

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2001

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A For the 2001 calendar year, OR tax year beginning , and ending

- B** Check if applicable
- Address change
 - Name change
 - Initial return
 - Final return
 - Amended return
 - Application pending

Please use IRS label or print or type See Specific Instructions	C Name of organization Bethany Christian Services, Group Return		D Employer identification number 38-2932694	
	Number and street (or P O box if mail is not delivered to street address)		Room/suite	
	901 Eastern Ave NE, PO Box 294		(616) 224-7610	
	City or town	State or country	ZIP + 4	E Telephone number
Grand Rapids	MI	49503	F Accounting method <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify)	

G Web site www.bethany.org

J Organization type (check only one) 501(c) (3) (insert no) 4947(a)(1) or 527

K Check here if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

H and I are not applicable to section 527 organizations

H(a) Is this a group return for affiliates? Yes No

H(b) If "Yes" enter number of affiliates 30

H(c) Are all affiliates included? Yes No
(If "No" attach a list. See instructions.)

H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No

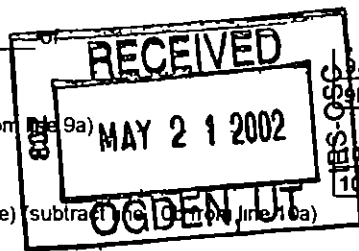
I Enter 4-digit GEN 5103

M Check if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF)

L Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12 42,031,639

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Specific Instructions on page 16)

R e v e n u e	1 Contributions, gifts, grants, and similar amounts received			1d	9,547,365	
	a Direct public support	1a	9,547,365			
	b Indirect public support	1b				
	c Government contributions (grants)	1c				
	d Total (add lines 1a through 1c) (cash \$ <u>9,547,365</u> noncash \$ _____)				1d	9,547,365
	2 Program service revenue including government fees and contracts (from Part VII, line 93)				2	31,689,689
	3 Membership dues and assessments				3	
	4 Interest on savings and temporary cash investments				4	389,335
	5 Dividends and interest from securities				5	55,391
	6a Gross rents	6a	17,756			
	b Less rental expenses	6b				
	c Net rental income or (loss) (subtract line 6b from line 6a)				6c	17,756
7 Other investment income (describe _____)				7		
8a Gross amount from sales of assets other than inventory	(A) Securities		(B) Other			
		8a				
		8b	2,159			
		8c	-2,159			
d Net gain or (loss) (combine line 8c, columns (A) and (B))		-4,081		8d	-6,240	
9 Special events and activities (attach schedule)	a Gross revenue (not including contributions reported on line 1a)					
	b Less direct expenses other than fundraising expenses					
	c Net income or (loss) from special events (subtract line 9b from line 9a)				9c	33,330
10a Gross sales of inventory, less returns and allowances	a Gross revenue (not including contributions reported on line 1a)					
	b Less cost of goods sold					
	c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)				10c	7,305
11 Other revenue (from Part VII, line 103)				11	223,442	
12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)				12	41,957,373	
Ex- pen- ses	13 Program services (from line 44, column (B))			13	36,458,498	
	14 Management and general (from line 44, column (C))			14	4,130,154	
	15 Fundraising (from line 44, column (D))			15	980,381	
	16 Payments to affiliates (attach schedule)			16		
	17 Total expenses (add lines 16 and 44, column (A))			17	41,569,033	
Net Assets	18 Excess or (deficit) for the year (subtract line 17 from line 12)			18	388,340	
	19 Net assets or fund balances at beginning of year (from line 73, column (A))			19	13,842,815	
	20 Other changes in net assets or fund balances (attach explanation)			20	3,340,410	
	21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)			21	17,571,565	



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Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See Specific Instructions on page 21.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____)	0			
23 Specific assistance to individuals (attach schedule)	5,977,525	5,977,525		
24 Benefits paid to or for members (attach schedule)	0			
25 Compensation of officers, directors, etc	0			
26 Other salaries and wages	16,479,458	16,280,004		199,454
27 Pension plan contributions	390,309	386,704		3,605
28 Other employee benefits	2,448,477	2,409,992		38,485
29 Payroll taxes	1,223,623	1,212,634		10,989
30 Professional fundraising fees	0			
31 Accounting fees	20,485	20,485		
32 Legal fees	325,766	325,766		
33 Supplies	397,099	395,000		2,099
34 Telephone	621,801	615,154		6,647
35 Postage and shipping	439,302	426,961		12,341
36 Occupancy	1,855,075	1,844,814		10,261
37 Equipment rental and maintenance	0			
38 Printing and publications	510,710	433,700		77,010
39 Travel	1,644,086	1,632,570		11,516
40 Conferences, conventions, and meetings	217,865	215,650		2,215
41 Interest	274	274		
42 Depreciation, depletion, etc (attach schedule)	416,818	416,360		458
43 Other expenses not covered above (itemize) a Equip Costs	427,415	425,202		2,213
b Dues and Subscriptions	126,622	124,175		2,447
c Advertising	1,196,667	1,188,414		8,253
d Miscellaneous	6,307,878	1,589,336	4,130,154	588,388
e Program Development	541,778	537,778		4,000
f	0			
44 Total functional expenses (add lines 22 through 43) Organizations completing columns (B) - (D), carry these totals to lines 13 - 15	41,569,033	36,458,498	4,130,154	980,381

Joint Costs Check if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?

Yes No

If "Yes," enter (i) the aggregate amount of these joint costs \$ _____, (ii) the amount allocated to Program services \$ _____, (iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ _____.

Part III Statement of Program Service Accomplishments

(See Specific Instructions on page 24.)

What is the organization's primary exempt purpose? Child and Family Social Services

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

Program Service Expenses

(Required for 501(c)(3) and (4) orgs and 4947(a)(1) trusts but optional for others.)

a Foster Care, Domestic and International Adoptions, Counseling, Residential Treatment				
	(Grants and allocations \$ _____)			36,458,498
b				
	(Grants and allocations \$ _____)			
c				
	(Grants and allocations \$ _____)			
d				
	(Grants and allocations \$ _____)			
e Other program services (attach schedule)				
	(Grants and allocations \$ _____)			
f Total of Program Service Expenses (should equal line 44, column (B), Program services)				36,458,498

Part IV Balance Sheets

(See Specific Instructions on page 24)

Note		Where required, attached schedules and amounts within the description column should be for end-of-year amounts only		(A)		(B)
				Beginning of year		End of year
sse	Prepaid Pension Expense					
45	Cash - non-interest-bearing			880,064	45	2,829,101
46	Savings and temporary cash investments			8,937,017	46	11,163,748
47a	Accounts receivable	47a	3,451,135			
b	Less allowance for doubtful accounts	47b	115,598	2,655,503	47c	3,335,537
48a	Pledges receivable	48a	1,453			
b	Less allowance for doubtful accounts	48b			48c	1,453
49	Grants receivable				49	
50	Receivables from officers, directors, trustees, and key employees (attach schedule)				50	
51a	Other notes and loans receivable (attach schedule)	51a				
b	Less allowance for doubtful accounts	51b			51c	0
52	Inventories for sale or use				52	
53	Prepaid expenses and deferred charges			122,667	53	202,398
54	Investments - securities (attach schedule)	<input type="checkbox"/> Cost	<input type="checkbox"/> FMV		54	
55a	Investments - land, buildings, and equipment basis	55a				
b	Less accumulated depreciation (attach schedule)	55b			55c	0
56	Investments - other (attach schedule)			0	56	0
57a	Land, buildings, and equipment basis	57a	7,664,261			
b	Less accumulated depreciation (attach schedule)	57b	3,324,898	4,245,420	57c	4,339,363
58	Other assets (describe <u>Prepaid Pension Expense</u>)			51,055	58	901,667
59	Total assets (add lines 45 through 58) (must equal line 74)			16,891,726	59	22,773,267
Liabilities						
60	Accounts payable and accrued expenses			1,159,896	60	2,688,181
61	Grants payable				61	
62	Deferred revenue			1,866,400	62	2,188,521
63	Loans from officers, directors, trustees, and key employees (attach schedule)				63	
64a	Tax-exempt bond liabilities (attach schedule)				64a	
b	Mortgages and other notes payable (attach schedule)			3,626	64b	325,000
65	Other liabilities (describe _____)			18,989	65	0
66	Total liabilities (add lines 60 through 65)			3,048,911	66	5,201,702
Net Assets or Fund Balances						
Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74						
67	Unrestricted			13,842,815	67	17,571,565
68	Temporarily restricted				68	
69	Permanently restricted				69	
Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74						
70	Capital stock, trust principal, or current funds				70	
71	Paid-in or capital surplus, or land, building, and equipment fund				71	
72	Retained earnings, endowment, accumulated income or other funds				72	
73	Total net assets or fund balances (add lines 67 through 69 OR lines 70 through 72)			13,842,815	73	17,571,565
74	Total liabilities and net assets/fund balances (add lines 66 and 73)			16,891,726	74	22,773,267

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return
(See Specific Instructions, page 26)

a Total revenue, gains and other support per audited financial statements	a	42,107,416
b Amounts included on line a but not on line 12, Form 990		
(1) Net unrealized gains on investments		\$ 71,692
(2) Donated services and use of facilities		\$
(3) Recoveries of prior year grants		\$
(4) Other (specify) Fundraising Expenses		\$ 72,107
Add amounts on lines (1) thru (4)	b	143,799
c Line a minus line b	c	41,963,617
d Amounts included on line 12, Form 990 but not on line a		
(1) Investment expenses not included on line 6b, Form 990		\$
(2) Other (specify) Loss on Sale Misc Adjustment		\$ -6,244
Add amounts on lines (1) and (2)	d	-6,244
e Total revenue per line 12, Form 990 (line c plus line d)	e	41,957,373

