Return of Organization Exempt from Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2004

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

	A	For the 2004 calen	dar year,	or tax year beginning	, 2004,	, and	ending		,		
	В	Check if applicable		C Name of organization				D Empl	oyer Identıfı	ication Number	
		X Address change	Please use IRS label	Focus on Adoptio	n, Inc.			20	-03924	50	
		Name change	or print or type.		x if mail is not delivered to street ac	ddr) F	Room/suite	E Telep	phone numb	er	
		Initial return	See specific	16 North Central				(8.	56) 32	1-0777	
		Final return	instruc- tions.	City, town or country	Stat	ie ZIP	code + 4	F Acco	od. od.	Cash X A	Accrual
		Amended return Clayton MO 63105								ıfy) ►	
		Application pending	Section	on 501(c)(3) organizations	and 4947(a)(1) nonexempt		H and I are not applic	able to se	ction 527 org	ganizations	
		_	charit	table trusts must attach a (completed Śchedule A		H (a) Is this a grou	p return fo	r affiliates?	Yes	X No
	_		(Forn	1 990 or 990-EZ).			H (b) If 'Yes,' enter	number o	f affiliates	•	_
	G_	Web site: ► N/A	 -				H (c) Are all affilia	tes include	d?	Yes	☐ No
	J	Organization type	_	X 501(c) 3 4 (ms	[<u></u>	1	(If 'No,' attac	halist Se	e instruction	15)	_
		(check only one)		== <u></u> 301(0)		527	H (d) Is this a sepa	rate return	filed by an		
	K			nization's gross receipts ar	e normally not more than le IRS, but if the organizati	on	organization	covered by	a group ruli	ing? Yes	☐ No
		received a Form 99	90 Packag	ge in the mail, it should file	a return without financial o		I Group Exe	emption	Number	>	
		Some states requi	re a comp	olete return.			M Check ►	ıf the	organizatio	in is not required	
	L	Gross receipts Ade	d lines 6b	, 8b, 9b, and 10b to line 12	≥ 22,139.		to attach Sch	edule B (Form 990, 9	90-EZ, or 990-PF)).
أخب	Pa				Net Assets or Fund E	Balar	ices (See Instru	ctions)			
M. 20 M		1 Contributions	s, gifts, gra	ants, and similar amounts i	received			·			
		a Direct public	support			1 1 2	a	271.			
		b Indirect publi	c support			11					
~~~		<b>c</b> Government	contribution	ons (grants)		10	:				
		<b>d</b> Total (add lines 1a through 1c) (d	cash \$	271. nonca	sh \$	)			1 d	2	271.
		l .		ue including government fe	es and contracts (from Par	rt VII,	line 93)	-	2		
		3 Membership	dues and	assessments				-	3	7,7	750.
SCANNED		4 Interest on sa	avings and	d temporary cash investme	nts				4		
\$		5 Dividends an	d interest	from securities					5		
		6a Gross rents				6a	<u>,  </u>				
Ü		<b>b</b> Less rental e	expenses			6 t					
Ø		c Net rental inc	come or (I	oss) (subtract line 6b from	line 6a)				6 c		
	R	7 Other investr	ment incor	ne (describe				)	7		
	REVERUE	Ra Gross amoun	nt from sal	es of assets other	(A) Securities		(B) Other	r .			
	E	than inventor		ics of assets offici		8 a	1				
	U	<b>b</b> Less cost or	other bas	is and sales expenses		8 8					
		<b>c</b> Gain or (loss) (a	ttach schedu	le)		80	:		_		
		<b>d</b> Net gain or (I	loss) (com	ibine line 8c, columns (A) a	and (B))				8 d		
		<ol><li>Special even</li></ol>	ts and act	ivities (attach schedule) If	any amount is fromgaming	, che	ck here ►	] [			
		a Gross revenu	ie (not inc	luding \$	0. of contributions			l			
		reported on I	ine 1a)			9 a	14,	118.			
		<b>b</b> Less direct e	expenses	other than turnal sung with	nses	91	8,	859.			
		c Net income o	or (loss) fr	om special events (subtrac	ne 9b from line 9a)		See L-9	Stmt	9 c	5,2	259.
		10a Gross sales of	of inventor	ry less returns and allowal		10 a					
		<b>b</b> Less cost of	goods o	(d & ) 3 W	<b>``</b>	10 b			en room end e		
		<b>c</b> Gross profit or (I	loss) fi <b>te</b> m sa	iles of inventory (attach schedule)	(subtract line 10b from line 10a)				10 c		
		11 Other revenu	e (from	art VII, Whe 103)				Ĺ	11		
		12 Total revenue	e (add line	art VII, the 103) 2, 3, 4, 5 (3, 1, 8d, 1) 1 line 44, co(() 1) (B))	9c, 10c, and 11)				12	13,2	280.
