) (Revenue	\$)
PROVIDE ADOPTION SERVICES AND HOME STUDY		
		
	·	
	- 	
		
	·	
4b (Code) (Expenses \$ including	g grants of \$) (Revenue	\$)
	-	
	·	
4c (Code) (Expenses \$ including	g grants of \$) (Revenue	\$)
		
		
	- 	
	· 	- -
	· 	
Ad Other program converse (December of Cabality C.)		
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$	\ D=	
(Expenses \$ including grants of \$ 4e Total program service expenses ► 486,874.) (Revenue \$	<u> </u>
4e lotal program service expenses 🛌 💮 🗥 × 🗥		

Form 990 (2011) ADOPTION ARK

Part IV | Checklist of Required Schedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	_8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
•	a Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI	11 a	Х	
I	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b	_	Х
(c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		_X_
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
1	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18_		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
ı	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		<u></u>

Form 990 (2011) ADOPTION ARK

|Rantilly: Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 17 If 'Yes,' complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002 of 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		<u>x</u>
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		X
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
ä	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u>X</u>
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		<u>X</u>
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		X
	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		<u>x</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		X
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ł	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		<u>x</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Form	990 ((2011)

	m 990 (2011) ADOPTION ARK 20-16273:	<u>23</u>	F	Page !
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V			-
1	a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	,	Yes	No
		2		
		4		
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		Х
	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 10)		
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	ļ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			<u> </u>
3	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule O</i>	3b		
4	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
	b If 'Yes,' enter the name of the foreign country	_		
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and		*	
	services provided to the payor?	7a		X
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?	7c	ļ	X
	d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<u>7f</u>		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8			4 3	
_	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the organization make any taxable distributions under section 4966?	9a		ļ
	b Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
	Section 501(c)(7) organizations. Enter	*		-
	a Initiation fees and capital contributions included on Part VIII, line 12	4 !		
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	4		
	Section 501(c)(12) organizations. Enter		٠.	
	a Gross income from members or shareholders	 		
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	_		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		L
	Note. See the instructions for additional information the organization must report on Schedule O			1
1	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			

Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1 a 5 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a members of the governing body? **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 a Х a The governing body? 8b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code., Yes No 10 a Х 10a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10b operations are consistent with the organization's exempt purposes? X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12a X b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise X to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 120 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a 15_b **b** Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16_b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed IL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Another's website |X| Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to SEE SCHEDULE O the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► LYNN WETTERBERG 830 S BUFFALO GROVE ROAD #103 BUFFALO GROVE IL 60089 847-215-2755

form 990 (2011)	ADOPTION	ARK
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20-1627323

age **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee										stee
(A)	(C) Position (do not check more than one box,			box	(D)	Œ)	(F)			
(A) Name and title	Average hours per week (describe hours for	unles	unless person is both an of and a director/trustee)					Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization
	related organiza- tions in Schedule O)	Individual trustee or director	institutional trustee	cer	Key employee	Highest compensated employee	Former			and related organizations
(1) TATIANA OSTROVSKAYA	}									
MEMBER	0.25	Х						0.	0.	0.
(2) NATALIE MOLCHANOVA PRESIDENT	0.5			Х				0.	0.	0.
(3) KRISTINA VENSKUS				-23				0.	· · · · · · · · · · · · · · · · · · ·	<u> </u>
SECRETARY	0.25			Х				0.	0.	0.
(4) EKATERINA MARENKOVA									·	
TREASURER	0.5			X				0.	0.	0.
(5) EKATERINA ZAKHARENKO										
VICE PRESIDENT	0.25			X				0.	0.	0.
_(6) ELINA FILIPPOVA INTERNATIONAL PRGM DIRE	40						x	58,800.	0.	2,058.
<u></u>								·		
_(8)										
(10)										
<u>(11)</u>										
(12)										
(13)										
<u>(14)</u>										

