Form .990

Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

OMB No 1545-0047

A	For th	ne 2003 c	calendar year, or tax year beginning July 1 , 2003, and ending June 3	30,	, 20 04
R		applicable) Emplo	yer identification number
		s change	use IRS WORLD ASSOCIATION FOR CHILDREN & PARENTS	91 : 0	962079
_	Name c		print or Number and street (or PO box if mail is not delivered to street address) Room/suite	Teleph	one number
		-	type PO BOX 88948	(206	i) 575-4550
	initial re Final ret		Specific Instruc- City or town, state or country, and ZIP + 4	Account	ng method: Cash Accrual
=			tions SEATTLE, WA 98138-2948	$\overline{}$	ther (specify)
$\overline{}$		ed return	• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable H and I are not a		e to section 527 organizations.
ш.	Аррисац	ion pending	trusts must attach a completed Schedule A (Form 990 or 990-EZ). H(a) Is this a gro	up retur	n for affiliates? 🔲 Yes 🗹 No
G	Websit	e: ► W W	WW.WACAP.ORG H(b) If "Yes," ent	ter numl	per of affiliates ►
			H(c) Are all affilia		
J	Organiz	zation type			t. See instructions.)
			If the organization's gross receipts are normally not more than \$25,000. The	arate retu	m filed by an by a group ruling? Yes No
	in the it	nan, it snou	uld file a return without financial data Some states require a complete return. I Group Exem		the organization is not required
L	Gross	receipts.			Form 990, 990-EZ, or 990-PF)
_	art I		nue, Expenses, and Changes in Net Assets or Fund Balances (See pag		
	1		outions, gifts, grants, and similar amounts received		
	ł		public support 1a 2465636		
	a		24790		
			t public support ID 24780 nment contributions (grants)		
			add lines 1a through 1c) (cash \$	1d	2490416
	1		m service revenue including government fees and contracts (from Part VII, line 93)	2	3275260
	2	-		3	
	3		ership dues and assessments	4	1
	4		t on savings and temporary cash investments	5	15110
	5	_	nds and interest from securities [6a] 41600	minn	
	6a	Gross re	ch 22704	-	
	b		ental expenses	6c	18896
	1		ntal income or (loss) (subtract line 6b from line 6a) nvestment income (describe UNREALIZED INVESTMENT GAINS)	7	43368
Σe	7		(A) Securities (R) Other		
Revenue	8a		amount from sales of assets other		
8		than inv	vertory	- //////	
	1		ost of other basis and sales expenses	-	
			(ioss) (attach schedule)		
	d		n or (loss) (combine line 8c, columns (A) and (B))		
	9	•	events and activities (attach schedule). If any amount is from gaming, check here		
	a		revenue (not including \$		
	١.		autoris reported on line (a)	- (//////	
			direct expenses other than fundraising expenses	9c	90159
			come or (loss) from special events (subtract line 9b from line 9a) sales of inventory, less returns and allowances 10a 2577	7777777	
	1 .		Sales of inventory, less returns and anovalrees		
	b		cost of goods sold	10c	1186
			profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	11	1100
	11 12		revenue (from Part VII, line 103) evenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	5934396
	1		evenue (aud inies 14, 2, 3, 4, 5, 60, 7, 64, 50, 100, and 11)	13	4899008
Ş	13		m services (from line 44, column (B)) RECEIVED RECEIVED	14	178414
Expenses	14			15	332313
ğ	15		alsing (from line 44, column (D)) ents to affiliates (attach schedule) MAY 1 9 2005	16	332313
Ú	16 17		alsing (from line 44, column (D)) ents to affiliates (attach schedule) expenses (add lines 16 and 44, column (A))	17	5409735
	1-		Appliances (and miles to and the content of the	18	524661
šets	18	Excess	s or (deficit) for the year (subtract line 17 from line 13 GDEN.	19	2323011
Ass	19	Net ass	sets or fund balances at beginning of year (from line 35.20 Jumn (A))		2323011
Net Assets	20	Other c	changes in net assets or fund balances (attach l explanation) sets or fund balances at end of year (combine lines 18, 19, and 20)	20	2847672
_	21	met ass	sets of runu paratices at end of year (combine lines 10, 13, and 20)	1 41	204/0/2

Part II Statement of

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See page 22 of the instructions)

