

Form

990Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2005Open to Public
Inspection**A** For the 2005 calendar year, or tax year beginning

and ending

B Check if
applicable

- ☐ Address
change
- ☐ Name
change
- ☐ Initial
return
- ☐ Final
return
- ☐ Amended
return
- ☐ Application
pending

Please
use IRS
label or
print or
type
See
Specific
Instruc-
tions**C** Name of organization**FAMILIES THRU INTERNATIONAL
ADOPTION, INC**

Number and street (or P O box if mail is not delivered to street address)

400 BENTEE WES COURT

City or town, state or country, and ZIP + 4

EVANSVILLE, IN 47715-4060**D** Employer identification number**35-1961430****E** Telephone number**812-479-9900****F** Accounting method: ☐ Cash ☒ Accrual
☐ Other (specify) ▶• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts
must attach a completed Schedule A (Form 990 or 990-EZ).**H** and **I** are not applicable to section 527 organizations**H(a)** Is this a group return for affiliates? ☐ Yes ☒ No**H(b)** If "Yes," enter number of affiliates ▶ **N/A****H(c)** Are all affiliates included? **N/A** ☐ Yes ☐ No
(If "No," attach a list)**H(d)** Is this a separate return filed by an or-
ganization covered by a group ruling? ☐ Yes ☒ No**I** Group Exemption Number ▶ **N/A****M** Check ☐ if the organization is **not** required to attach
Sch B (Form 990, 990-EZ, or 990-PF)**G** Website: ▶ **WWW.FTIA.ORG****J** Organization type (check only one) ☒ 501(c) (3) (insert no) ☐ 4947(a)(1) or ☐ 527**K** Check here ☐ if the organization's gross receipts are normally not more than \$25,000. The
organization need not file a return with the IRS, but if the organization chooses to file a return, be
sure to file a complete return. Some states require a complete return.**L** Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 ▶**2,698,210.****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances**

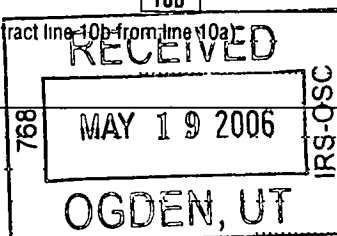
Revenue	1	Contributions, gifts, grants, and similar amounts received		1a	97,346.	1d	97,346.
	a	Direct public support		1b		2	2,467,877.
	b	Indirect public support		1c		3	
	c	Government contributions (grants)				4	19,255.
	d	Total (add lines 1a through 1c) (cash \$ 97,346. noncash \$)				5	
	2	Program service revenue including government fees and contracts (from Part VII, line 93)				6c	
	3	Membership dues and assessments				7	
	4	Interest on savings and temporary cash investments					
	5	Dividends and interest from securities					
	6a	Gross rents		6a			
b	Less rental expenses		6b				
c	Net rental income or (loss) (subtract line 6b from line 6a)						
7	Other investment income (describe ▶)						
Expenses	8a	Gross amount from sales of assets other than inventory		(A) Securities	87,000.	(B) Other	26,732.
	b	Less cost or other basis and sales expenses		8a		8b	23,620.
	c	Gain or (loss) (attach schedule)		8c			3,112.
	d	Net gain or (loss) (combine line 8c, columns (A) and (B))		STMT 1		STMT 2	
	9	Special events and activities (attach schedule) If any amount is from gaming, check here <input type="checkbox"/>				8d	3,112.
	a	Gross revenue (not including \$ of contributions reported on line 1a)		9a			
	b	Less direct expenses other than fundraising expenses		9b			
	c	Net income or (loss) from special events (subtract line 9b from line 9a)				9c	
	10a	Gross sales of inventory, less returns and allowances		10a			
	b	Less cost of goods sold		10b			
Net Assets	c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)				10c	
	11	Other revenue (from Part VII, line 103)				11	
	12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)				12	2,587,590.
	13	Program services (from line 44, column (B))				13	1,715,648.
	14	Management and general (from line 44, column (C))				14	349,522.
	15	Fundraising (from line 44, column (D))				15	6,972.
	16	Payments to affiliates (attach schedule)				16	
17	Total expenses (add lines 16 and 44, column (A))				17	2,072,142.	
18	Excess or (deficit) for the year (subtract line 17 from line 12)				18	515,448.	
19	Net assets or fund balances at beginning of year (from line 73, column (A))				19	1,707,601.	
20	Other changes in net assets or fund balances (attach explanation)		SEE STATEMENT 3		20	<9,869.>	
21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)				21	2,213,180.	

