Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2008

Department of the Treasury

Open to Public Inchesti

Inter	nai Reve	nte Service	<u> </u>	- The organization	Tillay llave to use	a copy or this return	ii to satisty	state repor	ung requirer	Helita.	1-		110 1113	
	For th	e 2008 calendar	year,	or tax year begin	ning		, 2008, a	and endi	ng			,		
В	Check if	applicable		C Name of organiza	ation					D Employ	er Ide	ntification Nu	mber	
	Add	dress change IR	ase use S label	Madison Ad	loption As	sociates,	Ltd.			51-	039	9000		
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	-	l tri	pecific istruc-	City, town or cou		. v e	State 2	ZIP code +	<u> </u>	1 (30	21	475-09		
			tions.	1					•	1_		505		
	=	nended return		Wilmington		<u> </u>	DE	19810	1	G Gross r			<u>, 653</u>	
	Ap			and address of principa					•	a group retur		L-	Yes	X No
				ce Madıs 1009 Woo		Wilmingto	n DE	<u> 19810</u>		l affiliates inc ' attach a list			Yes	∐_ No
<u> </u>	Tax-	exempt status	X 501	(c) (3)◀	(insert no)	4947(a)(1) or	527			•	•		
J	Web	site: ► N/A							H(c) Group	exemption ni	umber	>		
K	Туре	of organization X	Corpora	ation Trust	Association	Other ►	L Ye	ar of Forma	ition 200	0 M s	State o	f legal domicil	e DE	
Pa	rt I	Summary	,											
				janization's missi	on or most sign	nificant activities	S Serv	ing child	iren & fami	lies throu	igh do	mestic & ir	nt'l ad	option;
4)		-		s with an unway										
Activities & Governance				n process adhere										
Ľ				llies through pre-								:		
o ve		Check this box		if the organization										
Ğ				bers of the govern							3	8		
80				t voting members			l, line 1b)			4	6		
jĘi	5	Total number of	emplo	yees (Part V, line	2a)						5	10		
疲	6	Total number of	volunt	eers (estimate if i	necessary)						6	12		
Ř	7a	Total gross unrel	lated b	ousiness revenue	from Part VIII,	line 12, column	(C)					3		0.
	b	Net unrelated bu	siness	taxable income f	from Form 990-	T, line 34					7 t)		
									F	Prior Year		Curi	rent Ye	ar
4	8	Contributions and	d gran	ts (Part VIII, line	1h)					4,8	373.			866.
nge	9	Program service	reven	ue (Part VIII, line	2g)				1	1,365,8				698.
Revenue		_		irt VIII, column (A	_	nd 7d)				12,8				089.
ď				II, column (A), lin)							
	12	Total revenue -	add lir	nes 8 through 11	(must equal Pa	rt VIII, column	(A), line	12)	1	1,383,4	87.		505,	653.
				ounts paid (Part I									61,	649.
				members (Part IX										
		<u>=</u> '		sation, employee			lines 5.	10)		237,2	74		267	886.
963				g fees (Part IX, c			,05 0	,		23172		-	2011	
Expenses								_		à		 		
32		-	-	nses (Part IX, colu				0.	-	<u> </u>		.	¢	
3	17	Other expenses	(Part I	X, column (A), Iır	nes 11a-1 1 d, 11	TEMECE!	/ED	{	1	1,075,5	98.	<u> </u>	328,	069.
€	18	Total expenses	Add Iir	nes 13-17 (must e	equal Part IX, c	olumn (A), line	25)	IXI	1	1,312,8	72.		657,	604.
7	19	Revenue less ex	penses	s Subtract line 18	3 from line 🕦	11111 0 4	2000	OSC		70,6	15.	. -	151,	951.
_b 8					35	JUN 2 4	2009	S-(Begi	nning of Y	ear	End	l of Yea	 ar
3	20	Total assets (Pai	rt X. lu	ne 16)	11			ŎĆ		485.6				739.
A.B		Total liabilities (F		•		OGDEN	117	<u>'— </u>					,	
25		•		ances. Subtract lir	21 from line		, 01			485,6	0.0		222	720
Ď,	<u> </u>	Signature		-	le 21 Hom line	20				405,0	90.		333,	739.
2	11 (11													
A.		Under penalties of true, correct, and o	perjury, complete	I declare that I have ex Declaration of prepar	xamined this return, er (ether than office	including accompar) is based on all أمرااة on all	nying schedi formation of	ules and sta which prep	itements, and arer has any	to the best of knowledge	of my k	nowledge and /	belief, it	; IS
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He	jn	Signature of of	<u> </u>	<u>- Mul</u>	2/100	disor				ate /		<u> </u>		
пе	i e	L							U	ate ,		ı		
				e Madison										
		Type or print n	name and	a title										
							Da	te	ļ	heck if	[Preparer's idei (see instruction	ntifying n ns)	umber
Pa		Preparer's					ļ			mployed ►				
Pro		signature	Jos	eph P. Hudi	rick		06	6/19/0	9					
	rer's	Firm's name (or		RESTOWN ENT		, LLC					•			
Us		yours if self- employed),		. Box 2270		·				IN ►				
On	ıy	address, and		thampton		NJ	08088	-9170		hone no	(60	191 850	-831	6
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ďА	H FOR	rnvacy ACT and	raper	work Reduction	ACT NOTICE, SEE	ine separate II	ISTUCTIO	115.		TEEA0101	04/2	:3/09 FO	/m 990	(2008)

No.	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete			<u> </u>
•	Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part I</i>	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		X
5	Section 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		Х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	<u> </u>
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J .	23		х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,' go to question 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		х
BAA		Form	990 ((2008)

Form 990 (2008) Madison Adoption Associates, Ltd.