Part VII	Section A. Officers, Directors, Trust	ees, k	(еу	Em	ıplo	ye	es,	and	Highest Com	pensated Emp	loyees (cont)
(A) Name and title		(B) Average hours per	box	, unle cer an	Pos heck ss pe d a d	rson irecto	than south	h an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
		per week (describ e hours for related organi- zations in Sch O)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(15)											
(16)				_							
<u>(18)</u>											
<u>(9)</u>											
(20)											
(21)									-		
(22)								-			
(23)											
(24)											
(25)											
d Total	total I from continuation sheets to Part VII, Section I (add lines 1b and 1c) I number of individuals (including but not limite		ose I	iste	d ab	ove) wh	► ► o re	58,800. 0. 58,800. ceived more than	0 . 0 . \$100,000 of repor	2,058.
	the organization \blacktriangleright 0										Yes No
on lii	he organization list any former officer, director ne 1a? If 'Yes,' complete Schedule J for such it any individual listed on line 1a, is the sum of re	ndıvıdu	al	Í	,		·			, ,	3 X
the c such	organization and related organizations greater the individual	han \$1	50,0	00 <u>,</u> 5	lf 'Υ	es'	com	plet	e Schedule J for		4 X
for se	eny person listed on line 1a receive or accrue of ervices rendered to the organization? If 'Yes,' of B. Independent Contractors	ompen comple	satio te S	on fr chec	om i lule	any <i>J fo</i>	unre r suc	elate ch p	ed organization or erson	ındıvıdual	5 X
1 Com	plete this table for your five highest compensat	ed inde	epen	den	t cor	ntra	ctors	tha	it received more t	han \$100,000 of	
comp	pensation from the organization Report compe		for	the	cale	nda	r yea	ar ei	(B))	(C)
	Name and business addres	s 							Description	oi services	Compensation
								_			
	number of independent contractors (including		t lım	ıted	to t	hose	list	ed a	bove) who receiv	ed more than	
\$100	,000 in compensation from the organization -	U									

Pa	art VIII Statement of Revenue					
-			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
S S	1a Federated campaigns. 1a					
JAN	b Membership dues 1b					
P. O.	c Fundraising events 1c					
FTS R A	d Related organizations.					
5€	e Government grants (contributions) 1e					
SIR	e dovernment grants (contributions)					
UTIC ER	f All other contributions, gifts, grants, and similar amounts not included above 1f 29	7.0				·
RIB OT	similar amounts not included above 1f 29	,760.				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	g Noncash contributions included in lns 1a-1f: \$					
_		•	29,760.			
N	Business	s Code				
EVE	2a ADOPTION FEES 900099		548,241.	548,241.		
PROGRAM SERVICE REVENUE	b					
NC.	c					
SER	d					
AΜ	e					
GR	f All other program service revenue				, <u> </u>	
PR	g Total. Add lines 2a-2f	>	548,241.			
	3 Investment income (including dividends, interest	and				
	other similar amounts)	-				_
	4 Income from investment of tax-exempt bond prod	ceeds 🟲				
	5 Royalties	▶				
	(i) Real (ii) Pe	rsonal				
	6a Gross rents		/ s	٠, -		
	b Less rental expenses		>	4 3	-	
	c Rental income or (loss)	i	*	"	ž .	* %
	d Net rental income or (loss)	▶				
	(i) Securities (ii) (Other		· ·	X · x	
	7a Gross amount from sales of assets other than inventory			·		* 1
			, ,	* 44.	,	·
	b Less: cost or other basis and sales expenses		, ,	<i>*</i>	₹ · · › »e	*
	c Gain or (loss)		× ••	, у	*	,
	d Net gain or (loss)		······································			
			*			
ENUE	8a Gross income from fundraising events (not including \$, ,	,		,
OTHER REVENU	of contributions reported on line 1c)		<i>'</i>	~		
8	See Part IV, line 18		^	*		,
Ŧ	b Less direct expenses b			`		` ,
٦	c Net income or (loss) from fundraising events	>				
	9a Gross income from gaming activities See Part IV, line 19 a	:				
	b Less direct expenses b					
	c Net income or (loss) from gaming activities	▶		I		
			· —- · · · · · · · · · · · · · · · · · ·			1
	10a Gross sales of inventory, less returns and allowances a					
	b Less cost of goods sold b					
	c Net income or (loss) from sales of inventory	▶				
	Miscellaneous Revenue Business	Code				
	11a					
	b					
	c					
	d All other revenue					
	e Total. Add lines 11a-11d	▶				<u> </u>
	12 Total revenue. See instructions	•	578,001.	548,241.	0.	0.
				J40,441.	U.	<u> </u>