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02-03-06

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions

Form 990 (2005)

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FAMILIES THRU INTERNATIONAL

ADOPTION, INC

35-1961430 Page 2

Form 990 (2005)

Part II **Statement of Functional Expenses**

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising	
22	Grants and allocations (attach schedule) (cash \$ <u>0</u> • noncash \$ <u>0</u> .) If this amount includes foreign grants, check here <input type="checkbox"/>					
23	Specific assistance to individuals (attach schedule)	161,487.	161,487.	STATEMENT 6		
24	Benefits paid to or for members (attach schedule)					
25	Compensation of officers, directors, etc. * *	218,071.	178,819.	39,252.	0.	
26	Other salaries and wages	800,508.	656,416.	144,092.		
27	Pension plan contributions					
28	Other employee benefits	71,003.	58,222.	12,781.		
29	Payroll taxes	80,378.	65,910.	14,468.		
30	Professional fundraising fees					
31	Accounting fees	6,624.		6,624.		
32	Legal fees	9,983.		9,983.		
33	Supplies	28,937.	28,937.			
34	Telephone	30,674.	24,539.	6,135.		
35	Postage and shipping	14,951.	11,961.	2,990.		
36	Occupancy	41,178.	32,942.	8,236.		
37	Equipment rental and maintenance	32,670.	26,136.	6,534.		
38	Printing and publications	18,511.	11,547.	1,638.	5,326.	
39	Travel	24,930.	7,669.	17,261.		
40	Conferences, conventions, and meetings	14,492.	11,594.	2,898.		
41	Interest	14,138.	11,310.	2,828.		
42	Depreciation, depletion, etc. (attach schedule)	60,899.	48,719.	12,180.		
43	Other expenses not covered above (itemize):					
a		43a				
b		43b				
c		43c				
d		43d				
e		43e				
f		43f				
g	SEE STATEMENT 4	43g	442,708.	379,440.	61,622.	1,646.
44	Total functional expenses. Add lines 22 through 43. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	2,072,142.	1,715,648.	349,522.	6,972.	

Joint Costs. Check ☐ if you are following SOP 98-2.Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ NoIf "Yes," enter (i) the aggregate amount of these joint costs \$ N/A, (ii) the amount allocated to Program services \$ N/A,(iii) the amount allocated to Management and general \$ N/A, and (iv) the amount allocated to Fundraising \$ N/A

Form 990 (2005)

* * SEE STATEMENT 5

FAMILIES THRU INTERNATIONAL

Form 990 (2005)

ADOPTION, INC

35-1961430 Page 3

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ► <u>SEE STATEMENT 7</u>		Program Service Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others)
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)		
a	<u>THE ORGANIZATION PROVIDES ADOPTION SERVICES TO PLACE CHILDREN FROM CHINA, RUSSIA, GUATEMALA, VIETNAM, AND OTHER COUNTRIES WITH U.S. FAMILIES</u>	
	(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	1,715,648.
b		
	(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
c		
	(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
d		
	(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
e	Other program services (attach schedule)	
	(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
f	Total of Program Service Expenses (should equal line 44, column (B), Program services) ►	1,715,648.