	F	13 Program serv	rices (fron	n line 44, colongo (B))				Į	13		0.
	<b>EXPEZNEN</b>	14 Management	and gene	ral (from line 44, column (f	C))				14	6	563.
	E	15 Fundraising (	from line	44, column (D))				[	15		0.
	S	16 Payments to	affiliates (	(attach schedule)				[	16		
	S	17 Total expens	es (add lir	nes 16 and 44, column (A))				Γ	17	6	63.
-			•	he year (subtract line 17 fr	<del></del>				18	12,6	
	N S	·		ances at beginning of year				Ţ	19		510.
	N S E E T			ssets or fund balances (att				Ī	20		
	Ś	=		ances at end of year (comb				ļ	21	18,1	27.
-	BA				e, see the separate instruct	tions.	<u> </u>	EEA0101	01/07/05	Form <b>990</b> (2	

Statement of Functional Expenses All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

	Oo not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (att sch)					
	(cash \$					
22	non-cash \$)	22				
23 24	Specific assistance to individuals (att sch)  Benefits paid to or for members (att sch)	23				
25	Compensation of officers, directors, etc	25	0.	0.	0.	0.
26	Other salaries and wages	26	<u> </u>		0.	<u> </u>
27	Pension plan contributions	27				
28	Other employee benefits	28				
29	Payroll taxes	29				
30	Professional fundraising fees	30				
31	Accounting fees	31				
32	Legal fees	32				
33	Supplies	33				
34	Telephone	34				
35	Postage and shipping	35	2.	0.	2.	0.
36	Occupancy	36				
37	Equipment rental and maintenance	37			· · · · · · · · · · · · · · · · · · ·	
38	Printing and publications	38			<b>,</b>	
39	Travel	39				
40	Conferences, conventions, and meetings	40		,		
41	Interest	41		· ·-	· · · · · · · · · · · · · · · · · · ·	
42	Depreciation, depletion, etc (attach schedule)	42	· <u>-</u> - · · ·			
43	Other expenses not covered above (itemize)	42-	CC1	0	661.	0
	See Attached Schedule	43a 43b	661.	0.	001.	0.
t		43 b				
•		43d				·
	<b>'</b>	43 e				
44	Total functional expenses (add lines 22 - 43)	750		-	· · · · · · · · · · · · · · · · · · ·	
	Organizations completing columns (B) - (D), carry these totals to lines 13 - 15	44	663.	0.	663.	0.
Join	t Costs. Check If you are following	SOP 9	98-2			
Are a	any joint costs from a combined education	al cam	paign and fundraising so	olicitation reported in (B)	Program services?	► Yes X No
lf 'Y€	es,' enter (i) the aggregate amount of these				mount allocated to Prog	
\$_	, (III) the amount all	ocated	I to Management and ge	neral \$	, and (iv) th	e amount allocated
	indraising \$					
	t III Statement of Program Serv					Decree Common Common
What	t is the organization's primary exempt purp	ose/ '	achievements in a clear	y adoption advocac	y organization.	Program Service Expenses (Required for 501(c)(3) and
clien	rganizations must describe their exempt pits served, publications issued, etc. Discussons and 4947(a)(1) nonexempt charitable t	achie	vements that are not me	easurable (Section 501)	c)(3) & (4) organ-	(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, but optional for others)
-					is to others)	optional for others )
ä	Inter-country adoption ad	<u>voca</u>	cy organizacion	÷		
		- <i></i>				
			(Grants and	l allocations \$	0.)	0.
Ł			(0.0.10 0.10			<del></del>
	<b></b>					
			(Grants and	l allocations \$		
c			,	·		
			(Grants and	l allocations \$	)	
d						
						•
			(Grants and	allocations \$		
е	Other program services		(Grants and	allocations \$	)	
f	Total of Program Service Expenses (sho	uld equ	ual line 44, column (B), l	Program services)	<b>•</b>	0.
BAA			TEEA0102 0	1/07/05		Form 990 (2004)

Part IV Balance Sheets (See Instructions)

Note:	Wh	nere required, attached schedules and amounts within umn should be for end-of-year amounts only	n the c	description	(A) Beginning of year		<b>(B)</b> End of year
$\exists$	45	Cash – non-interest-bearing			5,510.	45	16,527.
	46	Savings and temporary cash investments			46		
	<b>47</b> a	Accounts receivable	47a	1,600.			
	b	Less: allowance for doubtful accounts	47 b			47 c	1,600.