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a Total expenses and losses per audited financial statements	a	41,647,380
b Amounts included on line a but not on line 17, Form 990		
(1) Donated services and use of facilities		\$
(2) Prior year adjustments reported on line 20, Form 990		\$
(3) Losses reported on line 20, Form 990		\$
(4) Other (specify) Fundraising Expenses		\$ 72,107
Add amounts on lines (1) thru (4)	b	72,107
c Line a minus line b	c	41,575,273
d Amounts included on line 17, Form 990 but not on line a		
(1) Investment expenses not included on line 6b, Form 990		\$
(2) Other (specify) Loss on Sale		\$ -6,240
Add amounts on lines (1) and (2)	d	-6,240
e Total expenses per line 17, Form 990 (line c plus line d)	e	41,569,033

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see Specific Instructions on page 26)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
See Attached Lists		0	0	0

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? Yes No
If "Yes," attach schedule - see Specific Instructions on page 27

Part VI Other Information (See Specific Instructions on page 27)		Yes or No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	No
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	No
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	No
b	If "Yes," has it filed a tax return on Form 990-T for this year?	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	No
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	Yes
b	If "Yes," enter the name of the organization <u>Bethany Christian Services</u> and check whether it is <input checked="" type="checkbox"/> exempt OR <input type="checkbox"/> nonexempt	
81a	Enter direct or indirect political expenditures See line 81 instructions	
b	Did the organization file Form 1120-POL for this year?	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	No
b	If "Yes," you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III)	
82b		
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	Yes
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	Yes
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	
84b		
85a	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?	
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year	
85b		
c	Dues, assessments, and similar amounts from members	
85c		
d	Section 162(e) lobbying and political expenditures	
85d		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	
85e		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	0
85f		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	
85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	
85h		
86	501(c)(7) orgs Enter a Initiation fees and capital contributions included on line 12	
86a		
b	Gross receipts, included on line 12, for public use of club facilities	
86b		
87	501(c)(12) orgs Enter a Gross income from members or shareholders	
87a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	
87b		
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	No
89a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 <u>0</u> , section 4912 <u>0</u> , section 4955 <u>0</u>	
b	501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	No
89b		
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	
d	Enter Amount of tax on line 89c, above, reimbursed by the organization	
90a	List the states with which a copy of this return is filed	
b	Number of employees employed in the pay period that includes March 12, 2001 (See instructions)	625
90b		
91	The books are in care of <u>Mervin K Auchtung</u> Telephone no <u>(616) 224-7610</u> Located at <u>901 Eastern Ave NE, PO Box 294, Grand Rapids, MI</u> ZIP + 4 <u>49501-0294</u>	
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year	
92		

Part VII Analysis of Income-Producing Activities

(See Specific Instructions on page 32.)

Note Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(E)
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	Related or exempt function income
93 Program service revenue					
a Foster Care					16,668,939
b Adoption					14,236,414
c Counseling					756,961
d Other program services					20,087
e					
f Medicare/Medicaid payments					7,288
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	444,726	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property			16	17,756	
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	-6,240	
101 Net income or (loss) from special events					33,330
102 Gross profit or (loss) from sales of inventory			03	7,305	
103 Other revenue a Miscellaneous Revenue					223,442
b					
c					
d					
e					
104 Subtotal (add cols (B), (D), and (E))		0		463,547	31,946,461
105 Total (add line 104, columns (B), (D), and (E))					32,410,008

Note Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes

(See Specific Instructions on page 32.)

Line No	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities

(See Specific Instructions on page 33.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts

(See Specific Instructions on page 33.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

Under penalties of perjury I declare that I have examined this return including accompanying schedules and statements and to the best of my knowledge and belief it is true, correct and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Please  Date 5-13-2

SCHEDULE A
(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

OMB No 1545-0047

2001

Department of the Treasury
Internal Revenue Service

MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Name of the organization: **Bethany Christian Services, Group Return**
Employer identification number: **38-2932694**

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions List each one If there are none, enter "None")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Bouwma, Roger 1850 South Norwalk SE Grand Rapids, MI 49508	Director of Int'l Operations 45 hours	72,153	12,011	
De Vos, Brian 10552 Bridgewater Drive Zeeland, MI 49464	Director of Operations 45 hours	67,292	10,459	
Abbott, Dona 4669 10th Street Wayland, MI 49348	Branch Director 40 hours	61,272	10,759	
Eckert, Stephen 1510 Joseph Lane Hudsonville, MI 49426	Branch Director 40 hours	59,992	11,299	
Jackson, Thomas 2266 Shawnee SE Grand Rapids, MI 49506	Director of Eastern Operations 40 hours	58,401	11,681	
Total number of other employees paid over \$50,000	20			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
Shiyan Zeng Apt #460 - Homat Ambasad 4-10-2 Minami Azabu Minato-Ku, Japan 1060047	Adoption Homestudies	105,100
Total number of others receiving over \$50,000 for professional services		

Part III Statements About Activities (See page 2 of the instructions)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities \$ _____ (Must equal amounts on line 38, Part VI-A, or line 1 of Part VI-B) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities		X
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions)		
a Sale, exchange, or leasing of property?		X
b Lending of money or other extension of credit?		X
c Furnishing of goods, services, or facilities?		X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?		X
e Transfer of any part of its income or assets?		X
3 Does the organization make grants for scholarships, fellowships, student loans, etc ? (See Note below)		X
4 Do you have a section 403(b) annuity plan for your employees?	X	
Note Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs qualify to receive payments		

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions)

The organization is not a private foundation because it is (Please check only ONE applicable box)

- 5 A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
- 6 A school Section 170(b)(1)(A)(ii) (Also complete Part V)
- 7 A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
- 8 A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
- 9 A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state _____
- 10 An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the Support Schedule in Part IV-A)
- 11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)
- 11b A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)
- 12 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc , functions- subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the Support Schedule in Part IV-A)
- 13 An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations (See page 5 of the instructions)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14 An organization organized and operated to test for public safety Section 509(a)(4) (See page 6 of the instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting

NOTE You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2000	(b) 1999	(c) 1998	(d) 1997	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants See line 28)	9,462,853	9,597,096	9,389,241	6,930,920	35,380,110
16 Membership fees received					0
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	29,111,161	24,862,856	21,647,392	18,674,201	94,295,610
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	189,389	304,144	284,206	87,647	865,386
19 Net income from unrelated business activities not included in line 18					0
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
21 The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					0
22 Other income Attach a schedule Do not include gain or (loss) from sale of capital assets					0
23 Total of lines 15 through 22	38,763,403	34,764,096	31,320,839	25,692,768	130,541,106
24 Line 23 minus line 17	9,652,242	9,901,240	9,673,447	7,018,567	36,245,496
25 Enter 1% of line 23	387,634	347,641	313,208	256,928	

26 Organizations described on lines 10 or 11	a Enter 2% of amount in column (e), line 24	26a	724,910
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1997 through 2000 exceeded the amount shown in line 26a Do not file this list with your return Enter the total of all these excess amounts		26b	
c Total support for section 509(a)(1) test Enter line 24, column (e)		26c	36,245,496
d Add Amounts from column (e) for lines	18 865,386 19 0	26d	865,386
	22 0 26b 0	26e	35,380,110
e Public support (line 26c minus line 26d total)		26f	97.61%
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))			

27 Organizations described on line 12	a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return Enter the sum of such amounts for each year	(2000) _____ (1999) _____ (1998) _____ (1997) _____	
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year	(2000) _____ (1999) _____ (1998) _____ (1997) _____		
c Add Amounts from column (e) for lines	15 0 16 0	27c	0
	17 0 20 0 21 0	27d	0
d Add Line 27a total _____ and line 27b total _____		27e	0
e Public support (line 27c total minus line 27d total)		27f	0
f Total support for section 509(a)(2) test Enter amount from line 23, column (e)		27g	0.00%
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))		27h	0.00%
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))			

28 Unusual Grants For an organization described in line 10, 11, or 12 that received any unusual grants during 1997 through 2000, prepare a list for your records to show for each year, the name of the contributor, the date and amount of the grant and a brief description of the nature of the grant Do not file this list with your return Do not include these grants in line 15

Part V Private School Questionnaire (See page 7 of the instructions)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)		
32 Does the organization maintain the following		
a Records indicating the racial composition of the student body, faculty, and administrative staff?		
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d Copies of all material used by the organization or on its behalf to solicit contributions?		
If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)		
33 Does the organization discriminate by race in any way with respect to		
a Students' rights or privileges?		
b Admissions policies?		
c Employment of faculty or administrative staff?		
d Scholarships or other financial assistance?		
e Educational policies?		
f Use of facilities?		
g Athletic programs?		
h Other extracurricular activities?		
If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)		
34a Does the organization receive any financial aid or assistance from a governmental agency?		
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement		
35 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation		

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions)

(To be completed ONLY by an eligible organization that filed Form 5768)

Check **a** if the organization belongs to an affiliated group Check **b** if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations												
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36													
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37													
38	Total lobbying expenditures (add lines 36 and 37)	0	0												
39	Other exempt purpose expenditures														
40	Total exempt purpose expenditures (add lines 38 and 39)	0	0												
41	Lobbying nontaxable amount Enter the amount from the following table - <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">If the amount on line 40 is -</td> <td style="width: 50%;">The lobbying nontaxable amount is -</td> </tr> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 40</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </table>	If the amount on line 40 is -	The lobbying nontaxable amount is -	Not over \$500,000	20% of the amount on line 40	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000	41	0
If the amount on line 40 is -	The lobbying nontaxable amount is -														
Not over \$500,000	20% of the amount on line 40														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
42	Grassroots nontaxable amount (enter 25% of line 41)	42	0												
43	Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43	0												
44	Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44	0												