Part IV | Checklist of Required Schedules (continued)

	•		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.			
	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		X
	with other person(s) listed in Part VII, Section A). If Tes, Complete Schedule L, Part IV	204		
	b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31	_	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
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	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu	12 a
er sources against 11b	Gross income from other sources (Do not net amounts due or paid to other sources agains amounts due or received from them)	b
11a *	Gross income from other members or shareholders	а
	Section 501(c)(12) organizations. Enter	11
	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	
10a	Initiation fees and capital contributions included on Part VIII, line 12	
	Section 501(c)(7) organizations. Enter:	
	Did the organization make any distribution to a donor, donor advisor, or related person?	
9a X	Did the organization make any taxable distributions under section 4966?	
	excess business holdings at any time during the year? Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	
advised funds and section 509(a)(3)	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds a supporting organizations. Did the supporting organization, or a fund maintained by a spor excess business holdings at any time during the year?	8
· · · · · · · · · · · · · · · · · · ·	For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a	_
· · · · · · · · · · · · · · · · · · ·	For all contributions of qualified intellectual property, did the organization file Form 8899 as	
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal b	f
ctly, to pay premiums on a personal	Did the organization, during the year, receive any funds, directly or indirectly, to pay premi benefit contract?	е
7d	If 'Yes,' indicate the number of Forms 8282 filed during the year	d
· · · · · · · · · · · · · · · · · · ·	Did the organization sell, exchange, or otherwise dispose of tangible personal property for Form 8282?	
	of Yes,' did the organization notify the donor of the value of the goods or services provided	
` '	Did the organization provide goods or services in exchange for any quid pro quo contribution	
	Organizations that may receive deductible contributions under section 170(c).	7
tement that such contributions or gifts were not	If 'Yes,' did the organization include with every solicitation an express statement that such deductible?	b
6a X	Did the organization solicit any contributions that were not tax deductible?	6a
osure by Tax-Exempt Entity Regarding	If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exe Prohibited Tax Shelter Transaction?	С
·	Did any taxable party notify the organization that it was or is a party to a prohibited tax she	
	Was the organization a party to a prohibited tax shelter transaction at any time during the	
· · · · · · · · · · · · · · · · · · ·	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Financial Accounts.	
	If 'Yes,' enter the name of the foreign country	
st in, or a signature or other authority over, a account, or other financial account)?	At any time during the calendar year, did the organization have an interest in, or a signatu financial account in a foreign country (such as a bank account, securities account, or other	4 a
	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule	b
nore during the year covered by	Did the organization have unrelated business gross income of \$1,000 or more during the y this return?	3 a
red to e-file this return (see instructions)	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this r	
<u> </u>	If at least one is reported on line 2a, did the organization file all required federal employments	2b
1 1	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2 a
payments to vendors and reportable gaming	Did the organization comply with backup withholding rules for reportable payments to vence (gambling) winnings to prize winners?	С
ıcable 1b 0	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	b
	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1 a
Yes No	· · · · · · · · · · · · · · · · · · ·	
•	, otatements regarding other into ranings and rax compliance	<u> </u>