	48 a	Pledges receivable	48 a				
	b	Less allowance for doubtful accounts	48 b			48 c	
	49	Grants receivable				49	
A S	50	Receivables from officers, directors, trustees, and k employees (attach schedule)	еу			50	
A S E T S	51 a	Other notes & loans receivable (attach sch)	51 a	ļ			
T S		Less: allowance for doubtful accounts	51 b	17.0		51 c	
	52	Inventories for sale or use				52	
	53	Prepaid expenses and deferred charges		53			
	54	Investments – securities (attach schedule)		► Cost FMV		54	
	55 a	Investments – land, buildings, & equipment basis	55 a				
	b	Less accumulated depreciation (attach schedule)	55 b			55 c	
	56	Investments – other (attach schedule)				56	
		Land, buildings, and equipment basis.	57a				
	b	Less: accumulated depreciation (attach schedule)	57 b	:		57 c	
}	58	Other assets (describe ►		)		58	
	59	Total assets (add lines 45 through 58) (must equal	line 74	·)	5,510.	59	18,127.
	60	Accounts payable and accrued expenses			60		
Ļ	61	Grants payable		{		61	
LIABILITIES	62	Deferred revenue		[_		62	
וו	63	Loans from officers, directors, trustees, and key employees (attack	h schedu	ıle)		63	
וַן דָ	64 a	Tax-exempt bond liabilities (attach schedule)				64 a	
į	b	Mortgages and other notes payable (attach schedule)				64 b	<del> </del>
š	65	Other liabilities (describe >		)		65	***
		Total liabilities (add lines 60 through 65)			0.	66	0.
NC	rgan		nd com	nplete lines 67			
E F		through 69 and lines 73 and 74					
A S	67	Unrestricted		-	5,510.	67	18,127.
ASSETS	68	Temporarily restricted		-		68	<del>.</del>
		Permanently restricted				69	<del></del>
R C	rgan	izations that do not follow SFAS 117, check here►	□;	and complete lines			
	70	70 through 74			70		
UZC	70	Capital stock, trust principal, or current funds		70			
	71	Paid-in or capital surplus, or land, building, and equ	····	71			
ב ג	72	Retained earnings, endowment, accumulated incom	otner funds		72		
BALANCES		Total net assets or fund balances (add lines 67 thro 72, column (A) must equal line 19, column (B) must	equal	line 21)	5,510.	73	18,127.
	74	Total liabilities and net assets/fund balances(add li	nes 66	and 73)	5,510.	74	18,127.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

BAA

_	990 (2004) Focus on Adoptic					20-03		<del></del>
Par	t IV-A Reconciliation of Reven- Financial Statements winger Return (See Instruction	ith F	Revenue	Pai	rt IV-B Reconcilia Financial per Returi	ation of Expense Statements with	es ı E	per Audited xpenses
	per netarii (See iiistiacti	10113	······································		per recturi			<del></del>
а	Total revenue, gains, and other support per audited financial statements	а	13,280.	а	Total expenses and financial statements		а	663.
b	Amounts included on linea but not on line 12, Form 990			Ь	Amounts included o on line 17, Form 990			
(1)	Net unrealized gains on investments \$			(1	Donated serv-     ices and use     of facilities			
(2)	Donated services and use of facilities \$			(2	2) Prior year adjust- ments reported on line 20, Form 990 \$			
• • •	Recoveries of prior year grants \$				3) Losses reported on line 20, Form 990 \$	·		
(4)	Other (specify)			"	1) Other (specify)			
	\$	.			\$			
	Add amounts on lines (1) through (4)	b			Add amounts on lines (1)	through (4)	b	
С	Line a minus line b	С	13,280.	С	Line a minus line b	•	С	663.
d	Amounts included on line 12, Form 990 but not on line a:			d	Amounts included or Form 990 but not on	n line 17, i line <b>a:</b>		
(1)	Investment expenses not included on line 6b, Form 990 \$			(1	I) Investment expenses not included on line 6b, Form 990 \$			 
(2)	Other (specify)			(2	2) Other (specify)			
								!
	Add amounts on lines(1) and (2)	d			Add amounts on line	es(1) and (2)	d	
е	Total revenue per line 12, Form		12 200	e	Total expenses per	line 17, Form		663
Par	990 (line c plus line d)  List of Officers, Directors,	Tr	13,280.	mnl	990 (line c plus line		e	ted see instructions.)
Įi ai	(A) Name and address		3) Title and average ho per week devoted to position	-	(C) Compensation (if not paid, enter -0-)	(D) Contributions employee benefinglans and deferred compensation	to t	(E) Expense account and other allowances
Han	nah Wallace	┱				,		
	S. 10th Street	_						
	ladelphia, PA 19147	P	resident	10	0.		0.	0.
	y Rivera	4						
	N. Central Ave.	-					_	
	yton, MO 63105	- V:	ice President	10	0.	<del> </del>	0.	0.
	nnene Smith S. Lincoln Ave	-		ł				
	rry Hill, NJ 08034	١,,	reasurer	10	0.		٥.	0.
	garet Orr	+	<u>reasurer</u>	10	<u> </u>		-	0.