Caution If there is an amount on either line 43 or line 44, you must file Form 4720

4 - Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below
See the instructions for lines 45 through 50 on page 11 of the instructions)

Calendar year (or fiscal year beginning in)	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
45	Lobbying nontaxable amount				0
46	Lobbying ceiling amount (150% of line 45(e))				0
47	Total lobbying expenditures				0
48	Grassroots nontaxable amount				0
49	Grassroots ceiling amount (150% of line 48(e))				0
50	Grassroots lobbying expenditures				0

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h)			0

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting organization to a noncharitable exempt organization of

- (i) Cash
- (ii) Other assets

b Other transactions

- (i) Sales or exchanges of assets with a noncharitable exempt organization
- (ii) Purchases of assets from a noncharitable exempt organization
- (iii) Rental of facilities, equipment, or other assets
- (iv) Reimbursement arrangements
- (v) Loans or loan guarantees
- (vi) Performance of services or membership or fundraising solicitations

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

	Yes	No
51a(i)		X
a(ii)		X
b(i)		X
b(ii)		X
b(iii)		X
b(iv)		X
b(v)		X
b(vi)		X
c		X

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? Yes No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Bethany Christian Services, Group Return
FEIN 38-2932694
December 31, 2001
Return for Organizations Exempt from Income Tax

Page 1, Line 1d - Contributors who contributed over \$190,947 in 2001

	697,055

Total	697,055
	=====

Page 2, line 42 - Depreciation

Land and Improvements	34,432
Buildings and Improvements	239,829
Equipment and Furnishings	139,297
Vehicles	3,260

Total	416,818
	=====

Page 3, line 57 - Assets

	Cost	Accumulated Depreciation	Book Value
Land and Improvements	392,348	349,333	43,015
Buildings and Improvements	5,574,662	2,177,487	3,397,175
Equipment and Furnishings	1,590,063	707,903	882,160
Vehicles	107,188	90,176	17,012
Construction in Progress	0	0	0
	-----	-----	-----
Total	7,664,261	3,324,898	4,339,363
	=====	=====	=====

Schedule B(Form 990, 990-EZ,
or 990-PF)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**Supplementary Information for
line 1 of Form 990, 990-EZ and 990-PF (see instructions)

OMB No 1545-0047

2001

Name of organization

Bethany Christian Services, Group Return

Employer identification number

38-2932694

Organization type (check one)

Filers of**Section**

Form 990 or 990-EZ

 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization

Form 990-PF

 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation

Check if your organization is covered by the General rule or a Special rule (Note Only a section 501(c)(7), (8), or (10) organization can check box(es) for both the General rule and a Special rule - see instructions)

General Rule - For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor (Complete Parts I and II)**Special Rules -** For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of \$5,000 or 2% of the amount on line 1 of these forms (Complete Parts I and II) For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals (Complete Parts I, II, and III) For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use exclusively for religious, charitable, etc , purposes, but these contributions did not aggregate to more than \$1,000 (If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc , purpose Do not complete any of the Parts unless the General rule applies to this organization because it received nonexclusively religious, charitable, etc , contributions of \$5,000 or more during the year)
\$ _____

Caution Organizations that are not covered by the General rule and/or the Special rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they must check the box in the heading of their Form 990, Form 990-EZ, or on line 1 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

Name of organization Bethany Christian Services, Group Return	Employer identification number 38-2932694
--	--

Part I Contributors (See Specific Instructions)

(a) No	(b) Name, address and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	<div style="border-bottom: 1px solid black; height: 15px; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 15px; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 15px;"></div>	\$ 697,055	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> Complete Part II if there is a noncash contribution)
_____	<div style="border-bottom: 1px solid black; height: 15px; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 15px; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 15px;"></div>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> Complete Part II if there is a noncash contribution)
_____	<div style="border-bottom: 1px solid black; height: 15px; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 15px; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 15px;"></div>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> Complete Part II if there is a noncash contribution)
_____	<div style="border-bottom: 1px solid black; height: 15px; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 15px; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 15px;"></div>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> Complete Part II if there is a noncash contribution)
_____	<div style="border-bottom: 1px solid black; height: 15px; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 15px; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 15px;"></div>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> Complete Part II if there is a noncash contribution)
_____	<div style="border-bottom: 1px solid black; height: 15px; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 15px; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 15px;"></div>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> Complete Part II if there is a noncash contribution)
_____	<div style="border-bottom: 1px solid black; height: 15px; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 15px; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 15px;"></div>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> Complete Part II if there is a noncash contribution)

Name of organization Bethany Christian Services, Group Return	Employer identification number 38-2932694
--	--

Part II Noncash Property (See Specific Instructions)

(a) No from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_____		\$ _____	____ / ____ / ____
_____		\$ _____	____ / ____ / ____
_____		\$ _____	____ / ____ / ____
_____		\$ _____	____ / ____ / ____
_____		\$ _____	____ / ____ / ____
_____		\$ _____	____ / ____ / ____
_____		\$ _____	____ / ____ / ____

Name of organization Bethany Christian Services, Group Return	Employer identification number 38-2932694
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Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year
(Complete columns (a) through (e) and the following line entry)

For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year (Enter this information once-see instructions) \$ _____

(a) No from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____ _____ _____		_____ _____ _____	
(a) No from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____ _____ _____		_____ _____ _____	
(a) No from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____ _____ _____		_____ _____ _____	
(a) No from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____ _____ _____		_____ _____ _____	

Bethany Christian Services, Group Return
FEIN 38-2932694
December 31, 2001
Return for Organizations Exempt from Income Tax

Page 5, line 80b

Bethany Christian Services of New England	04-2863717
Bethany Christian Services of New Jersey	22-2767728
Bethany Christian Services of Colorado	31-1196720
Bethany Christian Services of Greater Delaware Valley	31-1196722
Bethany Christian Services of Illiana	31-1196724
Bethany Christian Services of South Carolina	31-1196726
Bethany Christian Services of Virginia	31-1196727
Bethany Christian Services of Washington	31-1196728
Bethany Christian Services of Northwest Iowa	31-1244836
Bethany Christian Services of Western Pennsylvania	31-1282578
Bethany Christian Services of Mississippi	31-1282579
Bethany Christian Services of Maryland	31-1282580
Bethany Christian Services of Northern California	31-1282585
Bethany Christian Services of Southern California	31-1282586
Bethany Christian Services of Arkansas	31-1282590
Bethany Christian Services of Georgia	31-1284895
Bethany Christian Services of North Carolina	31-1308382
Bethany Christian Services of Tennessee	38-2842293
Mid South Christian Services	38-2895093
Bethany Christian Services of Central Pennsylvania	38-2899285
Bethany Christian Services of Central Indiana	38-3012039
Bethany Christian Services International Services	38-3291546
Bethany Christian Services of Missouri	38-3352094
Bethany Christian Services of Wisconsin	38-3372866
Bethany Family Christian Services of North Texas	38-3375066
Bethany Christian Services of Minnesota	38-3388276
Bethany Christian Services of South Central Iowa	38-3393984
Bethany Christian Services of Florida	38-3541224
Bethany Christian Services of Michigan	38-3542119
Bethany Christian Services of Hampton Roads	93-1210125

Bethany Christian Services
FEIN 38-2932694
December 31, 2001
Return for Organizations Exempt from Income Tax

Other changes in net assets of fund balances, Page 1, Line 20

Bethany Christian Services has traditionally recorded certain assets and liabilities on the balance sheet of the national office. During the course of 2001, those assets and liabilities were transferred to the affiliated branches of Bethany Christian Services in an effort to provide a more accurate reflection of the branch's financial condition.

\$3,268,718 of line 20 consists of balances for

- Accrued employee health claims,
- Accrued employee vacation pay,
- Year end wage accruals,
- Accrued unemployment expense
- Contribution pledge receivables,
- And other smaller amounts,

\$71,692 of line 20 represents unrealized gain on investments

Name	Phone	Address	Exp	Role	Last Mod
12 AR, Little Rock					
Henry Dr Mike	O 501-224-5500 H 501-868-4767 F 501-224-1166	7600 Westridge Road Roland, AR 72135 Gmikehenry@aol com	2003		12/31/2001
Woods, Tim	O 501-868-7845 H 501-219-8916	4 Sugar Maple Court Little Rock AR 72212 twoods@us ibm com	10/200'		07/23/2001
Keith Jan	H 501-821-2881	28 Duclair Court Little Rock, AR 72211	2004	President	07/23/2001
Bender, Paula	H 501-327-2216	44 Shoemaker Circle Conway, AR 72032 Ontaroville@alltel net	2002	Secretary	07/23/2001
Holiman Jamie	H 501-221-2272	#8 Versailles Court Little Rock, AR 72211	2004		12/31/2001
NA NA	H NA	NA NA, AR NA	-NA-		01/08/2002
Jacks, Lou Ann	O 501-221-3335 H 501-225-7767 F 501-228-7070	14705 Ridgewood Drive Little Rock, AR 72211 LRFence@aol com	2003	Vice President	12/13/2001
Hams, Cynthia	H 501-219-8745	14004 St Charles Blvd Little Rock, AR 72211 CRShams@juno com	2003	Treasurer	12/31/2001
Williamson, Eddie Jo	O 501-223-2313 H 501-868-8866	NA NA, AR NA olena56@aol com	2004		07/23/2001
Gravelle, M'Issa	H 501-821-5545	4 Chambord Lane Little Rock, AR 72223	2005		03/07/2002
McClendon, Dr Glenn	H 870-850-0786	2211 West 35th Avenue Pine Bluff, AR 71603 glennmcclendon@prodigy n	2005		04/23/2002
Roberts, Bob	H 501-666-0496	30 Pine Manor Drive Little Rock, AR 72207 BOBR@baptist-health org	2005		04/23/2002