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a re	sponse to any question	ın this Part IX		
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21		Ü		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	252,360.	205,212.	47,148.	
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	5,138.	4,019.	1,119.	
9	· · · · · · · · · · · · · · · · · ·	47,943.	38,035.	9,908.	
10	Payroll taxes	21,564.	17,467.	4,097.	
11	Fees for services (non-employees)	21,004.	11,401.	3,001.	
	a Management				
	b Legal	2,618.	2,618.		
	c Accounting	18,658.	-/	18,658.	·
	d Lobbying				
	e Professional fundraising services. See Part IV, line 17		Ŷ ** /	1 1 13	
	f Investment management fees				
	g Other	2,722.	1,669.	1,053.	
12	Advertising and promotion	7,075.	7,075.		
13	Office expenses	2,799.		2,799.	
14	Information technology				
15	Royalties				
16	Occupancy	26,892.	20,069.	6,823.	
17	Travel	12,175.	12,175.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,203.		1,203.	
20	Interest	349.		349.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	8,254.		8,254.	·
	Insurance	18,597.	17,347.	1,250.	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	, , , , -	`,		y
	a OUTSIDE SERVICES	91,940.	91,940.		
	OTHER PROGRAM RELATED EXPENSES	32,310.	32,310.		
	c PAID TO COORDINATORS	14,500.	14,500.		
	d TELEPHONE AND INTERNET FEES	8,819.	6,614.	2,205.	
	All other expenses.	23,136.	15,824.	7,312.	
	Total functional expenses. Add lines 1 through 24e	599,052.	486,874.	112,178.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
	SOP 98-2 (ASC 958-720)				

					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			97,380.	1	65,690.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		17,010.	4		
	5	Receivables from current and former officers, director and highest compensated employees. Complete Part		5			
	6	Receivables from other disqualified persons (as defin persons described in section 4958(c)(3)(B), and contraporation organizations of section 501(c)(9) volunta organizations (see instructions)	employers and		6		
A	7	Notes and loans receivable, net			391.	7	
Š	8	Inventories for sale or use			371.	8	· · · · · · · · · · · · · · · · · · ·
A S S E T S	9	Prepaid expenses and deferred charges			10,570.	9	10,498.
•	1	• •			10,570.	-	10,496.
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	88,256.			
	b	Less accumulated depreciation	10b	78,536.	17,974.	10 c	9,720.
	11	Investments – publicly traded securities		·		11	
	12	Investments - other securities See Part IV, line 11				12	
	13	Investments - program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			2,469.	15	3,400.
	16	Total assets. Add lines 1 through 15 (must equal line	34)		145,794.	16	89,308.
	17	Accounts payable and accrued expenses	22,697.	17	24,646.		
	18	Grants payable			18		
	19	Deferred revenue				19	
Ļ	20	Tax-exempt bond liabilities				20	
À	21	Escrow or custodial account liability Complete Part I	V of S	chedule D		21	
A B I L I T	22	Payables to current and former officers, directors, tru highest compensated employees, and disqualified per of Schedule L	stees, rsons	key employees, Complete Part II	*	22	1 2 X
- 1	23	Secured mortgages and notes payable to unrelated the	nird pa	rties		23	· · · · · · · · · · · · · · · · · · ·
E S	24	Unsecured notes and loans payable to unrelated third	•			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	-		281,772.	25	244,388.
	26	Total liabilities. Add lines 17 through 25			304,469.	26	269,034.
N E T		Organizations that follow SFAS 117, check here ▶	X ar	id complete lines			**
		27 through 29 and lines 33 and 34.					
Ş	27	Unrestricted net assets			-158,675.	27	-179,726.
SETS	28	Temporarily restricted net assets			28		
	29	Permanently restricted net assets		29			
Q R		Organizations that do not follow SFAS 117, check he	re 🟲	and complete			
F		lines 30 through 34.			· · · · · · · · · · · · · · · · · · ·		
FUZD	30	Capital stock or trust principal, or current funds				30	
В	31	Paid-in or capital surplus, or land, building, or equipment	nent fu	nd		31	
Ļ	32	Retained earnings, endowment, accumulated income,	or oth	ner funds		32	
BALARCEN	33	Total net assets or fund balances			-158,675.	33	-179,726.
\$	34	Total liabilities and net assets/fund balances			145,794.	34	89,308.