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Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	ction A. Governing Body and Management			
	For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O See instructions		Yes	No
1 a	a Enter the number of voting members of the governing body	_		
t	b Enter the number of voting members that are independent 1b 6	_		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its organizational documents	4		X
_	since the prior Form 990 was filed?			
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		<u>X</u>
6	Does the organization have members or stockholders?	6		X
	a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Х
	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	_ 7b		X
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	a The governing body?	8a	<u>X</u>	
	b Each committee with authority to act on behalf of the governing body?	8ь	X	
	a Does the organization have local chapters, branches, or affiliates?	9a	Х	
	b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9ь	X	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	11		х
Sec	ction B. Policies		:	
10	Decay the consequent on house a continuous and other fortunation day 2 of the Least Land 2.	10.	Yes	No
122	a Does the organization have a written conflict of interest policy? If 'No,' go to line 13			
		12a	Х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	х х	
C	to conflicts? C Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	12b		
13	to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Does the organization have a written whistleblower policy?	12b 12c 13	x	X
13 14	to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	12b	<u>x</u>	x
13 14 15	to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	12b 12c 13 14	x x	X
13 14 15	to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official?	12b 12c 13 14	x x x	X
13 14 15	to conflicts? C Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization?	12b 12c 13 14	x x x	X
13 14 15	to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions)	12b 12c 13 14	x x x	x
13 14 15 2 16	to conflicts? C Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Dother officers of key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14	x x x	xx
13 14 15 2 16	to conflicts? C Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt	12b 12c 13 14 15a 15b	x x x	
13 14 15 16 16	to conflicts? C Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Dother officers of key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14 15a 15b	x x x	
13 14 15 16 16 8	to conflicts? C Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	x x x	
13 14 15 16 16 8	to conflicts? C Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Dother officers of key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Dif 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Extion C. Disclosures	12b 12c 13 14 15a 15b 16a	x x x x x	X
13 14 15 16a t	to conflicts? C Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision The organization's CEO, Executive Director, or top management official? Oother officers of key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Dif 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Extince. Disclosures List the states with which a copy of this Form 990 is required to be filed. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) averagements.	12b 12c 13 14 15a 15b 16a	x x x x x	X
13 14 15 16a t Sec 17	to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Extion C. Disclosures List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) avinspection. Indicate how you make these available Check all that apply	12b 12c 13 14 15a 15b 16a 16b	X X X X for pu	X
13 14 15 16 16 17 18	to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? cition C. Disclosures List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) avinspection. Indicate how you make these available Check all that apply X Own website	12b 12c 13 14 15a 15b 16a 16b	X X X X for pu	X
13 14 15 16a k Secc 17 18	to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) avinspection. Indicate how you make these available Check all that apply X Own website Another's website Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest polic statements available to the public State the name, physical address, and telephone number of the person who possesses the books and records of the organization to make its person who possesses the books and records of the organization.	12b 12c 13 14 15a 15b 16a 16b	X X X X for pu	X

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Form 990 (2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

Check this box if the organization did no	compens	ate an	y of	ficer	r, dı	rector,	trus	stee, or key employee		
(A)					c)			(D)	(E)	(F)
Name and Title	Average hours	ı	tion (k all t	hat app	_	Reportable compensation from	Reportable compensation from	Estimated amount of other
	per week	andividi el frastee or director	anstitutional trustee	Offirer	key employee	Hig) est connensated employee	Fusines	the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Aleda P. Madison										
President	40.00			Х				92,500.	0.	0.
Charles A. Madison										
Vice President	40.00			Х				14,300.	0.	0.
Martin Konov, M.A.										
Trustee; Chairman	0.00			Х				0.	0.	0.
America Martinez										
Trustee	0.00			Х				0.	0.	0.
Donald Temme										
Trustee	0.00			Х				0.	0.	0.
Noreen Treacy										
Trustee	0.00			X				0.	0.	0.
Kimberly Lefko										
Trustee	0.00			Х				0.	0.	0.
Violeta Garcia-Mendoza	l									
Trustee	0.00			X				0.	0.	0.
Diana M. Bramble										
Associate Director	40.00				Х			57,000.	0.	0.
	1									· · ·
			į							
									-	
						<u> </u>			·	
	1	<u> </u>			•	1		·	<u>_</u>	

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J	_		v	_	_	_	v	v	v

Page 8

· (A)	(B)	_		(•			(D)	(E)	(F)
Name and Title	Average hours per week			Officer		Mighest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
										
								-		
] 					
				_						
41 7 11	-						<u> </u>	162 000		
1 b Total2 Total number of individuals (including those in 1a) w.	ho rocci	d		o th	20.5	1100		163,800.	0	
organization •		veu	11101		a 11 .				ipensation nom ti	
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such inc	dıvıdual									Yes M
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th individual	an \$150	,000	pen:)? If	Satio 'Ye:	on a s' co	na c omp	otner lete	Schedule J for suc	m ch	4
5 Did any person listed on line 1a receive or accrue co rendered to the organization? If 'Yes,' complete Sche	mpensa edule J f	tion for s	fror uch	n ar pers	ny u son	nrela	ated	organization for s	ervices	5
ection B. Independent Contractors 1 Complete this table for your five highest compensate	d indep	ende	ent c	ontr	acto	ors t	hat ı	received more tha	า \$100,000 of	
compensation from the organization. (A)				-				(B) Description of		(C)
Name and business address	S							Description of	† Services	Compensation
				•						
2 Total number of independent contractors (including the compensation from the organization ►	hose in	1) w	ho r	ece	ved	mo	re th	l nan \$100,000 in		