Name	Phone	Address	Exp	Role	Last Mod
7 CA, Downey					
Johnson Bob (Robert) J	O 562-272-4986	10615 Ashworth St	2003	President	12/06/2000
	H 562-920-1248	Bellflower, CA 90706			
	F 562-272-4985	bob@emmanuel-church.org			
Haagsma, Rich	O 714-639-9233	3151 Puente St	2002	Vice President	04/06/2001
	H 714-257-0956	Fullerton, CA 92835			
	F 714-639-4519	inforange@aol.com			
Cady, Margaret A	O 714-972-8337	1516 Sherwood Village	2003	Treasurer	12/06/2000
	H 714-572-2789	Circle			
	F 714-972-1029	Placentia CA 92870 mcadycpa@earthlink.net			
Clark, Lorraine Frances	H 626-286-2375	6433 N Lemon Ave	2001		12/06/2000
	F 626-287-7906	San Gabriel, CA 91775 Lorclark@earthlink.net			
Fullman, Craig	O 714-832-3903	18 Bellezza	2001	Secretary	12/06/2000
	H 714-832-9844	Irvine, CA 92720			
	F 714-832-1583	craig_fullman@hp.com			
Futrell, Cindy	O 909-861-1142	1105 Ranchwood Pl	2003		12/06/2000
	H 909-861-1358	Diamond Bar, CA 91765			
Vandenberg, Cassandra	O 562-988-3366	3927 Elm Ave	2004		04/06/2001
	H 562-988-3374	Long Beach, CA 90807-2704 cvandenberg@msn.com			

Name	Phone	Address	Exp	Role	Last Mod
7 CA, Modesto					
Martin Dean	O 209-854-3702 H 209-551-0621 F 209-854-6327	4224 Veranda Way Modesto CA 95357 dwmdam@aol.com	2001	Treasurer	04/03/2000
Vermeulen, Tom	O 209-599-5051 H 209-577-2620 F 209-599-5052	4623 Bluegum Ave Modesto CA 95358	2001		04/03/2000
Ellis, Scott E	O 209-526-0444 H unlisted	1666 Ladd Rd Modesto, CA 95356 buffalo@teampsc.com	-NA-	President	04/03/2000
Medlin, Anna	O 209-545-1992 H 209-524-4136	PO Box 577606 Modesto, CA 95357	2001	Secretary	04/03/2000
Holfman, Laune	H 209-825-4949	12109 E Louise Ave Manteca, CA 95336 Holfman5@aol.com	2000		04/03/2000
Dirksen, Emma	H 209-838-8783	26423 E Magnolia Ave Escalon CA 95320	2001		04/03/2000
Martin Dee	H 209-551-0621	4224 Veranda Way Modesto, CA 95357	2001		04/03/2000

Name	Phone	Address	Exp	Role	Last Mod
8 CO, Denver					
Arkema, Dean	O 303-7736185 H 303-793-0224	4901 E Dry Creek Rd Littleton, CO 80122 cmafinancial@earthlink.net	2004		04/01/2002
Jost, Marjone C	H 303-721-1108	387 Titan Place Castle Rock, CO 80104 MECJinDen@aol.com	2003	Treasurer	04/01/2002
Hoeksema, Bruce J	O 720-493-8508 H 303-470-8561 F 720-493-8475	2343 E Lansdowne Place Highlands Ranch, CO 80126 hlhoeksema@aol.com	2004	Vice President	04/01/2002
Hudson, Alice A	H 303-779-6870	4241 S Alton Place Greenwood Village, CO 80111-1213 None	2004	Vicar Secretary	04/01/2002
Olmsted, Linda H	O 303-422-2035 H 303-322-9991	122 S Monroe St Denver, CO 80209 lindaolmsted@quest.net	2003	President	04/01/2002
McCreery Richard A	O 888-777-8365 H 719-598-7825 F 888-777-8365	1645 Fairoak Drive Colorado Springs, CO 80918-3332 gemstones@wwdb.org	2002	Chair	04/01/2002
Andnsen, Robin	H 303-789-0036	1139 E Quincy Avenue Littleton, CO 80110 randnsen@aol.com	2003		04/01/2002
Gesink, Shirley	H 303-696-9059	3306 S Empona Ct Denver, CO 80231 sgesink@bwn.net	2003		04/01/2002

Name	Phone	Address	Exp	Role	Last Mod
9 FL, Florida					
Van Tuinen, Ray	O 407-482-6158 H 407-249-9144	100 Lark Hart Drive, #4200 Orlando FL 32832-0100 rvantuin@ccci.org	2003		05/02/2002
Rush, Jim	H 407-896-3766	2675 Lake Shore Drive Orlando, FL 32803 jrushor@aol.com	2003	Secretary	05/02/2002
Workman, Stanley	O 407-293-2040 H 407-841-6060	2332 Hiawasse Rd Orlando, FL 32818 sjworkman@worldnet.att.net	2003	President	05/02/2002
Droppers, Karl	O 407-916-2425 H 407-916-2424	8701 Maitland Blvd Orlando, FL 32810 kdroppers@rdvsports.com	2003	Vice President	05/02/2002
Meyer, Mark	O 407-835-3223 H 407-523-6518 F 407-650-1073	1212 Cornerstone Ct Orlando, FL 32835 mark_meyer@cniigroup.com	2003		12/18/2001
Clark, Rodney	O 407-841-6482 Ext 332 H 407-298-3399	2134 Forrest Club Drive Orlando, FL 32804 jefally@aol.com	2003		05/02/2002
Momson, Richard	O 407-897-1607 H 407-352-6325 F 407-895-7935	6204 Orange Cove Drive Orlando, FL 32819 rnmomson@flhosp.org	2001		02/11/2002
Beates, Mary	H 407-681-4373	3043 Nicholson Dr Winter Park FL 32792 Beates9@mpinet.net	2003		12/18/2001
Hemng, Larry	O 407-647-7777 H 407-876-2615	2693 Fairbanks Ave Winter Park FL 32789 larryherring@sprintmail.com	2004	Treasurer	04/08/2002

Name	Phone	Address	Exp	Role	Last Mod
11 GA, Atlanta					
Blaylock, Ginger	H 706-453-7405	1121 Northwoods Dr Greensboro, GA 30642-2163 gblaylock@mindspring.com	2001	Co-Chairs	01/02/2002
Holliday Hunter	H 404-352-5242	2040 Brookview Drve Atlanta, GA 30318 hholliday@alston.com	2002		09/20/2000
Maxwell, Donna	H 678-297-0355	2390 Winthrope Way Drive Alpharetta, GA 30004 dsmaxwell@mindspring.com	2000	Sect'y	09/20/2000
Kaloper, Stephen	O 404-522-8330 ext 166 H 770-754-9516	1350 Mayfield Manor Drve Alpharetta, GA 30004 steve.kaloper@gnzzard.com	2004		09/20/2000
Hitzfeld, Gary and Diane	O 706-654-3190 H 706-654-3211 F 706-654-3189	8665 Hwy 124 West Braselton, GA 30517-2941 dhitz@gte.net	2004		04/08/2002
Sullen Karen	O 404-298-9529 H 404-297-7618	757 Aberdeen Dr Stone Mountain, GA 30083 kcrafts@mindspring.com	2003		10/13/2000
Lavon, Joan M	H 770-391-7624	5002 Trailndge Way Dunwoody GA 30338 jmlavon@mindspring.com	2003		10/13/2000
Moore, Stephanie	H 770-602-0555	2364 Brentmoor Atlanta, GA 30013	2005		02/05/2002
Hill, Mobley	H 770-888-6310	5 Concourse Pky Atlanta GA 30328 mobley.hill@ubspainewebb.com	2005		02/05/2002
Ray, Laura	H 770-414-1478	5200 Antelope Lane Stone Mtn , GA 30087	2005	Treasurer	04/08/2002
Griffin Tom	H 770-414-1478	5200 Antelope Lane Stone Mtn , GA 30087	2005		04/08/2002

Name	Phone	Address	Exp	Role	Last Mod
12 IA, Des Moines					
Buitenwerf Betty A	O 515-281-2477 H 515-278-9931 F 515-242-4071	5636 Columbine Johnston, IA 50131 babuitenwerf@midamerican	2000	Vice President	11/19/2001
White, Jeanne L	O 515-267-1003 H 515-277-2593 F 515-267-1010	2900 35th Street Des Moines IA 50310 samjeanne7@aol.com	2000		11/19/2001
Anderson, Larry D	O 515-362-4007 H 515-792-5220 F 515-282-9865	5185 West 58th Street North Newton IA 50208 wilsand@iowatelecom.net	2000	Chair	11/19/2001
Vande Zande, Galyn W	O 641-628-3832 H 641-628-9019 F 641-628-8901	1013 Big Rock Road Pella, IA 50219 gvandezande@pellahealth.com	2000		11/08/2000
Doudna, Janice R	O 319-398-5899, ext 3205 H 515-334-7550	5431 Forest Dr Johnston, IA 50131-1282 ionismom@aol.com	2001	Secretary	11/19/2001
Gharst, Susann M	O 641-628-4800 H 641-628-4481	P O Box 659 Pella, IA 50219 suzol-pella@excite.com	2002		11/08/2000
Ruisch, Patti	H (515) 276-0723	5965 Dogwood Circle Johnston, IA 50131	2002		05/15/2001
Andreas, Marc L	O (641) 621-6448 H (641) 628-2402 F (641) 621-6189	607 E 14th Street Pella IA 50219 mandreas@kdsi.net	2002	Treasurer	07/13/2001
Hadley, Marlene S	H (319)	4890 Oak Grove Ct NE Cedar Rapids IA 52411-6782 hadleym1@aol.com	2002		02/19/2001
Windley, Adrienne	O (515) 471-2317 H 515-224-2136 F (515) 471-2392 toll #(800) 251-4507	2194 NW 135th Street Clive, IA 50325 cwindley1@home.com	2004		11/19/2001
Portinga, Gayle	H 641-628-1236	1421 W 3rd Street Pella, IA 50219 gportinga@lisco.com	2004		11/20/2001
Cowden, Susan	H 515-953-6586	3803 Park Avenue Des Moines, IA 50321 susanc@2rmg.com	2004		11/20/2001