BAA

Form **990** (2011)

Form 990 (2011) ADOPTION ARK 20	-1627323		Pa	ge 12			
Part XI Reconciliation of Net Assets							
Check if Schedule O contains a response to any question in this Part XI							
	1 . 1	_					
1 Total revenue (must equal Part VIII, column (A), line 12)	1		<u>78,0</u>				
2 Total expenses (must equal Part IX, column (A), line 25)	2		99,0				
3 Revenue less expenses Subtract line 2 from line 1 .	3		<u>21, (</u>				
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-1	<u>58, 6</u>	<u> 75.</u>			
5 Other changes in net assets or fund balances (explain in Schedule O)	5			0.			
6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))							
Part XII Financial Statements and Reporting							
Check if Schedule O contains a response to any question in this Part XII							
			Yes	No			
1 Accounting method used to prepare the Form 990: Cash X Accrual Other				i			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O							
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х			
b Were the organization's financial statements audited by an independent accountant?		2b	Х				
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight or review, or compilation of its financial statements and selection of an independent accountant?	f the audit,	2 c		х			
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				4			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is separate basis, consolidated basis, or both	sued on a						
X Separate basis Consolidated basis Both consolidated and separate basis			<u> </u>				
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	e Single	3a		х			
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the re or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired audit	3b					
BAA		Form	990 (2011)			

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public

Schedule A (Form 990 or 990-EZ) 2011

Name of the organization Employer identification number ADOPTION ARK 20-1627323 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's 4 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 9 X An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11 g (i) A family member of a person described in (i) above? 11 g (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11 q (iii) Provide the following information about the supported organization(s) h (v) Did you notify the organization in column (i) of your support? (i) Name of supported (iı) EIN (iii) Type of organization (iv) Is the (vi) Is the (vii) Amount of support organization (described on lines 1-9 above or IRC section (see instructions)) organization in column (i) listed in organization in column (i) organized in the US? your governing document? Yes Yes No No Yes (B) (C) (D)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support							
	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011		(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4			Í				
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011		(f) Total
7	Amounts from line 4				-			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on	:						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
11	Total support. Add lines 7 through 10	*******	, 4		_			
12	Gross receipts from related activ	rities, etc (see ins	tructions)				12	
13	First five years. If the Form 990 organization, check this box and	is for the organize	ation's first, seco	nd, third, fourth, (or fifth tax year as	a section 50	1(c)(3)	▶ 🗌
Sec	tion C. Computation of Pu	blic Support P	ercentage			•		
	Public support percentage for 20	=	-	ne 11, column (f))		14	%_
15	Public support percentage from	2010 Schedule A,	Part II, line 14			L	15	%
16 a	a 33-1/3% support test — 2011. If and stop here. The organization				nd the line 14 is 3	3-1/3% or mo	ore, che	eck this box
t	33-1/3% support test — 2010. If and stop here. The organization	the organization of qualifies as a put	lid not check a bo olicly supported o	ox on line 13 or 1 rganization	6a, and line 15 is	33-1/3% or m	nore, c	heck this box
17 a	a 10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop he	re. Explain in	Part I	V how
	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance test The organiz	s' test, check this ation qualifies as	box and stop he a publicly support	re. Explain in ed organizati	Part I\	V how the ►
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and se	e instr	uctions -
BAA					Sc	hedule A (Fo	rm 990	or 990-EZ) 2011