Form 990 (2005)

FAMILIES THRU INTERNATIONAL

ADOPTION, INC

Form 990 (2005)

35-1961430 Page 4

Part IV Balance Sheets (See the instructions)**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
Assets	45 Cash - non-interest-bearing	619,377.	45	1,281,548.
	46 Savings and temporary cash investments		46	
	47 a Accounts receivable	47a		
	b Less: allowance for doubtful accounts	47b	47c	
	48 a Pledges receivable	48a		
	b Less: allowance for doubtful accounts	48b	48c	
	49 Grants receivable		49	
	50 Receivables from officers, directors, trustees, and key employees		50	
	51 a Other notes and loans receivable	51a		
	b Less: allowance for doubtful accounts	51b	51c	
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges	51,743.	53	64,187.
	54 Investments - securities STMT 8 <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	288,460.	54	188,325.
	55 a Investments - land, buildings, and equipment: basis	55a		
	b Less: accumulated depreciation	55b	55c	
56 Investments - other		56		
57 a Land, buildings, and equipment: basis	57a 1,353,981.			
b Less: accumulated depreciation STMT 9	57b 167,413.	57c	1,186,568.	
58 Other assets (describe SEE STATEMENT 10)	41,870.	58	69,667.	
59 Total assets (must equal line 74). Add lines 45 through 58	2,201,872.	59	2,790,295.	
Liabilities	60 Accounts payable and accrued expenses	66,701.	60	117,503.
	61 Grants payable		61	
	62 Deferred revenue		62	
	63 Loans from officers, directors, trustees, and key employees		63	
	64 a Tax-exempt bond liabilities		64a	
	b Mortgages and other notes payable STMT 11	342,968.	64b	215,004.
	65 Other liabilities (describe REFUNDABLE ADVANCES)	84,602.	65	244,608.
66 Total liabilities. Add lines 60 through 65	494,271.	66	577,115.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	1,707,601.	67	2,213,180.
	68 Temporarily restricted		68	
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)	1,707,601.	73	2,213,180.
	74 Total liabilities and net assets/fund balances. Add lines 66 and 73	2,201,872.	74	2,790,295.

Form 990 (2005)

FAMILIES THRU INTERNATIONAL

Form 990 (2005)

ADOPTION, INC

35-1961430 Page 5

Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions.)

a	Total revenue, gains, and other support per audited financial statements	a	2,577,721.
b	Amounts included on line a but not on Part I, line 12:		
1	Net unrealized gains on investments	b1	<9,869.>
2	Donated services and use of facilities	b2	
3	Recoveries of prior year grants	b3	
4	Other (specify):	b4	
	Add lines b1 through b4	b	<9,869.>
c	Subtract line b from line a	c	2,587,590.
d	Amounts included on Part I, line 12, but not on line a :		
1	Investment expenses not included on Part I, line 6b	d1	
2	Other (specify):	d2	
	Add lines d1 and d2	d	0.
e	Total revenue (Part I, line 12). Add lines c and d	e	2,587,590.

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a	Total expenses and losses per audited financial statements	a	2,072,142.
b	Amounts included on line a but not on Part I, line 17:		
1	Donated services and use of facilities	b1	
2	Prior year adjustments reported on Part I, line 20	b2	
3	Losses reported on Part I, line 20	b3	
4	Other (specify):	b4	
	Add lines b1 through b4	b	0.
c	Subtract line b from line a	c	2,072,142.
d	Amounts included on Part I, line 17, but not on line a :		
1	Investment expenses not included on Part I, line 6b	d1	
2	Other (specify):	d2	
	Add lines d1 and d2	d	0.
e	Total expenses (Part I, line 17). Add lines c and d	e	2,072,142.