Pa	rt VI	III Statement of Re	evenue		_			
		•			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribute All other contributions, gifts, g similar amounts not included in Noncash contribus included in Total. Add lines 1a-1f	grants, and above 1 f	11,532.	12,866.			4
		70.007.00.000.00		Business Code	1 22,000.		*	
PROGRAM SERVICE REVENUE	2a b			624100	485,698.	0.	0.	485,698.
ER	ď							
S S	u a							
GRA	f	All other program service						
Š		Total. Add lines 2a-2f	e revenue	<u> </u>	485,698.			
		Investment income (includer similar amounts) Income from investment	-	s, interest and	7,089.	0.	0.	7,089.
	5	Royalties	·					
	b	Gross Rents Less rental expenses Rental income or (loss)	(i) Real	(ii) Personal	% %	4	i	ς.
	d	Net rental income or (lo	ss)	>				
		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other	*-			,
	c	Less: cost or other basis and sales expenses . Gain or (loss)					*	
	d	Net gain or (loss)		>				
OTHER REVENUE	b	Gross income from fund (not including \$	1,334. I on line 1c).	a b events		* *	`	
	9a	Gross income from gam See Part IV, line 19	ing activities	a			,	
		Less: direct expenses Net income or (loss) from		b tries				
		Gross sales of inventory and allowances		а			. *	
		Less: cost of goods sold Net income or (loss) from	m sales of inve					
	11 -	Miscellaneous Revenu		Business Code	×			<u> </u>
	lla b c							
		All other revenue Total. Add lines 11a-11d	. [
	12	Total Revenue. Add line 10c, and 11e	s 1h, 2g, 3, 4, 5	5, 6d, 7d, 8c, 9c,	505,653.	0.	0.	492,787.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				· ·
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	61,649.	61,649.		
3	·		0.,010	Common 11 db	^ ^
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	163,800.	163,800.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	42,875.	42,875.	0.	0.
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	19,014.	19,014.	0.	0.
9	Other employee benefits				
10	Payroll taxes	42,197.	42,197.	0.	<u> </u>
	Fees for services (non-employees)				
	a Management				
	Legal .	11,378.	11,378.	0.	0.
	Accounting	4,770.	4,770.	0.	0.
	Lobbying				
	e Prof fundraising svcs. See Part IV, In 17 Investment management fees				
ç	g Other				
12	Advertising and promotion	29,949.	29,949.	0.	0.
13	Office expenses	9,405.	9,405.	0.	0.
14	Information technology				
15	Royalties				
16	Occupancy	9,548.	9,548.	0.	0.
17	Travel	6,643.	6,643.	0.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,207.	2,207.	0.	0.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,475.	2,475.	0.	0.
	Insurance	9,095.	9,095.	0.	0.
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25	* * *.		*	No.
_	below.)		242 500		
ě	See Statement		242,599.	0.	0.
	?				
,	;		-		
•	'				
_	All other expenses				
	Total functional expenses. Add lines 1 through 24f	657,604.	657,604.	0.	0.
	Joint Costs. Check here ► If following	037,004.	037,004.		<u> </u>
	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA		······································			Form 990 (2008)

	•			Beginning of year		End o		
						Lilu	B) of yea	r ———
'	Cash — non-interest-bearing				1			
2	• • • • • • • • • • • • • • • • • • • •			454,329.	2	2	98,	236.
;	Pledges and grants receivable, net				3			
4					4			
5	 Receivables from current and former officers, directors or other related parties. Complete Part II of Schedule L 	, truste	es, key employees,		5			
(Receivables from other disqualified persons (as defined	d under	section 4958(f)(1))					,
	and persons described in section 4958(c)(3)(B) Comp	lete Par	t II of Schedule L		6			
S S S	Notes and loans receivable, net				7			
Ē 8	Inventories for sale or use				8			
\$ 9	Prepaid expenses and deferred charges			"	9			
10	a Land, buildings, and equipment cost basis	10a	41,208.	, , , , , , , , , , , , , , , , , , , ,				
-	b Less: accumulated depreciation Complete Part VI of							
	Schedule D	10Ь	40,322.	3,361.	10 c			886.
11	Investments — publicly-traded securities				11	-	_	
12	Investments – other securities See Part IV, line 11				12			
13	Investments – program-related, See Part IV, line 11				13			
14	Intangible assets				14			
15	Other assets See Part IV, line 11		ľ	28,000.	15		34.	617.
16	Total assets. Add lines 1 through 15 (must equal line 3	34)	Ì	485,690.	16			739.
17	· · · · · · · · · · · · · · · · · · ·				17		/	
18	Grants payable		ļ		18			
19					19			
Ļ 20					20			
A 21	•	D			21			
A 21 B 21 I 22 I 22 I 22 I 23		tees, ke	y employees, emplete Part II	3		39	<u> </u>	······
T	of Schedule L				22			
E 23	Secured mortgages and notes payable to unrelated thir	d partie	es		23			
24		- p			24			
25	• •		ļ		25			
26	·			0.	26			0.
N		X and	complete lines					
N E T	27 through 29 and lines 33 and 34.		. complete unes					
	•			485,690.	27	3	33	739.
\$ 27 \$ 28 \$ 29			· }	403,030.	28		<i>55,</i>	133.
š 29	•				29			
Q	Organizations that do not follow SFAS 117, check here	e ►	and complete					
	lines 30 through 34.							
F 30			<u> </u>		30			
		nent fur	nd T		31			
BA 31 AN 32 S 32 S 32					32			
Ñ 33		51 00101	i dinas	485,690.	33	3	33	739.
ğ 34			ŀ	485,690.	34			739.
Part				403,030.	<u> </u>		<u> </u>	133.
	a Thanela otatements and reporting					_	Yes	No
1 A	ccounting method used to prepare the Form 990 💢 C	ash	☐ Accrual ☐	Other			163	110
	/ere the organization's financial statements compiled or re					2a	·····	X
	ere the organization's financial statements audited by an		- ·	Countain		2b	X	 ^ -
	'Yes' to 2a or 2b, does the organization have a committee	•		for oversight of the and	ıt	-20		
re	eview, or compilation of its financial statements and select	tion of a	an independent accoun	itant?		2 c	Х	
3a A	s a result of a federal award, was the organization require udit Act and OMB Circular A-133?	ed to un	dergo an audit or audit	ts as set forth in the Sir	ngle			
			•			_ 3a		<u> </u>
BAA	'Yes,' did the organization undergo the required audit or a	audits?				Sb Eorm	990	(2000)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Schedule A (Form 990 or 990-EZ) 2008