Part'll Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support							
Calen	lar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
1	Gifts, grants, contributions and membership fees							
	received (Do not include any 'unusual grants ')	31,785.	21,210.	29,189.	18,118.	29,760	130,062.	
2	Gross receipts from admis-	31,703.	21,210.	23,103.	10,110.	23,100	130,002.	
	sions, merchandise sold or services performed, or facilities							
	furnished in any activity that is							
	related to the organization's tax-exempt purpose	1 685 375	1,210,380.	1 168 315	703,133.	548,241	5,315,444.	
3	Gross receipts from activities	1,000,575.	1,210,300.	1,100,313.	703,133.	340,241	3,313,444.	
	that are not an unrelated trade or business under section 513						0.	
4	Tax revenues levied for the organization's benefit and							
	either paid to or expended on							
5	its behalf The value of services or						0.	
	facilities furnished by a governmental unit to the							
	organization without charge						0.	
6	Total. Add lines 1 through 5	1,717,160.	1,231,590.	1,197,504.	721,251.	578,001		
7 a	Amounts included on lines 1,							
	2, and 3 received from disqualified persons	31,785.	21,210.	29,189.	18,118.	C	100,302.	
b	Amounts included on lines 2		, ,	,	,		<u> </u>	
	and 3 received from other than disqualified persons that							
	exceed the greater of \$5,000 or							
	1% of the amount on line 13 for the year	0.	0.	0.	0.	96,579	96,579.	
c	Add lines 7a and 7b	31,785.	21,210.	29,189.	18,118.	96,579		
	Public support (Subtract line		1.88 30 MW &	38236 NA 1864 I	AP WAY LIVE VA		7. The state of th	
	7c from line 6)	Market Bridge &	194 W 4/4/2 B		14 4 3 A 14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		5,248,625.	
	Section B. Total Support							
	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
	Amounts from line 6 Gross income from interest.	1,717,160.	1,231,590.	1,197,504.	721,251.	578,001	5,445,506.	
iva	dividends, payments received							
	on securities loans, rents, royalties and income from							
	similar sources						0.	
b	Unrelated business taxable income (less section 511		· · ·					
	taxes) from businesses							
	acquired after June 30, 1975						0.	
	Add lines 10a and 10b Net income from unrelated business	0.	0.	0.	0.	<u>C</u>	0.	
•••	activities not included in line 10b,							
	whether or not the business is regularly carried on						0.	
12	Other income Do not include	-						
	gain or loss from the sale of capital assets (Explain in							
	Part IV.)	1 717 160	1 001 500				0.	
13	Total support. (Add ins 9, 10c, 11, and 12.)				721,251.	578,001		
	First five years. If the Form 990 organization, check this box and	stop here		na, tnira, fourth, c	or fifth tax year as	a section 501(c)(3)	
<u>Sec</u>	tion C. Computation of Pu							
15	Public support percentage for 20		•	ne 13, column (f))		1!		
	Public support percentage from					110	6 0.00 %	
	tion D. Computation of Inv						2 0 00 0	
17	Investment income percentage f	•	* *	-	mn (t))	1		
18	Investment income percentage f				and line 15	180 22 1/29/		
153	33-1/3% support tests – 2011. It is not more than 33-1/3%, check	this box and sto	p here. The organ	nization qualifies a	as a publicly supp	e iiiaii 55-1/5% orted organizat	, and line 17 ion ► X	
b	33-1/3% support tests – 2010. If line 18 is not more than 33-1/3%							
20	Private foundation. If the organi		•	*	•		· —	
DAA	ate realization in the organi	Lation and not the	on a box on mie	, 15a, or 15b, c		COC INSTRUCTION		