	runctional Expenses and section to trice	η(1) ποπο	Admpt dilaliable dasa i	but optional for building (500 paga 22 0, 0,0 1,00	
	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule)					
	(cash \$ noncash \$)	22				
23	Specific assistance to individuals (attach schedule)	23				
24	Benefits paid to or for members (attach schedule).	24				
25	Compensation of officers, directors, etc.	25	416260	372408	3197	40655
26	Other salaries and wages .	26_	1636193	1450055	31530	154608
27	Pension plan contributions	27	22222		4074	4500
28	Other employee benefits	28	226336	209927	1371 3678	15038 19295
29	Payroll taxes	29	203804	180831	30/8	19295
30	Professional fundraising fees	30	22224	15279	3174	3771
31	Accounting fees	31	17000	11688	2428	2885
32	Legal fees	32	41165	30075	7389	3701
33	Supplies	34	47106	40861	4014	2231
34	Telephone	35	121083	115955	241	4887
35	Postage and shipping	36	49654	37936	7829	3889
36	Occupancy	37	134536	128551	1597	4388
37	Equipment rental and maintenance	38	85056	53796	13614	17646
38	Printing and publications	39	39215	35089	1693	2433
39	Travel	40	11151	5629	762	4760
40	Conferences, conventions, and meetings	41	11101	0020	.02	
41	Interest	42	27180	20429	4506	2245
42	Depreciation, depletion, etc. (attach schedule)	43a	47973	47775	61	137
43	Other expenses not covered above (itemize). a Tax Advertising & program development	43b	126588	93004	22339	11245
b	Insurance	43c	214014	156781	38205	19028
C	Consulting & other	43d	237856	201737	26904	9215
đ	Direct services for children	43e	1705341	1691203	3883	10255
е 44	Total functional expenses (add lines 22 through 43). Organizations completing columns (B)-(D), carry these totals to lines 13—15	44	5409735	4899008	178414	332313
Are a If "Ye (iii) th Par Wha All or	t Costs. Check ▶ ☐ If you are following SOF any joint costs from a combined educational campaignes," enter (i) the aggregate amount of these joint cost amount allocated to Management and general \$ till Statement of Program Service Accust is the organization's primary exempt purpose?	ompli	; (ii) th ; and (iv) th shments (See poption and Child	e amount allocated e amount allocated page 25 of the ir Assistance	to Program service to Fundraising \$ astructions.) State the number	Program Service Expenses (Required for 501(c)(3) and
orgai	ients served, publications issued, etc Discuss ach nizations and 4947(a)(1) nonexempt charitable trusts	must a	also enter the amou	nt of grants and allo	ocations to others)	trusts, but optional for others)
		s inte cemer Grants	mediary in bring its this year. and allocations	ing children and	families 0)	4178466
b .	Child Assistance - Support for children in the medical treatment, support in development cassistance.					
_		Grants	and allocations	\$)	720542
C.						
		 Crantc	and allocations	······································		
d -		Giants	and allocations		<u>!</u>	
-			••••			
_			and allocations	\$)	
	19		and allocations	\$)	
fΪ	Total of Program Service Expenses (should eq	ual line	e 44, column (B), I	Program services)	•	4899008

Part IV Balance Sheets (See page 25 of the instructions)