Name	Phone	Address	Exp	Role	Last Mod
13 IA, Orange City					
Pennings Clark	O 712-737-4045	702 3rd St SE	2004		03/09/2001
	H 712-737-3937	Orange City, IA 51041			
Van't Land, Robert	H 712-439-1335	1107 3rd St Hull, IA 51239	2004		03/09/2001
Achterhoff, Ryan	O 712-737-4818	904 6th St SE	2003	President	07/13/2001
	H 712-737-3966	Orange City, IA 51041			
	F 712-737-2619				
Ten Haken Kim	H 712-725-2586	4176 - 320th St Boyden, IA 51234	2004	Secretary	07/02/2001
Vam Zanben, John H	H 712-478-5550	1203 Circle Lane	2002	Vice President	09/04/2001
		Rock Valley, IA 51247			
Saeger, Bill	H 51041712-737-4481	218 2nd St SE Orange City, IA 51041	2002	Treasurer	07/13/2001
Vogel, Jean	H 712-737-3336	106 Martin Drive NE Orange City, IA 51041	2002		07/13/2001
DeRoon Dan	O 712-476-2981	2103 17th Street	2003		07/13/2001
	H 712-476-9922	Rock Valley IA 51247			
Lein, Ardith	O 712-722-3457	485 5th Ave SE	2003		07/13/2001
	H 712-722-2047	Sioux Center, IA 51250			
Feekes Duane	H 712-737-0000	707 Anzona Ave NW Orange City, IA 51041	-NA-		01/16/2002
Wells, Cheryl	H 712-548-4650	366 - 16th St SE LeMars, IA 51031	2001		11/09/2001
Wells, Mike	O 800-942-3800 x2292	366 - 16th St SE LeMars, IA 51031	2001		11/09/2001
	H 712-548-4650	mcwells@bluebunny.com			
Achterhoff, Ryan	H 712-737-3966	904 6th St SE Orange City, IA 51041	-NA-		11/09/2001

Name	Phone	Address	Exp	Role	Last Mod
10 IL, Chicago					
Voss, Peter	O 708-479-5999 H 708-479-8744 F 708-479-7425	10633 Andrea Court Orland Park, IL 60467	2000		03/05/2002
Vanden Berge, Jim	H 630-548-0563	2465 Barkdoll Rd Naperville, IL 60565 vandenberge@aol.com	2002		08/13/2001
Hoebeke, Dan	O 312-335-4052 H 219-322-5095	725 Chrsty Lane Scherverville, IN 46375 dan.hoebeke@alz.org	2003		06/21/2001
Porter, Carolee	O 630-248-5738 H 630-323-6247	6160 Knollwood Rd , #207 Willowbrook IL 60514 cle4hope@hotmail.com	2003	Secretary	08/13/2001
Rudenga, Ed	H 219-924-8184	10406 Timbendge Lane Highland, IN 46322 erudenga@juno.com	2000		03/05/2002
Ozinga, Hilda	H 708-448-5206	P O Box 108 Palos Heights, IL 60463 h301mae@aol.com	2001	Vice Chair	08/13/2001
Middleton, Gina	H 708-481-8793 F 708-481-1981	22120 Scott Richton Park, IL 60471 lavelcpa@aol.com	2001		08/23/2001
Barclay, Thomas A	O 773-881-0106 H 773-239-8605	8400 S Wood Chicago, IL 60620 progressivebeulah@people	2003	Chair	08/13/2001
Van Til, Judy	H 219-322-6150 F 219-322-9388	204 W Elizabeth Drive Scherverville IN 46375 svantil@jorsm.com	2003		06/22/2001
Daniels, Monee Zabelle	H 773-955-6689	5307 South Hyde Park Blvd #1106 Chicago, IL 60615	2005		01/14/2002

Name	Phone	Address	Exp	Role	Last Mod
7 IN, Indianapolis					
Olvey, Thomas N	O 317-808-3000	4036 Royal Pine Boulevard Indianapolis IN 46250 tolvey@lcmlaw.com	2002	Vice-Chair	10/15/2001
	H 317-841-7485				
	F 317-808-3100				
Olivetti, Ellen A	O 317-823-1410	11116 Bay Ridge Circle West Indianapolis, IN 46236 olivetti@iquest.net	2003	Secretary	06/27/2000
	H 317-823-1410				
	F 317-823-1571				
Payne, Stephen M	O 765-482-3650	2424 Quiet Court Indianapolis, IN 46239 reiffel@aol.com	2002	Chair	06/05/2001
	ext 243				
	H 317-862-4265				
Fryman, David	O 317-929-8893	533 Sudbury Court Indianapolis, IN 46234 dfryman@clarian.com	2001		06/27/2000
	H 317-271-8720				
VanMeter, Nancy	H 317-842-5823	9073 Rigging Court Indianapolis, IN 46256 nmvanmeter@aol.com	2003		01/28/2002
Gntton, Joe	O 317-265-3118	329 East Street Westfield IN 46074 joe a gntton@ameritech.com	2001		03/20/2000
	H 317-867-1900				
	F 317-265-3118				
Ball, Gary	O 317-359-7244	6470 North Chester Avenue Indianapolis, IN 46220 goballz@lycos.com	2001	Treasurer	01/28/2002
	H 317-255-1485				
	F 317-359-0248				

Name	Phone	Address	Exp	Role	Last Mod
10 MA, N Andover					
Bloem, Glen W	H 508-234-2967	335 Purgatory Road Whitinsville, MA 01588 bloem-glen@juno.com	2002	President	12/02/2001
Paquette, Jennifer	O 781-477-3552 H 781-246-1337	26 Humphrey Street Wakefield, MA 01880 jen_paquette@hotmail.com	2003	Treasurer	12/02/2001
Bloem, Helena J	H 508-234-2967	335 Purgatory Road Whitinsville, MA 01588	2002		12/02/2001
Johnson, Gail	H 508-754-0246	79 Greenwood Street Worcester, MA 01607	2002		12/02/2001
Fischer, Jan	H 603-532-4962	15 Coll's Farm Road Jaffrey NH 03452	2001	Marketing	12/02/2001
Forsman, Melissa	O 508-855-5266 H 508-853-4688	15 Ivernia Street Worcester, MA 01606	2002		12/02/2001
Nydam, Rachel	H 508-234-5922	400 Quaker Street Northbridge, MA 01534 Nydamhorse@aol.com	2002		12/02/2001
Goldthwaite, Rev Thomas	O 617-625-6523 H 978-474-0649	376 South Main Street Andover, MA 01810 TJKGOLD@juno.com	2001		12/02/2001
Dimock, Winnie	H 508-678-8300	2794 Highland Avenue Fall River, MA 02720-4511 GDimock722@aol.com	2002	Secretary	12/02/2001
Sajko, Peter	O 603-791-6385 H 603-225-7748	1 Matthew Street, #10 Concord, NH 03301 peter.sajko@fmr.com	2003		01/19/2002

Name	Phone	Address	Exp	Role	Last Mod
8 MD, Crofton					
Greenip, Janet	O 410-841-3223 H 410-721-0050	1469 Harwell Avenue Crofton, MD 21114	2003	Treasurer	02/18/2002
Tross, Ton	O 410-268-9685 H 410-268-9685	103 Sunset Street Annapolis, MD 21403	2003	None	02/18/2002
Rickett, Jeffrey	O 410-626-8122 H 410-349-1694	1118 Neptune Place Annapolis, MD 21401	2003	Vice President	02/18/2002
Baker, Valena F	H 301-390-5993	15007 Puffin Court Bowie, MD 20721 vbaker@fdic.gov	2004	President	02/18/2002
Schairer, Margie B	H 301-317-0152	8250 Savage-Guilford Road Jessup, MD 20794	2004		09/24/2001
Malveaux-Hamilton, Delisa M	H 301-459-1582	10104 Vista Alegre Court Mitchellville, MD 20721 dmalveaux-hamilton@fdic.gov	2004	Secretary	02/18/2002
Schairer, Mark W	H 301-317-0152	8250 Savage-Guilford Road Jessup, MD 20794	2004		09/24/2001
Smith, Robin L	H 410-969-2955	7852 Hickory Leaf Road Severn, MD 21144 nps_rts@juno.com	2005		01/25/2002