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
KEITH WALLACE 400 BENTEE WES CT EVANSVILLE, IN 47715	EXEC. DIRECTOR 40.00	75,564.	0.	14,157.
MAUREEN O'CONNOR 400 BENTEE WES CT EVANSVILLE, IN 47715	ASSOC DIRECTOR 40.00	62,290.	0.	6,506.
TINA JI 400 BENTEE WES CT EVANSVILLE, IN 47715	ASSOC DIRECTOR 40.00	50,787.	0.	8,767.
MICHAEL DEEG 5551 CHOICECUT COURT EVANSVILLE, IN 47720	PRESIDENT 5.00	0.	0.	0.
SISTER BARBARA LYNN SCHMITZ 2529 E WALNUT STREET EVANSVILLE, IN 47714	VICE PRESIDENT 5.00	0.	0.	0.
TOM HEATON 4031 STRINGTOWN ROAD EVANSVILLE, IN 47711	BOARD MEMBER 5.00	0.	0.	0.
JIM HESS 1138 BRAFIELD ROAD CHESTER SPRINGS, PA 19425	BOARD MEMBER 5.00	0.	0.	0.
MIKE HAYNES 100 N. ST JOSEPH AVENUE EVANSVILLE, IN 47712	SEC/TREAS 5.00	0.	0.	0.

Form 990 (2005)

FAMILIES THRU INTERNATIONAL

Form 990 (2005)

ADOPTION, INC

35-1961430 Page 6

Part V-A Current Officers, Directors, Trustees, and Key Employees (continued)

Yes No

75 a Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings 5

b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)

75b X

c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to this organization through common supervision or common control?

75c X

Note. Related organizations include section 509(a)(3) supporting organizations.

If "Yes," attach a statement that identifies the individuals, explains the relationship between this organization and the other organization(s), and describes the compensation arrangements, including amounts paid to each individual by each related organization

d Does the organization have a written conflict of interest policy?

75d X

Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other

Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

(A) Name and address	(B) Loans and Advances	(C) Compensation	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
NONE				

Part VI Other Information (See the instructions.)

Yes No

76 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity

76 X

77 Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.

77 X

78 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?

78a X

b If "Yes," has it filed a tax return on Form 990-T for this year?

N/A

78b

79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement

79 X

80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?

80a X

b If "Yes," enter the name of the organization N/A

81 a Enter direct or indirect political expenditures. (See line 81 instructions.) 81a 0 and check whether it is ☐ exempt or ☐ nonexempt

81b X

b Did the organization file Form 1120-POL for this year?

FAMILIES THRU INTERNATIONAL

Form 990 (2005)

ADOPTION, INC

35-1961430 Page 7

Part VI Other Information (continued)

		Yes	No
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?		X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III)		
82b	N/A		
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	X	
83b			
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
84b	N/A		
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?		
85a	N/A		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		
85b	N/A		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		
c	Dues, assessments, and similar amounts from members		
85c	N/A		
d	Section 162(e) lobbying and political expenditures		
85d	N/A		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices		
85e	N/A		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)		
85f	N/A		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		
85g	N/A		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?		
85h	N/A		
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12		
86a	N/A		
b	Gross receipts, included on line 12, for public use of club facilities		
86b	N/A		
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders		
87a	N/A		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		
87b	N/A		
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX		X
88			
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ 0 . , section 4912 ▶ 0 . , section 4955 ▶ 0 .		
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction		X
89b			
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0 .
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization		0 .
90 a	List the states with which a copy of this return is filed ▶ IN		
90b			29
b	Number of employees employed in the pay period that includes March 12, 2005		
91 a	The books are in care of ▶ MAUREEN O'CONNOR Telephone no ▶ 812-479-9900		
	Located at ▶ 400 BENTEE WES COURT, EVANSVILLE, IN ZIP + 4 ▶ 47715-4060		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
91b			
	If "Yes," enter the name of the foreign country ▶ N/A		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
c	At any time during the calendar year, did the organization maintain an office outside of the United States?	X	
91c			
	If "Yes," enter the name of the foreign country ▶ SEE STATEMENT 12		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92		
		N/A	

Form 990 (2005)

FAMILIES THRU INTERNATIONAL

ADOPTION, INC

Form 990 (2005)

35-1961430 Page 8

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue:					
a ADOPTION SERVICE FEES					2,467,877.
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	19,255.	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets					
other than inventory			18	3,112.	
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue:					
a					
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0.		22,367.	2,467,877.
105 Total (add line 104, columns (B), (D), and (E))					2,490,244.

