

State of Illinois
Department of Children and Family Services

Annual Report for Illinois Licensed Adoption Agencies

Date: August 2, 2007

Name of Agency: Catholic Charities of the Archdiocese of Chicago

Corporate Address*: 721 North LaSalle Street

Chicago, IL 60610-3503

Illinois DCFS

License/Provider ID number: 003971-11 Telephone: 312-655-7000

License Effective date: 6/19/2007 to 6/19/2011

The reporting period and answers to all questions for this report relate to the agency's most recent fiscal year. Specify the dates of your agency's fiscal year and reporting period for this report: 7/1/06 - 6/30/07

***If the agency operates satellite or branch offices, please attach a separate sheet listing complete addresses of all other offices.**

This report is to be completed by agencies providing adoption services and shall be filed with the Department of Children and Family Services and with the Illinois Attorney General's Office. In addition, each licensed agency that maintains a website shall provide this report on its website. The report shall be filed annually, no later than the 45th day following an adoption agency's license anniversary date. Failure to provide the annual report or disclose certain information required in the report may result in the suspension of an agency's license for a period of 90 days. Subsequent violations may result in a revocation of the license. [Rule 401.530]

This report applies only to the provision of adoption services. This report should not include information regarding foster care conversions.

Please respond to the following questions with a yes or no answer on the left and provide additional detail as requested:

Yes 1. **Non-identifying** information for the past year concerning adoption is attached:

Domestic Adoptions

- A. The number of adoptive families that have submitted an agency application but who are not yet licensed: 7
- B. The number of adoptive families that are licensed and awaiting domestic placement as of the agency's fiscal year end: 8
- C. The number of biological parents that the agency provided services to during the reporting period for domestic adoption: 35
- D. The number of children placed in adoptive homes during the year:
Illinois Residents: 9 Non-Illinois Residents: 0
- E. The number of adoptions initiated during the year:
Illinois Residents: 5 Non-Illinois Residents: 1

- F. The number of adoptions finalized during the year:
Illinois Residents: 2 Non-Illinois Residents: 0
- G. The number of adoptive placement disruptions: 2 - siblings moved to a foster home
- H. The number of domestic adoption dissolutions this year: 0

International Adoptions

Check one or both boxes that applies to the services the agency provides:

- Child referral/matching placement services
- Adoption home study/post placement services
- None

- I. The number of adoptive families that have submitted an agency application but who are not yet approved or licensed: 13
- J. The number of adoptive families that are licensed or approved and awaiting international placement: 16
- K. The number of international adoptive placements made during the year: 8
- L. List the countries with which you have accredited international adoption programs:
Mexico and Poland direct placement

- M. The number of international adoptions finalized this year: 12
Finalizations in other countries, specifying in which countries:
Mexico - 4, Ethiopia - 1, Guatemala - 1, China - 3, Poland - 1, Russia - 2

- N. The number of international adoptive placement disruptions: 0

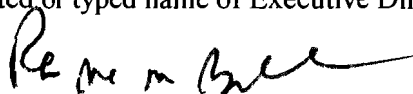
- No 2. Has the agency:
- lost the right to provide adoption services in any state or country,
 - had it's license suspended for cause, or
 - was the agency the subject of other sanctions by any court, governmental agency, or governmental regulatory body relating to the provision of adoption services?
- If the answer to any portion of this question is yes, attach a full and complete statement of explanation.*
- No 3. During the past year, were any actions related to licensure initiated against the agency by a licensing or accrediting body?
If the answer is yes, attach a complete statement of explanation.
- No 4. Is the agency currently the subject of a pending investigation by federal or state authorities?
If the answer is yes, attach a complete statement of explanation.
- No 5. Were there any criminal charges, child abuse charges, malpractice complaints, or lawsuits related to the provision of adoption services against the agency or any of it's employees, officers, or directors during the past year?
If the answer is yes, attach a complete statement of explanation and the basis or disposition of the actions.