Name	Phone	Address	Exp	Role	Last Mod
10 MI, Grand Rapids					
Baylor Mary Jane	H (616) 375-4480	1340 Cadet Ln Kalamazoo, MI 49009 rebaylor1@aol.com	2003	Vice President	05/08/2002
Breuker, Gary L	O (231) 924-1716 H (231) 924-0132 F (231) 924-5120	6851 Wilcox Fremont, MI 49412 gary.breuker@huntington.com	2002	Treasurer	05/08/2002
Vander Bok Janice	H (616) 891-2825	511 N Lake Drive Caledonia, MI 49316 jvanderbok@yahoo.com	2001	Secretary	01/31/2002
Kok, Andrew J	O (616) 336-6516 H (616) 642-6481 F (616) 336-7000	7191 Mick Rd Clarksville, MI 48815 ajkok@vamumlaw.com	2001	President	01/15/2002
Charles, Cindy	O (616) 771-3160 H (616) 245-4753 680-0122--Pager	1970 Kingston Drive S E Grand Rapids, MI 49508 charlesc@grps.k12.mi.us	2003		05/08/2002
Koetje, Jim	H (616) 534-6987 (616) 813-8179 Cell Phone	0-309 Ransom Grandville, MI 49418 jkoetje@iserv.net	2003		12/04/2001
Smith, Michelle	O (616) 336-1844 H Unknown	Unknown Unknown MI Unknown	2003		04/05/2002
Mast, Deb	H (616) 866-3046	6859 Blythefield Ave , N E Rockford, MI 49341	2005		01/31/2002
Auwers, Roger D	O (248) 857-0444 H (313) 791-0858	618 Clamont Dearborn, MI 48124 randtauwers@aol.com	2005		04/17/2002
Jordan, Anjela	H (616) 676-9279	1474 Bally Bunion Ct, S E Grand Rapids, MI 49506	2005		05/08/2002

Name	Phone	Address	Exp	Role	Last Mod
14 MN, Plymouth					
Sauve, Shawn P	O 612-269-0834 H 763-862-3511	12491 Goodhue Court Blaine MN 55449 shawn_sauve@yahoo.com	2002		03/29/2000
Kroll Randall J	O 651-222-1801 H 651-633-2318 F 651-297-6929	1485 18th Ave NW New Brighton, MN 55112 jrKroll23@aol.com	2002		03/22/2001
Oberloh, Larry L	O 952-953-6827 H 651-639-1153	3076 16th Street NW New Brighton MN 55112 llo@usinternet.com	2002		03/29/2000
Gage Mary T	H 651-490-7523	6 Island View Lane North Oaks, MN 55127 mtgage@mediaone.net	2001	Secretary	04/19/2001
Schiebout, Wendy B	O 763-755-7744 H 763-717-0438 F 763-755-7799	715 87th Lane NE Blaine MN 55434 wendyS@deltaind.com	2000		03/27/2000
Benz, Leroy J	H 651-454-4849	3804 Westbury Lane Eagan, MN 55123 leebenz@juno.com	2000		10/26/2000
Nordell, Peter W	O 612-343-2523 H 612-927-6455 F 612-343-2575	5152 Oliver Ave South Minneapolis, MN 55419 PeterJanNo@aol.com	2002		04/19/2001
Baas, Sally A	O 763-506-1630 H 651-633-0671 F 763-506-1603	2682 17th St NW New Brighton, MN 55112 sally.baas@anoka.k12.mn	2001	President	06/13/2000
Hop, Phillip G	O 952-920-2131 H 952-542-3216 F 952-920-0064	8828 Westmoreland Lane Saint Louis Park, MN 55426 Phop9442@aol.com	2001	Treasurer	06/13/2000
DeVnes, Marilyn A	O 612-871-5800 H 952-922-8341 F 612-872-6815	6225 Peacedale Ave South Edina, MN 55424 mjdevnes@juno.com	2001		03/29/2000
Givens, Donna	H 952-492-6831	19680 Pueblo Ave Jordan, MN 55352	2002		03/29/2000
VanHeest, Greg	O 763-497-3099 H 763-521-6110 F 763-497-3639	4930 Markay Ridge Golden Valley MN 55422	2002		03/27/2000
Sybesma, Enc	H 651-633-8130	77 2nd St SE New Brighton MN 55112 esybesma2@mediaone.net	2003		04/19/2001
Welter Sharon	H 952-432-2927	14612 Summit Oaks Drve Burnsville, MN 55337 Jeffry.welter@prodigy.net	2003		04/19/2001

Name	Phone	Address	Exp	Role	Last Mod
11 MO, Saint Ann					
Nienhuis, Emily	O 314-863-6983 H 314-367-9055	4917 Pershing Place St Louis, MO 63108	2004		01/04/2002
Jones, Dr David	H 314-968-9712	611 Bonita Webster Groves MO 63119	2004	Chair	01/04/2002
Duff, Patnck	O 314-726-2300 H 314-227-0400 F 314-862-6139	2230 Twin Estates Circle Chesterfield, MO 63017	2004	Treasurer	01/04/2002
Sackberger, Jerry	O 314-530-6111 H 314-458-2443 F 314-530-4563	636 Stonebrook Chesterfield, MO 63005	2004		01/04/2002
Harry Dr James	H 314-993-2036	5 Homestead Acres St Louis, MO 63132	2004	Co-Chair	01/04/2002
Hickel, Robert	O 314-863-0200 H 314-878-3044 F 314-863-4247	12904 Lampadaire Chesterfield, MO 63141	-NA-		03/20/2000
Hauser, Barbara	H 314-532-1354	14559 Burnley Court Chesterfield, MO 63017	2004		01/04/2002
Schnarr, Patricia L	H 636-939-5561	935 Hemmingway Lane St Charles, MO 63304	2003	Secretary	01/15/2002
Marxkors, David	H 636-458-3354	2410 De Hart Farm Road Glencoe, MO 63038	2002		05/23/2000
Law Harold	H 314-606-3399	8024 Walinca Dnve Clayton, MO 63105 hlaw@decadv.com	2004		01/04/2002
Suh, John	H 314-606-3399	11024 Manchester Road St Louis, MO 63122	2004		01/04/2002

Name	Phone	Address	Exp	Role	Last Mod
16 MS, Jackson					
Whitehead Timothy	O 601-366-7002 H 601-355-8363	137 Georgia Avenue Jackson, MS 39209	2001		11/30/2000
Russell, Randy R	O 601-362-5434 H 601-607-3446 F 601-362-5955	219 Oxford Ridgeland, MS 39157	2002	President	08/14/2001
Henley, James L	O 601-981-9100 H 601-366-0134 F 601-981-9888	1070 Devonshire Drive Jackson, MS 39206	2003		11/30/2000
Genesse, Jim	O 601-956-6974 H 601-977-9415	5134 North Hill Drive Jackson, MS 39211	2002	Vice President	11/30/2000
Reinhardt, Ray O	O 601-977-9163 H 601-829-1860 F 601-977-9153	869 Pear Orchard Road Ridgeland, MS 39157	2002		11/30/2000
Sheffield, Paul	O 601-371-2442 H 601-373-9248 F 601-371-2891	342 Heritage Place Jackson, MS 39212	2003		11/30/2000
Cotten, Vernon R	O 601-267-5615 H 601-267-7720 F 601-267-5616	205 Main Street Carthage, MS 39051	2001		03/23/2000
Jones, Alese	H 601-992-5490	169 Woodlands Glen Circle Brandon, MS 39042	2003		11/30/2000
Miskelly, Tommy Miskelly	O 601-939-5305 H 601-939-6325 F 601-939-1496	757 Country Place Drive Jackson, MS 39208	2001	Treasurer	11/30/2000
Barbour, Stewart (Mrs)	H 601-746-1641	24 Woodlawn Drive Yazoo City, MS 39194	2001		11/30/2000
Clay, Suzanne	O 601-984-5772 H 601-853-4008 F 601-984-5608	203 Devander Run Ridgeland, MS 39157	2003	Secretary	11/30/2000
Renfrow, Charles	H 372-5837	PO Box 720160 Jackson, MS 39212	2003		11/30/2000
Simpkins, Angela	H 981-5077	303 East Northside Drive Jackson, MS 39206	2003		11/30/2000
Livingston=Wilson, Karen	O 601-985-4593 H 601-853-7922	304 Kings Common Ridgeland, MS 39157	2003		09/28/2001
Denson, Ruby	O 601-815-8670 H 601-981-7626	313 Pine Ridge Drive Jackson, MS 39206 rdenson@medicine umsmc	2003		09/28/2001
McKey, Peggy	H 601-852-8888	120 McKey Lane Edwards MS 39066	2003		09/28/2001

Name	Phone	Address	Exp	Role	Last Mod
11 NC, Asheville					
Raines, Lynnette	H 828-891-9000	Rt 2, Box 140 G Horse Shoe, NC 28742	2008		02/25/2002
Matthews, Michele	H 828-685-3207	P O Box 497 Dana, NC 28724	2002		02/25/2002
Wadewitz, Guenter	H 828-684-3230	500 Chnst School Road Arden, NC 28704	2002	Chair	02/25/2002
Stout, Debbie	H 828-891-3354	1001 Willow Ridge Drive Hendersonville, NC 28739	2002		04/18/2000
Stout Steve	H 828-891-3354	1001 Willow Ridge Drive Hendersonville, NC 28739	2002	Treasurer	02/25/2002
Foster, Steven L	O 828-253-0224 H 828-669-8791	702 Occoneechee Ave Black Mtn , NC 28711	2006	Chair	05/09/2001
Raines, Allen	H 828-891-9000	Rt 2, Box 140 G Horse Shoe, NC 28742	2003	Vice Chair	02/25/2002
Redmon, Shannon	H 828-670-6502	93 Old Cathey Road Candler, NC 28715 smredmon@msn.com	2004	Secretary	02/25/2002
Beasley, Carolyn	H 828-692-5931	P O Box 516 Flat Rock, NC 28731 cbeasley27@home.com	2004		02/25/2002
McGraw, Chrs	H 828-687-2482	26 Fox Hollow Ct Arden, NC 28704 cmcgraw@charter.net	2010		03/07/2002
Worley, Susan	H 828-645-9720	10 Parker Cove Rd Weaverville NC 28787	2010		03/21/2002