Note:		Where required, attached schedules and amounts column should be for end-of-year amounts only	(A) Beginning of year		(B) End of year		
	45	Cash—non-interest-bearing		_	479221	45	1042569
	46	Savings and temporary cash investments		[842800	46	633557
į	47a b	Accounts receivable Less allowance for doubtful accounts	47a 47b	64150	27489	47c	64150
	l	Pledges receivable	48a 48b			48c	
		Less allowance for doubtful accounts	700			49	<u> </u>
	49	Grants receivable				73	
	50	Receivables from officers, directors, truste (attach schedule)	es, an	d key employees		50	
s	51a	Other notes and loans receivable (attach	51a	227389			
Assets	h	schedule) Less allowance for doubtful accounts	51b	5010	245359	51c	222379
As	52	Inventories for sale or use	(0,21			52	
	53	Prepaid expenses and deferred charges		•	37754		70106
	54	Investments—securities (attach schedule)	•	Cost 🗹 FMV	709416	54	997931
	_	Investments—land, buildings, and equipment, basis	55a				
	b	Less accumulated depreciation (attach schedule)	55b			55c	
	56	Investments—other (attach schedule)				56	
	57a	Land, buildings, and equipment basis	57a	835864			
	ь	Less. accumulated depreciation (attach					
		schedule)	57b	291567	533965	57c	544297
	58	Other assets (describe ►)		58	
	59	Total assets (add lines 45 through 58) (must	2876004	59	3574989		
	60	Accounts payable and accrued expenses		-	367022	60	440794
	61	Grants payable		-	407074	61	
	62	Deferred revenue			185971	62	286523
Liabilities	63	Loans from officers, directors, trustees, and schedule)	d key e	mployees (attach		63	
į		Tax-exempt bond liabilities (attach schedule)		}		64a	
٦		Mortgages and other notes payable (attach	schedu	le)		64b	
	65	Other liabilities (describe ▶		———		65	
4	66	Total liabilities (add lines 60 through 65)			552993	66	727317
	Orga	nizations that follow SFAS 117, check here ▶ 67 through 69 and lines 73 and 74	► 🗹 a	nd complete lines			
ő	67	Unrestricted			804224	67	478085
티	68	Temporarily restricted			1191571	68	1753856
Ba	69	Permanently restricted			327216	69	615731
Net Assets or Fund Balances	Orga	nizations that do not follow SFAS 117, check complete lines 70 through 74	here 🕨	► □ and			
ō	70	Capital stock, trust principal, or current fund	s,			70	
ets	71	Paid-in or capital surplus, or land, building, a	and equ	upment fund		71	
SS	72	Retained earnings, endowment, accumulated		72			
Vet A	73	Total net assets or fund balances (add line 70 through 72;	es 67 th	rough 69 or lines			
-		column (A) must equal line 19, column (B) m	nust eq	ual line 21)	2323011	73	2847672
	74	Total liabilities and net assets / fund balance	es (add	d lines 66 and 73)	2876004	74	3574989
=		00 111 (11				-	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Par	t IV-A	Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See page 27 of the instructions.)				Part	F	Reconciliation of Expenses per Audited Financial Statements with Expenses per Return				
а		nue, gains,	and other support		//////////////////////////////////////	а	Total exp				a	5548000
b	•	ıncluded o	statements > n line a but not on	a		b	audited fin Amounts i on line 17,	ncluded (on line			334000
(1)	•	lızed gains	\$			(1)	Donated and use of	services	\$	27661		
(2)	Donated	services of facilities				(2)	Prior year ad reported on	ljustments				
(3)	Recoverie	es of prior				(2)	Form 990		\$			
(4)	year grant Other (spe Lines 6b	ecıfy) , 9<u>b,</u>	<u>*</u>			(4)	Losses rep line 20, For Other (spe	rm 990 cify).	\$			
	and 10b		\$ 110604 s (1) through (4) ►	<i>b</i>	//////////////////////////////////////		Lines 6b, and 10b	9b,	\$	110604		
	Auu amou	into on inte	5 (1) through (4)				Add amour	nts on line	s (1) thr	ough (4)►	b	138265
c d		nus line b included o) but not o	•	c	5934396 ////////////////////////////////////	c d	Line a min Amounts ii Form 990	ncluded o			C	5409735
(1)		expenses				(1)	Investment		iiiiic a	ı .		
		ed on line					not include 6b, Form 99		\$			
(2)	Other (sp		<u></u>			(2)	Other (spe					
			\$						\$			
	Add amou	unts on lin	es (1) and (2)	d			Add amou	nts on lin			d	
е	Total reve		ne 12, Form 990		5934396	е	Total exper		line 17,	Form 990	e	5409735
Par	t V Lis	t of Offic	ers, Directors, Ti	<u> </u>		mplo			even if i	not compens		L
	the	(A) Nam	ne and address	<u> </u>	(B) Title a	nd avera	age hours per to position	(C) Compo	d, enter	(D) Contribution employee benefit p deferred compens	lans &	(E) Expense account and other allowances
SEE	ATTACHE	ED SCHE	DULE						,	deterred compets	auuii	allowalices
•							·					
				•••••								
								-				
75	organizatio	n and all re	or, trustee, or key en elated organizations, o edule—see page 2	of which mor	e than \$10	0,000 w	mpensation or vas provided	of more th by the rela	an \$100 ated org	,000 from yo anızatıons?	ur ▶	☐ Yes ☑ No

Form	990 (2003)		Р	age \$
Pai	Other Information (See page 28 of the instructions)		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		1
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1
	If "Yes," attach a conformed copy of the changes			
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		✓
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b		<u> </u>
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	,,,,,,,	
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common			
	membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	<i>annn</i> .	
b	If "Yes," enter the name of the organization ▶			
	and check whether it is exempt or in nonexempt			
	Enter direct and indirect political expenditures. See line 81 instructions			
	Did the organization file Form 1120-POL for this year?	81b		-
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge	020	/	
	or at substantially less than fair rental value?	82a		
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) 27661			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	/	
	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	√	<u> </u>
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	√	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
b	If "Yes," did the organization include with every solicitation an express statement that such contributions			
	or gifts were not tax deductible?	84b		ļ
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b	,,,,,,,	
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization			
	received a waiver for proxy tax owed for the prior year			
_	Dues assessments and similar amounts from members 85c	<i>\\\\\\\</i>	<i>[[]]]]]]</i>	<i>\\\\\\</i>