Name of the organization 51-0399000 Madison Adoption Associates, Ltd. Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is (Please check only one organization) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H) 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) \mathbf{x} An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross 9 investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that 11 describes the type of supporting organization and complete lines 11e through 11h Type III — Functionally integrated d | Type III— Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11 g (i) a family member of a person described in (i) above? 11 g (ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) Provide the following information about the organizations the organization supports h (v) Did you notify the organization in col (i) of (i) Name of Supported Organization (ii) EIN (iii) Type of organization (iv) Is the (vi) Is the (vii) Amount of Support (described on lines 1-9 above or IRC section (see instructions)) organization in col (i) organized in the US? organization in col (i) listed in your governing document? your support? Yes Yes Yes No No No Total

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

	dule A (Form 990 or 990-EZ) 200										0399000		Page 2
Par	t II Support Schedule for	•				ctions	170(b)(1)(A)(iv) a	nd 170(b)(1)(A)(vi)	
<u></u>	(Complete only if you checke	ed the box on line	5, 7, or 8	of Part	1)				-				
	tion A. Public Support	1			T	·		1		1	1		
begi	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2	2005		(c) 200	16 	(d) 2007	(e)	2008	(f) Tot	al —-——
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants.')												
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf												
3	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge												
4	Total. Add lines 1-3										-		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1	4. . 4 .	*			,8.	" "		*	*	4.30		
	that exceeds 2% of the amount shown on line 11, column (f)		*	**	18	4:	e# 	*	*	1			
6	Public support. Subtract line 5 from line 4		*	*	<u> </u>	**	*4	£ .	<u> </u>	*	**		
Sec	tion B. Total Support	, .			1								
	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2	2005		(c) 200	6	(d	2007	(e)	2008	(f) Tol	al
7	Amounts from line 4				4	····		<u></u>					
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources												
9	Net income form unrelated business activities, whether or not the business is regularly carried on						,						
10	Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV.)						i						
11	Total support. Add lines 7 through 10	* \$ \$	*		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	*	٠			*>-			
12	Gross receipts from related activ	ities, etc (see inst	tructions)								12		
13	First five years. If the Form 990 organization, check this box and	is for the organiza stop here	tion's firs	t, secor	nd, th	ırd, four	th, or	fifth ta	x year as	a section	501(c)(3)		▶ □
Sec	tion C. Computation of Pu	blic Support P	<u>ercenta</u>	age									
14 15	Public support percentage for 20 Public support percentage for 20	• •	1,	-	ie 11	, columr	n (f)				14		<u>%</u> %
16 a	33-1/3 support test — 2008. If the and stop here. The organization	e organization did i	not check	the bo	x on	line 13,	and t	he line	14 is 33-	1/3 % or ı	more, chec	k this box	▶ 🗍
t	33-1/3 support test — 2007. If the and stop here. The organization	e organization did	not check	c a box	on lir	ne 13. or	¹ 16a,	and lin	e 15 is 33	3-1/3% or	more, che	ck this box	▶ □
17 a	a 10%-facts-and-circumstances test — 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization												
ŀ	o 10%-facts-and-circumstances te or more, and if the organization i organization meets the 'facts-and	meets the 'facts-ar	nď-circum	istances	' tes	t. check	this b	ox and	stop here	. Explain	in Part IV		► □
18	Private foundation. If the organiz			_		•				_		uctions	▶
BAA				· <u></u>		· <u></u>			S	chedule /	4 (Form 99	0 or 990-E	Z) 2008

Schedule A (Form 990 or 990-EZ) 2008 Madison Adoption Associates, Ltd. 51-0399000 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support Calendar year (or fiscal yr beginning in) (a) 2004 (b) 2005 (c) 2006(d) 2007 (e) 2008 (f) Total Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt 1,492,293. 1,361,831. 1,667,116. 1,365,804 purpose 485,698. 6,372,742. Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1-5 1,492,293. 1,361,831. 1,667,116. 1,365,804 485,698 6,372,742. 7a Amounts included on lines 1, 2, 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6.) 3 6 1 4V 6,372,742. Section B. Total Support Calendar year (or fiscal yr beginning in) (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 1,492,293. 1,361,831. 1,667,116. 1,365,804 9 Amounts from line 6 485,698 6,372,742. 10 a Gross income from interest. dividends, payments received on securities loans, rents, royalties and income form similar sources 5,912 9,640 12,810 7,089 35,451. **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 5,912 9,640 12,810 7,089 35,451. Net income from unrelated business activities not included inline 10b. whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of 12 capital assets (Explain in Part IV) 13 Total support. (add Ins 9, 10c, 11, and 12) 6,408,193. First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) 15 99.45% 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g 16 99.68% Section D. Computation of Investment Income Percentage Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) 17 0.55% 18 Investment income percentage from 2007 Schedule A. Part IV-A. line 27h 18 0.32% 19a 33-1/3 support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support tests - 2007. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18