Name	Phone	Address	Exp	Role	Last Mod
5 NJ, Hawthorne					
Leegwater, Cheryl	H 201-652-1278	449 Old Stone Road Ridgewood, NJ 07451	2001	President	06/20/2000
Palmer, Elsie	H 973-694-8198	28 White Oak Lane Wayne NJ 07470	2001	Secretary	04/03/2000
De Bel Manalyse	H 201-652-7517	64 Erie Avenue Midland Park, NJ 07432	2002		04/03/2000
Heerema, Roy	O 201-444-5870 H 973-423-2202	16 Oakdale Court North Haledon, NJ 07508	2003		04/25/2000
Kuiken, Linda	O 973-316-2500 H 973-541-9695	11 Schneider Lane Montville, NJ 07045	2004		02/27/2001

Name	Phone	Address	Exp	Role	Last Mod
9 PA, Central					
Hart, Jo Ann	H 717-872-1958	1521 W Penn Grant Road Lancaster, PA 17603 joHart5@aol.com	3/2003	Secretary	04/09/2002
Petersen, Paul C	O 717-299-5640 H 717-299-5640	1300 Hillcrest Road Lancaster, PA 17603-2413	9/2001	President	04/09/2002
Skacel Manta Q	H 717-560-4758	505 Wallingford Road Lancaster, PA 17601 robskacel@cs.com	1/2003		04/09/2002
Klaczak, Brenda	O 717-790-3558 H 717-838-5845	618 W Elm Street Palmyra, PA 17078	2004		04/09/2002
Hickey, D Craig	O 717-626-5332 H 717-626-9108	138 Laune Lane Lititz, PA 17543 chickey@paonline.com	2003	Vice President	04/09/2002
Hershey, Brent L	O 717-653-8783 H 717-653-2103 F 717-653-9747	824 Musser Road Mount Joy, PA 17552 brent@hersheyag.com	2004		04/09/2002
Garman, Shawn	O 717-733-4383 H 717-625-2464 F 717-733-3225	1511 Brunnerville Road Lititz, PA 17543 shawn@garmanbuilders.com	2003	Treasurer	04/09/2002
Waters, Joanne G	O 717-464-5476 H 717-560-5022	2364 Debra Avenue East Petersburg, PA 17520	2005		04/05/2002
Graham, Jr Richard L	O 717-872-7768 H 717-872-7768 F 717-872-7768	5 Theresa Drve Conestoga, PA 17516 grahamcrabbers@juno.com	2004		04/29/2002
9 PA, Ft Washington					
Pntchard, Chns	H 215 659 5773	450 Greyhorse Road Willow Grove, PA 19090	2000		05/22/2000
Shunta, Paul	H (302) 239-7765	116 Great Circle Road Newark, DE 19711 jshunta@dol.net	2003	President	09/25/2001
Disston, Susan	H 215 542 5966	652 Deaver Drive Blue Bell, PA 19422	2001	Secretary	05/22/2000
Hunsberger, Duane	H 215 723 6175 F 215 723 1962	655 Bergey Road Telford, PA 18969	2001		05/22/2000
Avenick, Julie	H 609 702 0587	117 Cherry St Southampton, NJ 08088	2001		05/22/2000
Avenick, Charlie	H 609 702 0587	117 Cherry St Southampton, NJ 08088	2001	Treasurer	02/15/2001
Wilkerson, Norman	O (302) 492-1665 H (302) 492-1384 F (302) 492-1866	1161 Pearsons Corner Rd Hartly, DE 19953 blessed119@dol.net	2003		08/16/2001
Clark, Dorothy	H (610) 642-4164	2949 Normandy Rd Ardmore PA 19003 Dottgran@aol.com	2003		08/16/2001
Carey, Bruce	O (800) 447-6883 ext 7507 H (215) 646-5219 F same	1316 Hams Rd Dresher, PA 19025 bcarey@diag.bracco.com	2003		08/16/2001
10 PA, Western					
Truschel, Ann C	O 412-434-8200 H 412-243-7208	1911 Brushcliff Rd Pittsburgh, PA 15221 anntruschel@ejtco.com	2004		05/09/2002
Cook, Tern	H 412-761-5796	7400 Brighton Rd Pittsburgh, PA 15202 terncook@cleanweb.net	2001		05/09/2002
Popadich, Mike	O 412-829-8363 H 724-625-9471	107 Clark's Lane Mars, PA 16046	2004		05/09/2002
Daniel, David	O 412-931-2340 H 724-935-4865 F 412-931-1591	2538 Club House Dr Wexford PA 15090	2002	President	05/09/2002
Boyd, Day	O 412-784-4111 H 412-781-3012	300 Brilliant Ave Pittsburgh, PA 15215 boydfd@msx.upmc.edu	2003	Vice President	05/09/2002

Name	Phone	Address	Exp	Role	Last Mod
Alston, Michael	O 724-775-4510 H 724-375-5598	1014 Davis St Aliquippa, PA 15215 K379@msn.com	2004		05/09/2002
Riker, Jeff	H 724-326-4316	P O Box 332 Fayette City, PA 15438	2004		05/09/2002
Freeman, Richard L	O 412-692-5349 H 412-343-0667	569 Greenshurst Dr Pittsburgh, PA 15243 Jarfree@msn.com	2004	Treasurer	05/09/2002
Theis Laura	H 412-741-2111	603 Maple Lane Sewickley, PA 15143 laura.theis@attibi.com	2004	Secretary	05/09/2002
Moul, Melania	H 412-741-3559	311 Chestnut Rd Edgeworth, PA 15143	2006		05/09/2002

Name	Phone	Address	Exp	Role	Last Mod
6 SC, Columbia					
Uschelbec, Mananne J	H 803-781-6101	521 Windsong Pl Ln Columbia, SC 29212 KMUschel@aol com	2003		09/18/2000
Shull, Russell F	H 803-796-5447 F 803-739-5636	1117 Blakely Court West Columbia, SC 29170 flagstar@aol com	2004		03/22/2001
Springs, Clifton R	O 803-796-9666 H 803-791-8529 F 803-796-5666	600 Ermine Road Lot #637 West Columbia, SC 29170 cliffsprngs@sc-online net	2002	Sec/Treas	09/19/2000
Jenkins, H Don	O 803-798-2003 H 803-781-9409 F 803-798-2006	7762 Irmo Drve Columbia, SC 29212-8635 dhjenki@aol com	2002		03/29/2002
Chnstian, Larry S	O 803-407-2135 H 803-781-3847	110 Saratoga Rd Irmo, SC 29063 none	2001		05/23/2000
Stevenson, Hal	O 803-252-9130, ext 112 H 803-3530325	1511 Hagood Columbia, SC 29205 hal@stevensoncg com	2005	Chair	03/11/2002

Name	Phone	Address	Exp	Role	Last Mod
8 TN, Chattanooga					
Fordice, Con	H 706-398-2807	116 Meadow Pond Run Lookout Mt GA 30750	2002	Secretary	03/28/2000
Zylstra, Margaret	H 706-820-7088	2138 Highway 157 Lookout Mt GA 30750	2002		03/28/2000
Eldndge, Dr Frank	O 423-877-6561 H ---	4519 Hixson Pike Hixson, TN 37343	2003		11/28/2001
Carter, Mark	O 423-238-7111 H 423-855-7523	2948 Old Britain Road Chattanooga TN 37421	2004	Chair	05/02/2002
Holmes, Delicia	H ---	P O Box 24314 Chattanooga TN 37422	2003		11/28/2001
Chord, Starla	O 423-476-4444 H ---	1176 Zius Circle, NW Cleveland TN 37312	2004		09/27/2001
Hammonds, Brenda	H 423-961-2516	P O Box 131 Birchwood TN 37308	2004		11/28/2001
Hall Lynn	H 423-821-1055	4114 St Elmo Avenue Chattanooga TN 37409	2004		03/12/2002
12 TN, Memphis					
Selberg, James R	O 901-309-0480 H 901-754-4804 F 901-309-0601	2479 Cedar Dale Drive Germantown, TN 38139 jselberg@intrepidaviation cc	-NA-		03/26/2002
Craven, William F	O 901-685-8245 H 901-685-5914 F 901-685-8248	783 Eaton Street Memphis, TN 38120	-NA-		06/01/2000
Agee, Michael L	O 901-759-3700 H 901-759-9237 F 901-759-3731	7252 Stamford Drive Germantown, TN 38138 magee@33h rf com	-NA-		03/26/2002
Morns, Parke	O 901-524-4903 H 901-725-2296 F 901-524-4936	80 Monroe Ave Ste 700 Memphis TN 38103 pmorris@armstrongallen co	-NA-		06/01/2000
Keith, Tim	O 901-526-0088 ext 104 H 901-818-0905 F 901-526-0168	4655 Lorece Avenue Memphis, TN 38117 tkeith@acxiom com	-NA-	President	03/26/2002
Read, Traverse A	H 901-767-3203	778 Eaton Memphis TN 38120 tread@bellsouth net	-NA-	Secretary	06/01/2000
Pascal, Michael J	O 901-767-7005 H 901-755-9906	8748 Gumleaf Cove Germantown, TN 38138	-NA-		06/01/2000
Lovelace, Bobbie P	O 901-761-2538 H 901-761-0476 F 901-761-2538	4617 Woodmont Place Memphis, TN 38117	-NA-		06/01/2000
Lovelace, J William	O 901-761-2538 H 901-761-0476 F 901-761-2538	4617 Woodmont Place Memphis TN 38117	-NA-		06/01/2000
Dobbins, James M	O (901) 387-0081 H (901) 754-5840 F (901) 385-2469	1607 Autumn Tree Cove Cordova TN 38018 JDobb14707@aol com	-NA-		03/26/2002
Cope, Robert H	O (901) 624-0530 H (901) 624-6783	7851 Lacewing Trace Ct Cordova, TN 38018 robert cope@kraft com	2011		03/26/2002
Cope, Shelly J	H (901) 624-6783	7851 Lacewing Trace Ct Cordova, TN 38018 r5scopes1@msn com	2011		03/26/2002