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
93A	FEES ARE COLLECTED SO THE ORGANIZATION CAN PROVIDE THE ADOPTION SERVICES TO PLACE THE CHILDREN FROM FOREIGN COUNTRIES WITH US FAMILIES

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with

(a) Did the organization, during the year, receive any funds, directly or indirectly,

(b) Did the organization, during the year, pay premiums, directly or indirectly, on

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true and correct. Declaration of preparer (other than officer) is based on all information furnished by taxpayer.	13/
	Signature of officer	Date
Paid Preparer's Use Only	Preparer's signature	
	Firm's name (or yours if self-employed), address, and ZIP + 4	
	RINEY, HANCOCK & CO., P	
	313 SOUTHEAST FIRST STR	
	EVANSVILLE, IN 47713	

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

2005

Name of the organization **FAMILIES THRU INTERNATIONAL
ADOPTION, INC**

Employer identification number
35 1961430

Part I

Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions List each one If there are none, enter "None ")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				
Total number of other employees paid over \$50,000	▶ 0			

Part II-A

Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None ")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services	▶ 0	

Part II-B

Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individuals or firms If there are none, enter "None " See page 2 of the instructions)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of other contractors receiving over \$50,000 for other services	▶ 0	

FAMILIES THRU INTERNATIONAL

Schedule A (Form 990 or 990-EZ) 2005

ADOPTION, INC

35-1961430 Page 2

Part III Statements About Activities (See page 2 of the instructions)

Yes No

1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ _____ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B)	1		X
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.				
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)			
a	Sale, exchange, or leasing of property?	2a		X
b	Lending of money or other extension of credit?	2b		X
c	Furnishing of goods, services, or facilities?	2c		X
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V-A, FORM 990	2d	X	
e	Transfer of any part of its income or assets?	2e		X
3	a Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.)	3a		X
	b Do you have a section 403(b) annuity plan for your employees?	3b		X
	c During the year, did the organization receive a contribution of qualified real property interest under section 170(h)?	3c		X
4	a Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?	4a		X
	b Do you provide credit counseling, debt management, credit repair, or debt negotiation services?	4b		X

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions)

The organization is not a private foundation because it is (Please check only ONE applicable box.)

- 5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
- 6 ☐ A school Section 170(b)(1)(A)(ii) (Also complete Part V)
- 7 ☐ A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
- 8 ☐ A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
- 9 ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state ► _____
- 10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)
- 11a ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 11b ☐ A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)
- 12 ☒ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A)
- 13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) sections 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) Check the box that describes the type of supporting organization ► ☐ Type 1 ☐ Type 2 ☐ Type 3

Provide the following information about the supported organizations (See page 6 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14 ☐ An organization organized and operated to test for public safety Section 509(a)(4) (See page 6 of the instructions.)