Schedule A	(Form 990 or 990-EZ) 20	II ADOPTION A	<u> RN</u>		20-162/323	Page 4
Part IV	Supplemental Inform Part II, line 17a or 17 (See instructions).	nation. Complete 7b; and Part III, Ii	this part to provi ne 12. Also comp	de the explanations plete this part for an	required by Part II, ly additional informa	line 10; ition.
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization Employer identification number ADOPTION ARK 20-1627323 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete If the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered 'Yes' to Form 990, 1 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a). 20 d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2dNumber of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year **>**\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

-\$

4 Describe in Part XIV the intended uses o	r the organization's endowme	ent tunas		
Part VI Land, Buildings, and Equipm	nent. See Form 990, Pa	rt X, line 10.		
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
b Buildings				
c Leasehold improvements				
d Equipment		88,256.	78,536.	9,720
e Other				
Total. Add lines 1a through 1e (Column (d) m	ust equal Form 990, Part X, c	column (B), line 10(c))		9,720

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Schedule **D** (Form 990) 2011

	Form 990, Part X,	line 12. N/A	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year ma	ition rket value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
<u>(A)</u>	-		
(B)			
(C)			
(D)	-		
(E)			
(F)(G)			
(H)			
(l)			
	>		
Part VIII Investments - Program Related. Se	e Form 990, Part X,	, line 13. N/A	
(a) Description of investment type	(b) Book value	(c) Method of valua	
		Cost or end-of-year ma	rket value
(1)			
(2)			
(3)			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
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Part:IX * Other Assets. See Form 990, Part X		<u>I</u>	
	escription		(b) Book value
(1)			
(2)			
(3)	····		
(5)			
(6)			-
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column		<u> </u>	
Part X Other Liabilities. See Form 990, Par		····	
	(b) Book value	· ·	· · · · · · · · · · · · · · · · · · ·
			
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(U)			
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(7)			
(7) (8)			
(7) (8) (9)			
(7) (8)			
(a) Description of liability (1) Federal income taxes (2) ACCRUED RETIREMENT PLAN (3) PAYROLL TAXES LIABILITY (4) REFUNDABLE DEPOSITS (5) (6)	(b) Book value	57. 00.	~ · ·

2 FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

$\overline{}$	edule D (Form 990) 2011 ADOPTION ARK	20-1627323	Page 4
Pa	rt'XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial State	ments	
1			578,001.
2			599,052.
3	• • •		-21,051.
4	Net unrealized gains (losses) on investments		
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV.)		
9	Total adjustments (net) Add lines 4 through 8		
	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	Davis new Date	-21,051.
_	rt XII Reconciliation of Revenue per Audited Financial Statements With		570 001
1	Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1	578,001.
	1 1		
	a Net unrealized gains on investments b Donated services and use of facilities 2a 2b		
	c Recoveries of prior year grants.	· · · · · ·	
	d Other (Describe in Part XIV).		
	e Add lines 2a through 2d Subtract line 2e from line 1	2e	F70 001
_	1	3	578,001.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
	a Investment expenses not included on Form 990, Part VIII, line 7b		
	b Other (Describe in Part XIV.)		
	c Add lines 4a and 4b	4c	570 001
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) rt:XIII Reconciliation of Expenses per Audited Financial Statements Wit	b Evrance no Detum	578,001.
<u>≀r₃a</u>			E00 0E0
	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1	599,052.
	a Donated services and use of facilities 23	***	
	b Prior year adjustments		
	c Other losses d Other (Describe in Part XIV) 2d		
	e Add lines 2a through 2d	30	
3		2e 3	599,052.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	3	399,032.
	a Investment expenses not included on Form 990, Part VIII, line 7b	1.5	
	b Other (Describe in Part XIV.)	* 1	
	c Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	599,052.
'Pa	rt.XIV Supplemental Information		
Part	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines V, line 4; Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d ar additional information	es Ta and 4, Part IV, lines 1b and nd 4b Also complete this part to p	2b, provide
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BAA	TEEA3304L 05/25/11	Schedule D (f	orm 990) 2011

Schedule D (Form 990) 2011 ADOPTION ARK PartXIV Supplemental Information (continued)	20-1627323	Page 5
RartXIV: Supplemental Information (continued)		
		
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Schedule F (Form 990)

<u>(15)</u>

<u>(16)</u>

(17)

3a Sub-total

b Total from continuation sheets to Part I

c Totals (add lines 3a and 3b)

Statement of Activities Outside the United States

OMB No 1545-0047

2011

Department of the Treasury Internal Revenue Service

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.
► See separate instructions.