76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed	d descript	on of each activity	76	<u> </u>	1		
77	Were any changes made in the organizing or governing documents but not report			77	, ,,,,,,,			
	If "Yes," attach a conformed copy of the changes					X//////		
78a	Did the organization have unrelated business gross income of \$1,000 or more during the ye	ear cove	red by this return?	78a	<u> </u>	✓		
b	If "Yes," has it filed a tax return on Form 990-T for this year?			78b		<u> </u>		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? I	If "Yes,"	attach a statement	79	, ,,,,,,,			
80a	Is the organization related (other than by association with a statewide or nationwide organ							
	membership, governing bodies, trustees, officers, etc., to any other exempt or nonexe	mpt org	anization?	80a	mm	√		
b	If "Yes," enter the name of the organization ▶		<u></u>					
	and check whether it is exerging exerging exerging the control of	mpt or	nonexempt					
81a	Enter direct and indirect political expenditures. See line 81 instructions	81a				X//////		
b	Did the organization file Form 1120-POL for this year?			81b	<u> </u>	✓		
82a	Did the organization receive donated services or the use of materials, equipment,	or facili	ties at no charge		1	ļ		
	or at substantially less than fair rental value?		· ·	82a	· · · · · · · · · · · · · · · · · · ·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
b	If "Yes," you may indicate the value of these items here. Do not include this amount							
	as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	82b	27661			X//////		
83a	Did the organization comply with the public inspection requirements for returns and	exempt	ion applications?	83a	/	ļ		
b	Did the organization comply with the disclosure requirements relating to quid pro	quo co	ntributions?	83b	/	ļ		
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	?		84a	V			
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions							
	or gifts were not tax deductible?			84b	<u> </u>	ļ		
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by member		1 1 1	85a	<u> </u>	├		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	7		85b	,,,,,,,			
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below	w unless	s the organization					
	received a waiver for proxy tax owed for the prior year							
С	Dues, assessments, and similar amounts from members	85c						
d	Section 162(e) lobbying and political expenditures	85d						
	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e						
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f						
g	Does the organization elect to pay the section 6033(e) tax on the amount on line $\frac{1}{2}$			85g	├─	├		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the							
	reasonable estimate of dues allocable to nondeductible lobbying and political expendit	tures to	r the following tax	85h				
	year?	86a						
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12	86b						
	Gross receipts, included on line 12, for public use of club facilities	87a						
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders	10,4						
b	Gross income from other sources. (Do not net amounts due or paid to other	87b						
	sources against amounts due or received from them)				<i>///////</i>			
88	At any time during the year, did the organization own a 50% or greater interest in					/		
	partnership, or an entity disregarded as separate from the organization under	er Regi	ulations sections	88	ŀ	`		
	301.7701-2 and 301.7701-3? If "Yes," complete Part IX							
вуа	501(c)(3) organizations Enter Amount of tax imposed on the organization during to section 4911 ▶	me yea	r under. ▶ -0-					
				,,,,,,,,	,,,,,,,			
D	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 exiduring the year or did it become aware of an excess benefit transaction from a pri	ior vear	7 If "Yes" attach			1		
	a statement explaining each transaction.	ioi yeai	ii ics, attacii	89ь				
_	Enter: Amount of tax imposed on the organization managers or disqualified persons	s durin	the year under					
U	sections 4912, 4955, and 4958	o dariili	• • • • • • • • • • • • • • • • • • •					
d	Enter Amount of tax on line 89c, above, reimbursed by the organization.		> _					
90a	List the states with which a copy of this return is filed WASHINGTON							
b	Number of employees employed in the pay period that includes March 12, 2003 (See	instruct	ions.) [90b	6	50			
91			ne no ▶ (206) 5	75-45	50			
	Located at ► 315 S. Second St. Renton, WA	IP + 4		055		· · · · <u>· ·</u>		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 10-					▶∟		
	and enter the amount of tax-exempt interest received or accrued during the tax v	rear	▶ 92					

Part	VII Ana	lysis of Income-Producing	Activities (See	page 33 of the	instructions)	
Note:	Enter aros	s amounts unless otherwise	Unrelated	business income	Excluded by sec	tion 512, 513, or 514	(E)
ındıca	ted		(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	Related or exempt function income
	Adoption	ervice revenue services					3227857
b.					1		
C.					 		
d.					 		
e .					1		
		Medicaid payments					47403
•		ontracts from government agend	ies	+	-		47403
		p dues and assessments					1
		avings and temporary cash investme	ents				15110
		and interest from securities					
		ncome or (loss) from real estate					
	a debt-financed propertyb not debt-financed property				 		18896
		· · ·		-	 		1,3,555
		come or (loss) from personal prope	'ty		+		43368
		stment income I from sales of assets other than invent	tonu				
		e or (loss) from special events	y				90159
		t or (loss) from sales of inventor	v				1186
	•	nue a	,				
b .	Other reve						
C							
ď			1				
e							
	Subtotal (a	dd columns (B), (D), and (E))					3443980
		line 104, columns (B), (D), and (E))			•	3443980
Note:	Line 105 pi	us line 1d, Part I, should equal	the amount on line	e 12, Part I			
Part	VIII Rela	ationship of Activities to the A	ccomplishment	of Exempt Purp	oses (See pa	ge 34 of the in:	structions.)
Line I	No. Expla	in how each activity for which inco	me is reported in co	olumn (E) of Part VI	contributed in	portantly to the a	accomplishment
▼	of the	e organization's exempt purposes (other than by provid	ing funds for such	purposes).		
	SEE	ATTACHED SCHEDULE					
Part	X Info	rmation Regarding Taxable Su		sregarded Entiti	es (See page	34 of the instru	
	Name, addr	ess, and EIN of corporation,	(B) Percentage of	(C)		(D)	(E) End-of-year
		hip, or disregarded entity	ownership interest	Nature of a	ctivities	Total income	assets _
			%				
			%				
			%				
			%			04.51	
Part	X Info	rmation Regarding Transfers As	sociated with Per	sonal Benefit Cor	itracts (See p	age 34 of the ins	tructions.)
(a)	Did the organ	zation, during the year, receive any fund	s, directly or indirectly,	to pay premiums on a	personal benefit	contract?	☐ Yes ☐ No
(b)	Did the org	anization, during the year, pay p	remiums, directly	or indirectly, on a	personal bei	nefit_contract?	Ves No
Note		to (b) , file Form 8870 and Form	<u>.</u>				
	Under po	enalties of perjury, I declare that I have ex ef. it is true, correct, and complete Declar	amined this return, in				
Pleas		2 .	ination of preparer to				
Sign		Diggs. M	oneries				
Here	1.	ture of officer					
	I	GGY S. MONCRIEF, OPERATION	NS MANAGER				
	Туре	or print name and title					
Paid	Preparer						
Prepare	r's signature						
Use Onl		ame (or yours apployed),					
	address	and ZIP + 4					

SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.) ▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ 2003

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

WORLD ASSOCIATION FOR CHILDREN AND PARENTS 91 0962079 Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions List each one If there are none, enter "None.") (d) Contributions to (e) Expense (a) Name and address of each employee paid more (b) Title and average hours (c) Compensation employee benefit plans & deferred compensation account and other per week devoted to position allowances Kristine Leander **Development Director** 57200 -0-_Ո_ 40 hours per week PO Box 88948, Seattle, WA 98138 **Evelyn Mogster Project Manager** 59488 -0 -0-40 hours per week PO Box 88948, Seattle, WA 98138 Edward Oehlschlaeger-Browne **Operations Director** 50,000 -0--0-40 hours per week 3PO Box 88948, Seattle, WA 98138 Total number of other employees paid over \$50,000 Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation NONE

Total number of others receiving over \$50,000 for

professional services

Sche	dule	A (Form 990 or 990-EZ) 2003		Р	age 2
Pa	rt II	Statements About Activities (See page 2 of the instructions.)		Yes	No
1	att or	empt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid incurred in connection with the lobbying activities \$ \(\begin{align*} \sqrture \text{\text{matter}} \\ \text{\text{Must}} \\ \text{\text{qual}} \\ \text{\text{amounts}} \\ \text{\text{rt VI-A, or line i of Part VI-B}} \)	1		✓
	org	ganizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other ganizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of blobbying activities.			
2	sul wit	ring the year, has the organization, either directly or indirectly, engaged in any of the following acts with any bistantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or the any taxable organization with which any such person is affiliated as an officer, director, trustee, majority mer, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the insactions.)			
а	Sa	le, exchange, or leasing of property?	2a	✓	
b		nding of money or other extension of credit?	2b		<u>/</u>
C		rnishing of goods, services, or facilities?	2c		
d		yment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d 2e		√
e		ansfer of any part of its income or assets?	_ <u>ze</u> _		
3a	you	you make grants for scholarships, fellowships, student loans, etc? (If "Yes," attach an explanation of how u determine that recipients qualify to receive payments)	3a		✓
b		you have a section 403(b) annuity plan for your employees?	3b		
4		d you maintain any separate account for participating donors where donors have the right to provide advice the use or distribution of funds?	4		✓
Pa	rt I	Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)			
The	orga	anization is not a private foundation because it is (Please check only ONE applicable box.)			
5		A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i)			
6		A school Section 170(b)(1)(A)(ii) (Also complete Part V)			
7		A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)			
8		A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)			
9		A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii). Enter the hosp and state ▶	ital's	name	city,
10		An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section (Also complete the Support Schedule in Part IV-A)	on 170)(b)(1)(A)(ıv).
11a		An organization that normally receives a substantial part of its support from a governmental unit or from the Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)	ne gen	eral p	ublic
11b		A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A)			
12	Ø	An organization that normally receives (1) more than 331/3% of its support from contributions, membership receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no moits support from gross investment income and unrelated business taxable income (less section 511 tax) from busy the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part I	re tha sinesse	n 331/:	% of
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and supply described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(3).)			
		Provide the following information about the supported organizations (See page 5 of the instructions.			
		(a) Name(s) of supported organization(s) (b) Line from	numb		