FAMILIES THRU INTERNATIONAL

Schedule A (Form 990 or 990-EZ) 2005

ADOPTION, INC

35-1961430 Page 3

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.**
Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	78,883.	19,441.	21,257.	26,656.	146,237.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	2,040,914.	1,643,254.	1,542,699.	1,571,431.	6,798,298.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	13,956.	18,023.	11,283.	23,655.	66,917.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23 Total of lines 15 through 22	2,133,753.	1,680,718.	1,575,239.	1,621,742.	7,011,452.
24 Line 23 minus line 17	92,839.	37,464.	32,540.	50,311.	213,154.
25 Enter 1% of line 23	21,338.	16,807.	15,752.	16,217.	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					N/A
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2001 through 2004 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					N/A
c Total support for section 509(a)(1) test. Enter line 24, column (e)					N/A
d Add: Amounts from column (e) for lines 18 _____ 19 _____ 22 _____ 26b _____					N/A
e Public support (line 26c minus line 26d total)					N/A
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					N/A %
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: (2004) 0. (2003) 0. (2002) 0. (2001) 0.					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: (2004) 0. (2003) 0. (2002) 0. (2001) 0.					
c Add: Amounts from column (e) for lines 15 146,237. 16 _____ 17 6,798,298. 20 _____ 21 _____					6,944,535.
d Add: Line 27a total 0. and line 27b total 0.					0.
e Public support (line 27c total minus line 27d total)					6,944,535.
f Total support for section 509(a)(2) test. Enter amount on line 23, column (e)					7,011,452.
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					99.0456%
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					.9544%
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2001 through 2004, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15					NONE

FAMILIES THRU INTERNATIONAL

Schedule A (Form 990 or 990-EZ) 2005

ADOPTION, INC

35-1961430 Page 4

Part V**Private School Questionnaire** (See page 7 of the instructions)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30	
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)	31	
<hr/>		
<hr/>		
<hr/>		
32 Does the organization maintain the following		
a Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)	32d	
<hr/>		
33 Does the organization discriminate by race in any way with respect to		
a Students' rights or privileges?	33a	
b Admissions policies?	33b	
c Employment of faculty or administrative staff?	33c	
d Scholarships or other financial assistance?	33d	
e Educational policies?	33e	
f Use of facilities?	33f	
g Athletic programs?	33g	
h Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)	33h	
<hr/>		
<hr/>		
34 a Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.	34b	
35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	

Schedule A (Form 990 or 990-EZ) 2005

FAMILIES THRU INTERNATIONAL

Schedule A (Form 990 or 990-EZ) 2005

ADOPTION, INC

35-1961430 Page 5

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)

N/A

(To be completed ONLY by an eligible organization that filed Form 5768)

Check ☒ **a** if the organization belongs to an affiliated group Check ☐ **b** if you checked "a" and "limited control" provisions apply**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred.)

36 Total lobbying expenditures to influence public opinion (grassroots lobbying)

36

37 Total lobbying expenditures to influence a legislative body (direct lobbying)

37

38 Total lobbying expenditures (add lines 36 and 37)

38

39 Other exempt purpose expenditures

39

40 Total exempt purpose expenditures (add lines 38 and 39)

40

41 Lobbying nontaxable amount Enter the amount from the following table -

If the amount on line 40 is -

The lobbying nontaxable amount is -

Not over \$500,000

20% of the amount on line 40

Over \$500,000 but not over \$1,000,000

\$100,000 plus 15% of the excess over \$500,000

Over \$1,000,000 but not over \$1,500,000

\$175,000 plus 10% of the excess over \$1,000,000

Over \$1,500,000 but not over \$17,000,000

\$225,000 plus 5% of the excess over \$1,500,000

Over \$17,000,000

\$1,000,000

42 Grassroots nontaxable amount (enter 25% of line 41)

42

43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36

43

44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38

44

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				N/A
	(a) 2005	(b) 2004	(c) 2003	(d) 2002	(e) Total
45 Lobbying nontaxable amount					0.
46 Lobbying ceiling amount (150% of line 45(e))					0.
47 Total lobbying expenditures					0.
48 Grassroots nontaxable amount					0.
49 Grassroots ceiling amount (150% of line 48(e))					0.
50 Grassroots lobbying expenditures					0.

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

a Volunteers

Yes

No

Amount

b Paid staff or management (Include compensation in expenses reported on lines c through h.)