Open to Public Inspection

Name of the organization

Employer identification number

ADOPTION ARK				20-16273	23
Part I General Informat to Form 990, Par	ion on Activiti t IV, line 14b.	es Outside th	e United States. Complet	e if the organizatio	n answered 'Yes'
1 For grantmakers. Does the the grantees' eligibility for	e organization ma the grants or assi	intain records to s stance, and the s	substantiate the amount of its election criteria used to award	grants and other assista the grants or assistance	ince, e? Yes X No
2 For grantmakers. Describe United States	e in Part V the org	janization's proce	dures for monitoring the use o	fits grants and other as	sistance outside the
3 Activities per Region (The	following Part I,	line 3 table can b	e duplicated if additional space	ıs needed)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region PT V
(1) EUROPE		1	PROGRAM SERVICE	ADOPTION SERVICES	2,337.
(2) SOUTH AMERICA		1	PROGRAM SERVICES	ADOPTION SERVICES	14,675.
_(3)					
_(4)					
_(5)					<u> </u>
(6)					
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17,012.

Page 2

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20-1627323

ADOPTION ARK Schedule F (Form 990) 2011

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
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(12)								
(13)								
(14)								
(15)								
(16)								

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 8

Schedule F (Form 990) 2011

0

3 Enter total number of other organizations or entities

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TEEA3502L 05/26/11

Page 3

20-1627323

Schedule F (Form 990) 2011 ADOPTION ARK

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other) Schedule F (Form 990) 2011 (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance 6 BAA **E** 8 ව **4 ©** 9 8 8 (10) Ξ (12) (13) (14) (15) (16) (17) 8

Sche	dule F (Form 990) 2011 ADOPTION ARK 20	-1627323	Page 4
Par	t 1V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No

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Schedule F (Form 990) 2011

Schedule F (Form 990) 2011			20-1627323	Page 5
RartW. Supplemental Complete this 3, column (f) ((accounting m recipients), as	Information part to provide the accounting method ethod); Part III (and applicable. Also	ne information required by Part I, line 2 (mo od; amounts of investments vs expenditures ccounting method); and Part III, column (c) complete this part to provide any additiona	onitoring of funds); Part s per region); Part II, III (estimated number of I information (see instr	t I, line ne 1 uctions).
PART I, LINE 3F - M	ETHOD OF ACCO	DUNTING		
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Schedule F (Form 990) 2011

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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No 1545-0047 2011

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered 'Yes' to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification number 20-1627323