	8 S. Douglas Blvd.	┪						
	west City, OK 73130	$  _{S\epsilon}$	ecretarv	10	0.		o.l	0.
	da Madision							
	9 Woodstream Drive							
Wil	imington, DE 19810	Di	irector	10	0.		0.	0.
See	List of Officers, Etc. Statement	-			0.		0.	0.
7-	D.J					_		_
75	Did any officer, director, trustee, or ke than \$100,000 from your organization \$10,000 was provided by the related of the trustee of the trus	orga	d all related organization inizations?	gate ons, o	compensation of more of which more than		- [	Yes X No
BAA	If 'Yes,' attach schedule – see instruc	Luon	<u> </u>					Form <b>990</b> (2004)
								1 01111 <b>330</b> (2004)

Forr	m 990 (2004) Focus on Adoption, Inc.	20-0392450	1	Page 5
Pa	art VI Other Information (See instructions )		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77	<del>- </del>	X
••	If 'Yes,' attach a conformed copy of the changes		<b>-</b>	<del>                                     </del>
78	a Did the organization have unrelated business gross income of \$1,000 or more during the year covered	by this return? 78	a	X ,
	b If 'Yes,' has it filed a tax return or Form 990-T for this year?	78	ь	1
79	Was there a liquidation, dissolution, termination, or substantial contraction during the			
,,	year? If 'Yes,' attach a statement	79		X
80	a Is the organization related (other than by association with a statewide or nationwide organization) through membership, governing bodies, trustees, officers, etc, to any other exempt or nonexempt organization?	igh common . 80	a	X
١	b If 'Yes,' enter the name of the organization ►	- <u></u>	-	
	and check whether it is exempt or	nonexempt		!
	a Enter direct and indirect political expenditures. See line 81 instructions.  81a	<u>0.</u>	.	·
l	b Did the organization file Form 1120-POL for this year?	81	b	X
82	a Did the organization receive donated services or the use of materials, equipment, or facilities at no cha substantially less than fair rental value?	rge or at	а	X
i	b If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)			
83	a Did the organization comply with the public inspection requirements for returns and exemption application	ons? 83	a X	<u> </u>
١	<b>b</b> Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83	b	X
84	a Did the organization solicit any contributions or gifts that were not tax deductible?	84	а	X
1	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions	s or gifts were		
	not tax deductible?	84		<b>↓</b>
	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?	85	_	<del> </del>
	<b>b</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85	b	₩,
	If 'Yes' was answered to either 85a oi85b, <b>do not</b> complete 85c through 85h below unless the organization waiver for proxy tax owed for the prior year	on received a		
(	c Dues, assessments, and similar amounts from members		İ	
(	d Section 162(e) lobbying and political expenditures			
	e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices  85e			
	f Taxable amount of lobbying and political expenditures (line 85d less 85e)  85f			
9	g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85	<u>g</u>	<del></del>
ا	h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line85f to its reasonable estimate dues allocable to nondeductible lobbying and political expenditures for the following tax year?	of <b>85</b>	h	<u></u>
86				i
	line 12 <b>86a</b>		1	1 !
	b Gross receipts, included on line 12, for public use of club facilities.  86 b			
87	501(c)(12) organizations Enter: a Gross income from members or shareholders  87a	<del></del>	1	1
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )  87b			:
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 3 If 'Yes,' complete Part IX	or partnership, 301 7701-3?		X
89 8	a 501(c)(3) organizations. Enter Amount of tax imposed on the organization during the year under			
	section 4911 ► 0. , section 4912 ► 0. , section 4955 ►	0.	ļ	,
ı	<b>b</b> 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit to during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attain explaining each transaction	ransaction ch a statement 89	ь	X
(	c Enter. Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	<b>&gt;</b>		0.
(	d Enter Amount of tax on line 89c, above, reimbursed by the organization	<b></b>		
90 a	a List the states with which a copy of this return is filed Missouri			
ı	<b>b</b> Number of employees employed in the pay period that includes March 12, 2004 (See instructions )	90	b	0
		<u>(856) 778-483</u>	4	
	Located at ► 134 Chalkboard Court, Moorestown, NJ	ZIP + 4 ► <u>08057</u>		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu oForm 1041 - Check here	1 1		▶ 📗
	and enter the amount of tax-exempt interest received or accrued during the tax year	▶ 92		

		Unrelated	l business income	Excluded by se	ction 512, 513, or 514	(E)
<b>Note:</b> Ente otherwise	er gross amounts unless indicated	(A) Business code	(B) Amount	(C) Exclusion code	<b>(D)</b> Amount	Related or exempt function income
<b>93</b> Pro	ogram service revenue	Dusiness code	7 HTOGETY	Excitation code	7 WHOUN	Tariction meanic
a						
b						
<u> </u>				<del> </del>		
d e				<del> </del>		
	dicare/Medicaid payments					
g Fee	s & contracts from government agencies					
	mbership dues and assessments					7,750.