JUINE	dule A (FOITH 990 OF 990-E2) 2003					raye •
	rt IV-A Support Schedule (Complete onle: You may use the worksheet in the instructions					accounting.
	endar year (or fiscal year beginning in)	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(a) Total
_		(a) 2002	(b) 2001	(6) 2000	(0) 1999	(e) Total
15	Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	683929	566901	556583	1046469	2853882
16	Membership fees received					
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	3028707	2764564	2727580	2586376	11107227
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	22804	82232	97088	50469	252593
19	Net income from unrelated business activities not included in line 18			890	1905	2795
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22	Other income. Attach a schedule Do not					
	include gain or (loss) from sale of capital assets			8641	16909	25550
23_	Total of lines 15 through 22	3735440	3413697	3390782	3702128	14242047
24	Line 23 minus line 17	706733	649133	663202	1115752	3134820
25	Enter 1% of line 23	37354	34137	33908	37021	
26	Organizations described on lines 10 or 11:	a Enter 2% of	amount in columr	n (e), line 24	▶ 26a	
b	Prepare a list for your records to show the nar governmental unit or publicly supported organiz amount shown in line 26a Do not file this list w	zation) whose tota	l gifts for 1999 thi	rough 2002 exce	eded the	
C	Total support for section 509(a)(1) test Enter I	ne 24, column (e)			▶ 26c	
d	Add. Amounts from column (e) for lines. 18		19			
	22		26b		▶ <u>26d</u>	
е	Public support (line 26c minus line 26d total)				▶ 26e	
f_	Public support percentage (line 26e (numera	tor) divided by li	ne 26c (denomin	nator))	▶ 26f	%
27	Organizations described on line 12: a Formation person," prepare a list for your records to show Do not file this list with your return. Enter the	the name of, and t	otal amounts rece	eived in each yea	rere received from ir from, each "dis	m a "disqualified qualified person."
	(2002) 24014 (2001)	16100	(2000)	58064	(1999)	47350
b	For any amount included in line 17 that was receishow the name of, and amount received for each (Include in the list organizations described in lines the difference between the amount received and amounts) for each year.	ved from each pers year, that was mor 5 through 11, as w the larger amount	on (other than "di e than the larger o ell as individuals) l	squalified persons of (1) the amount o Do not file this lis or (2), enter the su	s"), prepare a list fon line 25 for the st with your return of these differ	year or (2) \$5,000 n. After computing
С	Add Amounts from column (e) for lines 15	2853882	16		▶ 27c	13961109
	445500		400	00	27d	157828
d	7100 Eilic 270 total	and line 27b total			27e	13803281
e f	Public support (line 27c total minus line 27d to Total support for section 509(a)(2) test. Enter a	•	3 column (a)	▶ 27f	14242047	13003201
g	Public support percentage (line 27e (numera				▶ 27g	96.92 %
h	Investment income percentage (line 18, colu					1.77 %
						/ -

²⁸ Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15

Part V Private School Questionnaire (See page 7 of the instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV)

		_		
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	Yes	No
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain. (If you need more space, attach a separate statement)	31		
32	Does the organization maintain the following:			<i>X//////</i>
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to			
а	Students' rights or privileges? , , , , , , ,	33a		-
b	Admissions policies?	33b		_
С	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
е	Educational policies?	33e		
f	Use of facilities?	33f	-	
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b	מווווו	omm.
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		L

Pa	rt VI-A Lobbying Expenditures by E (To be completed ONLY by an					structio	ns.)	
Che	ck ▶ a ☐ if the organization belongs to an affil	<u>`</u>		f you checked "a		ımıted co	ntrol"	provisions apply
	Limits on Lobby (The term "expenditures" mea	•			A	(a) ffiliated gr totals	oup	(b) To be completed for ALL electing organizations
36	Total lobbying expenditures to influence public			3	6			
37	Total lobbying expenditures to influence a leg			3	7			
38	Total lobbying expenditures (add lines 36 and	-	,		8			
39	Other exempt purpose expenditures			· · · —	9			
40	Total exempt purpose expenditures (add lines	38 and 39)		4	0			
41	Lobbying nontaxable amount. Enter the amount	nt from the follow	ıng table—					
		lobbying nontaxa		//				
		of the amount on) 💹				
		,000 plus 15% of t ,000 plus 10% of th			ı			
		1 ////////						
	Over \$1,500,000 but not over \$17,000,000 \$225							
42	Over \$17,000,000 \$1,00 Grassroots nontaxable amount (enter 25% of	<i>anciii</i> 2						
42 43	Subtract line 42 from line 36 Enter -0- if line	3						
44	Subtract line 41 from line 38 Enter -0- if line			4	4			
	Caution: If there is an amount on either line 4	3 or line 44, you r	nust file Form 4	720				
	4-Year Av (Some organizations that made a section See the instructions		do not have to	complete all of		e colum	ns be	elow
		Lob	bying Expendit	ures During 4-	Year A	lveragin	g Pe	riod
	Calendar year (or	(a)	(b)	(c)		(d)		(e)
	fiscal year beginning in) ▶	2003	2002	2001		2000		Total
45	Lobbying nontaxable amount							
46	Lobbying ceiling amount (150% of line 45(e)).							
47	Total lobbying expenditures				_			
48_	Grassroots nontaxable amount							
49	Grassroots ceiling amount (150% of line 48(e))							
50	Grassroots lobbying expenditures							
Pa	t VI-B Lobbying Activity by Nonele (For reporting only by organization)			Part VI-A) (Se	e pac	ne 12 o	f the	instructions)
	ng the year, did the organization attempt to infl npt to influence public opinion on a legislative r	uence national, st	ate or local legis	slation, includin		\top	No	Amount
а	Volunteers		, - 3				1	
b	Paid staff or management (Include compensat	ion in expenses re	eported on lines	c through h.)	•		✓	
С	c Media advertisements							
d	Mailings to members, legislators, or the public					\vdash	✓	
е	Publications, or published or broadcast statem	nents .					1	
f	Grants to other organizations for lobbying purp	ooses					√	
g	Direct contact with legislators, their staffs, gov	ernment officials,	or a legislative t	oody			√	
h	Rallies, demonstrations, seminars, conventions	•	res, or any other	r means				
i	Total lobbying expenditures (Add lines c throu If "Yes" to any of the above, also attach a statement of the above, also attach a statement of the above.	gh h.) tement avens a de	atailed description	on of the John	na set	VIIIII		
	ii 163 to any of the above, also attach a sta	ternerit giving a de	stalled description	or the looply			orm 9	90 or 990-F7) 2003