ADO	PTION ARK	20-1627323			
Parl	I Questions Regarding Compensation				
				Yes	No
1 a	Check the appropriate box(es) if the organization provided any o VII, Section A, line 1a Complete Part III to provide any rele	of the following to or for a person listed in Form 990, Part evant information regarding these items			
	First-class or charter travel Travel for companions Tax indemnification and gross-up payments Discretionary spending account	Housing allowance or residence for personal use Payments for business use of personal residence Health or social club dues or initiation fees Personal services (e g , maid, chauffeur, chef)			
	If any of the boxes on line 1a are checked, did the organiza reimbursement or provision of all of the expenses described		1b		,
2	Did the organization require substantiation prior to reimburs trustees, and the CEO/Executive Director, regarding the iter	sing or allowing expenses incurred by all officers, directors, ms checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization CEO/Executive Director. Check all that apply Do not check establish compensation of the CEO/Executive Director Expl	n used to establish the compensation of the organization's any boxes for methods used by a related organization to lain in Part III	,	, .	
	Compensation committee	Written employment contract	, 1		- ~ `
	Independent compensation consultant	Compensation survey or study	'	, 2	,
	Form 990 of other organizations	X Approval by the board or compensation committee		7	3 ° °
4	During the year, did any person listed in Form 990, Part VII, or a related organization	, Section A, line 1a with respect to the filing organization	*	\$ \$	* * *
	Receive a severance payment or change-of-control payment	t?	4a		X
b	Participate in, or receive payment from, a supplemental nor	nqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based co	•	4c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the	applicable amounts for each item in Part III	* 4897		
	Only section 501(c)(3) and 501(c)(4) organizations must co	mplete lines 5-9.	,, ,,		373
5	For persons listed in Form 990, Part VII, Section A, line 1a, contingent on the revenues of	did the organization pay or accrue any compensation	\$2. *		\$ 487 % J
а	The organization?		5a		X
b	Any related organization?		5 b		X
	If 'Yes' to line 5a or 5b, describe in Part III		*	- :	
6	For persons listed in Form 990, Part VII, Section A, line 1a, contingent on the net earnings of	did the organization pay or accrue any compensation		,	
а	The organization?		6a		Х
b	Any related organization?		6b		X
	If 'Yes' to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, described in lines 5 and 67 If 'Yes,' describe in Part III	did the organization provide any non-fixed payments not	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or a contract exception described in Regulations section 53 4958	accrued pursuant to a contract that was subject to the initial 3-4(a)(3)? If 'Yes,' describe in Part III	8		Х
9	If 'Yes' to line 8, did the organization also follow the rebutta section 53 4958-6(c)?	ble presumption procedure described in Regulations	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Page 2

Schedule J (Form 990) 2011 ADOPTION ARK
Part II. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990. Part VII. Section A line 1a applicable columns (D) and (F) amounts for that individual

		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	<u> </u>	(I) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(Q)·(i)(g)	reported as deferred in prior Form 990
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ВАА				TEEA4102L 01	01/24/12		Schec	Schedule J (Form 990) 2011

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Schedule J (Form 990) 2011

SCHEDULĖ O (Form'990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

	2011	
on	Openito Publication	
Employer identification number		
20-1627323		

ADOPTION ARK [20-1627323
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS
THE_TAX_RETURN_WAS_REVIEWED_BY_THE_TREASURER_BEFORE_FILINGALL_MEMBERS_OF_THE
BOARD ARE ENCOURAGED TO REVIEW THE TAX RETURN BEFORE IT IS FILED.
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE
ALL DOCUMENTS ARE AVAILABLE UPON REQUEST AT ORGANIZATION'S OFFICE.

Form **8868** (Rev January 2012)

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

OMB No 1545-1709

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Part J Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Employer identification number (EIN) or Name of exempt organization or other filer, see instructions. Type or print X 20-1627323 ADOPTION ARK File by the due date for Number, street, and room or suite number. If a P.O box, see instructions. Social security number (SSN) filing your return See 830 BUFFALO GROVE ROAD #103 instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. BUFFALO GROVE, IL 60089 01 Enter the Return code for the return that this application is for (file a separate application for each return) ... Application Return Application Return Code is For Code Is For Form 990 01 Form 990-T (corporation) 07 02 08 Form 1041-A Form 990-Bl 09 Form 990-EZ 01 Form 4720 10 Form 990-PF 04 Form 5227 Form 990-T (section 401(a) or 408(a) trust) 05 11 Form 6069 Form 990-T (trust other than above) 06 Form 8870 12 The books are in the care of FAX No. → If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box.... ► . If it is for part of the group, check this box... ► and attach a list with the names and EINs of all members the extension is for. 1 | request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 8/15 , 20 12 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 11 or tax year beginning ____, 20 ___, and ending 2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any 3a|\$ nonrefundable credits. See instructions, b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax 3b|\$ 0. payments made. Include any prior year overpayment allowed as a credit c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions 0. Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.