X

c Media advertisements

X

d Mailings to members, legislators, or the public

X

e Publications, or published or broadcast statements

X

f Grants to other organizations for lobbying purposes

X

g Direct contact with legislators, their staffs, government officials, or a legislative body

X

h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means

X

i Total lobbying expenditures (Add lines c through h.)

0.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting organization to a noncharitable exempt organization of

(i) Cash

(ii) Other assets

b Other transactions

(i) Sales or exchanges of assets with a noncharitable exempt organization

(ii) Purchases of assets from a noncharitable exempt organization

(iii) Rental of facilities, equipment, or other assets

(iv) Reimbursement arrangements

(v) Loans or loan guarantees

(vi) Performance of services or membership or fundraising solicitations

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

N/A

	Yes	No
51a(i)		X
a(ii)		X
b(i)		X
b(ii)		X
b(iii)		X
b(iv)		X
b(v)		X
b(vi)		X
c		X

[illegible]

52 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ▶ ☐

▶ ☐ Yes ☒ No

b If "Yes," complete the following schedule

N/A

[illegible]

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Amount Of Depreciation
1	LAND		VARIESL			198,848.			198,848.			0.
2	BUILDING		VARIESL	.000	16	874,586.			874,586.	48,275.		18,543.
3	EQUIPMENT		VARIESL	.000	16	280,547.			280,547.	58,239.		42,356.
	* TOTAL 990 PAGE 2 DEPR					1353981.		0.	1353981.	106,514.	0.	60,899.

FORM 990	GAIN (LOSS) FROM PUBLICLY TRADED SECURITIES	STATEMENT	1
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DESCRIPTION	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	NET GAIN OR (LOSS)
GEN MTRS ACCEPT CORP BOND	87,000.	87,000.	0.	0.
TO FORM 990, PART I, LINE 8	87,000.	87,000.	0.	0.

FORM 990	GAIN (LOSS) FROM SALE OF OTHER ASSETS	STATEMENT	2
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DESCRIPTION	DATE ACQUIRED	DATE SOLD	METHOD ACQUIRED	
EQUIPMENT	VARIOUS	VARIOUS	PURCHASED	
NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	DEPREC
	26,732.	83,946.	0.	60,326.
TO FM 990, PART I, LN 8	26,732.	83,946.	0.	60,326.
				3,112.
				3,112.

FORM 990	OTHER CHANGES IN NET ASSETS OR FUND BALANCES	STATEMENT	3
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DESCRIPTION	AMOUNT
UNREALIZED LOSSES ON INVESTMENTS	<9,869.>
TOTAL TO FORM 990, PART I, LINE 20	<9,869.>

FORM 990	OTHER EXPENSES	STATEMENT	4
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DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING
ACCREDITATION FEES	2,929.	2,929.		
BANK FEES	705.	705.		
COMPUTER				
MAINT/SUPPLIES	49,906.	39,925.	9,981.	
DUES & SUBSCRIPTIONS	8,712.	6,970.	1,742.	
FOREIGN COUNTRY COORDINATOR				
OFFICE, ETC	146,912.	146,912.		
INFORMATIONAL				
MEETINGS	53,710.	53,710.		
INSURANCE	58,630.	46,904.	11,726.	
MISCELLANEOUS	7,945.	6,356.	1,589.	
OFFICE EXPENSE	19,518.	14,298.	3,574.	1,646.
OTHER PROFESSIONAL FEES	27,617.		27,617.	
PUBLIC INFORMATION	14,157.	12,532.	1,625.	
REUNION COSTS	29,577.	29,577.		

FAMILIES THRU INTERNATIONAL ADOPTION,				35-1961430
TRAINING	3,549.	3,549.		
UTILITIES	18,841.	15,073.	3,768.	
TOTAL TO FM 990, LN 43	442,708.	379,440.	61,622.	1,646.