	rest on savings & temporary cash invmnts		· · · · ·			· · · · · · · · · · · · · · · · · · ·
	rental income or (loss) from real estate			1		
	bt-financed property					
	t debt-financed property					
	rental income or (loss) from pers prop					
	ner investment income					
	in or (loss) from sales of assets ler than inventory					
	income or (loss) from special events					5,259.
	ss profit or (loss) from sales of inventory		······			
_	ner revenue a					<u></u>
ь <u> —</u>			<del></del>	<del> </del>		<del> </del>
c						<del></del>
e						
104 Sub	ototal (add columns (B), (D), and (E))					13,009.
	tal (add line 104, columns (B), (D), a				<u> </u>	13,009.
	105 plus line 1d, Part I, should equa					
Line No.	Relationship of Activities to		•	•		
Lille No. ▼	Explain how each activity for which of the organization's exempt purpo	i income is re ses (other tha	ported in column (E) ( an by providing funds	of Part VII contrib for such purpose:	outed importantly to the s)	accomplishment
94	Inter-country adoption	-			. <del>:</del>	
	, , , , , , , , , , , , , , , , , , , ,		7 3			
Part IX	Information Regarding Taxa	· -				N/A
	(A)	(B)	(0	;)	(D)	(E)
	, address, and EIN of corporation, rinership, or disregarded entity	Percentage ownership into		activities	Total income	End-of-year assets
Pai	thership, or disregarded entity	Ownership into	9		income	233513
		+	9			
			ક			
			8			
Part X	Information Regarding Tran					
	e organization, during the year, receive any fun			•		Yes X No
	he organization, during the year, pay	•	•	n a personal bene	fit contract?	∐ Yes ⊠ No
Note: /	f 'Yes' to (b), file Form 8870 and Form			schodules and statems	ante and to the best of my kee	awlodge and bolief it is
	Under penalties of perjury, I declare that I have true, correct, and complete Declaration of prep	4 4	fficer) is based on all informa	ition of which preparer		wiedge and belief, it is
Please		loce			5/25/00	<u> </u>
Sian	Signature of officer		1 Marine		Date	
			PEF GYEO	CUTIVE C	PFICER	
			1.1.	lp-t-	1	operate SCN or DTIN (Co-
			W / M /	Date	Check if Self	eparer's SSN or PTIN (See eneral Instruction W)

### **SCHEDULE A** (Form 990 or 990-EZ)

# Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information - (See separate instructions.)

2004

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

Name of the organization Employer identification number 20-0392450 Focus on Adoption, Inc. Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees Part I (See instructions List each one If there are none, enter 'None') (d) Contributions to employee benefit plans and deferred (b) Title and average (c) Compensation (a) Name and address of each (e) Expense hours per week devoted to position employee paid more than \$50,000 account and other allowances compensation None___ Total number of other employees paid over \$50,000 None Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions List each one (whether individuals or firms) If there are none, enter 'None ') (c) Compensation (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service None Total number of others receiving over \$50,000 for professional services None

Part III	Yes	X
to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the lotal expenses paid or incurred in connection with the lobbying activities \$\frac{\circ}{\chickgrounder}\$ (Must equal amounts on line 38,Part VI-A, or line I of Part VI-B)  Organizations that made an electiculo under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking 'Yes' must complete Part VI-B Mol attach a statement giving a detailed description of the lobbying activities  2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trusfees, directors, officers, creators, key employees, or members of their families, or with any substantial contributors, trusfees, directors, officers, creators, key employees, or members of their families, or with any substantial contributors, trusfees, directors, officers, creators, key employees, or members of their families, or with any substantial contributors, trusfees, directors, officers, creators, key employees, or members of their families, or with any substantial contributors, trusfees, directors, officers, creators, key employees, or members of their families, or with any substantial contributors, trusfees, directors, officers, creators, and their families, or with any substantial contributors, trusfees and tru		X
(Must equal amounts on line 38,Part VI-A, or line i of Part VI-B)  Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities  2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any substantial contributors, or principal beneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions)  a Sale, exchange, or leasing of property?  2 b Lending of money or other extension of credit?  2 c to Furnishing of goods, services, or facilities?  4 d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?  2 d e Transfer of any part of its income or assets?  3 a Do you make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an explanation of how you determine that recipients qualify to receive payments)  3 a Do you have a section 403(b) annuity plan for your employees?  4 a Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?  4 b Do you provide credit counseling, debt management, credit repair, or debt negotiation services?  4 b Darrie (Morganization is not a private foundation because it is (Please check onl@NE applicable box)  5 A church, convention of churches, or association of churches Section 170(b)(1)		X
organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities  2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any susbational contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)  a Sale, exchange, or leasing of property?  2 b Lending of money or other extension of credit?  b Lending of money or other extension of credit?  2 c c Furnishing of goods, services, or facilities?  d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?  e Transfer of any part of its income or assets?  2 c e Transfer of any part of its income or assets?  2 d b Do you make grants for scholarships, fellowships, student loans, etc? (If "Yes, attach an explanation of how you determine that recipients qualify to receive payments)  3 a Do you make grants for scholarships, fellowships, student loans, etc? (If "Yes, attach an explanation of how you determine that recipients qualify to receive payments)  3 a b Do you have a section 403(b) annuity plan for your employees?  4 a Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?  b Do you provide credit counseling, debt management, credit repair, or debt negotiation services?  4 b D Part IV Reason for Non-Private Foundation Status (See instructions)  The organization is not a private foundation because it is (Please check onl@NE applicable box)  A church, convention of churches, or association of churches Section 170(b)(1)(		