- No 6. Was the agency found liable for any civil or administrative violation or found guilty of or pled guilty to any criminal or administrative violation that relates to the provision of adoption services under federal, state or foreign law?
If the answer is yes, attach a complete statement of explanation.
- No 7. Was any employee, officer or director of the agency found guilty of any crime or determined to have violated a civil law or administrative rule relating to the provision of adoption services under federal, state or foreign law?
If the answer is yes, attach a complete statement of explanation.
- No 8. Was any civil or administrative proceeding relating to adoption services instituted by the agency during the year (excluding uncontested adoption proceedings and proceedings filed pursuant to Section 12a of the Adoption Act)?
If the answer is yes, attach a complete statement of explanation.
- Yes 9. The agency's website address is: www.catholiccharities.net
- Yes 10. An audited financial statement for the prior fiscal year, including a general description of fees, wages, salaries and other compensation described in Rule 401.565(a), certified by an independent public accountant, is attached.
- Yes 11. This Annual Report with attachments and audited financial statement, certified by an independent public accountant, has been posted on the website listed in item 9.
- Yes 12. Effective August 15, 2005, Annual Reports are available upon request.

Information contained in this report is subject to the applicable confidentiality requirements of the Child Care Act and the Adoption Act.

I certify that the above statements are true and accurate, based on information available to me at this time.

Rev. Michael M. Boland, Administrator, President and CEO
Printed or typed name of Executive Director



Signature of ~~Executive Director~~ Administrator, President and CEO

August 2, 2007
Date

This report is to be mailed to your DCFS Regional Licensing Administrator and the Illinois Attorney General's Office:

Office of the Attorney General
State of Illinois
Charitable Trust Division
100 W. Randolph Street, 11th Floor
Chicago, IL 60601
312-814-3000

DCFS Regional Licensing Offices:

Cook Co. Region
1921 S. Indiana Ave.
9th Floor
Chicago, Ill. 60616

Northern Region
107 N. 3rd Street
Rockford, Ill. 61107

Central Region
406 E. Monroe Street
Station # 60
Springfield, Ill. 62701

Southern Region
219 E. Schwartz
Salem, Ill. 62881

Adoption Services Locations

Name	Address	Telephone Number
Maternity Adoption Department	651 West Lake Street Chicago, IL 60661	(312) 655-7086 (312) 655-7070 Spanish Speaking
West Suburban Office	1400 South Austin Blvd. Cicero, IL 60804	(708) 222-1491
Southwest Suburban Office	7000 W. 111th Street Worth, IL 60482 Suite 101	(708) 430- 0428
North/Northwest Suburban Office	1717 Rand Road Des Plaines, IL 60016	(847) 376- 2100
South Suburban Office	16100 Seton Drive South Holland, IL 60473	(708) 333- 8379
Lake County Services Joseph Cardinal Bernardin Center	671 South Lewis Waukegan, IL 60085	(847) 782- 4000

III. Wage & Salary Administration

A. Compensation Philosophy

It is the philosophy of the Catholic Charities of the Archdiocese of Chicago to provide and maintain a systematic wage & salary administration program that pays employees in relation to the value of their jobs and recognizes individual differences in performance.

To achieve this broad purpose, the Catholic Charities wage & salary administration program:

- * Provides an equitable system of job evaluation and grade classification covering all positions in Catholic Charities designed to properly reflect internal job relationships
- * Maintains salary ranges for these grade classifications that are competitive with the Social Services industry labor market
- * Targets exempt salary levels to meet the average salaries paid by other agencies in our industry with similar jobs
- * Targets nonexempt wage levels to meet the average wages paid by other agencies within a 50-mile radius of our operating locations with similar jobs
- * Delegates authority to managers & supervisors to appraise performance and make pay decisions while maintaining adequate controls
- * Provides guidelines to managers & supervisors to ensure that salary decisions are made on a sound and consistent basis throughout Catholic Charities

The Agency's Salary Administration philosophy is to have a systematic plan by which job descriptions, job analyses, job grades, job classifications, and wage scales are used to determine salaries. The system design provides the Agency with the highest return in performance for the salary and benefit value and insures that each employee is paid equitably according to the nature of his or her position and performance. The design of this system is to attract the type of staff the Agency needs and wishes to retain.