FORM 990

OFFICER COMPENSATION ALLOCATION
PART II, LINE 25

STATEMENT 5

NAME OF OFFICER, ETC.	COMPENSATION	EMPLOYEE BEN. PLANS	EXPENSE ACCOUNTS	TOTALS
KEITH WALLACE	75,564.		14,157.	89,721.
A. PROGRAM SERVICES	61,962.		11,609.	73,571.
B. MANAGEMENT AND GENERAL	13,602.		2,548.	16,150.
C. FUNDRAISING				

NAME OF OFFICER, ETC.	COMPENSATION	EMPLOYEE BEN. PLANS	EXPENSE ACCOUNTS	TOTALS
MAUREEN O'CONNOR	62,290.		6,506.	68,796.
A. PROGRAM SERVICES	51,078.		5,335.	56,413.
B. MANAGEMENT AND GENERAL	11,212.		1,171.	12,383.
C. FUNDRAISING				

NAME OF OFFICER, ETC.	COMPENSATION	EMPLOYEE BEN. PLANS	EXPENSE ACCOUNTS	TOTALS
TINA JI	50,787.		8,767.	59,554.
A. PROGRAM SERVICES	41,645.		7,189.	48,834.
B. MANAGEMENT AND GENERAL	9,142.		1,578.	10,720.
C. FUNDRAISING				

TOTAL PROGRAM SERVICES				178,818.
TOTAL MANAGEMENT AND GENERAL				39,253.
TOTAL FUNDRAISING				
TOTAL OFFICER, ETC., COMPENSATION INCLUDED ON PARTS V-A AND V-B				218,071.

FORM 990	SPECIFIC ASSISTANCE TO INDIVIDUALS	STATEMENT	6
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DESCRIPTION	AMOUNT
HUMANITARIAN AID	161,487.
TOTAL TO FORM 990, PART II, LINE 23	161,487.

FORM 990	STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE PART III	STATEMENT	7
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EXPLANATION

THE ORGANIZATION PROVIDES ADOPTION SERVICES TO PLACE CHILDREN FROM CHINA, RUSSIA, GUATEMALA, VIETNAM, AND OTHER COUNTRIES WITH U.S. FAMILIES

FORM 990	NON-GOVERNMENT SECURITIES	STATEMENT	8
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SECURITY DESCRIPTION	COST/FMV	CORPORATE STOCKS	CORPORATE BONDS	OTHER PUBLICLY TRADED SECURITIES	TOTAL NON-GOV'T SECURITIES
CORPORATE BONDS	FMV	188,325.			188,325.
TO FORM 990, LINE 54, COL B		188,325.			188,325.

FORM 990	DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT	STATEMENT	9
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DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
LAND	198,848.	0.	198,848.
BUILDING	874,586.	66,818.	807,768.
EQUIPMENT	280,547.	100,595.	179,952.
TOTAL TO FORM 990, PART IV, LN 57	1,353,981.	167,413.	1,186,568.

FORM 990	OTHER ASSETS	STATEMENT 10
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DESCRIPTION	AMOUNT
SECURITY DEPOSITS	4,000.
CSV ON LIFE INSURANCE	65,667.
TOTAL TO FORM 990, PART IV, LINE 58, COLUMN B	69,667.

FORM 990	MORTGAGES PAYABLE	STATEMENT 11
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DESCRIPTION	BALANCE DUE
OLD NATIONAL BANK	215,004.
TOTAL INCLUDED ON FORM 990, PART IV, LINE 64B, COLUMN B	215,004.

FORM 990	NAME OF FOREIGN COUNTRY IN WHICH ORGANIZATION HAS AN OFFICE	STATEMENT 12
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NAME OF COUNTRY

CHINA
GUATEMALA
RUSSIA

THE OFFICES ARE NOT REGISTERED OR OFFICIAL, HOWEVER AS
AN ADOPTION AGENCY WE HAVE UNOFFICIAL OFFICES IN THESE
COUNTRIES WITH THE ADOPTION AUTHORITIES FULL KNOWLEDGE