substântal contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)  a Sale, exchange, or leasing of property?  b Lending of money or other extension of credit?  c Furnishing of goods, services, or facilities?  d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?  2d  e Transfer of any part of its income or assets?  3a Do you make grants for scholarships, fellowships, student loans, etc? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments)  b Do you have a section 403(b) annuity plan for your employees?  4a Did you mantain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?  b Do you provide credit counseling, debt management, credit repair, or debt negotiation services?  4b  Part IV Reason for Non-Private Foundation Status (See instructions)  The organization is not a private foundation because it is (Please check onl@NE applicable box)  5 A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i)  A school Section 170(b)(1)(A)(ii) (Also complete Part V.)  7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii)  A rederal, state, or local governmental unit. Section 170(b)(1)(A)(iii)  A rederal, state, or local governmental orgovernmental unit. Section 170(b)(1)(A)(iv)  A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iv)  A morganization that normality receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(iv) (Also complete the Support Schedule in Part IV-A)  110 An organization that insurably receives a su		
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Part IV   Reason for Non-Private Foundation Status (See Instructions )		
The organization is not a private foundation Status (See instructions.)  The organization is not a private foundation because it is. (Please check onl@NE applicable box.)  A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).  A school Section 170(b)(1)(A)(ii). (Also complete Part V.)  A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).  A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).  A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii)Enter the hospital's name, and state.  An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(c)(Also complete the Support Schedule in Part IV-A.)  An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)  An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross from activities related to its charitable, etc., functions— subject to certain exceptions, and(2) no more than 33-1/3% of its surfrom gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by to organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)  An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organization 509(a)(2). (Seection 509(a)(3).)		X
A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)  A school Section 170(b)(1)(A)(ii) (Also complete Part V )  A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)  A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)  A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii)Enter the hospital's name, and state   An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(c)(Also complete the Support Schedule in Part IV-A)  An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)  An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross from activities related to its charitable, etc, functions— subject to certain exceptions, and(2) no more than 33-1/3% of its sufrom gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by to organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizated described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (Section 509(a)(3))		
(a) Name(s) of supported organization(s) (b) Liii	s recepport he	(A)(iv)
An organization organized and operated to test for public safety Section 509(a)(4) (See instructions )  TEFA0402 07/27/04 Schedule A (Form 990 or Form 990)		

	Support Schedule (						<i>g.</i> N/A
Note	: You may use the worksheet in the	he instructions for cor	verting from the acc	rual to the cash meth	od of accountin	<i>g</i>	
begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2003	<b>(b)</b> 2002	<b>(c)</b> 2001	<b>(d)</b> 2000		<b>(e)</b> Total
15	Gifts, grants, and contributions received (Do not include unusual grants See line 28)						
16	Membership fees received						
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc, purpose					ŀ	
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975						
19	Net income from unrelated business activities not included in line 18						
	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets						
23	Total of lines 15 through 22						
_24	Line 23 minus line 17						
$\overline{}$	Enter 1% of line 23	L		<u> </u>			
	Organizations described on line Prepare a list for your records to show the supported organization) whose total gifts f	e name of and amount contr for 2000 through 2003 excee	er 2% of amount in c ributed by each person (oth ided the amount shown in l	er than a governmental uni	t or publicly t with your	26 a	
	return. Enter the total of all these excess		(a)			26 b	
	: Total support for section 509(a)(` I Add: Amounts from column (e) fo		column (e)	19	-	260	
	And Amounts from column (e) it	22		26b		26 d	
e	Public support (line 26c minus lir					26 e	
	Public support percentage (line	•	led by line 26c (deno	minator))	<b>•</b>	26 f	98
27	Organizations described on line For amounts included in lines 15 name of, and total amounts rece such amounts for each year	12: , 16, and 17 that were lived in each year fron	e received from a 'dis n, each 'disqualified p	qualified person, pre person <b>Do not file this</b>	list with your	r <b>eturn.</b> Ent	er the sum of
	(2003)	(2002)	(2001) _		_ (2000)		
	pFor any amount included in line show the name of, and amount r \$5,000 (Include in the list organi computing the difference betwee (the excess amounts) for each ye	eceived for each year zations described in l n the amount received ear.	, that was more than ines 5 through 11, as d and the larger amo	th <b>earger</b> of (1) the are well as individuals <b>p</b> unt described i(1) or (	nount on line 29 to not file this li 2), enter the su	for the y st with yo m of these	ear or(2) our return.After e differences
	(2003) Add Amounts from column (e) for	(2002)	(2001) _		_ (2000)		
c	Add Amounts from column (e) for	or lines 15		16			
	17	20		21		27 c	
d	I Add [.] Line 27a total	ar	id line 27b total		\	27 d	
	Public support (line 27c total min	•	27 e	<del></del> .			