is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule /	A (Form 990 or	990-EZ) 2008	Madison	Adoptio	n Assoc	iates,	Ltd.	51-0399000	Page 4
Part IV	Suppleme	ntal Informat	ion. Compl	ete this pa	rt to prov	ride the	explana	51-0399000 tion required by Part II, line al information. (see instruc	e 10;
	Part II, line	1/a or 1/b;	or Part III,	line 12. P	rovide an	y otner	additiona	al information. (see instruc	tions)
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection
Employer Identification number

Mac	lison Adoption Associates, Ltd	1	5:	1-0399000
Par		Advised Funds or Other Sim	ilar Funds or Accou	nts Complete if
	the organization answered 'Yes' to	Form 990, Part IV, line 6.		·
		(a) Donor advised funds	(b) Fun	ds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dono funds are the organization's property, subject to	or advisors in writing that the assets he the organization's exclusive legal co	neld in donor advised ontrol?	Yes No
6	Did the organization inform all grantees, donors used only for charitable purposes and not for thimpermissible private benefit??	s, and donor advisors in writing that g e benefit of the donor or donor advis	rant funds may be or or other	∏Yes ∏ No
Par		te if the organization answere	ed 'Yes' to Form 990	
	Purpose(s) of conservation easements held by			1 41(17) 1110 7.
	Preservation of land for public use (e.g., re		servation of an historically	important land area
	Protection of natural habitat	' ' H	servation of certified histor	
	Preservation of open space			
2	Complete lines 2a-2d if the organization held a of the tax year	qualified conservation contribution in	the form of a conservation	n easement on the last day
			<u> </u>	eld at the End of the Year
	Total number of conservation easements		2a	
	Total acreage restricted by conservation easem		2b	
C	Number of conservation easements on a certific	ed historic structure included in (a)	2c	
	Number of conservation easements included in	` '	2d	
3	Number of conservation easements modified, tr year ▶	ansferred, released, extinguished, or	terminated by the organiz	ation during the taxable
4	Number of states where property subject to con	servation easement is located 🕨 🔃		
5	Does the organization have a written policy regenforcement of the conservation easement it has	arding the periodic monitoring, inspectings?	ction, violations, and	Yes No
6	Staff or volunteer hours devoted to monitoring,	inspecting, and enforcing easements	during the year ►	
7	Amount of expenses incurred in monitoring, ins	pecting, and enforcing easements du	ring the year ► \$	
8	Does each conservation easement reported on 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requireme	nts of section	☐ Yes ☐ No
9	In Part XIV, describe how the organization repoinclude, if applicable, the text of the footnote to conservation easements.	rts conservation easements in its rev the organization's financial statemen	enue and expense statements that describes the organ	ent, and balance sheet, and nization's accounting for
Par	t III Organizations Maintaining Collection	tions of Art. Historical Trans	TURE OF Other Simila	ar Accetc
	Complete if the organization answ	vered 'Yes' to Form 990, Part	IV, line 8.	
1 a	If the organization elected, as permitted under streasures, or other similar assets held for public the text of the footnote to its financial statemen	exhibition, education, or research in	e statement and balance si furtherance of public serv	heet works of art, historical ice, provide, in Part XIV,
b	If the organization elected, as permitted under streasures, or other similar assets held for public amounts relating to these items:	exhibition, education, or research in	e statement and balance sl furtherance of public serv	heet works of art, historical ice, provide the following
	(i) Revenues included in Form 990, Part VIII, I	ne 1		> \$
	(ii) Assets included in Form 990, Part X			* \$
	If the organization received or held works of art amounts required to be reported under SFAS 1	6 relating to these items.	assets for financial gain, [provide the following
а	Revenues included in Form 990, Part VIII, line			> \$
b	Assets included in Form 990, Part X			► \$