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Sche	edule A (For	m 990 or 990-EZ) 2	2003		 				Page 6
Pa	rt VII	Information Exempt Org				and	Relationships	With	Noncharitable
51		, ,	•	-	 •	~	any other organiz g to political organ		escribed in section

501	(c) of the Code (oth	ner than section 50	11(c)(3) organizations) or in sec	ction 527, relating to political organization	ons?		T
a Tra	nsfers from the rep	orting organization	to a noncharitable exempt or	ganization of		Yes	
(i)	Cash				51a(i)		✓
(ii)	Other assets			•	a(ii)		- ✓
b Oth	er transactions				1		1
(i)	Sales or exchange	es of assets with a	noncharitable exempt organi	zation ,	b(i)		
(ii)	Purchases of asse	ets from a nonchar	itable exempt organization	•	b(ii)	<u> </u>	/
(iii)	Rental of facilities	, equipment, or oth	ner assets		b(iii)		1
(iv)	Reimbursement a	rrangements			b(iv)		1
(v)	Loans or loan gua	arantees			_b(v)	├	1
(vi)	Performance of se	ervices or members	ship or fundraising solicitation	s , , ,	b(vi)	<u> </u>	✓
			sts, other assets, or paid emp		c	L	<u></u>
goo	ds, other assets, or saction or sharing ar	r services given by	the reporting organization. If a column (d) the value of the go	ule. Column (b) should always show the fi the organization received less than fail ods, other assets, or services received:	air market r market v	value value	of the in any
(a)	(b)	Name of second	(c)	(d)			
Line no	Amount involved	Name or none	charitable exempt organization	Description of transfers, transactions, and	snaring arr	angem	
		<u> </u>		_			
							
	 						
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	ļ <u>.</u>						
				 			
			· · · · · · · · · · · · · · · · · · ·				
							
	<u> </u>						
des		01(c) of the Code (other than section 501(c)(3)) o	one or more tax-exempt organizations r in section 527?	☐ Yes	Z] No
	(a)		(b)	(c)	·		
	Name of organiza	ation	Type of organization	Description of relations	hip		
	·						
				Schedule A (Fo	orm 990 or	990-E2	.) 2003

WORLD ASSOCIATION FOR CHILDREN & PARENTS FORM 990 SCHEDULES

91-0962079 JUNE 30, 2004 PAGE 1 OF 3

PAGE 3, PART IV, LINE 54, INVESTMENTS – SECURITIES (FMV):

Designated investments	6/30/2004 \$ 382,200
Permanently restricted cash and terms deposits Permanently restricted investments	17,989 597,742
TOTAL	\$ 997,931

PAGE 4, PART V:

BOARD MEMBERS (No compensation, benefits or expenses paid):

	TITLE	HOURS
Lewis Bequette 15329 Wilds Parkway NW Prior Lake, MN 55372		1
Michael Bisesi 7747 31st Ave. NW Seattle, WA 98126		
Anne Browne 4200 Blakely Ave. NE Bainbridge Island, WA 98110	TREASURER	2
Scott Collins 13256 SE 43rd Pl. Bellevue, WA 98006	PRESIDENT	5
Michael Dobias 2031 216th Pl. NE Redmond, WA 98053		1
Wayne Flood 11722 136th Ave. E. Puyallup, WA 98374		1
Daniel Fogel 6505 East Crest View Loop SE Snoqualmie, WA 98065		2
Mike Glenn 1093 Doc Run Rd. Sequim, WA 98023		1
Mary Hunter 3205 25th Ave. SW Federal Way, WA 98023		1

WORLD ASSOCIATION FOR CHILDREN & PARENTS

FORM 990 SCHEDULES

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PAGE 4, PART V:

BOARD MEMBERS (No compensation, benefits or expenses paid):

Charles W. Johnson, Justi Washington State Suprem PO Box 40929 Olympia, WA 98504-092	ne Court		HOURS 1	
Ellen Middleton 4646 Oyster Bay Road N Olympia, WA 98502	SECRET W	'ARY	2	
Denise Montoya 23113 128th Place SE Kent, WA 98504	VICE PR	RESIDENT	2	
Mike Roleru 24540 NE 11th St. Redmond, WA 98053			1	
Dılroza Shah 615 West Lee St. Seattle, WA 98119			1	
Michael Shaw 5411 40th Avenue S.W. Seattle, WA 98136			1	
Paull H. Shin, Ph.D 8910 189th Pl. SW Edmonds, WA 98026-592	29		1	
Diane C. Stein, M.D. 7217 57 th NE Seattle, WA 98115			1	
Barbara Jo Sylvester PO Box 1317 Tacoma, WA 98401			1	
KEY EMPLOYEES	TITLE HOURS	COMPENSATION	BENEFIT	S EXPENSES
L. Michael Feltman PO Box 88948 Seattle, WA 98138	Chief Executive O	fficer \$98,336	4,560	-0-