	Total support for section 509(a)(2			•	<b>•</b>	27	
_	Public support percentage (line : Investment income percentage (	• •	•			27 g 27 h	
	Unusual Grants: For an organiza						<del> </del>
	list for your records to show, for an ature of the grant <b>Do not file th</b>	each year, the name of	of the contributor, the	e date and amount of	the grant, and	a brief de	scription of the

Private School Questionnaire (See instructions) Part V (To be completed ONLY by schools that checked the box on line 6 in Part IV) Yes No Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, 29 other governing instrument, or in a resolution of its governing body? Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 30 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that 31 makes the policy known to all parts of the general community it serves? If 'Yes.' please describe, if 'No,' please explain (If you need more space, attach a separate statement.) 32 Does the organization maintain the following 32 a a Records indicating the racial composition of the student body, faculty, and administrative staff? b Records documenting that scholarships and other financial assistance are awarded on a racially 32 b nondiscriminatory basis? c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 32c with student admissions, programs, and scholarships? 32 d d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered 'No' to any of the above, please explain (If you need more space, attach a separate statement) 33 Does the organization discriminate by race in any way with respect to. 33 a a Students' rights or privileges? 33 b **b** Admissions policies? c Employment of faculty or administrative staff? 33 c d Scholarships or other financial assistance? 33 d 33 e e Educational policies? f Use of facilities? 33 f 33 a g Athletic programs? 33h h Other extracurricular activities? If you answered 'Yes' to any of the above, please explain (If you need more space, attach a separate statement) 34a Does the organization receive any financial aid or assistance from a governmental agency? 34 a b Has the organization's right to such aid ever been revoked or suspended? 34 b If you answered 'Yes' to either 34a or b, please explain using an attached statement Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If 'No,' attach an explanation

Par	t VI-A · Lobbying Ex (To be complet	xpenditures by Ele led ONLY by an eligible	cting Public Chari organization that filed	<b>ties</b> (See instruc Form 5768)	tions)						
Chec	ck > a   If the organi	zation belongs to an af	filiated group Check	c ► <b>b</b> If you	checke	ed a' and 'limited contr	ol' provisions apply				
		Limits on Lobbying	•	red )		(a) Affiliated group totals	(b) To be completed for ALL electing organizations				
36	Total lobbying expendit	ures to influence public	opinion (grassroots lo	bbying)	36		0.				
37	Total lobbying expendit	ures to influence a legi:	slative body (direct lobl	bying)	37		<u> </u>				
38	Total lobbying expendit	ures (add lines 36 and	37)		38		0.				
39	Other exempt purpose	expenditures		39							
40	Total exempt purpose e	expenditures (add lines		40		0.					
41	Lobbying nontaxable ar	mount Enter the amour	nt from the following tal	ble-			l				
	If the amount on line 40	0 is— The	mount is—			t					
	Not over \$500,000	20%	of the amount on line	40			!				
	Over \$500,000 but not over \$1	,000,000 \$100,	,000 plus 15% of the excess of	over \$500,000							
	Over \$1,000,000 but not over \$	\$1,500,000 \$175,	,000 plus 10% of the excess of	over \$1,000,000 📙 📗	41		0.				
	Over \$1,500,000 but not over \$	\$17,000,000 \$225,	,000 plus 5% of the excess o	ver \$1,500,000		:					
	Over \$17,000,000	\$1,0	000,000								
42	Grassroots nontaxable	amount (enter 25% of I	ine 41)		42		0.				
43	Subtract line 42 from lin	ne 36 Enter -0- if line 4	12 is more than line 36		43		0.				
44	Subtract line 41 from lin	ne 38 Enter -0- if line 4	It is more than line 38		44	·	0.				
	Caution: If there is an a	amount on either line 4.	3 or line 44, you must f	file Form 4720							
	4 -Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 )  Lobbying Expenditures During 4-Year Averaging Period										
				T	1						
	Calendar year (or fiscal year beginning in) ►	<b>(a)</b> 2004	(c) 2002		<b>(d)</b> 2001	<b>(e)</b> Total					

45 Lobbying nontaxable amount Lobbying ceiling amount (150% of line 45(e)) 46 Total lobbying expenditures 48 Grassroots nontaxable amount 49 Grassroots ceiling amount (150% of line 48(e)) Grassroots lobbying expenditures

Part VI-B Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See instructions)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines through h.)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (add linesc through h.)