Schedule D (Form 990) 2008 Madis							51-039			Page 2
Part III Organizations Mainta	ining Colle	ections	of Art, Histo	orical T	reasures, o	or Oth	er Similar As	sets (c	<u>ontını</u>	ıed)
3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)										
a Public exhibition			d 🔲 Loan		ige programs					
b Scholarly research			e 🗌 Other							
c Preservation for future generations										
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.										
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No										
Part IV Trust, Escrow and Custodial Arrangements Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.										
1 a Is the organization an agent, trus included on Form 990, Part X?	tee, custodiar	n, or oth	er intermediary	for contrib	outions or oth	er asse	ets not	Yes		No
b If 'Yes,' explain the arrangement	ın Part XIV aı	nd comp	lete the followin	g table					_	_
						Γ		Amoun	t	
c Beginning balance						Γ	1c			
d Additions during the year							1 d			
e Distributions during the year							1e			
f Ending balance										
2a Did the organization include an amount on Form 990, Part X, line 21? . Yes No										
b If 'Yes,' explain the arrangement in Part XIV										
Part V Endowment Funds Co	mplete if o	rganıza	ation answer	ed 'Yes	to Form 9	990, P	art IV, line 10			
	(a) Current	year	(b) Prior yea	r (c) Two years ba	ack	(d) Three years back	(e)	Four year	s back
1 a Beginning of year balance				,			š			
b Contributions		_	· , 4%	*	. , `		7		·	
c Investment earnings or losses										
d Grants or scholarships										
 Other expenditures for facilities and programs 					* ×		* *		**	
f Administrative expenses								ļ		
g End of year balance										
2 Provide the estimated percentage of the year end balance held as										
a Board designated or quasi-endowment										
b Permanent endowment ►										
c Term endowment ► %										
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No										
(i) unrelated organizations								3a(i)		
(ii) related organizations								3a(ii)		
b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?										
4 Describe in Part XIV the intended uses of the organization's endowment funds										
Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.										
Description of investment			t or other basis ivestment)		st or other s (other)	(c) Depreciation	(d) E	Book Va	alue
1a Land .										
b Buildings										
c Leasehold improvements .					. – .	1				
d Equipment .			41,208.			1	40,322.			886.
e Other										
Total. Add lines 1a-1e (Column (d) sho	ould equal For	m 990, F	Part X, column ('B), line 1	0(c))		_			886.

BAA

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008 Madison Adoption A	Associates, Ltd	i	51-0399	000 Page 3
Part VII Investments-Other Securities See Fo		e 12.		
(a) Description of security or category (including name of security)	(b) Book value		c) Method of valuation r end-of-year marke	
Financial derivatives and other financial products				
Closely-held equity interests	-			
Other			 	
	. <u>.</u>			
	_			
Total. (Column (b) should equal Form 990 Part X, col (B) line 12.)		<u> </u>	· · · · · · · · · · · · · · · · · · ·	
Part VIII Investments—Program Related (See F				·- ·- ·
(a) Description of investment type	(b) Book value	Cost o	c) Method of valuation r end-of-year marke	n t value
		003(0	r cha-or-year marke	Value
	-			
	_			
Tatal Orling (b) (about a surf Farm 000 Dat V Orl (D) (as 12)				
Total. Column (b)(should equal Form 990, Part X, Col. (B) line 13.)	ine 15)		<u></u>	
	scription			(b) Book value
Deferred Compensation	somption			31,500.
Non Cash Donations				3,117.
				· · · · · · · · · · · · · · · · · · ·
Total Column (h) Total (chauld agual Form 000 Part V and	(D) /ma 15)		-	24 617
Total. Column (b) Total (should equal Form 990, Part X, col Part X Other Liabilities (See Form 990, Part X				34,617.
(a) Description of Liability	(b) Amount			*
Federal Income Taxes	(b) / tiriodine	* *		**
		* *		*
Table Original (A) Table (A)				
Total. Column (b) Total (should equal Form 990, Part X, col. (B) line 25)		that reports the same	mizationa liebiliti - f-	z

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

	dule D (Form 990) 2008 Madison Adoption Associates, Ltd.	51-0399000	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements	.	
1	Total revenue (Form 990, Part VIII,column (A), line 12)		505,653.
2	Total'expenses (Form 990, Part IX, column (A), line 25)		657,604.
3	Excess or (deficit) for the year Subtract line 2 from line 1		-151,951.
4	Net unrealized gains (losses) on investments		
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV)		
9	Total adjustments (net) Add lines 4-8		
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		-151,951.
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per		
1	Total revenue, gains, and other support per audited financial statements	1 1	505,653.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments 2a		
	Donated services and use of facilities 2b		
	Recoveries of prior year grants 2c		
	Other (Describe in Part XIV) . 2d		
	Add lines 2a through 2d	. 2e	
	Subtract line 2e from line 1	3	505 653
			505,653.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
	Investments expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV)		
	Add lines 4a and 4b	4c	
	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	505,653.
Par	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses		
1	Total expenses and losses per audited financial statements	1	657,604.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.	``	
а	Donated services and use of facilities 2a		
	Prior year adjustments 2b		
C	Losses reported on Form 990, Part IX, line 25		
C	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2 e	
3	Subtract line 2e from line 1	3	657,604.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investments expenses not included on Form 990, Part VIII, line 7b		
t	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c (This should equal Form 990, Part I, line 18)	5	657,604.
Par	t XIV Supplemental Information		
Com line 4	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part I ¹ 4, Part X; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	V, lines 1b and 2b	, Part V,

Schedule D	(Form 990) 2008	Madison Adoption (contur	on Associates,	Ltd.	51-0399000	Page 5
Part XIV	Supplementa	Information (contin	nued)			_
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22.
 Attatch to Form 990.