5 TN, Nashville

8 TN, Tri-Cities

Name	Phone	Address	Exp	Role	Last Mod
9 TX, Dallas					
Cox, Sammy B	O 214-456-8240 H 972-845-3093 F 214 358-7160	1023 Hampel Road Palmer, TX 75152 sbell7686@aol.com samcox@childmed.dallas.tx	2003		03/05/2002
Hull, Barry L	O 214-590-8210 H 972-723-1023 F 214-590-8341	7011 Montgomery Road Midlothian, TX 76065 bhull@parknet.pmh.org	2002	President	04/02/2002
Heersink, Connie S	H 972-781-0859	3709 Edgestone Drive Plano, TX 75093 ckheersink1@aol.com	2002		04/02/2002
Cronin, Val C	O 972-661-5114 H 972-398-8577 F 972 661-5691	4109 Barnsley Plano, TX 75093 vcronin@suplaw.com	2002	Treasurer	04/15/2002
Ward, John W	O 972-402-7869 H 214-692-1952	4333 Greenbrier Drive Dallas, TX 75225 johnw@accenture.com	2004	Vice President	03/05/2002
Momson, Brad	O 214 840-2551 H 214 387-0948 F 214 840-2033	5609 Belle Chasse Lane Frisco, TX 75035 Bradley.momson@kpmg.com	2004		03/05/2002
Dann, Matthew	O 972 450-4809 H 972 712-3215	5605 Lafayette Frisco, TX 75035 mattnkat@attbi.com	2003		04/02/2002
Scott, Vicky	O 972 584-5268 H 972 618-3229 F 972 584-5503 (call)	3608 Snidow Drive Plano, TX 75025 Vocky.scott@fmr.com	2004		03/05/2002
Smith, Kurtis	O 214 922-9727 H 214 349-7404 F 214 922-9041	8911 Larchwood Dallas, TX 75238 Kurtiss@sdcpa.com	2003	Secretary	03/05/2002

Name	Phone	Address	Exp	Role	Last Mod
11 VA, Fairfax					
Atwood Thomas C	H 703-818-2656	6510 Rock Crystal Dr Clifton, VA 20124-2520 Thosatwood@aol cpm	2002	Treasurer	02/01/2002
Nydam, Rodney J	O 703-712-5000 H 703- 255-6851 F 703-712-5050	3114 Savoy Drive Fairfax, VA 22031 SEND MAIL TO OFFICE rnydam@mcguirewoods co	2001	Chair	10/26/2000
Buchinsky, Vincent J	O 703-368-1182 H 703-754-8050 (unlisted)	4725 Aldie Rd Catharpin, VA 20143 buchinsky home@erols com	2000	Secretary	03/22/2000
Gentry, Kevin	O 703-993-4943 H 703-503-8895	9704 Bonte Drive Fairfax, VA 22032	2001		03/27/2001
Bolling, Leslie	H 703-242-8585	703-242-8585 Fairfax, VA 22031 Johnbolling2001@yahoo co	2002		03/27/2001
Martin Sharon	O 202-275-0316 H 703-759-3350 F 202-275-0876	1354 Carpers Farm Way Vienna, VA 22182 SLMARTIN@SI OC EDU	2002		03/27/2001
Nance, Penny Young	H 703-548-3688	2910 Cameron Mills Road Alexandria, VA 22302 pynance@aol com	2001		03/27/2001
Brown, Nelda	O 202-336-7031 H 703-690-6508	7903 Willifield Court Fairfax Station, VA 22039 Nelda_Brown@msn com	2004		12/13/2001
Faucheux, Deanne R	O 703-471-1441 H 703-689-0602 F 703-796-6153	1219 Woodbrook Court Reston, VA 20194 dfaucheu@ch2m com	2005		02/01/2002
Jett, Pnce	O 540-374-0930 H 540-000-0000 F 540-374-0912	use the office Fredencksburg, VA 22400 PnceJett@aol com	2005		02/01/2002
Henson, Laveme	O 703-445-1616, ext 149 H 703-690-2160	8814 Telegraph Crossing Court Lorton, VA 22079	2005		02/01/2002
7 VA, Virginia Beach					
Hernandez, Michael	O 757-226-4337 H 757-548-8461	510 Rosewind Arch Chesapeake VA 23320 michher@regent edu	2002	President	02/11/2002
Caldwell, Richard	H 757-479-0440	1720 Legare Ln Virginia Beach, VA 23464-7008 ambstr4god@aol com	2001		02/11/2002
Kohm, Lynne	O 757226-4335 H 757-366-8840 F 757-471-7036	417 Jonathan's Cove Ct Virginia Beach, VA 23464 lynnkoh@regent edu	2001	Vice President	02/11/2002
Risk, Betty	H 757-340-4920	621 Lynn Shores Dnve Virginia Beach, VA 23452 woobet@erols com	2003		02/11/2002
Bullock, Pamela	O 757-455-4078 H 757-382-7797 F 757-455-4012	913 Summerfield Crescent Chesapeake, VA 23322 5bulls@msn com	2003	Treasurer/	02/11/2002
Demos, Stephen	H (757) 686-3307	5302 Marsh Landing Ln Suffolk, VA 23435 stevedemos@aol com	-NA-		01/31/2002
Bleh Harry	H 757-499-1504	5213 Rolleston Dnve Virginia Beach, VA 23464	-NA-		01/31/2002

Name	Phone	Address	Exp	Role	Last Mod
7 WA, Seattle					
DeLancy, James C	O (206) 819-4366 H (425) 869-2505	6731 147th Court NE Redmond WA 98052 jdelancy@gte.net	2001	Chair	09/05/2001
DeLancy, Mary J	O 800-937-3136 H 425-869-2505	6731 - 147th Court NE Redmond, WA 98052 jdelancy@gte.net	2002		03/15/2001
Greve Shirley A	H 425-688-8685	10055 Maydenbauer Way SE #11 Bellevue, WA 98004 tgreve@seanet.com	2002		08/06/2001
Horn, Joan	H 509-548-3120	PO Box 637 Leavenworth, WA 98826-0637 bjhorn@tumwater.net	2001		06/27/2001
Bakker Leann R	O 206-443-8200 H 425-670-0783	5806 228th St SW Mountlake Terrace, WA 98043	2004		03/16/2001
Horn, Barry	O 425-605-2610 H 509-548-3120	PO Box 637 Leavenworth, WA 98826-0637	2004	Vice Chair	02/04/2002
Wilmarth, Chnstie J	H 425 820 7016	11817 108th Ave NE Kirkland, WA 98034 chnstiej@aol.com	2003	None	01/14/2002

Name	Phone	Address	Exp	Role	Last Mod
10 WI, Waukesha					
Marris, Lynne	O (262) 367-3606 H (920) 474-7787	N76 W36331 Saddlebrook Lane Oconomowoc, WI 53066 wcmarris@execpc.com	2003	Secretary	08/22/2000
Bossenbroek, Allegra M	O (920) 324-6552 H (920) 324-4055 F (920) 324-0291	421 Pleasant Avenue Waupun, WI 53963 allegra@powerweb.net	2002	Vice President	04/02/2002
Hesselink, Gary W	H (920) 564-2682	W4299 Church Road Hingham, WI 53031 no	2002		03/27/2000
Safranek, Christine	O 262 928-7472 H (262) 965-2603	2155 South Waterville Road Oconomowoc, WI 53066 cjsm@email.msn.com	2001		10/19/2000
Treick Barbara A	O (414) 475-7600 H (262) 781-6001 F (414) 475-7216	18470 Kamala Court Brookfield, WI 53045 btreick@wi.rr.com	2003		10/19/2000
Roell, Shelagh M	H (262) 784-3554	2745 Chadwick Court Brookfield, WI 53045 Roell@execpc.com	2003		10/19/2000
Van Der Ploeg, Jack	O (262) 392-6400 H (262) 695-9889 F (262) 392-6450	N28 W27683 Peninsula Drive Pewaukee, WI 53072 JackV@zero-zone.com	2003	Treasurer	03/18/2002
Jeninga, Kenneth M	O (262) 728-3378 H (262) 797-9619 F (262) 728-6106	17601 Westward Drive New Berlin, WI 53146 ajeninga@execpc.com kjeninga@yahoo.com	2004	President	10/17/2001
Joosse, Tim	O (262) 631-4806 H (262) 554-9351 F (262) 631-4062	4232 Garden Drive Racine, WI 53403 timothy.joosse@jwp.com - work tjoosse@aol.com - home	2004		10/17/2001
Bossenbroek, Allegra M	O (920) 324-6552 H (920) 324-4055 F (920) 324-0291	421 Pleasant Avenue Waupun, WI 53963 allegra@powerweb.net	2002	Vice President	04/02/2002