14	F'Vac'	to any	, of the	ahova	also attach	a statement	awina a	halietah a	description	of the	Johnwing	activities
ш	res	to arr	v or me	above.	aiso attach	a Statement	uiviilu a	detalled	uescribilion i	oi tiie	IODDDVIIIQ	activities

Yes	No	Amount
	<u> </u>	T - 00 mmmmm07 = max
-	<u> </u>	·
L		

N/A

BAA

### Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable **Exempt Organizations** (See instructions)

51 Did th	ne reporting organization	directly or ii	ndirectly engage in any of the followi organizations) or in section 527, rela	ng with any other organization describ	ed in secti	ion 50	1(c)
	•		to a noncharitable exempt organizati	- · · -	1	Yes	No
(i)C	· =	· ga:2a	to a nonantaritario chempt organizati		51 a (i)		X
	Other assets				a (ii)		X
	transactions				, , , ,		
(i)S	ales or exchanges of ass	ets with a n	oncharitable exempt organization		b (i)		Х
• • •	5		able exempt organization		b (ii)		Х
• • •	lental of facilities, equipm		, •		b (iii)		Х
• •	eimbursement arrangeme	•			b (iv)		Х
• •	oans or loan guarantees				b (v)		Х
	<del>-</del>	r membersh	ip or fundraising solicitations		b (vi)		Х
c Shari	ng of facilities, equipmen	t, mailing lis	sts, other assets, or paid employees		С		X
<b>d</b> If the the go	answer to any of the abo oods, other assets, or ser	ove is 'Yes,' rvices given angement, s	complete the following schedule. Co by the reporting organization. If the how in column (d) the value of the grant of the	lumn (b) should always show the fair r organization received less than fair ma oods, other assets, or services receive	narket value arket value	ue of	
(a) Line no	(b) Amount involved		(c) noncharitable exempt organization	(d) Description of transfers, transactions, and			ts
				-			
		<del></del>					
<del></del>	<u> </u>					_	
		<u> </u>					—
*							
	ļ <u> </u>						
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descr	ibed in section 501(c) of	the Code (o	iliated with, or related to, one or mor ther than section 501(c)(3)) or in sec	e tax-exempt organizations tion 527?	► ☐ Yes	s 🛚	No
<b>b</b> il te	s,' complete the following	scriedule	(b)	(c)		<del></del> -	
	(a) Name of organization		(b) Type of organization	<b>(c)</b> Description of relation	nship		
			31 0		<u> </u>		
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Form 990, Page 1, Part I, Line 9

### **Special Events and Activities Statement**

List of Three Largest Events and Type and Number of Others	Gross Receipts	Less Contributions	Gross Revenue	Less Direct Expenses	Net Income (Loss)
Guat. Conference	5,450.	0.	5,450.	2,966.	2,484.
FOA Calender	8,668.	0.	8,668.	5,893.	2,775.
Total _	14,118.	0.	14,118.	8,859.	5 <b>,</b> 259.

Form 990, Page 4, Part V List of Officers, Etc. Statement

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Barbara Greenberg				
3 Sierks Lane	Director			
Roslyn Harbor, NY 11576	10	0.	0.	0.
Carl Hocke				
2202 Carlisle Road	Director			
Greensboro, NC 27408	10	0.	0.	0.
Carl Jenkins				
9300 Columbia Blvd.	Director			
Silver Springs, MD 20910	10		0.	0.
Cris Huber				
400 Bentee West Court	Director			
Evansville, IN 47715	10	0.	0.	0.
<u>Jessie Garcia</u>				
PO Box 9002	Director	_	_	_
Brownville, TX 78520	10	0.	0.	0.
Kevin Kreutner				
2153 Raın Drop Circle	Director	_	_	_
Pittsburg, CA 84565	10	0.	<u> </u>	0.
Lauren Cleary			:	
50 Washington Street	Director	_	_	_
Arlington, MA 02474	10	0.	0.	0.
Lynn Jacobs				
1000 Brannan Street, Suite 301	Director		_	_
San Francisco, CA 49103	10	0.	0.	0.
Cindy Peck			ļ	
3614 Cardinal Ridge	Director			
Greensboro, NC 27410	10	0.	0.	0.

Total			
	0.	0.	0

## **Supporting Statement of:**

Form 990 p 2/Line 43 Column (C)-1

Description	Amount
Merchant Account Charges Documentation & Certification	511. 150.
Total	661.