2008

OMB No 1545-0047

Open to Public Inspection

Name of the organization						Employer Identification number	ation number
Madison Adoption Associates, Ltd.	s, Itd.					0006680-18	0
7 8 8	to substantiate the a	amount of the grant	ts or assistance, the gra	intees' eligibility for the	grants or assistance,	and .	X Yes No
ത	rocedures for monito	ring the use of grai	use of grant funds in the United States	tates]
Part II J Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	ce to Governme r recipient that re orm 990) if addit	nts and Organi eceived more the	4 Organizations in the United States. Complete if the organization answered 'Yes' on F more than \$5,000. Check this box if no one recipient received more than \$5,000. Use pace is needed	ed States. Comple this box if no one i	te if the organizat ecipient received	ion answered 'Ye more than \$5,00	es' on Form 10. Use
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
			:				
	•						
							·
	and government org	anizations	·			•	
3 Enter total number of other organizations	NS.					-	
BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instr	tion Act Notice, see	the Instructions fo	uctions for Form 990.	TEEA3901 12/19/08	12/19/08	Sched	Schedule I (Form 990) 2008

Page 2 Schedule I (Form 990) 2008 **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. (f) Description of non-cash assistance Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information MAA provides prospective adoptive parents with grants to assist in the adoption process. _Many_of_these_families_have_the_financial_means_to_support_and_provide_for_a_child_ 51-0399000 _but_the_cost_of_adoption_would_prevent_them_from_being_able_to_bring_these_ (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant Madison Adoption Associates, Ltd. (b) Number of recipients children home. (a) Type of grant or assistance Schedule 1 (Form 990) 2008 Pt_I_Line_2 Pt_I_Line_2 Pt_I_Line_2 Pt_I_Line_2 Part III BAA

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

Employer identification number

Madison Adoption Associates, Ltd.	51-0399000
Pt_VI-A, Line 2 Aleda Madison & Charles Madison are husba	and and wife.
Pt VI-A, Line 2 Aleda Madison & Charles Madison are the	parents of Diana Bramble.
Pt_VI-A, Line 10 Before filing, the Board of Directors and the Presiden	t are provided with form 990 and audited
Pt_VI-A, Line 10 financial statements for review.	
Pt VI-B, Line 15 Review and approval by a governing body, provided that persons	with a conflict of interest with respect to the
Pt VI-B, Line 15 compensation arrangement at issue were no	ot involved.
Pt VI-B, Line 15 For purposes of this question, use the definition of "conflict of i	nterest" set forth in Regulations section 53.4958
Pt VI-C, Line 19 Own website.	
Pt VI-B, Line 12c Madison Adoption Associates, Ltd. adheres	s to the policies as
Pt VI-B, Line 12c prescribed by the Inter-Country Adoption	Act_of_2000.
	
·	

Depreciation and Amortization (Including Information on Listed Property)

► See separate instructions.

OMB No. 1545-0172

2008

Attachment Sequence No

Department of the Treasury Internal Revenue Service Name(s) shown on return

► Attach to your tax return.

Identifying number

Madison Adoption Associates, Ltd. 51-0399000 Business or activity to which this form relates Form 990 / Form 990EZ Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I \$250,000 Maximum amount. See the instructions for a higher limit for certain businesses 2 Total cost of section 179 property placed in service (see instructions) 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 \$800,000. Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year. Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions 6 (b) Cost (business use only) (C) Elected cost (a) Description of property 7 Listed property Enter the amount from line 29 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 8 9 9 Tentative deduction Enter the smaller of line 5 or line 8 Carryover of disallowed deduction from line 13 of your 2007 Form 4562 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instrs) 11 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2009. Add lines 9 and 10, less line 12 13 Note: Do not use Part II or Part III below for listed property Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service during the 14 tax year (see instructions) Property subject to section 168(f)(1) election 15 16 Other depreciation (including ACRS) MACRS Depreciation (Do not include listed property) (See instructions) Section A MACRS deductions for assets placed in service in tax years beginning before 2008 17 2,475 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B -Assets Placed in Service During 2008 Tax Year Using the General Depreciation System (a) Classification of property (C) Basis for depreciation (b) Month and (d) (g) Depreciation deduction (business/investment use Convention Recovery period year placed in service only - see instructions) 19a 3-year property **b** 5-year property c 7-year property d 10-year property e 15-year property f 20-year property g 25-year property 25 yrs S/L 27.5 yrs MM S/L h Residential rental property 27.5 yrs MM S/L i Nonresidential real 39 yrs MM S/L property MM S/L Section C - Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System 20 a Class life S/L b 12-year 12 yrs S/L 40 yrs MM S/L c 40-year Part IV | Summary (See instructions) 21 Listed property Enter amount from line 28 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on 2,475. the appropriate lines of your return Partnerships and S corporations — see instructions 22

For assets shown above and placed in service during the current year, enter

Amortization of costs that began before your 2008 tax year

Total. Add amounts in column (f) See the instructions for where to report

44

43

44

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

Ensuring the adoption process adheres to all laws & regulations; Providing birth parents with caring & confidentia Securing permanent families through pre-adoption preparation, education & guidance.