WORLD ASSOCIATION FOR CHILDREN & PARENTS FORM 990 SCHEDULES

91-0962079 JUNE 30, 2004 PAGE 3 OF 3

PAGE 4, PART V:

KEY EMPLOYEES	TITLE			
	HOURS COMP	ENSATION	BENEFITS	EXPENSES
Lillian Thogersen PO Box 88948 Seattle, WA 98138	Asst Executive Director 40	\$67,392	4,560	-0-
Barbara Knowles PO Box 88948 Seattle, WA 98138	Asst. Executive Director 40	\$36,761	4,560	-0-
Natasha Goncharova PO Box 88948 Seattle, WA 98138	Asst. Executive Director	\$47,083	4,560	-0-

PAGE 6, PART VIII:

93a	Income for placement of children in adoptive homes.
93g	State purchase of service contracts for placement of children in foster care and foster fees
95	Interest on savings and temporary cash investments used to further agency's mission.
96	Dividends & interest on temporarily and restricted funds used to further the agency's mission.
97b	Rent from excess space in building purchased to reduce occupancy costs
99	Unrealized gain on stock purchased as instructed by donor of endowment fund.
101	Fundraising auctions for Child Assistance.
102	Sales of books and tapes on related adoption issues supplied to adoptive families.

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you

Form 8868 (12-	2000)	<u> </u>	raje Z
Note: Only	filing for an Additional (not automatic) 3-Month Extension, complete only complete Part II if you have already been granted an automatic 3-month extension, complete only Part I (on page	tension on a	d check this box > 10 cm 8868.
Part II	Additional (not automatic) 3-Month Extension of Time—Must File		and One Copy.
Type or print	Name of Exempt Organization WORLD ASSOCIATION FOR CHILDREN & PARENTS	, .	Employer identification number 91 0962079
File by the extended due date for	Number, street, and room or suite no. If a P.O. box, see instructions. 315 S. 2nd St.	^.	For IRS use only
filing the return See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. Renton, WA 98055	\$ ' 8 <u>'</u>	, .
Check type	of return to be filed (File a separate application for each return):		
Form 990		n 1041-A n 4720	☐ Form 5227 ☐ Form 8870 ☐ Form 6069
STOP: Do n	ot complete Part II if you were not already granted an automatic 3-month ex	xtension on	a previously filed Form 8868.
If this is for the who	anization does not have an office or place of business in the United States, or a Group Return , enter the organization's four digit Group Exemption Numle group, check this box If it is for part of the group, check this box EINs of all members the extension is for.	ber (GE <u>N)</u>	If this is
4 I reque	est an additional 3-month extension of time until	ā ,	2005.
5 For ca	lendar year, or other tax year beginning, 20 and	d ending .	20
	tax year is for less than 12 months, check reason: 🗌 Initial return 🔲 Fin	nal return 🗆	Change in accounting period
7 State	n detail why you need the extension		
	lable.	ite retu	rn is not yet
	Teach of the second sec		
	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the to		k, less any
	undable credits. See instructions		• • • • • • • • • • • • • • • • • • • •
tax pa	application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable or syments made. Include any prior year overpayment allowed as a credit a usly with Form 8868		
c Balan with f instruc	ce Due. Subtract line 8b from line 8a. Include your payment with this form, of TD coupon or, if required, by using EFTPS (Electronic Federal Tax Pations	syment Sys	tem). See
	Signature and Verification		-
	s of perjury, I declare that I have examined this form, including accompanying schedules and state ct, and complete, and that I am authorized to prepare this form	ements, and to	the best of my knowledge and belief,
Signature	8 each S. moneried Title ▶ Operation Man	nager	Date ▶ 2/15/05
	Notice to Applicant—To Be Completed by th	e IRS	
We have	ve approved this application. Please attach this form to the organization's return.		
☐ We have date of	we not approved this application. However, we have granted a 10-day grace period fro the organization's return (including any prior extensions). This grace period is conside ise required to be made on a timely return. Please attach this form to the organization	ered to be a v	
	re not approved this application. After considering the reasons stated in item 7, we car We are not granting a 10-day grace period.	nnot grant yo	our request for an extension of time
_	nnot consider this application because it was filed after the due date of the return for		-
		Ð	TENSION APPROVED
	By:		MAD a a
Director		_	MAR 0 2 2005
	failing Address — Enter the address if you want the copy of this application	n í	
returned to	an address different than the one entered above. Name	— Subm	FIELD DIRECTOR, —— ISSION PROCESSING, OGDEN,
Type or	Number and street (include suite, room, or apt. no.) Or a P.O. box number		-
print	City or town, province or state, and country (including postal or ZIP code)		